

REPORTING PERIOD: 01/01/2024 to 06/30/2024

## 1st Source Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** SRCE  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 336901103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody Birmingham	Mgmt	For	For
1b	Elect Director Tracy D. Graham	Mgmt	For	For
1c	Elect Director Mark D. Schwabero	Mgmt	For	Against
1d	Elect Director Ronda Shrewsbury	Mgmt	For	Against
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

## 3M Company

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** MMM  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88579Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Audrey Choi	Mgmt	For	For
1d	Elect Director Anne H. Chow	Mgmt	For	Against
1e	Elect Director David B. Dillon	Mgmt	For	For
1f	Elect Director James R. Fitterling	Mgmt	For	Against
1g	Elect Director Amy E. Hood	Mgmt	For	Against
1h	Elect Director Suzan Kereere	Mgmt	For	Against
1i	Elect Director Gregory R. Page	Mgmt	For	Against
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For
1l	Elect Director Thomas W. Sweet	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## 3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Abstain

## A. O. Smith Corporation

**Meeting Date:** 04/09/2024      **Country:** USA      **Ticker:** AOS  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 831865209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Christopher L. Mapes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Abstain

## A10 Networks, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ATEN  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 002121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For
1b	Elect Director Peter Y. Chung	Mgmt	For	For
1c	Elect Director Eric Singer	Mgmt	For	For
1d	Elect Director Dhruvad Trivedi	Mgmt	For	For
1e	Elect Director Dana Wolf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## AAON, Inc.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** AAON

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 000360206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norman H. Asbjornson	Mgmt	For	For
1b	Elect Director Gary D. Fields	Mgmt	For	For
1c	Elect Director Angela E. Kouplen	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

## Abbott Laboratories

**Meeting Date:** 04/26/2024

**Country:** USA

**Ticker:** ABT

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 002824100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## AbbVie Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ABBV

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 00287Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

## Abercrombie & Fitch Co.

Meeting Date: 06/12/2024

Country: USA

Ticker: ANF

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 002896207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Susie Coulter	Mgmt	For	For
1c	Elect Director James A. Goldman	Mgmt	For	For
1d	Elect Director Fran Horowitz	Mgmt	For	For
1e	Elect Director Helen E. McCluskey	Mgmt	For	For
1f	Elect Director Arturo Nunez	Mgmt	For	For
1g	Elect Director Kenneth B. Robinson	Mgmt	For	For
1h	Elect Director Nigel Travis	Mgmt	For	For
1i	Elect Director Helen Vaid	Mgmt	For	For

## Abercrombie & Fitch Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## ABM Industries Incorporated

**Meeting Date:** 03/27/2024      **Country:** USA      **Ticker:** ABM  
**Record Date:** 01/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 000957100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	For
1c	Elect Director Donald F. Collieran	Mgmt	For	For
1d	Elect Director James D. DeVries	Mgmt	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For
1f	Elect Director Thomas M. Gartland	Mgmt	For	For
1g	Elect Director Jill M. Golder	Mgmt	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	For	For
1i	Elect Director Scott Salmirs	Mgmt	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Academy Sports and Outdoors, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** ASO  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00402L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steve P. Lawrence	Mgmt	For	Withhold
1b	Elect Director Brian T. Marley	Mgmt	For	Withhold
1c	Elect Director Tom M. Nealon	Mgmt	For	Withhold

## Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Chris L. Turner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Acadia Healthcare Company, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** ACHC  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00404A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Perot Bissell	Mgmt	For	Against
1b	Elect Director Vicky B. Gregg	Mgmt	For	For
1c	Elect Director Christopher H. Hunter	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Acadia Pharmaceuticals Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** ACAD  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 004225108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Stephen R. Biggar	Mgmt	For	For
1.3	Elect Director Daniel B. Soland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Acadia Realty Trust

Meeting Date: 05/02/2024

Country: USA

Ticker: AKR

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 004239109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	For
1b	Elect Director Mark A. Denien	Mgmt	For	For
1c	Elect Director Kenneth A. McIntyre	Mgmt	For	For
1d	Elect Director William T. Spitz	Mgmt	For	For
1e	Elect Director Lynn C. Thurber	Mgmt	For	For
1f	Elect Director Lee S. Wielansky	Mgmt	For	For
1g	Elect Director Hope B. Woodhouse	Mgmt	For	For
1h	Elect Director C. David Zoba	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	Against
1e	Elect Director Beth E. Mooney	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For

## Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## ACI Worldwide, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** ACIW  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 004498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	For
1.3	Elect Director Janet O. Estep	Mgmt	For	For
1.4	Elect Director Mary P. Harman	Mgmt	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Acuity Brands, Inc.

**Meeting Date:** 01/24/2024      **Country:** USA      **Ticker:** AYI  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00508Y102



## Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For
1b	Elect Director Marcia J. Avedon, Ph.D.	Mgmt	For	For
1c	Elect Director W. Patrick Battle	Mgmt	For	For
1d	Elect Director Michael J. Bender	Mgmt	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	For	For
1g	Elect Director Maya Leibman	Mgmt	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## AdaptHealth Corp.

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** AHCO

**Record Date:** 04/24/2024

**Meeting Type:** Annual

**Primary Security ID:** 00653Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2.1	Elect Director Terence Connors	Mgmt	For	Withhold
2.2	Elect Director Ted Lundberg	Mgmt	For	Withhold
2.3	Elect Director Joshua Parnes	Mgmt	For	For
2.4	Elect Director David S. Williams, III	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## AdaptHealth Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Addus HomeCare Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** ADUS  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 006739106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Dirk Allison	Mgmt	For	For
1.2	Elect Director Mark L. First	Mgmt	For	For
1.3	Elect Director Darin J. Gordon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Adeia Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ADEA  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00676P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul E. Davis	Mgmt	For	For
1b	Elect Director V. Sue Molina	Mgmt	For	For
1c	Elect Director Daniel Moloney	Mgmt	For	For
1d	Elect Director Tonia O'Connor	Mgmt	For	For
1e	Elect Director Raghavendra Rau	Mgmt	For	For
1f	Elect Director Adam Rymer	Mgmt	For	For
1g	Elect Director Phyllis Turner-Brim	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Adient plc

Meeting Date: 03/12/2024

Country: Ireland

Ticker: ADNT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: G0084W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Peter H. Carlin	Mgmt	For	For
1c	Elect Director Ricky T. "Rick" Dillon	Mgmt	For	For
1d	Elect Director Jerome J. Dorlack	Mgmt	For	For
1e	Elect Director Jodi E. Eddy	Mgmt	For	For
1f	Elect Director Richard Goodman	Mgmt	For	For
1g	Elect Director Jose M. Gutierrez	Mgmt	For	For
1h	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For
1i	Elect Director Barb J. Samardzich	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For
1e	Elect Director Frank Calderoni	Mgmt	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kathleen Oberg	Mgmt	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For
1k	Elect Director David Ricks	Mgmt	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Abstain
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Abstain

## ADTRAN Holdings, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ADTN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 00486H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas R. Stanton	Mgmt	For	For
1b	Elect Director H. Fenwick Huss	Mgmt	For	Against
1c	Elect Director Gregory McCray	Mgmt	For	Against
1d	Elect Director Balan Nair	Mgmt	For	Against
1e	Elect Director Brian Protiva	Mgmt	For	For
1f	Elect Director Jacqueline H. (Jackie) Rice	Mgmt	For	For
1g	Elect Director Nikos Theodosopoulos	Mgmt	For	Against
1h	Elect Director Kathryn A. Walker	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Advance Auto Parts, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AAP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 00751Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Joan M. Hilson	Mgmt	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1f	Elect Director Shane M. O'Kelly	Mgmt	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Thomas W. Seboldt	Mgmt	For	For
1i	Elect Director Gregory L. Smith	Mgmt	For	For
1j	Elect Director Sherice R. Torres	Mgmt	For	For
1k	Elect Director A. Brent Windom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	Mgmt	For	For

## Advanced Energy Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: AEIS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 007973100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	For	For
1.3	Elect Director Anne T. DelSanto	Mgmt	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	For
1.6	Elect Director Stephen D. Kelley	Mgmt	For	For
1.7	Elect Director Laneshia T. Minnix	Mgmt	For	For

## Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director David W. Reed	Mgmt	For	For
1.9	Elect Director John A. Roush	Mgmt	For	For
1.10	Elect Director Brian M. Shirley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** AMD  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 007903107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## AdvanSix Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ASIX  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00773T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Farha Aslam	Mgmt	For	For
1b	Elect Director Darrell K. Hughes	Mgmt	For	For
1c	Elect Director Erin N. Kane	Mgmt	For	For
1d	Elect Director Todd D. Karran	Mgmt	For	For
1e	Elect Director Gena C. Lovett	Mgmt	For	For
1f	Elect Director Daniel F. Sansone	Mgmt	For	For
1g	Elect Director Sharon S. Spurlin	Mgmt	For	For
1h	Elect Director Patrick S. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AECOM

Meeting Date: 03/19/2024      Country: USA      Ticker: ACM  
 Record Date: 01/19/2024      Meeting Type: Annual  
 Primary Security ID: 00766T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	For	For
1.3	Elect Director Derek J. Kerr	Mgmt	For	For
1.4	Elect Director Kristy Pipes	Mgmt	For	For
1.5	Elect Director Troy Rudd	Mgmt	For	For
1.6	Elect Director Douglas W. Stotlar	Mgmt	For	For
1.7	Elect Director Daniel R. Tishman	Mgmt	For	For
1.8	Elect Director Sander van't Noordende	Mgmt	For	For
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Affiliated Managers Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AMG

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 008252108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For
1b	Elect Director Dwight D. Churchill	Mgmt	For	For
1c	Elect Director Annette Franqui	Mgmt	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For
1h	Elect Director David C. Ryan	Mgmt	For	For
1i	Elect Director Loren M. Starr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Aflac Incorporated

Meeting Date: 05/06/2024

Country: USA

Ticker: AFL

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 001055102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For



## Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## AGCO Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** AGCO  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 001084102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Agilent Technologies, Inc.

**Meeting Date:** 03/14/2024      **Country:** USA      **Ticker:** A  
**Record Date:** 01/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00846U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For

## Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## Agnico Eagle Mines Limited

**Meeting Date:** 04/26/2024      **Country:** Canada      **Ticker:** AEM  
**Record Date:** 03/15/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 008474108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Agree Realty Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** ADC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 008492100

## Agree Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Agree	Mgmt	For	For
1.2	Elect Director Karen Dearing	Mgmt	For	For
1.3	Elect Director Linglong He	Mgmt	For	For
1.4	Elect Director Michael Hollman	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Air Canada

**Meeting Date:** 03/28/2024      **Country:** Canada      **Ticker:** AC  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 008911877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amee Chande	Mgmt	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	For
1.11	Elect Director Kathleen Taylor	Mgmt	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Long-Term Incentive Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	None	For
9	SP 5: Auditor Rotation	SH	Against	Against
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Against

## Air Products and Chemicals, Inc.

**Meeting Date:** 01/25/2024

**Country:** USA

**Ticker:** APD

**Record Date:** 11/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 009158106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	Against
1b	Elect Director Charles Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	Against
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	For	For
1f	Elect Director David H.Y. Ho	Mgmt	For	Against
1g	Elect Director Edward L. Monser	Mgmt	For	Against
1h	Elect Director Matthew H. Paull	Mgmt	For	For
1i	Elect Director Wayne T. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Airbnb, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** ABNB

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 009066101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

## Akamai Technologies, Inc.

**Meeting Date:** 05/10/2024

**Country:** USA

**Ticker:** AKAM

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 00971T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

## Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adjourn Meeting	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For

## Alamo Group Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** ALG  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 011311107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	Mgmt	For	For
1b	Elect Director Eric P. Etchart	Mgmt	For	For
1c	Elect Director Nina C. Grooms	Mgmt	For	For
1d	Elect Director Paul D. Householder	Mgmt	For	For
1e	Elect Director Tracy C. Jokinen	Mgmt	For	For
1f	Elect Director Jeffery A. Leonard	Mgmt	For	For
1g	Elect Director Richard W. Parod	Mgmt	For	For
1h	Elect Director Lorie L. Tekorius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Alarm.com Holdings, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** ALRM  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 011642105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald Clarke	Mgmt	For	For
1.2	Elect Director Timothy McAdam	Mgmt	For	For
1.3	Elect Director Darius G. Nevin	Mgmt	For	For
1.4	Elect Director Timothy J. Whall	Mgmt	For	For
1.5	Elect Director Stephen Evans	Mgmt	For	For

## Alarm.com Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Stephen Trundle	Mgmt	For	For
1.7	Elect Director Simone Wu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Elect Director Cecile B. Harper	Mgmt	For	For

## Alaska Air Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ALK  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 011659109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Kathleen T. Hogan	Mgmt	For	For
1f	Elect Director Adrienne R. Lofton	Mgmt	For	For
1g	Elect Director Benito Minicucci	Mgmt	For	For
1h	Elect Director Helvi K. Sandvik	Mgmt	For	For
1i	Elect Director J. Kenneth Thompson	Mgmt	For	For
1j	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Albany International Corp.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** AIN  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 012348108

## Albany International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Scannell	Mgmt	For	For
1.2	Elect Director Katharine L. Plourde	Mgmt	For	For
1.3	Elect Director Kenneth W. Krueger	Mgmt	For	For
1.4	Elect Director Mark J. Murphy	Mgmt	For	For
1.5	Elect Director J. Michael McQuade	Mgmt	For	For
1.6	Elect Director Christina M. Alvord	Mgmt	For	For
1.7	Elect Director Russell E. Toney	Mgmt	For	For
1.8	Elect Director Gunnar Kleveland	Mgmt	For	For
1.9	Elect Director Bonnie C. Lind	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Albemarle Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: ALB

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 012653101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## Alcoa Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: AA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 013872106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For
1e	Elect Director James A. Hughes	Mgmt	For	For
1f	Elect Director Roberto O. Marques	Mgmt	For	For
1g	Elect Director William F. Oplinger	Mgmt	For	For
1h	Elect Director Carol L. Roberts	Mgmt	For	For
1i	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For
1j	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

## Alexander & Baldwin, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: ALEX

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 014491104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shelee M. T. Kimura	Mgmt	For	For
1.2	Elect Director Diana M. Laing	Mgmt	For	For
1.3	Elect Director John T. Leong	Mgmt	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	Mgmt	For	For
1.5	Elect Director Lance K. Parker	Mgmt	For	For
1.6	Elect Director Douglas M. Pasquale	Mgmt	For	For
1.7	Elect Director Eric K. Yeaman	Mgmt	For	For

## Alexander & Baldwin, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Alexandria Real Estate Equities, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** ARE  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 015271109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	Against
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Align Technology, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ALGN  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 016255101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For

## Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director George J. Morrow	Mgmt	For	For
1.7	Elect Director Anne M. Myong	Mgmt	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## Alkermes plc

**Meeting Date:** 05/31/2024      **Country:** Ireland      **Ticker:** ALKS  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** G01767105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Emily Peterson Alva	Mgmt	For	For
1.2	Elect Director Shane M. Cooke	Mgmt	For	For
1.3	Elect Director David A. Daglio, Jr.	Mgmt	For	For
1.4	Elect Director Richard B. Gaynor	Mgmt	For	For
1.5	Elect Director Cato T. Laurencin	Mgmt	For	For
1.6	Elect Director Nancy S. Lurker	Mgmt	For	For
1.7	Elect Director Brian P. McKeon	Mgmt	For	For
1.8	Elect Director Richard F. Pops	Mgmt	For	For
1.9	Elect Director Nancy L. Snyderman	Mgmt	For	For
1.10	Elect Director Frank Anders "Andy" Wilson	Mgmt	For	For
1.11	Elect Director Christopher I. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For

## Alkermes plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Allegiant Travel Company

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** ALGT  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 01748X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For
1b	Elect Director Montie Brewer	Mgmt	For	For
1c	Elect Director Gary Ellmer	Mgmt	For	For
1d	Elect Director M. Ponder Harrison	Mgmt	For	For
1e	Elect Director Linda A. Marvin	Mgmt	For	For
1f	Elect Director Sandra Douglass Morgan	Mgmt	For	For
1g	Elect Director Charles W. Pollard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Allegion Plc

**Meeting Date:** 06/06/2024      **Country:** Ireland      **Ticker:** ALLE  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0176J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Susan L. Main	Mgmt	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For
1d	Elect Director Nicole Parent Haughey	Mgmt	For	For
1e	Elect Director Lauren B. Peters	Mgmt	For	For
1f	Elect Director Ellen Rubin	Mgmt	For	For

## Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John H. Stone	Mgmt	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Alliant Energy Corporation

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** LNT  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 018802108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christie Raymond	Mgmt	For	For
1b	Elect Director Ignacio A. Cortina	Mgmt	For	For
1c	Elect Director Lisa M. Barton	Mgmt	For	For
1d	Elect Director Stephanie L. Cox	Mgmt	For	For
1e	Elect Director Roger K. Newport	Mgmt	For	For
1f	Elect Director Carol P. Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Allient Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** ALNT  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 019330109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Engel	Mgmt	For	For

## Allient Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Richard D. Federico	Mgmt	For	For
1c	Elect Director Steven C. Finch	Mgmt	For	For
1d	Elect Director Nicole R. Tzetzto	Mgmt	For	For
1e	Elect Director Richard S. Warzala	Mgmt	For	For
1f	Elect Director Michael R. Winter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Allison Transmission Holdings, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** ALSN  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 01973R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For
1h	Elect Director Sasha Ostojic	Mgmt	For	For
1i	Elect Director Gustave F. Perna	Mgmt	For	For
1j	Elect Director Krishna Shivram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ally Financial Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** ALLY  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02005N100

## Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For
1c	Elect Director William H. Cary	Mgmt	For	For
1d	Elect Director Mayree C. Clark	Mgmt	For	For
1e	Elect Director Kim S. Fennebresque	Mgmt	For	For
1f	Elect Director Thomas P. Gibbons	Mgmt	For	For
1g	Elect Director Melissa Goldman	Mgmt	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For
1i	Elect Director David Reilly	Mgmt	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For
1k	Elect Director Michael G. Rhodes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Alphabet Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Abstain
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Abstain
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Abstain
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For

## AltaGas Ltd.

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** ALA

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 021361100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For
2.4	Elect Director Robert B. Hodgins	Mgmt	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For



## AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Altria Group, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** MO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02209S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For
1i	Elect Director Ellen R. Strahlman	Mgmt	For	For
1j	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruence of Political and Lobbying Expenditures	SH	Against	Abstain
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Against	Abstain

## Amazon.com, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Establish a Public Policy Committee	SH	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
6	Report on Customer Due Diligence	SH	Against	Abstain
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For
9	Report on Viewpoint Discrimination	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For
11	Report on Efforts to Reduce Plastic Use	SH	Against	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	For
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Abstain
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For

## Ambac Financial Group, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** AMBC  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 023139884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian D. Haft	Mgmt	For	For
1b	Elect Director Lisa G. Iglesias	Mgmt	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1d	Elect Director Claude LeBlanc	Mgmt	For	For
1e	Elect Director Kristi A. Matus	Mgmt	For	For
1f	Elect Director Michael D. Price	Mgmt	For	For
1g	Elect Director Jeffrey S. Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Articles	Mgmt	For	For
6	Amend Articles	Mgmt	For	For
7	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## AMC Networks Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** AMCX  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00164V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Blank	Mgmt	For	Withhold
1.2	Elect Director Joseph M. Cohen	Mgmt	For	Withhold

## AMC Networks Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Debra G. Perelman	Mgmt	For	Withhold
1.4	Elect Director Leonard Tow	Mgmt	For	Withhold
1.5	Elect Director Carl E. Vogel	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against

## Amdocs Limited

**Meeting Date:** 02/02/2024

**Country:** Guernsey

**Ticker:** DOX

**Record Date:** 12/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G02602103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	For	For
1.2	Elect Director Robert A. Minicucci	Mgmt	For	Against
1.3	Elect Director Adrian Gardner	Mgmt	For	For
1.4	Elect Director Richard T.C. LeFave	Mgmt	For	For
1.5	Elect Director Rafael de la Vega	Mgmt	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For
1.7	Elect Director Yvette Kanouff	Mgmt	For	For
1.8	Elect Director Sarah Ruth Davis	Mgmt	For	For
1.9	Elect Director Amos Genish	Mgmt	For	For
1.10	Elect Director Shuky Sheffer	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Ameren Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: AEE

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 023608102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1b	Elect Director Catherine S. Brune	Mgmt	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For
1d	Elect Director Noelle K. Eder	Mgmt	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1f	Elect Director Rafael Flores	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For
1i	Elect Director Craig S. Ivey	Mgmt	For	For
1j	Elect Director James C. Johnson	Mgmt	For	For
1k	Elect Director Steven H. Lipstein	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## American Airlines Group Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: AAL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02376R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	For	For
1.2	Elect Director John T. Cahill	Mgmt	For	For
1.3	Elect Director Michael J. Embler	Mgmt	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	For
1.5	Elect Director Robert D. Isom	Mgmt	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	For

## American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Denise M. O'Leary	Mgmt	For	Against
1.9	Elect Director Vicente Reynal	Mgmt	For	Against
1.10	Elect Director Gregory D. Smith	Mgmt	For	For
1.11	Elect Director Douglas M. Steenland	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For

## American Assets Trust, Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** AAT  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 024013104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	For	For
1.2	Elect Director Robert S. Sullivan	Mgmt	For	Withhold
1.3	Elect Director Thomas S. Olinger	Mgmt	For	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	Withhold
1.5	Elect Director Nina A. Tran	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## American Axle & Manufacturing Holdings, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** AXL  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 024061103

## American Axle & Manufacturing Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Dauch	Mgmt	For	For
1.2	Elect Director William L. Kozyra	Mgmt	For	For
1.3	Elect Director Peter D. Lyons	Mgmt	For	For
1.4	Elect Director Samuel Valenti, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## American Eagle Outfitters, Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** AEO  
**Record Date:** 05/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02553E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice E. Page	Mgmt	For	For
1.2	Elect Director David M. Sable	Mgmt	For	For
1.3	Elect Director Noel J. Spiegel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## American Electric Power Company, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** AEP  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 025537101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For

## American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Daryl Roberts	Mgmt	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## American Express Company

**Meeting Date:** 05/06/2024

**Country:** USA

**Ticker:** AXP

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 025816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For



## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Abstain

## American Financial Group, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** AFG  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 025932104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For
1.5	Elect Director Gregory G. Joseph	Mgmt	For	For
1.6	Elect Director Mary Beth Martin	Mgmt	For	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	For
1.8	Elect Director Roger K. Newport	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	For
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## American Homes 4 Rent

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** AMH  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02665T306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For

## American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David P. Singelyn	Mgmt	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## American International Group, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** AIG

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 026874784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	Against
1f	Elect Director Diana M. Murphy	Mgmt	For	Against
1g	Elect Director Peter R. Porrino	Mgmt	For	For
1h	Elect Director John G. Rice	Mgmt	For	Against
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For
5	Adopt Director Election Resignation Bylaw	SH	Against	Against

## American States Water Company

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** AWR  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 029899101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven D. Davis	Mgmt	For	For
1.2	Elect Director Anne M. Holloway	Mgmt	For	For
1.3	Elect Director Caroline A. Winn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## American Tower Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** AMT  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03027X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For
1h	Elect Director Neville R. Ray	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For

## American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For

## American Water Works Company, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** AWK  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 030420103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Americold Realty Trust

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** COLD  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03064D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For

## Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kelly H. Barrett	Mgmt	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Ameriprise Financial, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** AMP  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ameris Bancorp

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** ABCB  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03076K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	Mgmt	For	For
1b	Elect Director Rodney D. Bullard	Mgmt	For	For
1c	Elect Director Wm. Millard Choate	Mgmt	For	For
1d	Elect Director R. Dale Ezzell	Mgmt	For	For
1e	Elect Director Leo J. Hill	Mgmt	For	For
1f	Elect Director Daniel B. Jeter	Mgmt	For	For
1g	Elect Director Robert P. Lynch	Mgmt	For	For
1h	Elect Director Elizabeth A. McCague	Mgmt	For	For
1i	Elect Director Claire E. McLean	Mgmt	For	For
1j	Elect Director James B. Miller, Jr.	Mgmt	For	For
1k	Elect Director Gloria A. O'Neal	Mgmt	For	For
1l	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1m	Elect Director William H. Stern	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## AMERISAFE, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** AMSF  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03071H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	Mgmt	For	For
1.2	Elect Director Randall E. Roach	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## AMETEK, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: AME

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 031100100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For
1c	Elect Director Suzanne L. Stefany	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Amgen Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: AMGN

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 031162100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Amkor Technology, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: AMKR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 031652100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For
1.2	Elect Director Susan Y. Kim	Mgmt	For	For
1.3	Elect Director Giel Rutten	Mgmt	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	Withhold
1.7	Elect Director Daniel Liao	Mgmt	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For
1.9	Elect Director Robert R. Morse	Mgmt	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	Withhold
1.11	Elect Director David N. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## AMN Healthcare Services, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: AMN

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: 001744101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For
1d	Elect Director Cary Grace	Mgmt	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For
1g	Elect Director Sylvia Trent-Adams	Mgmt	For	For



## AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Douglas D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability	Mgmt	For	For

## Amphastar Pharmaceuticals, Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** AMPH  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03209R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Ziping Luo	Mgmt	For	For
1b	Elect Director Howard Lee	Mgmt	For	Against
1c	Elect Director Michael A. Zasloff	Mgmt	For	Against
1d	Elect Director Gayle Deflin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Amphenol Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** APH  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 032095101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	Against
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For

## Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Analog Devices, Inc.

**Meeting Date:** 03/13/2024      **Country:** USA      **Ticker:** ADI  
**Record Date:** 01/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 032654105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	Against
1f	Elect Director Laurie H. Glimcher	Mgmt	For	Against
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## ANI Pharmaceuticals, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: ANIP

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 00182C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Haughey	Mgmt	For	For
1b	Elect Director Nikhil Lalwani	Mgmt	For	For
1c	Elect Director Matthew J. Leonard	Mgmt	For	For
1d	Elect Director Antonio R. Pera	Mgmt	For	For
1e	Elect Director Muthusamy Shanmugam	Mgmt	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	For
1g	Elect Director Jeanne A. Thoma	Mgmt	For	For
1h	Elect Director Patrick D. Walsh	Mgmt	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Annaly Capital Management, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NLY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 035710839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	Against
1b	Elect Director David L. Finkelstein	Mgmt	For	For
1c	Elect Director Thomas Hamilton	Mgmt	For	Against
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	Against
1e	Elect Director Michael Haylon	Mgmt	For	For
1f	Elect Director Martin Laguerre	Mgmt	For	For
1g	Elect Director Manon Laroche	Mgmt	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	Against
1j	Elect Director Glenn A. Votek	Mgmt	For	For
1k	Elect Director Scott Wede	Mgmt	For	For

## Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Vicki Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ANSYS, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ANSS  
**Record Date:** 04/09/2024      **Meeting Type:** Special  
**Primary Security ID:** 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## ANSYS, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** ANSS  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	For	For
1B	Elect Director Alec D. Gallimore	Mgmt	For	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting	SH	Against	For

## Antero Midstream Corporation

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** AM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03676B102

## Antero Midstream Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael N. Kennedy	Mgmt	For	For
1.2	Elect Director Brooks J. Klimley	Mgmt	For	For
1.3	Elect Director John C. Mollenkopf	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Antero Resources Corporation

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** AR  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03674X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Howard Keenan, Jr.	Mgmt	For	Withhold
1.2	Elect Director Jacqueline C. Mutschler	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Anywhere Real Estate, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** HOUS  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75605Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	Mgmt	For	Against
1b	Elect Director Matthew J. Espe	Mgmt	For	Against
1c	Elect Director V. Ann Hailey	Mgmt	For	For
1d	Elect Director Bryson R. Koehler	Mgmt	For	For
1e	Elect Director Joseph Lenz	Mgmt	For	For

## Anywhere Real Estate, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Duncan L. Niederauer	Mgmt	For	For
1g	Elect Director Egbert L.J. Perry	Mgmt	For	Against
1h	Elect Director Ryan M. Schneider	Mgmt	For	For
1i	Elect Director Enrique Silva	Mgmt	For	Against
1j	Elect Director Sherry M. Smith	Mgmt	For	Against
1k	Elect Director Christopher S. Terrill	Mgmt	For	For
1l	Elect Director Felicia Williams	Mgmt	For	For
1m	Elect Director Michael J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Aon Plc

**Meeting Date:** 06/21/2024      **Country:** Ireland      **Ticker:** AON  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For

## Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## APA CORPORATION

**Meeting Date:** 03/27/2024      **Country:** USA      **Ticker:** APA  
**Record Date:** 02/15/2024      **Meeting Type:** Special  
**Primary Security ID:** 03743Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## APA CORPORATION

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** APA  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03743Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Against
2	Elect Director Matthew R. Bob	Mgmt	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	Against
5	Elect Director Charles W. Hooper	Mgmt	For	Against
6	Elect Director Chansoo Joung	Mgmt	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For
8	Elect Director Peter A. Ragauss	Mgmt	For	For
9	Elect Director David L. Stover	Mgmt	For	Against
10	Elect Director Anya Weaving	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Apartment Income REIT Corp.

Meeting Date: 06/25/2024

Country: USA

Ticker: AIRC

Record Date: 05/13/2024

Meeting Type: Special

Primary Security ID: 03750L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## APi Group Corporation

Meeting Date: 06/14/2024

Country: USA

Ticker: APG

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 00187Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For
1b	Elect Director James E. Lillie	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	Against
1d	Elect Director Russell A. Becker	Mgmt	For	For
1e	Elect Director Paula D. Loop	Mgmt	For	Against
1f	Elect Director Anthony E. Malkin	Mgmt	For	For
1g	Elect Director Thomas V. Milroy	Mgmt	For	For
1h	Elect Director Cyrus D. Walker	Mgmt	For	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Apogee Enterprises, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: APOG

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 037598109



## Apogee Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christina M. Alvord	Mgmt	For	For
1b	Elect Director Herbert K. Parker	Mgmt	For	For
1c	Elect Director Ty R. Silberhorn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Apollo Commercial Real Estate Finance, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** ARI  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03762U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	Mgmt	For	For
1.2	Elect Director Pamela G. Carlton	Mgmt	For	Withhold
1.3	Elect Director Brenna Haysom	Mgmt	For	For
1.4	Elect Director Robert A. Kasdin	Mgmt	For	Withhold
1.5	Elect Director Katherine G. Newman	Mgmt	For	For
1.6	Elect Director Scott S. Prince	Mgmt	For	For
1.7	Elect Director Stuart A. Rothstein	Mgmt	For	Withhold
1.8	Elect Director Michael E. Salvati	Mgmt	For	Withhold
1.9	Elect Director Carmencita N.M. Whonder	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Apollo Global Management, Inc.

**Meeting Date:** 06/24/2024      **Country:** USA      **Ticker:** APO  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03769M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against
1.2	Elect Director James Belardi	Mgmt	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	For	For
1.5	Elect Director Michael Ducey	Mgmt	For	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	Against
1.8	Elect Director Pamela Joyner	Mgmt	For	For
1.9	Elect Director Scott Kleinman	Mgmt	For	For
1.10	Elect Director A.B. Krongard	Mgmt	For	For
1.11	Elect Director Pauline Richards	Mgmt	For	For
1.12	Elect Director Marc Rowan	Mgmt	For	For
1.13	Elect Director David Simon	Mgmt	For	For
1.14	Elect Director Lynn Swann	Mgmt	For	Against
1.15	Elect Director Patrick Toomey	Mgmt	For	For
1.16	Elect Director James Zelter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## AppFolio, Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** APPF  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03783C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Bliss	Mgmt	For	Withhold
1.2	Elect Director Shane Trigg	Mgmt	For	For
1.3	Elect Director Winifred Webb	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Withhold
4	Approve Omnibus Stock Plan	Mgmt	For	Withhold

## AppFolio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Apple Hospitality REIT, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** APLE  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03784Y200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	For
1.5	Elect Director Glade M. Knight	Mgmt	For	For
1.6	Elect Director Justin G. Knight	Mgmt	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Apple Inc.

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** AAPL  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 037833100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain
7	Report on Use of Artificial Intelligence	SH	Against	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

## Applied Materials, Inc.

**Meeting Date:** 03/07/2024

**Country:** USA

**Ticker:** AMAT

**Record Date:** 01/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 038222105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

## Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Abstain

## AppLovin Corporation

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** APP  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03831W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold
1b	Elect Director Craig Billings	Mgmt	For	Withhold
1c	Elect Director Herald Chen	Mgmt	For	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For
1h	Elect Director Edward Oberwager	Mgmt	For	For
1i	Elect Director Eduardo Vivas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## AptarGroup, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** ATR  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 038336103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah Glickman	Mgmt	For	For
1b	Elect Director Matt Trerotola	Mgmt	For	For
1c	Elect Director Ralf K. Wunderlich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## AptarGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Aptiv PLC

**Meeting Date:** 04/24/2024      **Country:** Jersey      **Ticker:** APTV  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6095L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Aramark

**Meeting Date:** 01/30/2024      **Country:** USA      **Ticker:** ARMK  
**Record Date:** 12/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03852U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For

## Aramark

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Brian M. DelGhiaccio	Mgmt	For	For
1d	Elect Director Bridgette P. Heller	Mgmt	For	For
1e	Elect Director Kenneth M. Keverian	Mgmt	For	For
1f	Elect Director Karen M. King	Mgmt	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	For	For
1i	Elect Director Kevin G. Wills	Mgmt	For	For
1j	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Arbor Realty Trust, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ABR  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 038923108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie Wilkens	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1c	Elect Director William C. Green	Mgmt	For	Against
1d	Elect Director Elliot Schwartz	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## ARC Resources Ltd.

**Meeting Date:** 05/10/2024      **Country:** Canada      **Ticker:** ARX  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00208D408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For

## ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Carol T. Banducci	Mgmt	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	For
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	Withhold
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## ArcBest Corporation

Meeting Date: 04/26/2024

Country: USA

Ticker: ARCB

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03937C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	For
1d	Elect Director Michael P. Hogan	Mgmt	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director Craig E. Philip	Mgmt	For	For
1h	Elect Director Steven L. Spinner	Mgmt	For	For
1i	Elect Director Janice E. Stipp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For



# Arch Capital Group Ltd.

Meeting Date: 05/09/2024

Country: Bermuda

Ticker: AGL

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: G0450A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	For
1b	Elect Director John M. Pasquesi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

## Archer-Daniels-Midland Company

Meeting Date: 05/23/2024

Country: USA

Ticker: ADM

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 039483102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Archrock, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: AROC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 03957W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	For
1.4	Elect Director Frances Powell Hawes	Mgmt	For	For
1.5	Elect Director J.W.G. (Will) Honeybourne	Mgmt	For	For
1.6	Elect Director James H. Lytal	Mgmt	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	For

## Archrock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Arcosa, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** ACA  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 039653100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For
1c	Elect Director Antonio Carrillo	Mgmt	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For
1h	Elect Director Julie A. Piggott	Mgmt	For	For
1i	Elect Director Melanie M. Trent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Arcus Biosciences, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** RCUS  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03969F109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn Falberg	Mgmt	For	Withhold
1b	Elect Director Linda Higgins	Mgmt	For	Withhold
1c	Elect Director Terry Rosen	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Arcus Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ares Management Corporation

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** ARES  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03990B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Argan, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** AGX  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 04010E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	Mgmt	For	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	For
1.3	Elect Director Peter W. Getsinger	Mgmt	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	For
1.6	Elect Director William F. Leimkuhler	Mgmt	For	For

## Argan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director W.G. Champion Mitchell	Mgmt	For	Withhold
1.8	Elect Director James W. Quinn	Mgmt	For	For
1.9	Elect Director Karen A. Sweeney	Mgmt	For	For
1.10	Elect Director David H. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Arista Networks, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** ANET  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 040413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	For
1.3	Elect Director Jayshree Ullal	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Arlo Technologies, Inc.

**Meeting Date:** 06/21/2024      **Country:** USA      **Ticker:** ARLO  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 04206A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew McRae	Mgmt	For	Withhold
1.2	Elect Director Catriona M. Fallon	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Armada Hoffler Properties, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: AHH

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 04208T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Allen	Mgmt	For	For
1b	Elect Director James A. Carroll	Mgmt	For	For
1c	Elect Director James C. Cherry	Mgmt	For	For
1d	Elect Director Dennis H. Gartman	Mgmt	For	For
1e	Elect Director Louis S. Haddad	Mgmt	For	For
1f	Elect Director Eva S. Hardy	Mgmt	For	For
1g	Elect Director Daniel A. Hoffler	Mgmt	For	For
1h	Elect Director A. Russell Kirk	Mgmt	For	For
1i	Elect Director F. Blair Wimbush	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ARMOUR Residential REIT, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: ARR

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 042315705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	Mgmt	For	For
1b	Elect Director Marc H. Bell	Mgmt	For	For
1c	Elect Director Carolyn Downey	Mgmt	For	For
1d	Elect Director Robert C. Hain	Mgmt	For	For
1e	Elect Director John "Jack" P. Hollihan, III	Mgmt	For	For
1f	Elect Director Stewart J. Paperin	Mgmt	For	For
1g	Elect Director Daniel C. Staton	Mgmt	For	For
1h	Elect Director Scott J. Ulm	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Armstrong World Industries, Inc.

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** AWI

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 04247X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For
1.2	Elect Director Richard D. Holder	Mgmt	For	For
1.3	Elect Director Barbara L. Loughran	Mgmt	For	For
1.4	Elect Director William H. Osborne	Mgmt	For	Withhold
1.5	Elect Director Wayne R. Shurts	Mgmt	For	Withhold
1.6	Elect Director Roy W. Templin	Mgmt	For	For
1.7	Elect Director Cheryl T. Thomas	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Array Technologies, Inc.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** ARRY

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 04271T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	Withhold
1.2	Elect Director Orlando D. Ashford	Mgmt	For	Withhold
1.3	Elect Director Bilal Khan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Arrow Electronics, Inc.

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** ARW

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 042735100

## Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	For
1.7	Elect Director Sean J. Kerins	Mgmt	For	For
1.8	Elect Director Carol P. Lowe	Mgmt	For	For
1.9	Elect Director Mary T. McDowell	Mgmt	For	For
1.10	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: ARWR

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 04280A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Douglass Given	Mgmt	For	For
1B	Elect Director Michael S. Perry	Mgmt	For	For
1C	Elect Director Christopher Anzalone	Mgmt	For	For
1D	Elect Director Mauro Ferrari	Mgmt	For	For
1E	Elect Director Adeoye Olukotun	Mgmt	For	For
1F	Elect Director William Waddill	Mgmt	For	For
1G	Elect Director Victoria Vakiener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Country: USA

Ticker: AJG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 363576109



## Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For
1d	Elect Director John Coldman	Mgmt	For	For
1e	Elect Director Pat Gallagher	Mgmt	For	For
1f	Elect Director David Johnson	Mgmt	For	For
1g	Elect Director Chris Miskel	Mgmt	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Artisan Partners Asset Management Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: APAM

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 04316A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	For
1.3	Elect Director Eric R. Colson	Mgmt	For	For
1.4	Elect Director Tench Coxé	Mgmt	For	Withhold
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Artivion, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: AORT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 228903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	For	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	For	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	For	For
1.4	Elect Director James W. Bullock	Mgmt	For	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	For	For
1.6	Elect Director Elizabeth A. Hoff	Mgmt	For	For
1.7	Elect Director J. Patrick Mackin	Mgmt	For	For
1.8	Elect Director Jon W. Salveson	Mgmt	For	For
1.9	Elect Director Anthony B. Semedo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For

## Asbury Automotive Group, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ABG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 043436104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	For	For
1.2	Elect Director Joel Alsfine	Mgmt	For	For
1.3	Elect Director William D. Fay	Mgmt	For	For
1.4	Elect Director David W. Hult	Mgmt	For	For
1.5	Elect Director Juanita T. James	Mgmt	For	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For
1.8	Elect Director Bridget Ryan-Berman	Mgmt	For	For
1.9	Elect Director Hilliard C. Terry, III	Mgmt	For	For

## Asbury Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ASGN Incorporated

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ASGN  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00191U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	For	For
1.2	Elect Director Carol J. Lindstrom	Mgmt	For	For
1.3	Elect Director Patricia L. Obermaier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Ashland Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** ASH  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 044186104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	For	For
1.5	Elect Director Susan L. Main	Mgmt	For	For
1.6	Elect Director Guillermo Novo	Mgmt	For	For
1.7	Elect Director Sergio Pedreiro	Mgmt	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	For	Against
1.9	Elect Director Janice J. Teal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Ashland Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ASML Holding NV

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML
<b>Record Date:</b> 03/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N07059202		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3e	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

## AssetMark Financial Holdings, Inc.

<b>Meeting Date:</b> 05/20/2024	<b>Country:</b> USA	<b>Ticker:</b> AMK
<b>Record Date:</b> 03/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 04546L106		

## AssetMark Financial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Guinn	Mgmt	For	For
1.2	Elect Director Ying Sun	Mgmt	For	Withhold
1.3	Elect Director Joseph Velli	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

## Associated Banc-Corp

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** ASB  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 045487105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Jay Gerken	Mgmt	For	For
1.2	Elect Director Judith P. Greffin	Mgmt	For	For
1.3	Elect Director Michael J. Haddad	Mgmt	For	For
1.4	Elect Director Andrew J. Harmening	Mgmt	For	For
1.5	Elect Director Robert A. Jeffe	Mgmt	For	For
1.6	Elect Director Rodney Jones-Tyson	Mgmt	For	For
1.7	Elect Director Eileen A. Kamerick	Mgmt	For	For
1.8	Elect Director Gale E. Klappa	Mgmt	For	For
1.9	Elect Director Cory L. Nettles	Mgmt	For	For
1.10	Elect Director Karen T. van Lith	Mgmt	For	For
1.11	Elect Director John (Jay) B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Assurant, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** AIZ  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 04621X108

## Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director Braxton J. Carter	Mgmt	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Sari Granat	Mgmt	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Assured Guaranty Ltd.

**Meeting Date:** 05/02/2024      **Country:** Bermuda      **Ticker:** AGO  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0585R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark C. Batten	Mgmt	For	For
1b	Elect Director Francisco L. Borges	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Alan J. Kreczko	Mgmt	For	For
1g	Elect Director Yukiko Omura	Mgmt	For	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	For	For
1i	Elect Director Courtney C. Shea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

## Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ai	Elect Benjamin Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

## Astec Industries, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** ASTE

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 046224101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Gliebe	Mgmt	For	For
1.2	Elect Director James Winford	Mgmt	For	For
1.3	Elect Director Jeffrey T. Jackson	Mgmt	For	For
1.4	Elect Director Patrick S. Shannon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Astrana Health, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: ASTH

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 03763A207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	Mgmt	For	For
1.2	Elect Director Thomas S. Lam	Mgmt	For	For
1.3	Elect Director Mitchell W. Kitayama	Mgmt	For	For
1.4	Elect Director David G. Schmidt	Mgmt	For	For
1.5	Elect Director Linda Marsh	Mgmt	For	For
1.6	Elect Director John Chiang	Mgmt	For	For
1.7	Elect Director Matthew Mazdyasni	Mgmt	For	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	For	For
1.9	Elect Director Weili Dai	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers for Monetary Damages	Mgmt	For	For

## AstraZeneca PLC

Meeting Date: 04/11/2024

Country: United Kingdom

Ticker: AZN

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For



## AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## AT&T Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** T

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 00206R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For

## AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Marissa A. Mayer	Mgmt	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	For	For
1.7	Elect Director Beth E. Mooney	Mgmt	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	For	For
1.9	Elect Director John T. Stankey	Mgmt	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Amend Clawback Policy	SH	Against	Abstain
6	Report on Respecting Workforce Civil Liberties	SH	Against	Against

## ATI, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ATI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 01741R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert J. Carlisle	Mgmt	For	For
1.2	Elect Director David P. Hess	Mgmt	For	For
1.3	Elect Director Marianne Kah	Mgmt	For	For
1.4	Elect Director Ruby Sharma	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Atkore, Inc.

**Meeting Date:** 01/30/2024      **Country:** USA      **Ticker:** ATKR  
**Record Date:** 12/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 047649108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Joanne Edwards	Mgmt	For	For
1b	Elect Director Jeri L. Isbell	Mgmt	For	For
1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	For	For
1e	Elect Director Scott H. Muse	Mgmt	For	For
1f	Elect Director Michael V. Schrock	Mgmt	For	For
1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For
1h	Elect Director Betty R. Wynn	Mgmt	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Atlantic Union Bankshares Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** AUB  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 04911A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Howell Agee	Mgmt	For	For
1.2	Elect Director John C. Asbury	Mgmt	For	For
1.3	Elect Director Patrick E. Corbin	Mgmt	For	For
1.4	Elect Director Rilla S. Delorier	Mgmt	For	For
1.5	Elect Director Frank Russell Ellett	Mgmt	For	For
1.6	Elect Director Paul Engola	Mgmt	For	For
1.7	Elect Director Donald R. Kimble	Mgmt	For	For
1.8	Elect Director Patrick J. McCann	Mgmt	For	For
1.9	Elect Director Michelle A. O'Hara	Mgmt	For	For
1.10	Elect Director Linda V. Schreiner	Mgmt	For	For
1.11	Elect Director Joel R. Shepherd	Mgmt	For	For
1.12	Elect Director Ronald L. Tillett	Mgmt	For	For
1.13	Elect Director Keith L. Wampler	Mgmt	For	For

## Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director F. Blair Wimbush	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Atmos Energy Corporation

**Meeting Date:** 02/07/2024      **Country:** USA      **Ticker:** ATO  
**Record Date:** 12/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 049560105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director John C. Ale	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	For
1j	Elect Director Diana J. Walters	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ATN International, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** ATNI  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00215F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	Mgmt	For	For
1b	Elect Director Richard J. Ganong	Mgmt	For	For

## ATN International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director April V. Henry	Mgmt	For	For
1d	Elect Director Derek G. Hudson	Mgmt	For	For
1e	Elect Director Patricia A. Jacobs	Mgmt	For	For
1f	Elect Director Pamela F. Lenehan	Mgmt	For	For
1g	Elect Director Brad W. Martin	Mgmt	For	For
1h	Elect Director Michael T. Prior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Autoliv, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** ALV  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 052800109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For
1.2	Elect Director Laurie Blas	Mgmt	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For
1.4	Elect Director Hasse Johansson	Mgmt	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	Withhold
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For
1.8	Elect Director Xiaozhi Liu	Mgmt	For	For
1.9	Elect Director Gustav Lundgren	Mgmt	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young AB as Auditors	Mgmt	For	For

## AutoNation, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** AN  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05329W102

## AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For
1b	Elect Director David B. Edelson	Mgmt	For	For
1c	Elect Director Robert R. Grusky	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For
1g	Elect Director G. Mike Mikan	Mgmt	For	For
1h	Elect Director Jacqueline A. Travisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Report on Political Contributions and Expenditures	SH	Against	For

## AvalonBay Communities, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** AVB  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 053484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For

## AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Susan Swanezy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Avanos Medical, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** AVNS  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05350V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Mgmt	For	For
1b	Elect Director Lisa Egbuonu-Davis	Mgmt	For	For
1c	Elect Director Patrick J. O'Leary	Mgmt	For	For
1d	Elect Director Julie Shimer	Mgmt	For	For
1e	Elect Director Joseph F. Woody	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Avery Dennison Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** AVY  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 053611109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For
1c	Elect Director Ken C. Hicks	Mgmt	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For

## Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Avient Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** AVNT  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05368V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director Neil Green	Mgmt	For	For
1.5	Elect Director William R. Jellison	Mgmt	For	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director Ernest Nicolas	Mgmt	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For
1.11	Elect Director Patricia Verduin	Mgmt	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Avis Budget Group, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CAR  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 053774105



## Avis Budget Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	For
1.2	Elect Director Jagdeep Pahwa	Mgmt	For	For
1.3	Elect Director Anu Hariharan	Mgmt	For	For
1.4	Elect Director Lynn Krominga	Mgmt	For	For
1.5	Elect Director Glenn Lurie	Mgmt	For	For
1.6	Elect Director Karthik Sarma	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Avista Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: AVA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 05379B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	Mgmt	For	For
1b	Elect Director Donald C. Burke	Mgmt	For	For
1c	Elect Director Kevin B. Jacobsen	Mgmt	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	For
1e	Elect Director Sena M. Kwawu	Mgmt	For	For
1f	Elect Director Scott H. Maw	Mgmt	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For
1h	Elect Director Jeffrey L. Philipps	Mgmt	For	For
1i	Elect Director Heidi B. Stanley	Mgmt	For	For
1j	Elect Director Dennis P. Vermillion	Mgmt	For	For
1k	Elect Director Janet D. Widmann	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Axalta Coating Systems Ltd.

**Meeting Date:** 06/06/2024

**Country:** Bermuda

**Ticker:** AXTA

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** G0750C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Axcelis Technologies, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** ACLS

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 054540208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For
1.2	Elect Director Gregory B. Graves	Mgmt	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	For
1.4	Elect Director Russell J. Low	Mgmt	For	For
1.5	Elect Director Jeanne Quirk	Mgmt	For	For
1.6	Elect Director Necip Sayiner	Mgmt	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For
1.8	Elect Director Jorge Titingier	Mgmt	For	For
1.9	Elect Director Dipti Vachani	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Axcelis Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Axon Enterprise, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** AXON  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05464C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For
1B	Elect Director Adriane Brown	Mgmt	For	Against
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	Against
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	Against
1H	Elect Director Graham Smith	Mgmt	For	Against
1I	Elect Director Patrick W. Smith	Mgmt	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Azenta, Inc.

**Meeting Date:** 01/30/2024      **Country:** USA      **Ticker:** AZTA  
**Record Date:** 12/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 114340102

## Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	For	For
1.2	Elect Director Frank E. Casal	Mgmt	For	For
1.3	Elect Director Robyn C. Davis	Mgmt	For	For
1.4	Elect Director Didier Hirsch	Mgmt	For	For
1.5	Elect Director Martin Madaus	Mgmt	For	For
1.6	Elect Director Erica J. McLaughlin	Mgmt	For	For
1.7	Elect Director Tina S. Nova	Mgmt	For	For
1.8	Elect Director Michael Rosenblatt	Mgmt	For	For
1.9	Elect Director Stephen S. Schwartz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## B&G Foods, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** BGS  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05508R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	Mgmt	For	For
1.4	Elect Director Charles F. Marcy	Mgmt	For	For
1.5	Elect Director Robert D. Mills	Mgmt	For	For
1.6	Elect Director Dennis M. Mullen	Mgmt	For	For
1.7	Elect Director Cheryl M. Palmer	Mgmt	For	For
1.8	Elect Director Alfred Poe	Mgmt	For	For
1.9	Elect Director Stephen C. Sherrill	Mgmt	For	For
1.10	Elect Director David L. Wenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## B&G Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## B. Riley Financial, Inc.

**Meeting Date:** 06/21/2024      **Country:** USA      **Ticker:** RILY  
**Record Date:** 05/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05580M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryant R. Riley	Mgmt	For	For
1.2	Elect Director Thomas J. Kelleher	Mgmt	For	For
1.3	Elect Director Robert L. Antin	Mgmt	For	For
1.4	Elect Director Tammy Brandt	Mgmt	For	For
1.5	Elect Director Robert D'Agostino	Mgmt	For	Against
1.6	Elect Director Renee E. LaBran	Mgmt	For	Against
1.7	Elect Director Randall E. Paulson	Mgmt	For	Against
1.8	Elect Director Michael J. Sheldon	Mgmt	For	For
1.9	Elect Director Mimi K. Walters	Mgmt	For	Against
2	Ratify Marcum LLP as Auditors	Mgmt	For	For

## Badger Meter, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** BMI  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 056525108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	For	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1.3	Elect Director Henry F. Brooks	Mgmt	For	For
1.4	Elect Director Melanie K. Cook	Mgmt	For	For
1.5	Elect Director Xia Liu	Mgmt	For	For
1.6	Elect Director James W. McGill	Mgmt	For	For
1.7	Elect Director Tessa M. Myers	Mgmt	For	For
1.8	Elect Director James F. Stern	Mgmt	For	For

## Badger Meter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Abstain

## Baker Hughes Company

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** BKR  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05722G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For
1.3	Elect Director Gregory D. Breneman	Mgmt	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

## Balchem Corporation

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** BCPC  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 057665200

## Balchem Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Knutson	Mgmt	For	For
1b	Elect Director Joyce Lee	Mgmt	For	For
1c	Elect Director Olivier Rigaud	Mgmt	For	For
1d	Elect Director Monica Vicente	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ball Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** BALL  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 058498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For
1b	Elect Director Michael J. Cave	Mgmt	For	For
1c	Elect Director Daniel W. Fisher	Mgmt	For	For
1d	Elect Director Pedro Henrique Mariani	Mgmt	For	For
1e	Elect Director Cathy D. Ross	Mgmt	For	For
1f	Elect Director Betty J. Sapp	Mgmt	For	For
1g	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Banc of California, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** BANC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05990K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	Mgmt	For	For

## Banc of California, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Paul R. Burke	Mgmt	For	For
1c	Elect Director Mary A. Curran	Mgmt	For	For
1d	Elect Director John M. Eggemeyer	Mgmt	For	For
1e	Elect Director Shannon F. Eusey	Mgmt	For	For
1f	Elect Director Richard J. Lashley	Mgmt	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For
1h	Elect Director Joseph J. Rice	Mgmt	For	For
1i	Elect Director Todd Schell	Mgmt	For	For
1j	Elect Director Vania E. Schlogel	Mgmt	For	For
1k	Elect Director Andrew Thau	Mgmt	For	For
1l	Elect Director Jared M. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## BancFirst Corporation

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** BANF

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 05945F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director F. Ford Drummond	Mgmt	For	For
1.2	Elect Director Joseph Ford	Mgmt	For	For
1.3	Elect Director Joe R. Goyne	Mgmt	For	For
1.4	Elect Director David R. Harlow	Mgmt	For	For
1.5	Elect Director Mautra Staley Jones	Mgmt	For	For
1.6	Elect Director Bill G. Lance	Mgmt	For	For
1.7	Elect Director Dave R. Lopez	Mgmt	For	For
1.8	Elect Director William Scott Martin	Mgmt	For	For
1.9	Elect Director Tom H. McCasland, III	Mgmt	For	For
1.10	Elect Director David E. Rainbolt	Mgmt	For	For
1.11	Elect Director Leslie J. Rainbolt	Mgmt	For	For
1.12	Elect Director Robin Roberson	Mgmt	For	For
1.13	Elect Director Darryl W. Schmidt	Mgmt	For	For
1.14	Elect Director Natalie Shirley	Mgmt	For	For
1.15	Elect Director Michael K. Wallace	Mgmt	For	For



## BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.16	Elect Director Gregory G. Wedel	Mgmt	For	For
1.17	Elect Director G. Rainey Williams, Jr.	Mgmt	For	For
2	Amend Deferred Compensation Plan	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bank of America Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BAC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 060505104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain
6	Report on Climate Lobbying	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For

## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Provide Right to Act by Written Consent	SH	Against	Abstain
9	Require Independent Board Chair	SH	Against	For
10	Improve Executive Compensation Program and Policy	SH	Against	Abstain

## Bank of Hawaii Corporation

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** BOH  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 062540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Erickson	Mgmt	For	For
1.2	Elect Director Joshua D. Feldman	Mgmt	For	For
1.3	Elect Director Peter S. Ho	Mgmt	For	For
1.4	Elect Director Michelle E. Hulst	Mgmt	For	For
1.5	Elect Director Kent T. Lucien	Mgmt	For	For
1.6	Elect Director Elliot K. Mills	Mgmt	For	For
1.7	Elect Director Alicia E. Moy	Mgmt	For	For
1.8	Elect Director Victor K. Nichols	Mgmt	For	For
1.9	Elect Director Dana M. Tokioka	Mgmt	For	For
1.10	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.11	Elect Director Suzanne P. Vares-Lum	Mgmt	For	For
1.12	Elect Director Robert W. Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Bank of Montreal

**Meeting Date:** 04/16/2024      **Country:** Canada      **Ticker:** BMO  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 063671101

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For

## Bank OZK

**Meeting Date:** 05/06/2024

**Country:** USA

**Ticker:** OZK

**Record Date:** 02/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 06417N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For

## Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Paula Cholmondeley	Mgmt	For	For
1c	Elect Director Beverly Cole	Mgmt	For	For
1d	Elect Director Robert East	Mgmt	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For
1g	Elect Director George G. Gleason	Mgmt	For	For
1h	Elect Director Peter C. Kenny	Mgmt	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For
1m	Elect Director Ross Whipple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## BankUnited, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** BKU  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 06652K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For
1.6	Elect Director William S. Rubenstein	Mgmt	For	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Banner Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** BANR  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 06652V208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margot J. Copeland	Mgmt	For	For
1.2	Elect Director Mark J. Grescovich	Mgmt	For	For
1.3	Elect Director Roberto R. Herencia	Mgmt	For	For
1.4	Elect Director David A. Klaue	Mgmt	For	For
1.5	Elect Director John R. Layman	Mgmt	For	For
1.6	Elect Director Kevin F. Riordan	Mgmt	For	For
1.7	Elect Director Terry S. Schwakopf	Mgmt	For	For
1.8	Elect Director Paul J. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

## Barnes Group Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** B  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 067806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Hipple	Mgmt	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For
1d	Elect Director Thomas J. Hook	Mgmt	For	For
1e	Elect Director Daphne E. Jones	Mgmt	For	For
1f	Elect Director Adam J. Katz	Mgmt	For	For
1g	Elect Director Neal J. Keating	Mgmt	For	For

## Barnes Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Hans-Peter Manner	Mgmt	For	For
1i	Elect Director Anthony V. Nicolosi	Mgmt	For	For
1j	Elect Director JoAnna L. Sohovich	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Barrett Business Services, Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** BBSI  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 068463108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	For	For
1.2	Elect Director Joseph S. Clabby	Mgmt	For	For
1.3	Elect Director Thomas B. Cusick	Mgmt	For	For
1.4	Elect Director Gary E. Kramer	Mgmt	For	For
1.5	Elect Director Anthony Meeker	Mgmt	For	For
1.6	Elect Director Carla A. Moradi	Mgmt	For	For
1.7	Elect Director Alexandra Morehouse	Mgmt	For	For
1.8	Elect Director Vincent P. Price	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Barrick Gold Corporation

**Meeting Date:** 04/30/2024      **Country:** Canada      **Ticker:** ABX  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 067901108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For

## Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For
1.4	Elect Director Isela A. Costantini	Mgmt	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Commission an Independent Third Party Audit of Environmental Water Impacts	SH	Against	For

## Bath & Body Works, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: BBWI

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: 070830104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	For
1.7	Elect Director Juan Rajlin	Mgmt	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Baxter International Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: BAX

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 071813109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director William A. Ampofo, II	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Stephen H. Ruszkowski	Mgmt	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	For
1g	Elect Director Brent Shafer	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For
1i	Elect Director Amy A. Wendell	Mgmt	For	For
1j	Elect Director David S. Wilkes	Mgmt	For	For
1k	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

## BCE Inc.

Meeting Date: 05/02/2024

Country: Canada

Ticker: BCE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 05534B760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For



## BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Beacon Roofing Supply, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BECN

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 073685109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stuart A. Randle	Mgmt	For	For
1.2	Elect Director Julian G. Francis	Mgmt	For	For
1.3	Elect Director Barbara G. Fast	Mgmt	For	For
1.4	Elect Director Alan Gershenhorn	Mgmt	For	For
1.5	Elect Director Melanie M. Hart	Mgmt	For	For
1.6	Elect Director Racquel H. Mason	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Earl Newsome, Jr.	Mgmt	For	For
1.9	Elect Director Neil S. Novich	Mgmt	For	For
1.10	Elect Director Douglas L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Beazer Homes USA, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: BZH

Record Date: 12/14/2023

Meeting Type: Annual

Primary Security ID: 07556Q881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd E. Johnson	Mgmt	For	For
1b	Elect Director Allan P. Merrill	Mgmt	For	For
1c	Elect Director Peter M. Orser	Mgmt	For	For
1d	Elect Director Norma A. Provencio	Mgmt	For	For
1e	Elect Director June Sauvaget	Mgmt	For	For
1f	Elect Director Danny R. Shepherd	Mgmt	For	For
1g	Elect Director Alyssa P. Steele	Mgmt	For	For
1h	Elect Director C. Christian Winkle	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDJ

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For

## Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Belden Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** BDC  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 077454106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For
1c	Elect Director Diane D. Brink	Mgmt	For	For
1d	Elect Director Judy L. Brown	Mgmt	For	For
1e	Elect Director Nancy Calderon	Mgmt	For	For
1f	Elect Director Ashish Chand	Mgmt	For	For
1g	Elect Director Jonathan C. Klein	Mgmt	For	For
1h	Elect Director YY Lee	Mgmt	For	For
1i	Elect Director Gregory J. McCray	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## BellRing Brands, Inc.

**Meeting Date:** 01/31/2024      **Country:** USA      **Ticker:** BRBR  
**Record Date:** 12/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** 07831C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	For	For
1.2	Elect Director Thomas P. Erickson	Mgmt	For	Withhold
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Benchmark Electronics, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** BHE  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 08160H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	For	For
1.4	Elect Director Robert K. Gifford	Mgmt	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Berkshire Hathaway Inc.

**Meeting Date:** 05/04/2024      **Country:** USA      **Ticker:** BRK.B  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 084670702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Christopher C. Davis	Mgmt	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	For
1.13	Elect Director Wallace R. Weitz	Mgmt	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
5	Establish a Railroad Safety Committee	SH	Against	For
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against

## Berkshire Hills Bancorp, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: BHLB

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 084680107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Brunelle	Mgmt	For	For
1.2	Elect Director Mary Anne Callahan	Mgmt	For	For
1.3	Elect Director Nina A. Charnley	Mgmt	For	For
1.4	Elect Director Mihir A. Desai	Mgmt	For	For
1.5	Elect Director William H. Hughes, III	Mgmt	For	For
1.6	Elect Director Jeffrey W. Kip	Mgmt	For	For
1.7	Elect Director Sylvia Maxfield	Mgmt	For	For
1.8	Elect Director Nitin J. Mhatre	Mgmt	For	For
1.9	Elect Director Laurie Norton Moffatt	Mgmt	For	For

## Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Karyn Polito	Mgmt	For	For
1.11	Elect Director Eric S. Rosengren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Berry Global Group, Inc.

**Meeting Date:** 02/14/2024      **Country:** USA      **Ticker:** BERY  
**Record Date:** 12/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 08579W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Meredith R. Harper	Mgmt	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	For	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	For	For
1f	Elect Director Jill A. Rahman	Mgmt	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For
1i	Elect Director Robert A. Steele	Mgmt	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For
1k	Elect Director Peter T. Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
5	Amend Exclusive Forum Provision	Mgmt	For	For

## Best Buy Co., Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** BBY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 086516101

## Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Biogen Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** BIIB  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09062X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	For	For
1b	Elect Director Maria C. Freire	Mgmt	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For
1d	Elect Director Susan K. Langer	Mgmt	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	For
1f	Elect Director Monish Patolawala	Mgmt	For	For
1g	Elect Director Eric K. Rowinsky	Mgmt	For	For
1h	Elect Director Stephen A. Sherwin	Mgmt	For	For
1i	Elect Director Christopher A. Viehbach	Mgmt	For	For

## Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Bio-Rad Laboratories, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** BIO  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 090572207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

## BJ's Restaurants, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** BJRI  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09180C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bina Chaurasia	Mgmt	For	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	Mgmt	For	For
1.3	Elect Director Noah A. Elbogen	Mgmt	For	For
1.4	Elect Director Gregory ("Greg") S. Levin	Mgmt	For	For
1.5	Elect Director Lea Anne S. Ottinger	Mgmt	For	For
1.6	Elect Director C. Bradford Richmond	Mgmt	For	For
1.7	Elect Director Julius W. Robinson, Jr.	Mgmt	For	For
1.8	Elect Director Janet M. Sherlock	Mgmt	For	For



## BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gregory ("Greg") A. Trojan	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## BJ's Wholesale Club Holdings, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** BJ  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05550J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	For	For
1.2	Elect Director Bob Eddy	Mgmt	For	For
1.3	Elect Director Michelle Gloeckler	Mgmt	For	For
1.4	Elect Director Maile Naylor	Mgmt	For	For
1.5	Elect Director Steve Ortega	Mgmt	For	For
1.6	Elect Director Ken Parent	Mgmt	For	For
1.7	Elect Director Chris Peterson	Mgmt	For	For
1.8	Elect Director Marie Robinson	Mgmt	For	For
1.9	Elect Director Rob Steele	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Black Hills Corporation

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** BKH  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 092113109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linden R. Evans	Mgmt	For	For
1.2	Elect Director Barry M. Granger	Mgmt	For	For

## Black Hills Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Tony A. Jensen	Mgmt	For	For
1.4	Elect Director Steven R. Mills	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Blackbaud, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** BLKB  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09227Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deneen M. DeFiore	Mgmt	For	For
1b	Elect Director Andrew M. Leitch	Mgmt	For	For
1c	Elect Director Kristian P. Talvitie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	Mgmt	For	For

## BlackRock, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** BLK  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09247X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	Against
1b	Elect Director Laurence D. Fink	Mgmt	For	For
1c	Elect Director William E. Ford	Mgmt	For	Against
1d	Elect Director Fabrizio Freda	Mgmt	For	For
1e	Elect Director Murry S. Gerber	Mgmt	For	For

## BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1g	Elect Director Robert S. Kapito	Mgmt	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	For	Against
1i	Elect Director Amin H. Nasser	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	Against
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	Abstain

## Blackstone Mortgage Trust, Inc.

**Meeting Date:** 06/21/2024      **Country:** USA      **Ticker:** BXMT  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09257W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	Mgmt	For	For
1.2	Elect Director Katharine A. Keenan	Mgmt	For	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	For
1.4	Elect Director Thomas E. Dobrowski	Mgmt	For	For
1.5	Elect Director Nnenna Lynch	Mgmt	For	For
1.6	Elect Director Michael B. Nash	Mgmt	For	For

## Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Henry N. Nassau	Mgmt	For	Withhold
1.8	Elect Director Gilda Perez-Alvarado	Mgmt	For	For
1.9	Elect Director Lynne B. Sagalyn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bloomin' Brands, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** BLMN  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 094235108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David J. Deno	Mgmt	For	For
1.2	Elect Director David George	Mgmt	For	For
1.3	Elect Director Lawrence V. Jackson	Mgmt	For	For
1.4	Elect Director Julie Kunkel	Mgmt	For	For
1.5	Elect Director Rohit Lal	Mgmt	For	For
1.6	Elect Director Tara Walpert Levy	Mgmt	For	For
1.7	Elect Director John J. Mahoney	Mgmt	For	For
1.8	Elect Director Melanie Marein-Efron	Mgmt	For	For
1.9	Elect Director R. Michael Mohan	Mgmt	For	For
1.10	Elect Director Jonathan Sagal	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## Boise Cascade Company

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** BCC  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09739D100

## Boise Cascade Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Carlile	Mgmt	For	For
1b	Elect Director Steven Cooper	Mgmt	For	For
1c	Elect Director Craig Dawson	Mgmt	For	For
1d	Elect Director Karen Gowland	Mgmt	For	For
1e	Elect Director David Hannah	Mgmt	For	For
1f	Elect Director Amy Humphreys	Mgmt	For	For
1g	Elect Director Nate Jorgensen	Mgmt	For	For
1h	Elect Director Kristopher Matula	Mgmt	For	For
1i	Elect Director Duane McDougall	Mgmt	For	For
1j	Elect Director Christopher McGowan	Mgmt	For	For
1k	Elect Director Sue Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Booking Holdings Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BKNG

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 09857L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	Against
1.7	Elect Director Larry Quinlan	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Sumit Singh	Mgmt	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For

## Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain

## BorgWarner Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** BWA  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 099724106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Boston Properties, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** BXP  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 101121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	Against

## Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Carol B. Einiger	Mgmt	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	For	For
1d	Elect Director Mary E. Kipp	Mgmt	For	For
1e	Elect Director Joel I. Klein	Mgmt	For	Against
1f	Elect Director Douglas T. Linde	Mgmt	For	For
1g	Elect Director Matthew J. Lustig	Mgmt	For	For
1h	Elect Director Timothy J. Naughton	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	Against
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Boston Scientific Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: BSX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 101137107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Boyd Gaming Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: BYD

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 103304101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.2	Elect Director John R. Bailey	Mgmt	For	For
1.3	Elect Director William R. Boyd	Mgmt	For	For
1.4	Elect Director Keith E. Smith	Mgmt	For	For
1.5	Elect Director Christine J. Spadafor	Mgmt	For	For
1.6	Elect Director A. Randall Thoman	Mgmt	For	For
1.7	Elect Director Peter M. Thomas	Mgmt	For	For
1.8	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	For

## Brandywine Realty Trust

Meeting Date: 05/23/2024

Country: USA

Ticker: BDN

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 105368203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	Mgmt	For	For
1b	Elect Director James C. Diggs	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For
1d	Elect Director Terri A. Herubin	Mgmt	For	For
1e	Elect Director Joan M. Lau	Mgmt	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	For
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Bread Financial Holdings, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: BFH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 018581108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	For
1.3	Elect Director John J. Fawcett	Mgmt	For	For
1.4	Elect Director John C. Gerspach, Jr.	Mgmt	For	For
1.5	Elect Director Rajesh Natarajan	Mgmt	For	For
1.6	Elect Director Joyce St. Clair	Mgmt	For	For
1.7	Elect Director Timothy J. Theriault	Mgmt	For	For
1.8	Elect Director Laurie A. Tucker	Mgmt	For	For
1.9	Elect Director Sharen J. Turney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Brighthouse Financial, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: BHF

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 10922N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For
1c	Elect Director Michael J. (Mike) Inserra	Mgmt	For	For
1d	Elect Director Carol D. Juel	Mgmt	For	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	For
1f	Elect Director Diane E. Offereins	Mgmt	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For

## Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## BrightSphere Investment Group Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** BSIG  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 10948W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	Mgmt	For	For
1.2	Elect Director Andrew Kim	Mgmt	For	For
1.3	Elect Director John A. Paulson	Mgmt	For	For
1.4	Elect Director Barbara Trebbi	Mgmt	For	For
1.5	Elect Director Suren Rana	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bristol-Myers Squibb Company

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** BMY  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 110122108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For

## Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

## Bristow Group Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** VTOL

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 11040G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	Mgmt	For	For
1.2	Elect Director Lorin L. Brass	Mgmt	For	For
1.3	Elect Director Wesley E. Kern	Mgmt	For	For
1.4	Elect Director Robert J. Manzo	Mgmt	For	For
1.5	Elect Director G. Mark Mickelson	Mgmt	For	For
1.6	Elect Director Maryanne Miller	Mgmt	For	For
1.7	Elect Director Christopher Pucillo	Mgmt	For	For
1.8	Elect Director Shefali Shah	Mgmt	For	For
1.9	Elect Director Brian D. Truelove	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	None	For

## Brixmor Property Group Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: BRX

Record Date: 02/09/2024

Meeting Type: Annual

Primary Security ID: 11120U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
1.9	Elect Director JP Suarez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Broadcom Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: AVGO

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 11135F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Against
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against
1e	Elect Director Check Kian Low	Mgmt	For	Against
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Broadstone Net Lease, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** BNL  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11135E203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For
1.5	Elect Director Jessica Duran	Mgmt	For	For
1.6	Elect Director Laura Felice	Mgmt	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	For	For
1.9	Elect Director James H. Watters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Brookfield Asset Management Ltd.

**Meeting Date:** 06/07/2024      **Country:** Canada      **Ticker:** BAM  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 113004105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For

## Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Brookfield Corporation

**Meeting Date:** 06/07/2024      **Country:** Canada      **Ticker:** BN  
**Record Date:** 04/18/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 11271J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	For

## Brookfield Renewable Corporation

**Meeting Date:** 06/24/2024      **Country:** Canada      **Ticker:** BEPC  
**Record Date:** 05/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11284V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold
1.2	Elect Director Scott Cutler	Mgmt	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For

## Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For
1.6	Elect Director Randy MacEwen	Mgmt	For	For
1.7	Elect Director Lou Maroun	Mgmt	For	For
1.8	Elect Director Stephen Westwell	Mgmt	For	For
1.9	Elect Director Patricia Zuccotti	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Brookline Bancorp, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** BRKL  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11373M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Willard I. Hill, Jr.	Mgmt	For	For
1b	Elect Director Thomas J. Hollister	Mgmt	For	For
1c	Elect Director Paul A. Perrault	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Brown & Brown, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** BRO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 115236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	For
1.6	Elect Director James S. Hunt	Mgmt	For	For

## Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Paul J. Krump	Mgmt	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	For	For
1.11	Elect Director Jaymin B. Patel	Mgmt	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.13	Elect Director Wendell S. Reilly	Mgmt	For	For
1.14	Elect Director Kathleen A. Savio	Mgmt	For	For
1.15	Elect Director Chilton D. Varner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## BRP Inc.

**Meeting Date:** 05/31/2024

**Country:** Canada

**Ticker:** DOO

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 05577W200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For
1.10	Elect Director Edward Philip	Mgmt	For	Against
1.11	Elect Director Michael Ross	Mgmt	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For



## Brucker Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: BRKR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 116794108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William A. Linton	Mgmt	For	For
1.2	Elect Director Adelene Q. Perkins	Mgmt	For	For
1.3	Elect Director Robert J. Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Brunswick Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: BC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 117043109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For
1g	Elect Director David V. Singer	Mgmt	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Builders FirstSource, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BLDR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 12008R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	For
1.2	Elect Director W. Bradley Hayes	Mgmt	For	For
1.3	Elect Director Brett N. Milgrim	Mgmt	For	For
1.4	Elect Director David E. Rush	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Bunge Global SA

Meeting Date: 05/15/2024

Country: Switzerland

Ticker: BG

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: H11356104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
5b	Elect Director Sheila Bair	Mgmt	For	For
5c	Elect Director Carol Browner	Mgmt	For	For
5d	Elect Director Gregory Heckman	Mgmt	For	For
5e	Elect Director Bernardo Hees	Mgmt	For	For
5f	Elect Director Michael Kobori	Mgmt	For	For
5g	Elect Director Monica McGurk	Mgmt	For	For
5h	Elect Director Kenneth Simril	Mgmt	For	For
5i	Elect Director Henry "Jay" Winship	Mgmt	For	For
5j	Elect Director Mark Zenuk	Mgmt	For	For

## Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5k	Elect Director Adrian Isman	Mgmt	For	For
5l	Elect Director Anne Jensen	Mgmt	For	For
5m	Elect Director Christopher Mahoney	Mgmt	For	For
5n	Elect Director Markus Walt	Mgmt	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	For	For
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	For	For
10c	Approve Remuneration Report	Mgmt	For	For
11	Approve Non-Financial Report	Mgmt	For	For
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For
A	Other Business	Mgmt	For	Against

## Burlington Stores, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** BURL

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 122017106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Goodwin	Mgmt	For	For
1b	Elect Director William McNamara	Mgmt	For	For
1c	Elect Director Michael O'Sullivan	Mgmt	For	For
1d	Elect Director Jessica Rodriguez	Mgmt	For	For

## Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

## BWX Technologies, Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** BWXT  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05605H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## C.H. Robinson Worldwide, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** CHRW  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12541W209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	For	For

## C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David P. Bozeman	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director Michael H. McGarry	Mgmt	For	For
1j	Elect Director Paige K. Robbins	Mgmt	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cable One, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CABO  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12685J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Brad D. Brian	Mgmt	For	For
1c	Elect Director Deborah J. Kissire	Mgmt	For	For
1d	Elect Director Julia M. Laulis	Mgmt	For	For
1e	Elect Director Mary E. Meduski	Mgmt	For	For
1f	Elect Director Thomas O. Might	Mgmt	For	For
1g	Elect Director Sherrese M. Smith	Mgmt	For	For
1h	Elect Director Wallace R. Weitz	Mgmt	For	For
1i	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cabot Corporation

**Meeting Date:** 03/07/2024

**Country:** USA

**Ticker:** CBT

**Record Date:** 01/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 127055101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cadence Bank

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** CADE

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 12740C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlotte N. Corley	Mgmt	For	For
1.2	Elect Director Joseph W. Evans	Mgmt	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	For	For
1.4	Elect Director Keith J. Jackson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Amend Right to Act by Written Consent	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

## Cadence Design Systems, Inc.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** CDNS

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 127387108

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

## Cadre Holdings, Inc.

**Meeting Date:** 05/31/2024

**Country:** USA

**Ticker:** CDRE

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 12763L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	Mgmt	For	For
1.2	Elect Director Nicholas Sokolow	Mgmt	For	Withhold
1.3	Elect Director William Quigley	Mgmt	For	For
1.4	Elect Director Hamish Norton	Mgmt	For	For
1.5	Elect Director Deborah A. DeCotis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Caesars Entertainment, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: CZR

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 12769G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For
1h	Elect Director Michael E. Pegram	Mgmt	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	For	For
1j	Elect Director David P. Tomick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	For

## Calavo Growers, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: CVGW

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 128246105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	For	For
1.2	Elect Director Marc L. Brown	Mgmt	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	For
1.4	Elect Director James Helin	Mgmt	For	For
1.5	Elect Director Steven Hollister	Mgmt	For	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	For	For
1.7	Elect Director J. Link Leavens	Mgmt	For	For



## Calavo Growers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Adriana Mendizabal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Caleres, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** CAL  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 129500104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	For	For
1.4	Elect Director Mahendra R. Gupta	Mgmt	For	For
1.5	Elect Director Carla C. Hendra	Mgmt	For	For
1.6	Elect Director Ward M. Klein	Mgmt	For	For
1.7	Elect Director Steven W. Korn	Mgmt	For	For
1.8	Elect Director Wenda Harris Millard	Mgmt	For	For
1.9	Elect Director John W. Schmidt	Mgmt	For	For
1.10	Elect Director Diane M. Sullivan	Mgmt	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## California Resources Corporation

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** CRC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 13057Q305

## California Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	Mgmt	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.3	Elect Director James N. Chapman	Mgmt	For	For
1.4	Elect Director Christian S. Kendall	Mgmt	For	For
1.5	Elect Director Francisco J. Leon	Mgmt	For	For
1.6	Elect Director Mark A. (Mac) McFarland	Mgmt	For	For
1.7	Elect Director Nicole Neeman Brady	Mgmt	For	For
1.8	Elect Director William B. Roby	Mgmt	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## California Resources Corporation

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** CRC  
**Record Date:** 05/06/2024      **Meeting Type:** Special  
**Primary Security ID:** 13057Q305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## California Water Service Group

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** CWT  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 130788102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For
1b	Elect Director Shelly M. Esque	Mgmt	For	For
1c	Elect Director Jeffrey Kightlinger	Mgmt	For	For

## California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For
1h	Elect Director Charles R. Patton	Mgmt	For	For
1i	Elect Director Carol M. Pottenger	Mgmt	For	For
1j	Elect Director Lester A. Snow	Mgmt	For	For
1k	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Calix, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** CALX  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 13100M509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajatish Mukherjee	Mgmt	For	For
1.2	Elect Director Kevin Peters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Callon Petroleum Company

**Meeting Date:** 03/27/2024      **Country:** USA      **Ticker:** CPE  
**Record Date:** 02/15/2024      **Meeting Type:** Special  
**Primary Security ID:** 13123X508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Callon Petroleum Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For

## Camden Property Trust

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** CPT  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 133131102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For
1f	Elect Director Renu Khator	Mgmt	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cameco Corporation

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** CCO  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 13321L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For
A5	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For

## Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A6	Elect Director Don Kayne	Mgmt	For	For
A7	Elect Director Dominique Miniere	Mgmt	For	For
A8	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	Mgmt	None	Abstain

## Canadian Apartment Properties Real Estate Investment Trust

**Meeting Date:** 06/10/2024      **Country:** Canada      **Ticker:** CAR.UN  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 134921105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Canadian Imperial Bank of Commerce

**Meeting Date:** 04/04/2024      **Country:** Canada      **Ticker:** CM  
**Record Date:** 02/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 136069101

## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Victor G. Dodig	Mgmt	For	For
1f	Elect Director Kevin J. Kelly	Mgmt	For	For
1g	Elect Director Christine E. Larsen	Mgmt	For	For
1h	Elect Director Mary Lou Maher	Mgmt	For	For
1i	Elect Director William F. Morneau	Mgmt	For	For
1j	Elect Director Mark W. Podlasly	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
7	SP 4: Advisory Vote on Environmental Policy	SH	Against	Against
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	For

## Canadian National Railway Company

**Meeting Date:** 04/26/2024

**Country:** Canada

**Ticker:** CNR

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 136375102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For

## Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.3	Elect Director David Freeman	Mgmt	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Advance Notice Requirement	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	Management Advisory Vote on Climate Change	Mgmt	For	For
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

## Canadian Natural Resources Limited

**Meeting Date:** 05/02/2024      **Country:** Canada      **Ticker:** CNQ  
**Record Date:** 03/13/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 136385101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director David A. Tuer	Mgmt	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Share Split	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Canadian Pacific Kansas City Limited

**Meeting Date:** 04/24/2024      **Country:** Canada      **Ticker:** CP  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 13646K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Abstain

## Canadian Tire Corporation, Limited

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** CTC.A  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 136681202



## Canadian Tire Corporation, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold
1.2	Elect Director Nadir Patel	Mgmt	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For

## Capital One Financial Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** COF  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14040H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against	For
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Against	Against

## Capitol Federal Financial, Inc.

**Meeting Date:** 01/23/2024

**Country:** USA

**Ticker:** CFFN

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 14057J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morris J. Huey, II	Mgmt	For	For
1.2	Elect Director Carlton A. Ricketts	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## CareTrust REIT, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** CTRE

**Record Date:** 03/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 14174T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	For	For
1b	Elect Director Anne Olson	Mgmt	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	For
1d	Elect Director David M. Sedgwick	Mgmt	For	For
1e	Elect Director Careina D. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## CarGurus, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** CARG

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 141788109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori Hickok	Mgmt	For	Withhold
1.2	Elect Director Greg Schwartz	Mgmt	For	Withhold

## CarGurus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jason Trevisan	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Carlisle Companies Incorporated

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** CSL  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 142339100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	For	For
1b	Elect Director Maia A. Hansen	Mgmt	For	For
1c	Elect Director Corrine D. Ricard	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## CarMax, Inc.

**Meeting Date:** 06/25/2024      **Country:** USA      **Ticker:** KMX  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 143130102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For

## CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Shira D. Goodman	Mgmt	For	For
1f	Elect Director David W. McCreight	Mgmt	For	For
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Carnival Corporation

**Meeting Date:** 04/05/2024

**Country:** Panama

**Ticker:** CCL

**Record Date:** 02/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 143658300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

## Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
18	Approve Issuance of Equity	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Omnibus Stock Plan	Mgmt	For	For

## Carrier Global Corporation

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** CARR  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14448C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For

## Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

## Carrols Restaurant Group, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** TAST  
**Record Date:** 04/08/2024      **Meeting Type:** Special  
**Primary Security ID:** 14574X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Cars.com Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** CARS  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14575E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	For	For
1.2	Elect Director Scott E. Forbes	Mgmt	For	For
1.3	Elect Director Jill Greenthal	Mgmt	For	For
1.4	Elect Director Thomas Hale	Mgmt	For	For
1.5	Elect Director Michael Kelly	Mgmt	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	For

## Cars.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Greg Revelle	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Bala Subramanian	Mgmt	For	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	For
1.11	Elect Director Bryan Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Carter's, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CRI

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 146229109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For
1.4	Elect Director Michael D. Casey	Mgmt	For	For
1.5	Elect Director Luis Borgen	Mgmt	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	For	For
1.7	Elect Director Mark P. Hipp	Mgmt	For	For
1.8	Elect Director William J. Montgoris	Mgmt	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Catalent, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: CTLT

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 148806102

## Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	For	For
1b	Elect Director Steven K. Barg	Mgmt	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For
1d	Elect Director Rolf Classon	Mgmt	For	For
1e	Elect Director Frank A. D'Amelio	Mgmt	For	For
1f	Elect Director John J. Greisch	Mgmt	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	For
1h	Elect Director Alessandro Maselli	Mgmt	For	For
1i	Elect Director Donald E. Morel, Jr.	Mgmt	For	For
1j	Elect Director Stephanie Okey	Mgmt	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	For	For
1l	Elect Director Jack Stahl	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Catalent, Inc.

**Meeting Date:** 05/29/2024

**Country:** USA

**Ticker:** CTLT

**Record Date:** 04/05/2024

**Meeting Type:** Special

**Primary Security ID:** 148806102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Catalyst Pharmaceuticals, Inc.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** CPRX

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 14888U101



## Catalyst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	For	For
1.2	Elect Director Patrick J. McEnany	Mgmt	For	For
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	For
1.4	Elect Director Molly Harper	Mgmt	For	For
1.5	Elect Director Charles B. O'Keefe	Mgmt	For	For
1.6	Elect Director Tamar Thompson	Mgmt	For	For
1.7	Elect Director David S. Tierney	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Other Business	Mgmt	For	Against

## Caterpillar, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: CAT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 149123101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For
1.4	Elect Director David W. MacLennan	Mgmt	For	For
1.5	Elect Director Judith F. Marks	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Against

## Cathay General Bancorp

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** CATY  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 149150104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jane Jelenko	Mgmt	For	For
1b	Elect Director Ann Yee Kono	Mgmt	For	For
1c	Elect Director Anthony M. Tang	Mgmt	For	For
1d	Elect Director Shally Wang	Mgmt	For	For
1e	Elect Director Peter Wu	Mgmt	For	For
1f	Elect Director Elizabeth Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## CBL & Associates Properties, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CBL  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 124830878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marjorie L. Bowen	Mgmt	For	For
1.2	Elect Director David J. Contis	Mgmt	For	For
1.3	Elect Director David M. Fields	Mgmt	For	For
1.4	Elect Director Robert G. Gifford	Mgmt	For	For
1.5	Elect Director Jeffrey A. Kivitz	Mgmt	For	For
1.6	Elect Director Stephen D. Lebovitz	Mgmt	For	For
1.7	Elect Director Michael A. Torres	Mgmt	For	For

## CBL & Associates Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cboe Global Markets, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CBOE  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12503M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	For
1l	Elect Director James E. Parisi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

## CBRE Group, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CBRE  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12504L109

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**CDW Corporation**

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CDW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12514G108

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For

## CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

## Celanese Corporation

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** CE  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 150870103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	For	For
1b	Elect Director Timothy Go	Mgmt	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For
1d	Elect Director David F. Hoffmeister	Mgmt	For	For
1e	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For
1g	Elect Director Michael Koenig	Mgmt	For	For
1h	Elect Director Ganesh Moorthy	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	Against
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Celsius Holdings, Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** CELH  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15118V207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	For	For
1.2	Elect Director Damon DeSantis	Mgmt	For	For

## Celsius Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director John Fieldly	Mgmt	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For
1.5	Elect Director Jim Lee	Mgmt	For	For
1.6	Elect Director Caroline Levy	Mgmt	For	Against
1.7	Elect Director Cheryl Miller	Mgmt	For	Against
1.8	Elect Director Joyce Russell	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Cencora, Inc.

**Meeting Date:** 03/12/2024

**Country:** USA

**Ticker:** COR

**Record Date:** 01/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 03073E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against

## Cenovus Energy Inc.

**Meeting Date:** 05/01/2024

**Country:** Canada

**Ticker:** CVE

**Record Date:** 03/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 15135U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	Against
2.5	Elect Director Jane E. Kinney	Mgmt	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.9	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.10	Elect Director Claude Mongeau	Mgmt	For	Against
2.11	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

## Centene Corporation

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** CNC

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 15135B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For

## CenterPoint Energy, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** CNP  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15189T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Ricky A. Raven	Mgmt	For	For
1i	Elect Director Phillip R. Smith	Mgmt	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For



## Centerspace

**Meeting Date:** 05/20/2024

**Country:** USA

**Ticker:** CSR

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 15202L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Schissel	Mgmt	For	For
1b	Elect Director Jeffrey P. Caira	Mgmt	For	For
1c	Elect Director Emily Nagle Green	Mgmt	For	For
1d	Elect Director Ola Oyinsan Hixon	Mgmt	For	For
1e	Elect Director Rodney Jones-Tyson	Mgmt	For	For
1f	Elect Director Anne M. Olson	Mgmt	For	For
1g	Elect Director Mary J. Twinem	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Central Garden & Pet Company

**Meeting Date:** 02/13/2024

**Country:** USA

**Ticker:** CENT

**Record Date:** 12/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 153527106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Brown	Mgmt	For	Withhold
1.2	Elect Director Courtnee Chun	Mgmt	For	Withhold
1.3	Elect Director Lisa Coleman	Mgmt	For	Withhold
1.4	Elect Director Brendan P. Dougher	Mgmt	For	Withhold
1.5	Elect Director Michael J. Griffith	Mgmt	For	Withhold
1.6	Elect Director Christopher T. Metz	Mgmt	For	Withhold
1.7	Elect Director Brooks M. Pennington, III	Mgmt	For	Withhold
1.8	Elect Director John R. Ranelli	Mgmt	For	Withhold
1.9	Elect Director Mary Beth Springer	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Central Pacific Financial Corp.

Meeting Date: 04/25/2024

Country: USA

Ticker: CPF

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 154760409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	Mgmt	For	For
1.2	Elect Director Jason R. Fujimoto	Mgmt	For	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	For	For
1.4	Elect Director Paul J. Kosasa	Mgmt	For	For
1.5	Elect Director Christopher T. Lutes	Mgmt	For	For
1.6	Elect Director Arnold D. Martines	Mgmt	For	For
1.7	Elect Director A. Catherine Ngo	Mgmt	For	For
1.8	Elect Director Robert K.W.H. Nobriga	Mgmt	For	For
1.9	Elect Director Saedene K. Ota	Mgmt	For	For
1.10	Elect Director Crystal K. Rose	Mgmt	For	For
1.11	Elect Director Paul K. Yonamine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Century Aluminum Company

Meeting Date: 06/03/2024

Country: USA

Ticker: CENX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 156431108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	For	Withhold
1.2	Elect Director Jennifer Bush	Mgmt	For	Withhold
1.3	Elect Director Jesse E. Gary	Mgmt	For	For
1.4	Elect Director Errol Glasser	Mgmt	For	Withhold
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	For	For
1.6	Elect Director Andrew Michelmore	Mgmt	For	Withhold
1.7	Elect Director Tamla A. Olivier	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Century Aluminum Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Century Communities, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CCS  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 156504300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	For	For
1b	Elect Director Robert J. Francescon	Mgmt	For	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	For
1d	Elect Director John P. Box	Mgmt	For	For
1e	Elect Director Keith R. Guericke	Mgmt	For	For
1f	Elect Director James M. Lippman	Mgmt	For	For
1g	Elect Director Elisa Zuniga Ramirez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Cerence Inc.

**Meeting Date:** 02/15/2024      **Country:** USA      **Ticker:** CRNC  
**Record Date:** 12/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 156727109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	For	For
1.2	Elect Director Thomas Beaudoin	Mgmt	For	For
1.3	Elect Director Marianne Budnik	Mgmt	For	For
1.4	Elect Director Douglas Davis	Mgmt	For	For
1.5	Elect Director Sanjay Jha	Mgmt	For	For
1.6	Elect Director Marcy Klevorn	Mgmt	For	For
1.7	Elect Director Kristi Ann Matus	Mgmt	For	For

## Cerence Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Alfred Nietzel	Mgmt	For	For
1.9	Elect Director Stefan Ortmanns	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA PC as Auditors	Mgmt	For	For

## Certara, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CERT  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15687V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Cashman, III	Mgmt	For	Against
1b	Elect Director Nancy Killefer	Mgmt	For	Against
1c	Elect Director David Spaight	Mgmt	For	For
2a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
2b	Amend Certificate of Incorporation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ceva, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CEVA  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 157210105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	Mgmt	For	Withhold
1.2	Elect Director Jaclyn Liu	Mgmt	For	For
1.3	Elect Director Maria Marced	Mgmt	For	Withhold
1.4	Elect Director Peter McManamon	Mgmt	For	For
1.5	Elect Director Sven-Christer Nilsson	Mgmt	For	For
1.6	Elect Director Louis Silver	Mgmt	For	Withhold
1.7	Elect Director Amir Panush	Mgmt	For	For

## Ceva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

## CF Industries Holdings, Inc.

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** CF  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125269100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaeher	Mgmt	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For
1e	Elect Director John W. Eaves	Mgmt	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For
1l	Elect Director Celso L. White	Mgmt	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## CGI Inc.

**Meeting Date:** 01/31/2024      **Country:** Canada      **Ticker:** GIB.A  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 12532H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Brochu	Mgmt	For	For

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director George A. Cope	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	For

## ChampionX Corporation

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** CHX

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 15872M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For

## ChampionX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ChampionX Corporation

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** CHX  
**Record Date:** 05/14/2024      **Meeting Type:** Special  
**Primary Security ID:** 15872M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Charles River Laboratories International, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CRL  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 159864107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For

## Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
4	Report on Imported Nonhuman Primates	SH	Against	For

## Chart Industries, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** GTLS  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16115Q308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	For	For
1.3	Elect Director Paula M. Harris	Mgmt	For	For
1.4	Elect Director Linda A. Harty	Mgmt	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	For	For
1.6	Elect Director Singleton B. McAllister	Mgmt	For	For
1.7	Elect Director Michael L. Molinini	Mgmt	For	For
1.8	Elect Director David M. Sagehorn	Mgmt	For	For
1.9	Elect Director Spencer S. Stiles	Mgmt	For	For
1.10	Elect Director Roger A. Strauch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Charter Communications, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CHTR  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16119P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Against



## Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director W. Lance Conn	Mgmt	For	Against
1c	Elect Director Kim C. Goodman	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against
1l	Elect Director Carolyn J. Slaski	Mgmt	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Political Contributions and Expenditures	SH	Against	For

## Chatham Lodging Trust

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** CLDT

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 16208T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	Mgmt	For	For
1.2	Elect Director Jeffrey H. Fisher	Mgmt	For	For
1.3	Elect Director David Grissen	Mgmt	For	For
1.4	Elect Director Mary Beth Higgins	Mgmt	For	For
1.5	Elect Director Robert Perlmutter	Mgmt	For	For
1.6	Elect Director Rolf E. Ruhfus	Mgmt	For	For
1.7	Elect Director Ethel Isaacs Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Chatham Lodging Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Chemed Corporation

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** CHE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16359R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Cheniere Energy, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** LNG  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16411R208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For

## Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director Scott Peak	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For

## Chesapeake Energy Corporation

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** CHK  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 165167735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For
1f	Elect Director Brian Steck	Mgmt	For	For
1g	Elect Director Michael A. Wichterich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Chesapeake Energy Corporation

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** CHK  
**Record Date:** 04/22/2024      **Meeting Type:** Special  
**Primary Security ID:** 165167735

## Chesapeake Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Chesapeake Utilities Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CPK  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 165303108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa G. Bisaccia	Mgmt	For	For
1b	Elect Director Stephanie N. Gary	Mgmt	For	For
1c	Elect Director Dennis S. Hudson, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

## Chevron Corporation

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** CVX  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 166764100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For

## Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	For
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Against	For
7	Publish a Tax Transparency Report	SH	Against	For

## Chico's FAS, Inc.

**Meeting Date:** 01/03/2024      **Country:** USA      **Ticker:** CHS  
**Record Date:** 11/14/2023      **Meeting Type:** Special  
**Primary Security ID:** 168615102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Chipotle Mexican Grill, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** CMG  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 169656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For

## Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Laura Fuentes	Mgmt	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For
1.8	Elect Director Scott Maw	Mgmt	For	For
1.9	Elect Director Brian Niccol	Mgmt	For	For
1.10	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve 50:1 Stock Split	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	For
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For
8	Report on Adoption of Automation	SH	Against	For
9	Report on Harassment and Discrimination Statistics	SH	Against	For

## Choice Hotels International, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** CHH

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 169905106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For
1.3	Elect Director William L. Jews	Mgmt	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	For
1.10	Elect Director John P. Tague	Mgmt	For	For

## Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Donna F. Vieira	Mgmt	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Chord Energy Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** CHRD  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 674215207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	For	For
1e	Elect Director Paul J. Korus	Mgmt	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Chord Energy Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** CHRD  
**Record Date:** 04/08/2024      **Meeting Type:** Special  
**Primary Security ID:** 674215207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For

## Chord Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For

## Chubb Limited

**Meeting Date:** 05/16/2024      **Country:** Switzerland      **Ticker:** CB  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For



## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Cancel Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For
12.3	Approve Remuneration Report	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Sustainability Report	Mgmt	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	For
16	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain
A	Transact Other Business	Mgmt	For	Against

## Church & Dwight Co., Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CHD  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 171340102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penny W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For

## Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

## Churchill Downs Incorporated

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CHDN  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 171484108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William C. Carstanjen	Mgmt	For	For
1.2	Elect Director Karole F. Lloyd	Mgmt	For	For
1.3	Elect Director Paul C. Varga	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ciena Corporation

**Meeting Date:** 03/21/2024      **Country:** USA      **Ticker:** CIEN  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 171779309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	For	For
1b	Elect Director Bruce L. Clafin	Mgmt	For	For
1c	Elect Director Patrick T. Gallagher	Mgmt	For	For
1d	Elect Director T. Michael Nevens	Mgmt	For	For
1e	Elect Director Mary G. Puma	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

## Ciena Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cincinnati Financial Corporation

**Meeting Date:** 05/04/2024      **Country:** USA      **Ticker:** CINF  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 172062101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	For
1.8	Elect Director Gretchen W. Schar	Mgmt	For	For
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.11	Elect Director Stephen M. Spray	Mgmt	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cinemark Holdings, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** CNK  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 17243V102

## Cinemark Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy Antonellis	Mgmt	For	For
1.2	Elect Director Carlos Sepulveda	Mgmt	For	For
1.3	Elect Director Mark Zoradi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Citigroup Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** C  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 172967424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	Against

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Abstain

## Citizens Financial Group, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** CFG  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 174610105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	Against
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	Against
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	Against
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## City Holding Company

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** CHCO

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 177835105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory A. Burton	Mgmt	For	For
1.2	Elect Director J. Thomas Jones	Mgmt	For	For
1.3	Elect Director James L. Rossi	Mgmt	For	For
1.4	Elect Director Diane W. Strong-Treister	Mgmt	For	For
1.5	Elect Director James M. Parsons	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Civitas Resources, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** CIVI

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 17888H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	For	For
1.5	Elect Director Carrie L. Hudak	Mgmt	For	For
1.6	Elect Director James M. Trimble	Mgmt	For	For
1.7	Elect Director Howard A. Willard, III	Mgmt	For	For
1.8	Elect Director Jeffrey E. Wojahn	Mgmt	For	For
1.9	Elect Director M. Christopher Doyle	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Clean Harbors, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** CLH

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 184496107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. McKim	Mgmt	For	For
1.2	Elect Director Karyn Polito	Mgmt	For	For
1.3	Elect Director John T. Preston	Mgmt	For	For
1.4	Elect Director Marcy L. Reed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Clearwater Paper Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** CLW

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 18538R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Corkrean	Mgmt	For	For
1b	Elect Director Arsen S. Kitch	Mgmt	For	For
1c	Elect Director Alexander Toeldte	Mgmt	For	For
2	Ratify KPMG, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

## Clearway Energy, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** CWEN

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 18539C204

## Clearway Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	Mgmt	For	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	Withhold
1.3	Elect Director Emmanuel Barrois	Mgmt	For	Withhold
1.4	Elect Director Brian R. Ford	Mgmt	For	Withhold
1.5	Elect Director Guillaume Hediard	Mgmt	For	Withhold
1.6	Elect Director Jennifer Lowry	Mgmt	For	Withhold
1.7	Elect Director Bruce MacLennan	Mgmt	For	Withhold
1.8	Elect Director Daniel B. More	Mgmt	For	Withhold
1.9	Elect Director E. Stanley O'Neal	Mgmt	For	For
1.10	Elect Director Christopher S. Sotos	Mgmt	For	Withhold
1.11	Elect Director Vincent Stoquart	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Cleveland-Cliffs Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CLF

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 185899101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Ron A. Bloom	Mgmt	For	For
1.5	Elect Director Susan M. Green	Mgmt	For	For
1.6	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.7	Elect Director Janet L. Miller	Mgmt	For	For
1.8	Elect Director Ben Oren	Mgmt	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## CME Group Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** CME  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12572Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## CMS Energy Corporation

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** CMS  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125896100

## CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director Ralph Izzo	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

## CNA Financial Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: CNA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 126117100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	Withhold
1.2	Elect Director Jose O. Montemayor	Mgmt	For	Withhold
1.3	Elect Director Don M. Randel	Mgmt	For	Withhold
1.4	Elect Director Andre Rice	Mgmt	For	Withhold
1.5	Elect Director Dino E. Robusto	Mgmt	For	Withhold
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	Withhold
1.7	Elect Director Andrew H. Tisch	Mgmt	For	Withhold
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	Withhold
1.9	Elect Director James S. Tisch	Mgmt	For	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	For	Withhold

## CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## CNO Financial Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** CNO  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12621E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For
1b	Elect Director Archie M. Brown	Mgmt	For	For
1c	Elect Director David B. Foss	Mgmt	For	For
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For
1e	Elect Director Adrienne B. Lee	Mgmt	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For
1h	Elect Director Steven E. Shebik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Ratify Section 382 Rights Agreement	Mgmt	For	For

## CNX Resources Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CNX  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12653C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	Mgmt	For	For
1b	Elect Director J. Palmer Clarkson	Mgmt	For	For
1c	Elect Director Nicholas J. DeIuliis	Mgmt	For	For

## CNX Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Maureen E. Lally-Green	Mgmt	For	For
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For
1f	Elect Director Ian McGuire	Mgmt	For	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Coca-Cola Consolidated, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** COKE  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 191098102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	For
1.3	Elect Director Sharon A. Decker	Mgmt	For	For
1.4	Elect Director Morgan H. Everett	Mgmt	For	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	For	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	For	For
1.7	Elect Director William H. Jones	Mgmt	For	For
1.8	Elect Director Umesh M. Kasbekar	Mgmt	For	For
1.9	Elect Director David M. Katz	Mgmt	For	Withhold
1.10	Elect Director James H. Morgan	Mgmt	For	Withhold
1.11	Elect Director Dennis A. Wicker	Mgmt	For	Withhold
1.12	Elect Director Richard T. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Abstain

## Cogent Communications Holdings, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CCOI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 19239V302

## Cogent Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	For	For
1.2	Elect Director Marc Montagner	Mgmt	For	For
1.3	Elect Director D. Blake Bath	Mgmt	For	For
1.4	Elect Director Steven D. Brooks	Mgmt	For	For
1.5	Elect Director Paul de Sa	Mgmt	For	For
1.6	Elect Director Lewis H. Ferguson, III	Mgmt	For	For
1.7	Elect Director Eve Howard	Mgmt	For	For
1.8	Elect Director Deneen Howell	Mgmt	For	For
1.9	Elect Director Sheryl Kennedy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cognex Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** CGNX  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 192422103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sachin Lawande	Mgmt	For	For
1.2	Elect Director Marjorie T. Sennett	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Cognizant Technology Solutions Corporation

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** CTSH  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 192446102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For

## Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	Abstain

## Cohu, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** COHU

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 192576106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew M. Caggia	Mgmt	For	For
1b	Elect Director Yon Y. Jorden	Mgmt	For	For
1c	Elect Director Luis A. Muller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Colgate-Palmolive Company

Meeting Date: 05/10/2024

Country: USA

Ticker: CL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 194162103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian Newman	Mgmt	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Collegium Pharmaceutical, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: COLL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 19459J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	For
1.2	Elect Director Garen Bohlin	Mgmt	For	For
1.3	Elect Director Gwen Melincoff	Mgmt	For	For
1.4	Elect Director John Fallon	Mgmt	For	For
1.5	Elect Director John Freund	Mgmt	For	For
1.6	Elect Director Neil F. McFarlane	Mgmt	For	For
1.8	Elect Director Michael Heffernan	Mgmt	For	For
1.9	Elect Director Gino Santini	Mgmt	For	For

## Collegium Pharmaceutical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Columbia Banking System, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** COLB  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 197236102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	For	For
1b	Elect Director Craig D. Eerkes	Mgmt	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	For	Against
1d	Elect Director Eric S. Forrest	Mgmt	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	Against
1f	Elect Director Randal L. Lund	Mgmt	For	For
1g	Elect Director Luis F. Machuca	Mgmt	For	Against
1h	Elect Director S. Mae Fujita Numata	Mgmt	For	For
1i	Elect Director Maria M. Pope	Mgmt	For	Against
1j	Elect Director John F. Schultz	Mgmt	For	Against
1k	Elect Director Elizabeth W. Seaton	Mgmt	For	Against
1l	Elect Director Clint E. Stein	Mgmt	For	For
1m	Elect Director Hilliard C. Terry, III	Mgmt	For	For
1n	Elect Director Andria Varnado	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Columbia Sportswear Company

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** COLM  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 198516106



## Columbia Sportswear Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For
1.5	Elect Director Charles D. Denson	Mgmt	For	For
1.6	Elect Director Kevin Mansell	Mgmt	For	For
1.7	Elect Director Ronald E. Nelson	Mgmt	For	For
1.8	Elect Director Christiana Smith Shi	Mgmt	For	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	For	For
1.10	Elect Director Malia H. Wasson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Comcast Corporation

Meeting Date: 06/10/2024

Country: USA

Ticker: CMCSA

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 20030N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	For

## Comerica Incorporated

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CMA  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 200340107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	For	For
1.2	Elect Director Nancy Avila	Mgmt	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director M. Alan Gardner	Mgmt	For	For
1.6	Elect Director Derek J. Kerr	Mgmt	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	For	For
1.11	Elect Director Nina G. Vaca	Mgmt	For	For
1.12	Elect Director Michael G. Van De Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Comfort Systems USA, Inc.

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** FIX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 199908104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For

## Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	For
1.4	Elect Director Brian E. Lane	Mgmt	For	For
1.5	Elect Director Pablo G. Mercado	Mgmt	For	For
1.6	Elect Director Franklin Myers	Mgmt	For	For
1.7	Elect Director William J. Sandbrook	Mgmt	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	For	For
1.9	Elect Director Vance W. Tang	Mgmt	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Commerce Bancshares, Inc.

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** CBSH  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 200525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry D. Bassham	Mgmt	For	For
1.2	Elect Director John W. Kemper	Mgmt	For	For
1.3	Elect Director Jonathan M. Kemper	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Commercial Metals Company

**Meeting Date:** 01/10/2024      **Country:** USA      **Ticker:** CMC  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 201723103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For
1.2	Elect Director John R. McPherson	Mgmt	For	For

## Commercial Metals Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Barbara R. Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Community Bank System, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** CBU  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 203607106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Bolus	Mgmt	For	For
1b	Elect Director Neil E. Fesette	Mgmt	For	For
1c	Elect Director Dimitar A. Karaivanov	Mgmt	For	For
1d	Elect Director Jeffery J. Knauss	Mgmt	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	For
1f	Elect Director John Parente	Mgmt	For	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	For	For
1h	Elect Director Susan E. Skerritt	Mgmt	For	For
1i	Elect Director Sally A. Steele	Mgmt	For	For
1j	Elect Director Eric E. Stickels	Mgmt	For	For
1k	Elect Director Michele P. Sullivan	Mgmt	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Community Healthcare Trust Incorporated

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CHCT  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20369C106

## Community Healthcare Trust Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	For	For
1.2	Elect Director David Dupuy	Mgmt	For	For
1.3	Elect Director Alan Gardner	Mgmt	For	For
1.4	Elect Director Claire Gulmi	Mgmt	For	For
1.5	Elect Director Robert Hensley	Mgmt	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

## Compass Minerals International, Inc.

**Meeting Date:** 03/05/2024      **Country:** USA      **Ticker:** CMP  
**Record Date:** 01/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20451N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1b	Elect Director Richard P. Dealy	Mgmt	For	For
1c	Elect Director Vance O. Holtzman	Mgmt	For	For
1d	Elect Director Gareth T. Joyce	Mgmt	For	For
1e	Elect Director Melissa M. Miller	Mgmt	For	For
1f	Elect Director Joseph E. Reece	Mgmt	For	For
1g	Elect Director Shane T. Wagnon	Mgmt	For	For
1h	Elect Director Lori A. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Comstock Resources, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** CRK  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 205768302

## Comstock Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	Mgmt	For	For
1.2	Elect Director Roland O. Burns	Mgmt	For	For
1.3	Elect Director Elizabeth B. Davis	Mgmt	For	Withhold
1.4	Elect Director Morris E. Foster	Mgmt	For	Withhold
1.5	Elect Director Jim L. Turner	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Concentrix Corporation

**Meeting Date:** 03/21/2024      **Country:** USA      **Ticker:** CNXC  
**Record Date:** 01/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20602D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For
1e	Elect Director Olivier Duha	Mgmt	For	For
1f	Elect Director Nicolas Gheysens	Mgmt	For	For
1g	Elect Director Kathryn Hayley	Mgmt	For	For
1h	Elect Director Kathryn Marinello	Mgmt	For	For
1i	Elect Director Dennis Polk	Mgmt	For	For
1j	Elect Director Ann Vezina	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## CONMED Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CNMD  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 207410101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Bronson	Mgmt	For	For
1.2	Elect Director Brian P. Concannon	Mgmt	For	For
1.3	Elect Director LaVerne Council	Mgmt	For	For
1.4	Elect Director Charles M. Farkas	Mgmt	For	For
1.5	Elect Director Martha Goldberg Aronson	Mgmt	For	For
1.6	Elect Director Curt R. Hartman	Mgmt	For	For
1.7	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For
1.8	Elect Director John L. Workman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

**ConocoPhillips**

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** COP  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20825C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

## Consolidated Communications Holdings, Inc.

**Meeting Date:** 01/31/2024      **Country:** USA      **Ticker:** CNSL  
**Record Date:** 12/13/2023      **Meeting Type:** Special  
**Primary Security ID:** 209034107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Consolidated Communications Holdings, Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** CNSL  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 209034107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Currey	Mgmt	For	For
1.2	Elect Director Andrew S. Frey	Mgmt	For	For
1.3	Elect Director David G. Fuller	Mgmt	For	For
1.4	Elect Director Thomas A. Gerke	Mgmt	For	Withhold
1.5	Elect Director Roger H. Moore	Mgmt	For	For
1.6	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.7	Elect Director Marissa M. Solis	Mgmt	For	For
1.8	Elect Director C. Robert Udell, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Consolidated Edison, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: ED

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 209115104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For
1b	Elect Director Ellen V. Futter	Mgmt	For	For
1c	Elect Director John F. Killian	Mgmt	For	For
1d	Elect Director Karol V. Mason	Mgmt	For	For
1e	Elect Director Dwight A. McBride	Mgmt	For	For
1f	Elect Director William J. Mulrow	Mgmt	For	For
1g	Elect Director Armando J. Olivera	Mgmt	For	For
1h	Elect Director Michael W. Ranger	Mgmt	For	For
1i	Elect Director Linda S. Sanford	Mgmt	For	For
1j	Elect Director Deirdre Stanley	Mgmt	For	For
1k	Elect Director L. Frederick Sutherland	Mgmt	For	For
1l	Elect Director Catherine Zoi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

## Constellation Energy Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: CEG

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 21037T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	For	For
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Constellation Software Inc.

**Meeting Date:** 05/13/2024

**Country:** Canada

**Ticker:** CSU

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 21037X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## COPT Defense Properties

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** CDP

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 22002T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	Mgmt	For	For
1b	Elect Director Thomas F. Brady	Mgmt	For	For
1c	Elect Director Stephen E. Budorick	Mgmt	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For

## COPT Defense Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Letitia A. Long	Mgmt	For	For
1f	Elect Director Essye B. Miller	Mgmt	For	For
1g	Elect Director Raymond L. Owens	Mgmt	For	For
1h	Elect Director C. Taylor Pickett	Mgmt	For	For
1i	Elect Director Lisa G. Trimberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Corcept Therapeutics Incorporated

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** CORT  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 218352102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	For	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	For
1.5	Elect Director David L. Mahoney	Mgmt	For	For
1.6	Elect Director Joshua M. Murray	Mgmt	For	For
1.7	Elect Director Kimberly Park	Mgmt	For	For
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	For
1.9	Elect Director James N. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Core & Main, Inc.

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** CNM  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21874C102

## Core & Main, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert M. Buck	Mgmt	For	Withhold
1.2	Elect Director James G. Castellano	Mgmt	For	For
1.3	Elect Director Kathleen M. Mazzarella	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Core Laboratories Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CLB  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21867A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lawrence Bruno	Mgmt	For	For
1b	Elect Director Kwaku Temeng	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Corebridge Financial, Inc.

**Meeting Date:** 06/21/2024      **Country:** USA      **Ticker:** CRBG  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21871X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Banthin	Mgmt	For	Against
1b	Elect Director Adam Burk	Mgmt	For	Against
1c	Elect Director Alan Colberg	Mgmt	For	Against
1d	Elect Director Rose Marie Glazer	Mgmt	For	Against
1e	Elect Director Jonathan Gray	Mgmt	For	Against
1f	Elect Director Kevin Hogan	Mgmt	For	Against

## Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Deborah Leone	Mgmt	For	For
1h	Elect Director Christopher Lynch	Mgmt	For	For
1i	Elect Director Sabra Purtil	Mgmt	For	Against
1k	Elect Director Amy Schioldager	Mgmt	For	For
1l	Elect Director Mia Tarpey	Mgmt	For	Against
1m	Elect Director Peter Zaffino	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## CoreCivic, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CXW  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21871N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Dennis	Mgmt	For	For
1b	Elect Director Mark A. Emkes	Mgmt	For	For
1c	Elect Director Alexander R. Fischer	Mgmt	For	For
1d	Elect Director Catherine Hernandez-Blades	Mgmt	For	For
1e	Elect Director Damon T. Hininger	Mgmt	For	For
1f	Elect Director Stacia A. Hylton	Mgmt	For	For
1g	Elect Director Harley G. Lappin	Mgmt	For	For
1h	Elect Director Anne L. Mariucci	Mgmt	For	For
1i	Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
1j	Elect Director Devin I. Murphy	Mgmt	For	For
1k	Elect Director John R. Prann, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Corning Incorporated

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** GLW  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 219350105

## Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director Thomas D. French	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	For	For
1j	Elect Director Kevin J. Martin	Mgmt	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	For	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	Against
1m	Elect Director Wendell P. Weeks	Mgmt	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Corpay, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** CPAY

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 219948106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	For

## Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For
1k	Elect Director Gerald Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## Corsair Gaming, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** CRSR  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22041X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason Glen Cahilly	Mgmt	For	Withhold
1.2	Elect Director Sarah Mears Kim	Mgmt	For	Withhold
1.3	Elect Director Andrew J. Paul	Mgmt	For	Withhold
1.4	Elect Director Samuel R. Szeinbaum	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Corteva, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** CTVA  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22052L104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For

## Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## CoStar Group, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** CSGP  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22160N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	For
1d	Elect Director John W. Hill	Mgmt	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Costco Wholesale Corporation

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** COST  
**Record Date:** 11/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 22160K105



## Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against

## Coterra Energy Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** CTRA  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 127097103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Amanda M. Brock	Mgmt	For	For
1.4	Elect Director Dan O. Dinges	Mgmt	For	For
1.5	Elect Director Paul N. Eckley	Mgmt	For	For
1.6	Elect Director Hans Helmerich	Mgmt	For	For
1.7	Elect Director Thomas E. Jorden	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For

## Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Cousins Properties Incorporated

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CUZ  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 222795502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

## Crane Company

**Meeting Date:** 04/22/2024      **Country:** USA      **Ticker:** CR  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 224408104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For
1.2	Elect Director Sanjay Kapoor	Mgmt	For	For

# Crane Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For
1.5	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.6	Elect Director Max H. Mitchell	Mgmt	For	For
1.7	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.8	Elect Director John S. Stroup	Mgmt	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

# Crane NXT Co.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** CXT  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 224441105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Dinkins	Mgmt	For	For
1b	Elect Director William Grogan	Mgmt	For	For
1c	Elect Director Sandra Joyce	Mgmt	For	For
1d	Elect Director Cristen Kogl	Mgmt	For	For
1e	Elect Director Ellen McClain	Mgmt	For	For
1f	Elect Director David D. Petratis	Mgmt	For	For
1g	Elect Director Aaron W. Saak	Mgmt	For	For
1h	Elect Director John S. Stroup	Mgmt	For	For
1i	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Crocs, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** CROX

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 227046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald L. Frasch	Mgmt	For	For
1.2	Elect Director Andrew Rees	Mgmt	For	For
1.3	Elect Director Charisse Ford Hughes	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cross Country Healthcare, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** CCRN

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 227483104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	Mgmt	For	For
1b	Elect Director Dwayne Allen	Mgmt	For	For
1c	Elect Director Venkat Bhamidipati	Mgmt	For	For
1d	Elect Director W. Larry Cash	Mgmt	For	For
1e	Elect Director Gale Fitzgerald	Mgmt	For	For
1f	Elect Director John A. Martins	Mgmt	For	For
1g	Elect Director Janice E. Nevin	Mgmt	For	For
1h	Elect Director Mark Perlberg	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Crown Castle Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** CCI

**Record Date:** 03/28/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 22822V101

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	For	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	For	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	For	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	For	For
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	For	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	For	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	For	For
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	For	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	For	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	For	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Withhold	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Withhold	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Withhold	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Against

**Crown Holdings, Inc.**

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** CCK

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 228368106

## Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For
1.5	Elect Director James H. Miller	Mgmt	For	For
1.6	Elect Director B. Craig Owens	Mgmt	For	For
1.7	Elect Director Angela M. Snyder	Mgmt	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Range For Board Size	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

## CSG Systems International, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** CSGS  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 126349109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian Shepherd	Mgmt	For	For
1b	Elect Director Silvio Tavares	Mgmt	For	For
1c	Elect Director Tse Li "Lily" Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## CSX Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CSX  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 126408103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Railroad Safety Committee	SH	Against	For

CTO Realty Growth, Inc.

Meeting Date: 06/20/2024      Country: USA      Ticker: CTO  
 Record Date: 04/19/2024      Meeting Type: Annual  
 Primary Security ID: 22948Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director Christopher J. Drew	Mgmt	For	For
1.4	Elect Director Laura M. Franklin	Mgmt	For	For
1.5	Elect Director R. Blakeslee Gable	Mgmt	For	For
1.6	Elect Director Christopher W. Haga	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## CTS Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: CTS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 126501105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Costello	Mgmt	For	For
1b	Elect Director Amy M. Dodrill	Mgmt	For	For
1c	Elect Director William S. Johnson	Mgmt	For	For
1d	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1e	Elect Director Robert A. Profusek	Mgmt	For	For
1f	Elect Director Randy L. Stone	Mgmt	For	For
1g	Elect Director Alfonso G. Zulueta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## CubeSmart

Meeting Date: 05/21/2024

Country: USA

Ticker: CUBE

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 229663109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For
1.7	Elect Director Deborah R. Salzberg	Mgmt	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Cullen/Frost Bankers, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: CFR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 229899109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hope Andrade	Mgmt	For	For
1.3	Elect Director Chris M. Avery	Mgmt	For	For
1.4	Elect Director Anthony ("Tony") R. Chase	Mgmt	For	For
1.5	Elect Director Cynthia J. Comparin	Mgmt	For	For
1.6	Elect Director Samuel G. Dawson	Mgmt	For	For
1.7	Elect Director Crawford H. Edwards	Mgmt	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	For
1.11	Elect Director Joseph A. Pierce	Mgmt	For	For
1.12	Elect Director Linda B. Rutherford	Mgmt	For	For
1.13	Elect Director Jack Willome	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Cummins Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: CMI

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 231021106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For

## Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Director William I. Miller	Mgmt	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For
11	Elect Director John H. Stone	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Require Independent Board Chair	SH	Against	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	For

## Curtiss-Wright Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CW  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 231561101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For
1.6	Elect Director William F. Moran	Mgmt	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cushman & Wakefield Plc

**Meeting Date:** 05/16/2024      **Country:** United Kingdom      **Ticker:** CWK  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** G2717B108

## Cushman & Wakefield Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle MacKay	Mgmt	For	For
1.2	Elect Director Angela Sun	Mgmt	For	Against
1.3	Elect Director Rajesh Vennam	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
7	Approve Directors' Remuneration Policy	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For
9	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

## Customers Bancorp, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: CUBI

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 23204G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay S. Sidhu	Mgmt	For	For
1.2	Elect Director Rajeev V. Date	Mgmt	For	For
1.3	Elect Director Robert J. Buford	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

## CVB Financial Corp.

Meeting Date: 05/15/2024

Country: USA

Ticker: CVBF

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 126600105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	Mgmt	For	For
1.2	Elect Director David A. Brager	Mgmt	For	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	For	For
1.4	Elect Director Anna Kan	Mgmt	For	For
1.5	Elect Director Jane Olvera Majors	Mgmt	For	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	For	For
1.7	Elect Director Hal W. Oswald	Mgmt	For	For
1.8	Elect Director Kimberly Sheehy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## CVR Energy, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: CVI

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 12662P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dustin DeMaria	Mgmt	For	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	Mgmt	For	For
1.3	Elect Director David L. Lamp	Mgmt	For	For
1.4	Elect Director Stephen Mongillo	Mgmt	For	For
1.5	Elect Director Ted Papapostolou	Mgmt	For	Withhold
1.6	Elect Director Mark J. Smith	Mgmt	For	For
1.7	Elect Director Julia Heidenreich Voliva	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## CVS Health Corporation

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** CVS

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 126650100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
6	Adopt Director Election Resignation Bylaw	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Against

## Cytek Biosciences, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** CTKB

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 23285D109

## Cytek Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wenbin Jiang	Mgmt	For	Withhold
1.2	Elect Director Michael Holder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cytokinetics, Incorporated

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** CYTK  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 23282W605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert I. Blum	Mgmt	For	For
1b	Elect Director Robert A. Harrington	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## D.R. Horton, Inc.

**Meeting Date:** 01/17/2024      **Country:** USA      **Ticker:** DHI  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 23331A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director David V. Auld	Mgmt	For	For
1e	Elect Director Michael R. Buchanan	Mgmt	For	For
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For

## D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Maribess L. Miller	Mgmt	For	For
1h	Elect Director Paul J. Romanowski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Dana Incorporated

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** DAN

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 235825205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.2	Elect Director Gary Hu	Mgmt	For	For
1.3	Elect Director James K. Kamsickas	Mgmt	For	For
1.4	Elect Director Bridget E. Karlin	Mgmt	For	For
1.5	Elect Director Michael J. Mack, Jr.	Mgmt	For	For
1.6	Elect Director R. Bruce McDonald	Mgmt	For	For
1.7	Elect Director Steven D. Miller	Mgmt	For	For
1.8	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1.9	Elect Director Keith E. Wandell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Danaher Corporation

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** DHR

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 235851102

## Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Teri List	Mgmt	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Abstain

## Darling Ingredients Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** DAR  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 237266101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For



## Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4A	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
4B	Amend Charter	Mgmt	For	For

## Daseke, Inc.

**Meeting Date:** 03/26/2024      **Country:** USA      **Ticker:** DSKE  
**Record Date:** 02/01/2024      **Meeting Type:** Special  
**Primary Security ID:** 23753F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Dave & Buster's Entertainment, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** PLAY  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 238337109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James P. Chambers	Mgmt	For	For
1.2	Elect Director Hamish A. Dodds	Mgmt	For	For
1.3	Elect Director Michael J. Griffith	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Chris Morris	Mgmt	For	For
1.6	Elect Director Atish Shah	Mgmt	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	For
1.8	Elect Director Jennifer Storms	Mgmt	For	For

## Dave & Buster's Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## DaVita Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** DVA  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 23918K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	For
1e	Elect Director Gregory J. Moore	Mgmt	For	For
1f	Elect Director Dennis W. Pullin	Mgmt	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Wendy L. Schoppert	Mgmt	For	For
1j	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Dayforce, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** DAY  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15677J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	Mgmt	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Deborah A. Farrington	Mgmt	For	For
1d	Elect Director Thomas M. Hagerty	Mgmt	For	For

## Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Linda P. Mantia	Mgmt	For	For
1f	Elect Director David D. Ossip	Mgmt	For	For
1g	Elect Director Ganesh B. Rao	Mgmt	For	For
1h	Elect Director Andrea S. Rosen	Mgmt	For	For
1i	Elect Director Gerald C. Throop	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Deere & Company

Meeting Date: 02/28/2024

Country: USA

Ticker: DE

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 244199105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director L. Neil Hunn	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

## Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DAL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 247361702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Maria Black	Mgmt	For	For
1c	Elect Director Willie CW Chiang	Mgmt	For	For
1d	Elect Director Greg Creed	Mgmt	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	For
1f	Elect Director Leslie D. Hale	Mgmt	For	For
1g	Elect Director Christopher A. Hazleton	Mgmt	For	For
1h	Elect Director Michael P. Huerta	Mgmt	For	For
1i	Elect Director Vasant M. Prabhu	Mgmt	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	For
1k	Elect Director David S. Taylor	Mgmt	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Abstain
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For

## Deluxe Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: DLX

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 248019101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William C. Cobb	Mgmt	For	For
1.2	Elect Director Paul R. Garcia	Mgmt	For	Withhold
1.3	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	Withhold
1.4	Elect Director Barry C. McCarthy	Mgmt	For	For
1.5	Elect Director Thomas J. Reddin	Mgmt	For	Withhold

## Deluxe Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Martyn R. Redgrave	Mgmt	For	For
1.7	Elect Director John L. Stauch	Mgmt	For	Withhold
1.8	Elect Director Telisa L. Yancy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## DENTSPLY SIRONA Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** XRAY  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 24906P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Simon D. Campion	Mgmt	For	For
1b	Elect Director Willie A. Deese	Mgmt	For	For
1c	Elect Director Brian T. Gladden	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Gregory T. Lucier	Mgmt	For	For
1g	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1h	Elect Director Leslie F. Varon	Mgmt	For	For
1i	Elect Director Janet S. Vergis	Mgmt	For	For
1j	Elect Director Dorothea Wenzel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Designer Brands Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** DBI  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 250565108

## Designer Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	Mgmt	For	Withhold
1.2	Elect Director Joanne Zaiac	Mgmt	For	Withhold
1.3	Elect Director Richard A. Paul	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Devon Energy Corporation.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** DVN  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25179M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

## DexCom, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: DXCM

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 252131107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For
1.5	Elect Director Karen Dahut	Mgmt	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	For
1.9	Elect Director Kyle Malady	Mgmt	For	For
1.10	Elect Director Eric J. Topol	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain
5	Report on Political Contributions	SH	Against	For

## Diamond Hill Investment Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: DHIL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 25264R207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heather E. Brilliant	Mgmt	For	For
1b	Elect Director Richard S. Cooley	Mgmt	For	For
1c	Elect Director James F. Laird	Mgmt	For	For
1d	Elect Director Paula R. Meyer	Mgmt	For	For
1e	Elect Director Nicole R. St. Pierre	Mgmt	For	For
1f	Elect Director L'Quentus Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Diamond Hill Investment Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Diamondback Energy, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** FANG  
**Record Date:** 03/22/2024      **Meeting Type:** Special  
**Primary Security ID:** 25278X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Diamondback Energy, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** FANG  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25278X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For



## DiamondRock Hospitality Company

Meeting Date: 05/01/2024

Country: USA

Ticker: DRH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 252784301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William W. McCarten	Mgmt	For	For
1c	Elect Director Timothy R. Chi	Mgmt	For	For
1d	Elect Director Michael A. Hartmeier	Mgmt	For	For
1e	Elect Director Kathleen A. Merrill	Mgmt	For	For
1f	Elect Director William J. Shaw	Mgmt	For	For
1g	Elect Director Bruce D. Wardinski	Mgmt	For	For
1h	Elect Director Tabassum S. Zalotrawala	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Dick's Sporting Goods, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: DKS

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 253393102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	For
1c	Elect Director William J. Colombo	Mgmt	For	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	For
1e	Elect Director Anne Fink	Mgmt	For	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Withhold
1g	Elect Director Lauren R. Hobart	Mgmt	For	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	For
1l	Elect Director Larry D. Stone	Mgmt	For	Withhold

## Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	For
5	Amend Bylaw Waiving Business Judgement Rule	SH	Against	Against

## Digi International Inc.

**Meeting Date:** 01/29/2024      **Country:** USA      **Ticker:** DGII  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 253798102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher D. Heim	Mgmt	For	For
1b	Elect Director Sally J. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Digital Realty Trust, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** DLR  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 253868103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For

## Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Andrew P. Power	Mgmt	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Dillard's, Inc.

**Meeting Date:** 05/18/2024      **Country:** USA      **Ticker:** DDS  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 254067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	For
1b	Elect Director Rob C. Holmes	Mgmt	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For
1e	Elect Director Nick White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	Against

## Dime Community Bancshares, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** DCOM  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25432X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	Mgmt	For	For
1.2	Elect Director Paul M. Aguggia	Mgmt	For	For
1.3	Elect Director Rosemarie Chen	Mgmt	For	For
1.4	Elect Director Michael P. Devine	Mgmt	For	For
1.5	Elect Director Judith H. Germano	Mgmt	For	For
1.6	Elect Director Matthew A. Lindenbaum	Mgmt	For	For
1.7	Elect Director Stuart H. Lubow	Mgmt	For	For

## Dime Community Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Albert E. McCoy, Jr.	Mgmt	For	For
1.9	Elect Director Raymond A. Nielsen	Mgmt	For	For
1.10	Elect Director Joseph J. Perry	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
1.12	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Dine Brands Global, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** DIN  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 254423106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	For
1.3	Elect Director Michael C. Hyter	Mgmt	For	For
1.4	Elect Director Caroline W. Nahas	Mgmt	For	For
1.5	Elect Director Douglas M. Pasquale	Mgmt	For	For
1.6	Elect Director John W. Peyton	Mgmt	For	For
1.7	Elect Director Martha C. Poulter	Mgmt	For	For
1.8	Elect Director Matthew T. Ryan	Mgmt	For	For
1.9	Elect Director Arthur F. Starrs	Mgmt	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Board Oversight of Climate-Change Related Policies and Adopt GHG Reduction Targets	SH	Against	For
5	Establish Targets for Switching to Group-Housed Pork	SH	Against	For

## Diodes Incorporated

Meeting Date: 05/29/2024

Country: USA

Ticker: DIOD

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 254543101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	Mgmt	For	For
1.2	Elect Director Angie Chen Button	Mgmt	For	For
1.3	Elect Director Warren Chen	Mgmt	For	For
1.4	Elect Director Robert E. Feiger	Mgmt	For	For
1.5	Elect Director Keh-shew Lu	Mgmt	For	For
1.6	Elect Director Christina Wen-chi Sung	Mgmt	For	For
1.7	Elect Director Gary Yu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

## Discover Financial Services

Meeting Date: 05/09/2024

Country: USA

Ticker: DFS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 254709108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	For
1.6	Elect Director John B. Owen	Mgmt	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## DMC Global Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BOOM

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 23291C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	For	For
1.2	Elect Director Ruth I. Dreesen	Mgmt	For	For
1.3	Elect Director Michael A. Kelly	Mgmt	For	For
1.4	Elect Director Clifton Peter Rose	Mgmt	For	For
1.5	Elect Director Ouma Sananikone	Mgmt	For	For
1.6	Elect Director James O'Leary	Mgmt	For	For
1.7	Elect Director Michael L. Kuta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## DNOW Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: DNOW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 67011P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	For	For
1b	Elect Director Terry Bonno	Mgmt	For	For
1c	Elect Director David Cherechinsky	Mgmt	For	For
1d	Elect Director Galen Cobb	Mgmt	For	For
1e	Elect Director Paul Coppinger	Mgmt	For	For
1f	Elect Director Karen David-Green	Mgmt	For	For
1g	Elect Director Rodney Eads	Mgmt	For	For
1h	Elect Director Sonya Reed	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## DocuSign, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: DOCU

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 256163106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Enrique Salem	Mgmt	For	For
1b	Elect Director Peter Solvik	Mgmt	For	Against
1c	Elect Director Maggie Wilderotter	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## Dolby Laboratories, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: DLB

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 25659T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	Withhold
1.3	Elect Director David Dolby	Mgmt	For	Withhold
1.4	Elect Director Tony Prophet	Mgmt	For	Withhold
1.5	Elect Director Emily Rollins	Mgmt	For	For
1.6	Elect Director Simon Segars	Mgmt	For	Withhold
1.7	Elect Director Anjali Sud	Mgmt	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Advance Notice Requirement for Director Nominations	Mgmt	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Dollar General Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: DG

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 256677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Against
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Against
1e	Elect Director Timothy I. McGuire	Mgmt	For	Against
1f	Elect Director David P. Rowland	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Abstain

## Dollar Tree, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DLTR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 256746108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For



## Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## Dollarama Inc.

**Meeting Date:** 06/12/2024      **Country:** Canada      **Ticker:** DOL  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25675T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Dominion Energy, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** D  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25746U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For

## Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

## Domino's Pizza, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: DPZ

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25754A201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## Donnelley Financial Solutions, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** DFIN  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25787G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## DoorDash, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** DASH  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25809K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Against
1b	Elect Director Ashley Still	Mgmt	For	For
1c	Elect Director Tony Xu	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Dorman Products, Inc.

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** DORM  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 258278100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## DoubleVerify Holdings, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** DV  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25862V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sundeep Jain	Mgmt	For	For
1.2	Elect Director Kelli Turner	Mgmt	For	For
1.3	Elect Director Scott Wagner	Mgmt	For	For
1.4	Elect Director Mark Zagorski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Douglas Emmett, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: DEI

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 25960P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	Withhold
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	Withhold
1.6	Elect Director Ray C. Leonard	Mgmt	For	Withhold
1.7	Elect Director Virginia A. McFerran	Mgmt	For	Withhold
1.8	Elect Director Thomas E. O'Hern	Mgmt	For	For
1.9	Elect Director William E. Simon, Jr.	Mgmt	For	For
1.10	Elect Director Shirley Wang	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Dover Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: DOV

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 260003108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For
1e	Elect Director Michael F. Johnston	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For
1g	Elect Director Danita K. Ostling	Mgmt	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	For
1i	Elect Director Richard J. Tobin	Mgmt	For	For
1j	Elect Director Keith E. Wandell	Mgmt	For	For

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Dow Inc.

**Meeting Date:** 04/11/2024      **Country:** USA      **Ticker:** DOW  
**Record Date:** 02/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 260557103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	For

## Dril-Quip, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** DRQ  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 262037104

## Dril-Quip, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy B. Schwetz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Dropbox, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** DBX  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26210C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	For	For
1.2	Elect Director Lisa Campbell	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For
1.6	Elect Director Andrew Moore	Mgmt	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	For	For
1.8	Elect Director Karen Peacock	Mgmt	For	For
1.9	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## DT Midstream, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** DTM  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 23345M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela Archon	Mgmt	For	For
1.2	Elect Director Stephen Baker	Mgmt	For	For

## DT Midstream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Elaine Pickle	Mgmt	For	For
1.4	Elect Director Robert Skaggs, Jr.	Mgmt	For	For
1.5	Elect Director David Slater	Mgmt	For	For
1.6	Elect Director Peter Tumminello	Mgmt	For	For
1.7	Elect Director Dwayne Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## DTE Energy Company

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** DTE  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 233331107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	For
1.6	Elect Director Mark A. Murray	Mgmt	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Against	For



## Duke Energy Corporation.

Meeting Date: 05/09/2024

Country: USA

Ticker: DUK

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 26441C204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Against

## DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: DD

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 26614N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For

## DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director James A. Lico	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Abstain

## DXP Enterprises, Inc.

**Meeting Date:** 06/14/2024

**Country:** USA

**Ticker:** DXPE

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 233377407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Little	Mgmt	For	For
1.2	Elect Director Kent Yee	Mgmt	For	For
1.3	Elect Director Joseph R. Mannes	Mgmt	For	For
1.4	Elect Director Timothy P. Halter	Mgmt	For	For
1.5	Elect Director David Patton	Mgmt	For	For
1.6	Elect Director Karen Hoffman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Dycom Industries Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** DY

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 267475101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven E. Nielsen	Mgmt	For	For
1b	Elect Director Jennifer M. Fritzsche	Mgmt	For	For
1c	Elect Director Carmen M. Sabater	Mgmt	For	For
1d	Elect Director Luis Avila-Marco	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Dynavax Technologies Corporation

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** DVAX

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 268158201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francis R. Cano	Mgmt	For	For
1.2	Elect Director Peter R. Paradiso	Mgmt	For	For
1.3	Elect Director Peggy V. Phillips	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Eagle Bancorp, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** EGBN

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 268948106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Mgmt	For	For

## Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Steven J. Freidkin	Mgmt	For	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	For	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	For	For
1.5	Elect Director Norman R. Pozez	Mgmt	For	For
1.6	Elect Director Kathy A. Raffa	Mgmt	For	For
1.7	Elect Director Susan G. Riel	Mgmt	For	For
1.8	Elect Director James A. Soltesz	Mgmt	For	For
1.9	Elect Director Benjamin M. Soto	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## East West Bancorp, Inc.

**Meeting Date:** 05/24/2024

**Country:** USA

**Ticker:** EWBC

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 27579R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.6	Elect Director Mark Hutchins	Mgmt	For	For
1.7	Elect Director Paul H. Irving	Mgmt	For	For
1.8	Elect Director Sabrina Kay	Mgmt	For	For
1.9	Elect Director Jack C. Liu	Mgmt	For	For
1.10	Elect Director Dominic Ng	Mgmt	For	For
1.11	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Easterly Government Properties, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: DEA

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 27616P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	Mgmt	For	For
1b	Elect Director William H. Binnie	Mgmt	For	Against
1c	Elect Director Michael P. Ibe	Mgmt	For	For
1d	Elect Director Cynthia A. Fisher	Mgmt	For	Against
1e	Elect Director Scott D. Freeman	Mgmt	For	Against
1f	Elect Director Emil W. Henry, Jr.	Mgmt	For	Against
1g	Elect Director Tara S. Innes	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## EastGroup Properties, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EGP

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 277276101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1c	Elect Director Donald F. Collieran	Mgmt	For	For
1d	Elect Director David M. Fields	Mgmt	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Eastman Chemical Company

Meeting Date: 05/02/2024

Country: USA

Ticker: EMN

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 277432100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For
1.10	Elect Director David W. Raisbeck	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Eaton Corporation plc

Meeting Date: 04/24/2024

Country: Ireland

Ticker: ETN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: G29183103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

## eBay Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** EBAY  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 278642103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Zane Rowe	Mgmt	For	For
1i	Elect Director Mohak Shroff	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## EchoStar Corporation

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** SATS  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 278768106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For
1.2	Elect Director Hamid Akhavan	Mgmt	For	For
1.3	Elect Director George R. Brokaw	Mgmt	For	For
1.4	Elect Director Stephen J. Bye	Mgmt	For	For
1.5	Elect Director James DeFranco	Mgmt	For	For
1.6	Elect Director R. Stanton Dodge	Mgmt	For	Withhold
1.7	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.8	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.9	Elect Director Lisa W. Hershman	Mgmt	For	Withhold
1.10	Elect Director Tom A. Ortolf	Mgmt	For	For
1.11	Elect Director William D. Wade	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Ecolab Inc.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** ECL

**Record Date:** 03/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 278865100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For



## Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Edgewell Personal Care Company

**Meeting Date:** 02/01/2024      **Country:** USA      **Ticker:** EPC  
**Record Date:** 11/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 28035Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Black	Mgmt	For	For
1b	Elect Director George R. Corbin	Mgmt	For	For
1c	Elect Director Carla C. Hendra	Mgmt	For	For
1d	Elect Director John C. Hunter, III	Mgmt	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For
1f	Elect Director Rod R. Little	Mgmt	For	For
1g	Elect Director Joseph D. O'Leary	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Swan Sit	Mgmt	For	For
1j	Elect Director Gary K. Waring	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Edison International

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** EIX  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 281020107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For

## Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PwC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

## Edwards Lifesciences Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** EW  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 28176E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Element Fleet Management Corp.

Meeting Date: 05/15/2024

Country: Canada

Ticker: EFN

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 286181201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen (Katie) Taylor	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Elevance Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ELV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 036752103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Abstain

## Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Abstain

## Ellington Financial Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: EFC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 28852N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	Mgmt	For	For
1.2	Elect Director Lisa Mumford	Mgmt	For	For
1.3	Elect Director Laurence E. Penn	Mgmt	For	For
1.4	Elect Director Edward Resendez	Mgmt	For	For
1.5	Elect Director Ronald I. Simon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ellington Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	For	For

## Elme Communities

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** ELME  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 939653101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	For	For
1.3	Elect Director Susan Carras	Mgmt	For	For
1.4	Elect Director Ellen M. Goitia	Mgmt	For	For
1.5	Elect Director Paul T. McDermott	Mgmt	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For
1.7	Elect Director Anthony L. Winns	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Embeta Corp.

**Meeting Date:** 02/07/2024      **Country:** USA      **Ticker:** EMBC  
**Record Date:** 12/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29082K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton M. Morris	Mgmt	For	For
1b	Elect Director Claire Pomeroy	Mgmt	For	For
1c	Elect Director Karen N. Prange	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## EMCOR Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EME

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 29084Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For
1f	Elect Director William P. Reid	Mgmt	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Emera Incorporated

Meeting Date: 05/23/2024

Country: Canada

Ticker: EMA

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 290876101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For
1.8	Elect Director Ian E. Robertson	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Emera Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Emerson Electric Co.

**Meeting Date:** 02/06/2024      **Country:** USA      **Ticker:** EMR  
**Record Date:** 11/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 291011104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	For	For
1c	Elect Director James M. McKelvey	Mgmt	For	For
1d	Elect Director James S. Turley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Empire State Realty Trust, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ESRT  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 292104106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	Mgmt	For	For
1b	Elect Director Thomas J. DeRosa	Mgmt	For	For
1c	Elect Director Steven J. Gilbert	Mgmt	For	For
1d	Elect Director S. Michael Giliberto	Mgmt	For	For
1e	Elect Director Patricia S. Han	Mgmt	For	For
1f	Elect Director Grant H. Hill	Mgmt	For	For

## Empire State Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director R. Paige Hood	Mgmt	For	For
1h	Elect Director James D. Robinson, IV	Mgmt	For	For
1i	Elect Director Christina Van Tassell	Mgmt	For	For
1j	Elect Director Hannah Y. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Employers Holdings, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** EIG  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 292218104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	For
1.3	Elect Director Barbara A. Higgins	Mgmt	For	For
1.4	Elect Director James R. Kroner	Mgmt	For	For
1.5	Elect Director Michael J. McColgan	Mgmt	For	For
1.6	Elect Director Michael J. McSally	Mgmt	For	For
1.7	Elect Director Jeanne L. Mockard	Mgmt	For	For
1.8	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	For
1.9	Elect Director Steven P. Sorenson	Mgmt	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Enbridge Inc.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** ENB  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29250N105



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Abstain
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For

**Encompass Health Corporation**

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** EHC  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29261A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	Against
1e	Elect Director Patricia A. Maryland	Mgmt	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For

## Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Christopher R. Reidy	Mgmt	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	For

## Encore Capital Group, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** ECPG  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 292554102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	Mgmt	For	For
1b	Elect Director William C. Goings	Mgmt	For	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	For	For
1d	Elect Director Wendy G. Hannam	Mgmt	For	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	For	For
1f	Elect Director Angela A. Knight	Mgmt	For	For
1g	Elect Director Laura Newman Olle	Mgmt	For	For
1h	Elect Director Richard P. Stovsky	Mgmt	For	For
1i	Elect Director Ashish Masih	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

## Encore Wire Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** WIRE  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 292562105

## Encore Wire Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Jones	Mgmt	For	For
1.2	Elect Director Gina A. Norris	Mgmt	For	For
1.3	Elect Director William R. Thomas	Mgmt	For	For
1.4	Elect Director W. Kelvin Walker	Mgmt	For	For
1.5	Elect Director Scott D. Weaver	Mgmt	For	For
1.6	Elect Director John H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Encore Wire Corporation

**Meeting Date:** 06/26/2024

**Country:** USA

**Ticker:** WIRE

**Record Date:** 05/17/2024

**Meeting Type:** Special

**Primary Security ID:** 292562105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Energizer Holdings, Inc.

**Meeting Date:** 01/29/2024

**Country:** USA

**Ticker:** ENR

**Record Date:** 11/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 29272W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1b	Elect Director Rebecca D. Frankiewicz	Mgmt	For	For
1c	Elect Director Kevin J. Hunt	Mgmt	For	For

## Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director James C. Johnson	Mgmt	For	For
1e	Elect Director Mark S. LaVigne	Mgmt	For	For
1f	Elect Director Patrick J. Moore	Mgmt	For	For
1g	Elect Director Donal L. Mulligan	Mgmt	For	For
1h	Elect Director Nneka L. Rimmer	Mgmt	For	For
1i	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Energpac Tool Group Corp.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** EPAC  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 292765104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	For	Withhold
1.2	Elect Director Judy L. Altmaier	Mgmt	For	Withhold
1.3	Elect Director J. Palmer Clarkson	Mgmt	For	Withhold
1.4	Elect Director Danny L. Cunningham	Mgmt	For	For
1.5	Elect Director E. James Ferland	Mgmt	For	For
1.6	Elect Director Colleen M. Healy	Mgmt	For	For
1.7	Elect Director Richard D. Holder	Mgmt	For	Withhold
1.8	Elect Director Lynn C. Minella	Mgmt	For	Withhold
1.9	Elect Director Sidney S. Simmons	Mgmt	For	For
1.10	Elect Director Paul E. Sternlieb	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Enova International, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** ENVA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29357K103

## Enova International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	For
1c	Elect Director David Fisher	Mgmt	For	For
1d	Elect Director William M. Goodyear	Mgmt	For	For
1e	Elect Director James A. Gray	Mgmt	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	For	For
1g	Elect Director Mark P. McGowan	Mgmt	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	For	For
1i	Elect Director Mark A. Tebbe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Enovis Corporation

**Meeting Date:** 05/20/2024

**Country:** USA

**Ticker:** ENOV

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 194014502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew L. Trerotola	Mgmt	For	For
1b	Elect Director Barbara W. Bodem	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
1d	Elect Director Angela S. Lalor	Mgmt	For	For
1e	Elect Director Philip A. Okala	Mgmt	For	For
1f	Elect Director Christine Ortiz	Mgmt	For	For
1g	Elect Director A. Clayton Perfall	Mgmt	For	For
1h	Elect Director Brady R. Shirley	Mgmt	For	For
1i	Elect Director Rajiv Vinnakota	Mgmt	For	For
1j	Elect Director Sharon Wienbar	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Enovis Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Enphase Energy, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ENPH  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29355A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	For
1.2	Elect Director Joseph Malchow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Enpro, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** NPO  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29355X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	For
1.2	Elect Director William Abbey	Mgmt	For	For
1.3	Elect Director Thomas M. Botts	Mgmt	For	For
1.4	Elect Director Felix M. Brueck	Mgmt	For	For
1.5	Elect Director Adele M. Gulfo	Mgmt	For	For
1.6	Elect Director David L. Hauser	Mgmt	For	For
1.7	Elect Director John Humphrey	Mgmt	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For

## Enpro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Entegris, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** ENTG  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29362U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For
1g	Elect Director David Reeder	Mgmt	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Entergy Corporation

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** ETR  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29364G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For

## Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For
1i	Elect Director Blanche L. Lincoln	Mgmt	For	For
1j	Elect Director Andrew S. Marsh	Mgmt	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Entrada Therapeutics, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** TRDA  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29384C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina Chapman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Investnet, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** ENV  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29404K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valerie Mosley	Mgmt	For	For
1.2	Elect Director Gregory Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For



## Investnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	For	For

## Enviri Corporation

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** NVRI  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 415864107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For
1.2	Elect Director David C. Everitt	Mgmt	For	For
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For
1.4	Elect Director Carolann I. Haznedar	Mgmt	For	For
1.5	Elect Director Timothy M. Laurion	Mgmt	For	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For
1.8	Elect Director John S. Quinn	Mgmt	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Envista Holdings Corporation

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** NVST  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29415F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Wendy Carruthers	Mgmt	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	Withhold
1.4	Elect Director Scott Huennekens	Mgmt	For	For
1.5	Elect Director Barbara B. Hulit	Mgmt	For	For

## Envista Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Vivek Jain	Mgmt	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	Withhold
1.8	Elect Director Christine Tsingos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5.9	Elect Director Paul Keel	Mgmt	For	For

## EOG Resources, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** EOG  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26875P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## EPAM Systems, Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** EPAM  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29414B104

## EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	For	For
1b	Elect Director DeAnne Aguirre	Mgmt	For	For
1c	Elect Director Chandra McMahon	Mgmt	For	For
1d	Elect Director Robert E. Segert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

## EPR Properties

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** EPR  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26884U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	For	For
1.2	Elect Director John P. Case, III	Mgmt	For	For
1.3	Elect Director James B. Connor	Mgmt	For	For
1.4	Elect Director Virginia E. Shanks	Mgmt	For	For
1.5	Elect Director Gregory K. Silvers	Mgmt	For	For
1.6	Elect Director Robin P. Sterneck	Mgmt	For	For
1.7	Elect Director Lisa G. Trimberger	Mgmt	For	For
1.8	Elect Director Caixia Y. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## EQT Corporation

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** EQT  
**Record Date:** 02/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26884L109

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Lydia I. Beebe	Mgmt	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For
1c	Elect Director Janet L. Carrig	Mgmt	For	For
1d	Elect Director Frank C. Hu	Mgmt	For	For
1e	Elect Director Kathryn J. Jackson	Mgmt	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For
1g	Elect Director James T. McManus, II	Mgmt	For	For
1h	Elect Director Anita M. Powers	Mgmt	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1j	Elect Director Toby Z. Rice	Mgmt	For	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

**Equifax Inc.**

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** EFX  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 294429105

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Equinix, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** EQIX

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 29444U700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For
1g	Elect Director Jeetu Patel	Mgmt	For	For
1h	Elect Director Sandra Rivera	Mgmt	For	For
1i	Elect Director Fidelma Russo	Mgmt	For	For
1j	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Equitable Holdings, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** EQH

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 29452E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1e	Elect Director Craig MacKay	Mgmt	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For
1h	Elect Director George Stansfield	Mgmt	For	For

## Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Equitrans Midstream Corporation

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** ETRN  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 294600101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Sarah M. Barpoulis	Mgmt	For	For
1c	Elect Director Kenneth M. Burke	Mgmt	For	For
1d	Elect Director Diana M. Charletta	Mgmt	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	For
1f	Elect Director D. Mark Leland	Mgmt	For	Against
1g	Elect Director Norman J. Szydlowski	Mgmt	For	Against
1h	Elect Director Robert F. Vagt	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Equity LifeStyle Properties, Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** ELS  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29472R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For

## Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Equity Residential

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** EQR

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 29476L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	For
1.4	Elect Director Ann C. Hoff	Mgmt	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.6	Elect Director Nina P. Jones	Mgmt	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ESAB Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** ESAB

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 29605J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick W. Allender	Mgmt	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ESCO Technologies Inc.

**Meeting Date:** 02/07/2024

**Country:** USA

**Ticker:** ESE

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 296315104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice L. Hess	Mgmt	For	For
1.2	Elect Director Bryan H. Saylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Essent Group Ltd.

**Meeting Date:** 05/01/2024

**Country:** Bermuda

**Ticker:** ESNT

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** G3198U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aditya Dutt	Mgmt	For	For
1.2	Elect Director Henna Karna	Mgmt	For	For
1.3	Elect Director Roy J. Kasmar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against



## Essential Properties Realty Trust, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: EPRT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 29670E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	Mgmt	For	For
1.2	Elect Director Scott A. Estes	Mgmt	For	For
1.3	Elect Director Peter M. Mavoides	Mgmt	For	For
1.4	Elect Director Lawrence J. Minich	Mgmt	For	For
1.5	Elect Director Heather L. Neary	Mgmt	For	For
1.6	Elect Director Stephen D. Sautel	Mgmt	For	For
1.7	Elect Director Janaki Sivanesan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Essential Utilities, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: WTRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 29670G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director Christopher L. Bruner	Mgmt	For	For
1.3	Elect Director David A. Ciesinski	Mgmt	For	For
1.4	Elect Director Christopher H. Franklin	Mgmt	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.6	Elect Director Edwina Kelly	Mgmt	For	For
1.7	Elect Director W. Bryan Lewis	Mgmt	For	For
1.8	Elect Director Tamara L. Linde	Mgmt	For	For
1.9	Elect Director Roderick K. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	Mgmt	For	For

## Essex Property Trust, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** ESS

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 297178105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	For
1c	Elect Director Anne B. Gust	Mgmt	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Etsy, Inc.

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** ETSY

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 29786A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	For	Against
1b	Elect Director Gary S. Briggs	Mgmt	For	Against
1c	Elect Director Melissa Reiff	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Euronet Worldwide, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** EEFT

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 298736109

## Euronet Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	For	For
1.2	Elect Director Michael N. Frumkin	Mgmt	For	For
1.3	Elect Director Thomas A. McDonnell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Evercore Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** EVR  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29977A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	For	For
1b	Elect Director Pamela G. Carlton	Mgmt	For	For
1c	Elect Director Ellen V. Futter	Mgmt	For	For
1d	Elect Director Gail B. Harris	Mgmt	For	For
1e	Elect Director Robert B. Millard	Mgmt	For	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
1g	Elect Director Simon M. Robertson	Mgmt	For	For
1h	Elect Director John S. Weinberg	Mgmt	For	For
1i	Elect Director William J. Wheeler	Mgmt	For	For
1j	Elect Director Sarah K. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Everest Group, Ltd.

**Meeting Date:** 05/15/2024      **Country:** Bermuda      **Ticker:** EG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3223R108

## Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Evergy, Inc.

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** EVRG

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 30034W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	For
1g	Elect Director Sandra J. Price	Mgmt	For	For
1h	Elect Director James Scarola	Mgmt	For	For
1i	Elect Director Neal A. Sharma	Mgmt	For	For
1j	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Eversource Energy

Meeting Date: 05/01/2024

Country: USA

Ticker: ES

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 30040W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For
1.6	Elect Director David H. Long	Mgmt	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## EVERTEC, Inc.

Meeting Date: 05/23/2024

Country: Puerto Rico

Ticker: EVTC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 30040P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	Against
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For
1c	Elect Director Kelly Barrett	Mgmt	For	Against
1d	Elect Director Olga Botero	Mgmt	For	For
1e	Elect Director Virginia Gambale	Mgmt	For	For
1f	Elect Director Jorge A. Junquera	Mgmt	For	For
1g	Elect Director Ivan Pagan	Mgmt	For	For
1h	Elect Director Aldo J. Polak	Mgmt	For	Against
1i	Elect Director Alan H. Schumacher	Mgmt	For	For

## EVERTEC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Brian J. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Excelerate Energy, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** EE  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30069T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carolyn J. Burke	Mgmt	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	For
1.3	Elect Director Paul T. Hanrahan	Mgmt	For	Withhold
1.4	Elect Director Henry G. Kleemeier	Mgmt	For	Withhold
1.5	Elect Director Steven M. Kobos	Mgmt	For	Withhold
1.6	Elect Director Don P. Millican	Mgmt	For	Withhold
1.7	Elect Director Robert A. Waldo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Exelixis, Inc.

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** EXEL  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30161Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For

## Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael M. Morrissey	Mgmt	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For
1i	Elect Director George Poste	Mgmt	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Exelon Corporation

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** EXC

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 30161N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director Linda P. Jojo	Mgmt	For	For
1e	Elect Director Charisse R. Lillie	Mgmt	For	For
1f	Elect Director Anna Richo	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director Bryan Segedi	Mgmt	For	For
1i	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

## ExlService Holdings, Inc.

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** EXLS

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 302081104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	For	For
1b	Elect Director Vikram S. Pandit	Mgmt	For	For
1c	Elect Director Thomas Bartlett	Mgmt	For	For
1d	Elect Director Andreas Fibig	Mgmt	For	For
1e	Elect Director Kristy Pipes	Mgmt	For	For
1f	Elect Director Nitin Sahney	Mgmt	For	For
1g	Elect Director Jaynie Studenmund	Mgmt	For	For
1h	Elect Director Sarah K. Williamson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## eXp World Holdings, Inc.

**Meeting Date:** 05/13/2024

**Country:** USA

**Ticker:** EXPI

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 30212W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn Sanford	Mgmt	For	Against
1b	Elect Director Randall Miles	Mgmt	For	For
1c	Elect Director Dan Cahir	Mgmt	For	For
1d	Elect Director Monica Weakley	Mgmt	For	For
1e	Elect Director Peggie Pelosi	Mgmt	For	Against
1f	Elect Director Fred Reichheld	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against



## Expedia Group, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: EXPE

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 30212P303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	For
1d	Elect Director Barry Diller	Mgmt	For	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	For
1l	Elect Director Alexandr Wang	Mgmt	For	For
1m	Elect Director Julie Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: EXPD

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 302130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

## Exponent, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** EXPO  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30214U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	For
1.5	Elect Director Karen A. Richardson	Mgmt	For	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Extra Space Storage Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** EXR  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30225T102

## Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Exxon Mobil Corporation

**Meeting Date:** 05/29/2024

**Country:** USA

**Ticker:** XOM

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 30231G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Against
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	Against

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	Abstain
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	For
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	For

## F.N.B. Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** FNB  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 302520101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For
1.2	Elect Director William B. Campbell	Mgmt	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For
1.6	Elect Director David J. Malone	Mgmt	For	For
1.7	Elect Director Frank C. Mencini	Mgmt	For	For
1.8	Elect Director David L. Motley	Mgmt	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	For
1.10	Elect Director John S. Stanik	Mgmt	For	For
1.11	Elect Director William J. Strimbu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## F5, Inc.

**Meeting Date:** 03/14/2024      **Country:** USA      **Ticker:** FFIV  
**Record Date:** 01/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 315616102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For
1f	Elect Director Alan J. Higginson	Mgmt	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For
1j	Elect Director Michael F. Montoya	Mgmt	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fair Isaac Corporation

Meeting Date: 02/14/2024      Country: USA      Ticker: FICO  
 Record Date: 12/18/2023      Meeting Type: Annual  
 Primary Security ID: 303250104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	Against
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	Against
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	Against
1h	Elect Director David A. Rey	Mgmt	For	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Fairfax Financial Holdings Limited

**Meeting Date:** 04/11/2024      **Country:** Canada      **Ticker:** FFH  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 303901102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Fastenal Company

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** FAST  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 311900104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Rita J. Heise	Mgmt	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

## FB Financial Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** FBK  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30257X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	For	For
1.2	Elect Director William (Bill) F. Carpenter, III	Mgmt	For	For
1.3	Elect Director Agenia W. Clark	Mgmt	For	Withhold
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	For	For
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	For	For
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	For	For
1.7	Elect Director Orrin H. Ingram	Mgmt	For	For
1.8	Elect Director R. Milton Johnson	Mgmt	For	For
1.9	Elect Director Raja J. Jubran	Mgmt	For	For
1.10	Elect Director C. Wright Pinson	Mgmt	For	For
1.11	Elect Director Emily J. Reynolds	Mgmt	For	For
1.12	Elect Director Melody J. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## FB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Federal Realty Investment Trust

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** FRT  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 313745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For
4	Other Business	Mgmt	For	Against

## Federal Signal Corporation

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** FSS  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 313855108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	For	For
1.3	Elect Director Dennis J. Martin	Mgmt	For	For
1.4	Elect Director Bill Owens	Mgmt	For	For
1.5	Elect Director Shashank Patel	Mgmt	For	For
1.6	Elect Director Brenda L. Reichelderfer	Mgmt	For	For



## Federal Signal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jennifer L. Sherman	Mgmt	For	For
1.8	Elect Director John L. Workman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Fidelity National Financial, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** FNF  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31620R303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	For	For
1.2	Elect Director Sandra D. Morgan	Mgmt	For	For
1.3	Elect Director Heather H. Miller	Mgmt	For	For
1.4	Elect Director John D. Rood	Mgmt	For	For
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Fidelity National Information Services, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** FIS  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31620M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Lisa A. Hook	Mgmt	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For

## Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Gary L. Lauer	Mgmt	For	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Fifth Third Bancorp

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** FITB  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 316773100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Laurent Desmangles	Mgmt	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For
1l	Elect Director Eileen A. Mallesch	Mgmt	For	For
1m	Elect Director Michael B. McCallister	Mgmt	For	For
1n	Elect Director Kathleen A. Rogers	Mgmt	For	For
1o	Elect Director Timothy N. Spence	Mgmt	For	For
1p	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

## First American Financial Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: FAF

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 31847R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	For	For
1.2	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.3	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## First Bancorp

Meeting Date: 05/02/2024

Country: USA

Ticker: FBNC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 318910106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	Mgmt	For	For
1.2	Elect Director James C. Crawford, III	Mgmt	For	Withhold
1.3	Elect Director Suzanne S. DeFerie	Mgmt	For	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	For	For
1.5	Elect Director Mason Y. Garrett	Mgmt	For	For
1.6	Elect Director John B. Gould	Mgmt	For	For
1.7	Elect Director Michael G. Mayer	Mgmt	For	For
1.8	Elect Director John W. McCauley	Mgmt	For	For
1.9	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	For
1.10	Elect Director Richard H. Moore	Mgmt	For	For
1.11	Elect Director Dexter V. Perry	Mgmt	For	For
1.12	Elect Director J. Randolph Potter	Mgmt	For	For
1.13	Elect Director O. Temple Sloan, III	Mgmt	For	For
1.14	Elect Director Frederick L. Taylor, II	Mgmt	For	For
1.15	Elect Director Dennis A. Wicker	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

## First Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## First BanCorp.

**Meeting Date:** 05/23/2024      **Country:** Puerto Rico      **Ticker:** FBP  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 318672706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For
1b	Elect Director Aurelio Aleman	Mgmt	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	For
1i	Elect Director Felix M. Villamil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## First Citizens BancShares, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** FCNCA  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31946M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	For

## First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Hope H. Bryant	Mgmt	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For
1.11	Elect Director David G. Leitch	Mgmt	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Abstain

## First Commonwealth Financial Corporation

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** FCF

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 319829107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	For	For
1.2	Elect Director Ray T. Charley	Mgmt	For	For
1.3	Elect Director Gary R. Claus	Mgmt	For	For
1.4	Elect Director David S. Dahlmann	Mgmt	For	For
1.5	Elect Director Johnston A. Glass	Mgmt	For	For
1.6	Elect Director Jon L. Gorney	Mgmt	For	For
1.7	Elect Director Jane Grebenc	Mgmt	For	For
1.8	Elect Director David W. Greenfield	Mgmt	For	For
1.9	Elect Director Patricia A. Husic	Mgmt	For	For
1.10	Elect Director Bart E. Johnson	Mgmt	For	For
1.11	Elect Director Luke A. Latimer	Mgmt	For	For
1.12	Elect Director Aradhna M. Oliphant	Mgmt	For	For
1.13	Elect Director T. Michael Price	Mgmt	For	For
1.14	Elect Director Robert J. Ventura	Mgmt	For	For

## First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.15	Elect Director Stephen A. Wolfe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## First Financial Bancorp.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** FFBC  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 320209109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne L. Arvia	Mgmt	For	For
1.2	Elect Director Vincent A. Berta	Mgmt	For	For
1.3	Elect Director Cynthia O. Booth	Mgmt	For	For
1.4	Elect Director Archie M. Brown	Mgmt	For	For
1.5	Elect Director Claude E. Davis	Mgmt	For	For
1.6	Elect Director William J. Kramer	Mgmt	For	For
1.7	Elect Director Dawn C. Morris	Mgmt	For	For
1.8	Elect Director Thomas M. O'Brien	Mgmt	For	For
1.9	Elect Director Andre T. Porter	Mgmt	For	For
1.10	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.11	Elect Director Gary W. Warzala	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## First Financial Bankshares, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** FFIN  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 32020R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director April K. Anthony	Mgmt	For	For

## First Financial Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Vianei Lopez Braun	Mgmt	For	For
1.3	Elect Director David L. Copeland	Mgmt	For	For
1.4	Elect Director Mike B. Denny	Mgmt	For	For
1.5	Elect Director F. Scott Dueser	Mgmt	For	For
1.6	Elect Director Murray H. Edwards	Mgmt	For	For
1.7	Elect Director Eli Jones	Mgmt	For	For
1.8	Elect Director I. Tim Lancaster	Mgmt	For	For
1.9	Elect Director Kade L. Matthews	Mgmt	For	For
1.10	Elect Director Robert C. Nickles, Jr.	Mgmt	For	For
1.11	Elect Director Johnny E. Trotter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## First Hawaiian, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** FHB  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 32051X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	Mgmt	For	For
1b	Elect Director Robert S. Harrison	Mgmt	For	For
1c	Elect Director Faye W. Kurren	Mgmt	For	For
1d	Elect Director James S. Moffatt	Mgmt	For	For
1e	Elect Director Mark M. Mugiishi	Mgmt	For	For
1f	Elect Director Kelly A. Thompson	Mgmt	For	For
1g	Elect Director Allen B. Uyeda	Mgmt	For	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	For
1i	Elect Director C. Scott Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## First Horizon Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: FHN

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 320517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For
1.2	Elect Director Velia M. Carboni	Mgmt	For	For
1.3	Elect Director John C. Compton	Mgmt	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For
1.5	Elect Director John W. Dietrich	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	For
1.10	Elect Director Colin V. Reed	Mgmt	For	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	For	For
1.12	Elect Director Rosa Sugranes	Mgmt	For	For
1.13	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: FR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 32054K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For
1.6	Elect Director John E. Rau	Mgmt	For	For



## First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Marcus L. Smith	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## First Quantum Minerals Ltd.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** FM  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 335934105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For
2.3	Elect Director Geoff Chater	Mgmt	For	For
2.4	Elect Director Robert J. Harding	Mgmt	For	For
2.5	Elect Director Kathleen A. Hogenson	Mgmt	For	Withhold
2.6	Elect Director Charles Kevin McArthur	Mgmt	For	For
2.7	Elect Director Anthony Tristan Pascall	Mgmt	For	For
2.8	Elect Director Simon J. Scott	Mgmt	For	For
2.9	Elect Director Joanne K. Warner	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## First Solar, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** FSLR  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 336433107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For

## First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Anita Marangoly George	Mgmt	For	For
1.3	Elect Director Molly E. Joseph	Mgmt	For	For
1.4	Elect Director Lisa A. Kro	Mgmt	For	For
1.5	Elect Director William J. Post	Mgmt	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	For
1.10	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

## FirstCash Holdings, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** FCFS  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 33768G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	For	For
1b	Elect Director James H. Graves	Mgmt	For	For
1c	Elect Director Douglas R. Rippel	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## FirstEnergy Corp.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** FE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 337932107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.5	Elect Director Paul Kaleta	Mgmt	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	For
5	Amend Clawback Policy	SH	Against	Abstain
6	Report on Financial Statement Assumptions and Climate Change	SH	Against	Against

**FirstService Corporation**

**Meeting Date:** 04/03/2024      **Country:** Canada      **Ticker:** FSV  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 33767E202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For
1E	Elect Director D. Scott Patterson	Mgmt	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	Withhold

## FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Fiserv, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** FI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 337738108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Five Below, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** FIVE  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 33829M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	Against
1c	Elect Director Karen Bowman	Mgmt	For	For

## Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Dinesh S. Lathi	Mgmt	For	For
1e	Elect Director Richard L. Markee	Mgmt	For	For
1f	Elect Director Thomas M. Ryan	Mgmt	For	For
1g	Elect Director Mimi E. Vaughn	Mgmt	For	For
1h	Elect Director Thomas G. Vellios	Mgmt	For	For
1i	Elect Director Zuhairah S. Washington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Floor & Decor Holdings, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** FND  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 339750101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	For	For
1b	Elect Director William T. Giles	Mgmt	For	For
1c	Elect Director Dwight James	Mgmt	For	For
1d	Elect Director Melissa Kersey	Mgmt	For	For
1e	Elect Director Ryan Marshall	Mgmt	For	For
1f	Elect Director Peter M. Starrett	Mgmt	For	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	For
1j	Elect Director George Vincent West	Mgmt	For	For
1k	Elect Director Charles Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Flowers Foods, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** FLO

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 343498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Ryals McMullian	Mgmt	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1d	Elect Director George E. Deese	Mgmt	For	For
1e	Elect Director Rhonda O. Gass	Mgmt	For	For
1f	Elect Director Brigitte H. King	Mgmt	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	For	For
1h	Elect Director W. Jameson McFadden	Mgmt	For	For
1i	Elect Director Joanne D. Smith	Mgmt	For	For
1j	Elect Director James T. Spear	Mgmt	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Flowserve Corporation

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** FLS

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 34354P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For
1e	Elect Director John L. Garrison	Mgmt	For	For
1f	Elect Director Cheryl H. Johnson	Mgmt	For	For
1g	Elect Director Michael C. McMurray	Mgmt	For	For
1h	Elect Director Thomas B. Okray	Mgmt	For	For

## Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David E. Roberts	Mgmt	For	For
1j	Elect Director Kenneth I. Siegel	Mgmt	For	For
1k	Elect Director Carlyn R. Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

## Fluor Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** FLR  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 343412102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For
1C	Elect Director David E. Constable	Mgmt	For	For
1D	Elect Director H. Paulett Eberhart	Mgmt	For	For
1E	Elect Director Lisa Glatch	Mgmt	For	For
1F	Elect Director James T. Hackett	Mgmt	For	For
1G	Elect Director Thomas C. Leppert	Mgmt	For	For
1H	Elect Director Teri P. McClure	Mgmt	For	For
1I	Elect Director Armando J. Olivera	Mgmt	For	For
1J	Elect Director Matthew K. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## FMC Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** FMC  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 302491303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For

**Foot Locker, Inc.**

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** FL  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 344849104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary N. Dillon	Mgmt	For	For
1b	Elect Director Virginia C. Drosos	Mgmt	For	For
1c	Elect Director Guillermo G. Marmol	Mgmt	For	For
1d	Elect Director Darlene Nicosia	Mgmt	For	For
1e	Elect Director Steven Oakland	Mgmt	For	For
1f	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1g	Elect Director Kimberly Underhill	Mgmt	For	For
1h	Elect Director Tristan Walker	Mgmt	For	For
1i	Elect Director Dona D. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Ford Motor Company

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** F  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 345370860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Reliance on Child Labor in Supply Chain	SH	Against	Abstain
7	Report on Sustainable Sourcing Policies	SH	Against	Abstain

## Forestar Group, Inc.

**Meeting Date:** 01/16/2024

**Country:** USA

**Ticker:** FOR

**Record Date:** 11/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 346232101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Fuller	Mgmt	For	For
1b	Elect Director Lisa H. Jamieson	Mgmt	For	For
1c	Elect Director Elizabeth (Betsy) Parmer	Mgmt	For	For
1d	Elect Director G.F. (Rick) Ringler, III	Mgmt	For	Against
1e	Elect Director Donald J. Tomnitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## FormFactor, Inc.

**Meeting Date:** 05/17/2024

**Country:** USA

**Ticker:** FORM

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 346375108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Brewer	Mgmt	For	For
1b	Elect Director Rebeca Obregon-Jimenez	Mgmt	For	For
1c	Elect Director Sheri Rhodes	Mgmt	For	For
1d	Elect Director Michael D. Slessor	Mgmt	For	For
1e	Elect Director Thomas St. Dennis	Mgmt	For	For
1f	Elect Director Kelley Steven-Waiss	Mgmt	For	For
1g	Elect Director Jorge Titingier	Mgmt	For	For
1h	Elect Director Brian White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Forrester Research, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** FORR

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 346563109

## Forrester Research, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Boyce	Mgmt	For	For
1.2	Elect Director Neil Bradford	Mgmt	For	For
1.3	Elect Director George F. Colony	Mgmt	For	For
1.4	Elect Director Anthony Friscia	Mgmt	For	For
1.5	Elect Director Robert M. Galford	Mgmt	For	For
1.6	Elect Director Warren Romine	Mgmt	For	For
1.7	Elect Director Yvonne Wassenaar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fortinet, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: FTNT

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director James Stavridis	Mgmt	For	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fortis Inc.

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** FTS

**Record Date:** 03/15/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 349553107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Omnibus Equity Plan	Mgmt	For	For

## Fortive Corporation

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** FTV

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 349591108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For

## Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine P. Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

## Fortrea Holdings Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** FTRE  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 34965K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward Pesicka	Mgmt	For	For
1b	Elect Director David Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Fortune Brands Innovations, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** FBIN  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 34964C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amee Chande	Mgmt	For	For
1b	Elect Director Ann Fritz Hackett	Mgmt	For	Against
1c	Elect Director Jeffery S. Perry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Forward Air Corporation

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** FWRD  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 349853101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2.1	Elect Director Ana B. Amicarella	Mgmt	For	For
2.2	Elect Director Charles L. Anderson	Mgmt	For	For
2.3	Elect Director Valerie A. Bonebrake	Mgmt	For	Withhold
2.4	Elect Director Dale W. Boyles	Mgmt	For	For
2.5	Elect Director R. Craig Carlock	Mgmt	For	Withhold
2.6	Elect Director Robert L. Edwards, Jr.	Mgmt	For	For
2.7	Elect Director Christine M. Gorjanc	Mgmt	For	For
2.8	Elect Director Michael B. Hodge	Mgmt	For	For
2.9	Elect Director George S. Mayes, Jr.	Mgmt	For	For
2.10	Elect Director Javier Polit	Mgmt	For	For
2.11	Elect Director Shawn Stewart	Mgmt	For	For
2.12	Elect Director Laurie A. Tucker	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Four Corners Property Trust, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** FCPT  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 35086T109

## Four Corners Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	For	For
1b	Elect Director John S. Moody	Mgmt	For	For
1c	Elect Director Douglas B. Hansen	Mgmt	For	For
1d	Elect Director Charles L. Jemley	Mgmt	For	For
1e	Elect Director Barbara Jesuele	Mgmt	For	For
1f	Elect Director Marran H. Ogilvie	Mgmt	For	For
1g	Elect Director Toni Steele	Mgmt	For	For
1h	Elect Director Liz Tennican	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fox Factory Holding Corp.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** FOXF  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 35138V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Dennison	Mgmt	For	For
1.2	Elect Director Sidney Johnson	Mgmt	For	For
1.3	Elect Director Ted D. Waitman	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Franco-Nevada Corporation

**Meeting Date:** 05/01/2024      **Country:** Canada      **Ticker:** FNV  
**Record Date:** 03/11/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 351858105

## Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Franklin BSP Realty Trust, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** FBRT  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 35243J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pat Augustine	Mgmt	For	Against
1b	Elect Director Richard J. Byrne	Mgmt	For	For
1c	Elect Director Joe Dumars	Mgmt	For	For
1d	Elect Director Jamie Handwerker	Mgmt	For	Against
1e	Elect Director Peter J. McDonough	Mgmt	For	Against
1f	Elect Director Buford H. Ortale	Mgmt	For	Against
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	For	Against
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against



## Franklin Electric Co., Inc.

**Meeting Date:** 05/03/2024

**Country:** USA

**Ticker:** FELE

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 353514102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregg C. Sengstack	Mgmt	For	For
1b	Elect Director David M. Wathen	Mgmt	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Franklin Resources, Inc.

**Meeting Date:** 02/06/2024

**Country:** USA

**Ticker:** BEN

**Record Date:** 12/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 354613101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	Against
1g	Elect Director Karen M. King	Mgmt	For	Against
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	Against
1j	Elect Director Seth H. Waugh	Mgmt	For	Against
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

## Freeport-McMoRan, Inc.

**Meeting Date:** 06/11/2024

**Country:** USA

**Ticker:** FCX

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 35671D857

## Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Fresh Del Monte Produce Inc.

**Meeting Date:** 06/06/2024      **Country:** Cayman Islands      **Ticker:** FDP  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** G36738105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mohammad Abu-Ghazaleh	Mgmt	For	For
1.2	Elect Director Ahmad Abu-Ghazaleh	Mgmt	For	For
1.3	Elect Director Ajai Puri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Frontdoor, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: FTDR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 35905A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	For	For
1b	Elect Director Lara H. Balazs	Mgmt	For	For
1c	Elect Director D. Steve Boland	Mgmt	For	For
1d	Elect Director Anna C. Catalano	Mgmt	For	For
1e	Elect Director Peter L. Cella	Mgmt	For	For
1f	Elect Director Christopher L. Clipper	Mgmt	For	For
1g	Elect Director Balakrishnan A. Ganesh	Mgmt	For	For
1h	Elect Director Brian P. McAndrews	Mgmt	For	For
1i	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Frontier Communications Parent, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: FYBR

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 35909D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	For	For
1b	Elect Director Lisa V. Chang	Mgmt	For	For
1c	Elect Director Pamela L. Coe	Mgmt	For	For
1d	Elect Director Nick Jeffery	Mgmt	For	For
1e	Elect Director Stephen C. Pusey	Mgmt	For	For
1f	Elect Director Margaret M. Smyth	Mgmt	For	For
1g	Elect Director John G. Stratton	Mgmt	For	For
1h	Elect Director Maryann Turcke	Mgmt	For	For
1i	Elect Director Prat Vemana	Mgmt	For	For

## Frontier Communications Parent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Woody Young	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## FTI Consulting, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** FCN  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 302941109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fulgent Genetics, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** FLGT  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 359664109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	Mgmt	For	For
1.2	Elect Director Linda Marsh	Mgmt	For	Withhold
1.3	Elect Director Michael Nohaile	Mgmt	For	Withhold

## Fulgent Genetics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Regina Groves	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fulton Financial Corporation

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** FULT  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 360271100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	Mgmt	For	For
1b	Elect Director Lisa Crutchfield	Mgmt	For	For
1c	Elect Director Denise L. Devine	Mgmt	For	For
1d	Elect Director Steven S. Etter	Mgmt	For	For
1e	Elect Director George K. Martin	Mgmt	For	For
1f	Elect Director James R. Moxley, III	Mgmt	For	For
1g	Elect Director Curtis J. Myers	Mgmt	For	For
1h	Elect Director Antoinette M. Pergolin	Mgmt	For	For
1i	Elect Director Scott A. Snyder	Mgmt	For	For
1j	Elect Director Ronald H. Spair	Mgmt	For	For
1k	Elect Director E. Philip Wenger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## GameStop Corp.

**Meeting Date:** 06/17/2024      **Country:** USA      **Ticker:** GME  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36467W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan Cohen	Mgmt	For	For

## GameStop Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Alain (Alan) Attal	Mgmt	For	For
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	For	For
1.4	Elect Director James (Jim) Grube	Mgmt	For	For
1.5	Elect Director Yang Xu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose Board Skills and Diversity Matrix	SH	Against	For

## Gaming and Leisure Properties, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** GLPI  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36467J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For
1.6	Elect Director Barry F. Schwartz	Mgmt	For	For
1.7	Elect Director Earl C. Shanks	Mgmt	For	For
1.8	Elect Director E. Scott Urdang	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Garmin Ltd.

**Meeting Date:** 06/07/2024      **Country:** Switzerland      **Ticker:** GRMN  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** H2906T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	Against
5b	Elect Director Joseph J. Hartnett	Mgmt	For	For
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	For	For
5f	Elect Director Susan M. Ball	Mgmt	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
12	Approve Non-Financial Report	Mgmt	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

## Gartner, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** IT

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 366651107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Gates Industrial Corporation plc

**Meeting Date:** 06/20/2024

**Country:** United Kingdom

**Ticker:** GTES

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** G39108108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fredrik Eliasson	Mgmt	For	For
1b	Elect Director James W. Ireland, III	Mgmt	For	For
1c	Elect Director Ivo Jurek	Mgmt	For	For
1d	Elect Director Stephanie K. Mains	Mgmt	For	For
1e	Elect Director Seth A. Meisel	Mgmt	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	For



## Gates Industrial Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For
7	Authorize Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## GATX Corporation

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** GATX  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 361448103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	For
1.3	Elect Director Shelley J. Bausch	Mgmt	For	For
1.4	Elect Director John M. Holmes	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director James B. Ream	Mgmt	For	For
1.7	Elect Director Adam L. Stanley	Mgmt	For	For
1.8	Elect Director David S. Sutherland	Mgmt	For	For
1.9	Elect Director Paul G. Yovovich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## GCM Grosvenor Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: GCMG

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 36831E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Sacks	Mgmt	For	Withhold
1.2	Elect Director Angela Blanton	Mgmt	For	Withhold
1.3	Elect Director Francesca Cornelli	Mgmt	For	Withhold
1.4	Elect Director Jonathan R. Levin	Mgmt	For	Withhold
1.5	Elect Director Stephen Malkin	Mgmt	For	Withhold
1.6	Elect Director Blythe Masters	Mgmt	For	Withhold
1.7	Elect Director Samuel C. Scott, III	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: GEHC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 36266G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Generac Holdings Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** GNRC  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 368736104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	For
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	For	For
1.3	Elect Director David A. Ramon	Mgmt	For	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## General Dynamics Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** GD  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 369550108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For

## General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## General Electric Company

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** GE  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 369604301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas W. Horton	Mgmt	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For
1j	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

## General Motors Company

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** GM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37045V100

## General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	Against
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	Against
1f	Elect Director Jonathan McNeill	Mgmt	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	Against
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Devin N. Wenig	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Abstain
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Abstain
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Abstain

## Genpact Limited

**Meeting Date:** 05/02/2024

**Country:** Bermuda

**Ticker:** G

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** G3922B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	For
1.2	Elect Director James Madden	Mgmt	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	For

## Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Tamara Franklin	Mgmt	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	For	For
1.7	Elect Director CeCelia Morken	Mgmt	For	For
1.8	Elect Director Brian Stevens	Mgmt	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For

## Gentex Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** GNTX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 371901109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For
1.3	Elect Director Garth Deur	Mgmt	For	For
1.4	Elect Director Steve Downing	Mgmt	For	For
1.5	Elect Director Bill Pink	Mgmt	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Gentherm Incorporated

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** THRM  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37253A103

## Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For
1.2	Elect Director Phillip M. Eylar	Mgmt	For	For
1.3	Elect Director David Heinzmann	Mgmt	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For
1.5	Elect Director Laura Kowalchik	Mgmt	For	For
1.6	Elect Director Charles Kummeth	Mgmt	For	For
1.7	Elect Director Betsy Meter	Mgmt	For	For
1.8	Elect Director John Stacey	Mgmt	For	For
1.9	Elect Director Kenneth Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Genuine Parts Company

**Meeting Date:** 04/29/2024

**Country:** USA

**Ticker:** GPC

**Record Date:** 02/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 372460105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director Darren Rebelez	Mgmt	For	For

## Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Genworth Financial, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** GNW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37247D106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For
1b	Elect Director Karen E. Dyson	Mgmt	For	For
1c	Elect Director Jill R. Goodman	Mgmt	For	For
1d	Elect Director Melina E. Higgins	Mgmt	For	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Removal of References to Class B Common Stock and Renaming Class A Common Stock	Mgmt	For	For
5	Provide Right to Call a Special Meeting	Mgmt	For	For

## George Weston Limited

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** WN  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 961148509



## George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Getty Realty Corp.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** GTY  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 374297109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## GFL Environmental Inc.

**Meeting Date:** 05/15/2024      **Country:** Canada      **Ticker:** GFL  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36168Q104

## GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Dovigi	Mgmt	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	Withhold
1.3	Elect Director Violet Konkle	Mgmt	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	Withhold
1.5	Elect Director Paolo Notarnicola	Mgmt	For	Withhold
1.6	Elect Director Ven Poole	Mgmt	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	For
1.9	Elect Director Jessica McDonald	Mgmt	For	Withhold
1.10	Elect Director Sandra Levy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Gibraltar Industries, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: ROCK

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 374689107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For
1c	Elect Director Gwendolyn G. Mizell	Mgmt	For	For
1d	Elect Director Linda K. Myers	Mgmt	For	For
1e	Elect Director James B. Nish	Mgmt	For	For
1f	Elect Director Atlee Valentine Pope	Mgmt	For	For
1g	Elect Director Manish H. Shah	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## G-III Apparel Group, Ltd.

**Meeting Date:** 06/18/2024

**Country:** USA

**Ticker:** GIII

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 36237H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	Mgmt	For	For
1.2	Elect Director Sammy Aaron	Mgmt	For	For
1.3	Elect Director Thomas J. Brosig	Mgmt	For	Withhold
1.4	Elect Director Joyce F. Brown	Mgmt	For	For
1.5	Elect Director Jeffrey Goldfarb	Mgmt	For	For
1.6	Elect Director Victor Herrero	Mgmt	For	For
1.7	Elect Director Robert L. Johnson	Mgmt	For	For
1.8	Elect Director Patti H. Ongman	Mgmt	For	Withhold
1.9	Elect Director Laura Pomerantz	Mgmt	For	Withhold
1.10	Elect Director Michael Shaffer	Mgmt	For	For
1.11	Elect Director Cheryl Vitali	Mgmt	For	For
1.12	Elect Director Richard White	Mgmt	For	Withhold
1.13	Elect Director Andrew Yaeger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Gildan Activewear Inc.

**Meeting Date:** 05/28/2024

**Country:** Canada

**Ticker:** GIL

**Record Date:** 04/23/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 375916103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
2.1	Elect Dissident Nominee Karen Stuckey	SH	For	For
2.2	Elect Dissident Nominee J.P. Towner	SH	For	For
2.3	Elect Dissident Nominee Michael Kneeland	SH	For	For
2.4	Elect Dissident Nominee Michener Chandlee	SH	For	For
2.5	Elect Dissident Nominee Ghislain Houle	SH	For	For

## Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Dissident Nominee Melanie Kau	SH	For	For
2.7	Elect Dissident Nominee Peter Lee	SH	For	For
2.8	Elect Dissident Nominee Glenn J. Chamandy	SH	For	For
2.9	Elect Management Nominee Timothy Hodgson	Mgmt	Withhold	Withhold
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	Withhold	Withhold
2.11	Elect Management Nominee Dhaval Buch	Mgmt	Withhold	Withhold
2.12	Elect Management Nominee Marc Caira	Mgmt	Withhold	Withhold
2.13	Elect Management Nominee Jane Craighead	Mgmt	Withhold	Withhold
2.14	Elect Management Nominee Sharon Driscoll	Mgmt	Withhold	Withhold
2.15	Elect Management Nominee Lynn Loewen	Mgmt	Withhold	Withhold
2.16	Elect Management Nominee Anne Martin-Vachon	Mgmt	Withhold	Withhold
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	Withhold	Withhold
2.18	Elect Management Nominee Les Viner	Mgmt	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	None	For
4	Report on Human Rights Risk Infrastructure	SH	None	Against

## Gilead Sciences, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** GILD  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 375558103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
6	Report on Risks of Supporting Abortion	SH	Against	Abstain
7	Adopt Share Retention Policy For Senior Executives	SH	Against	For

## Glacier Bancorp, Inc.

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** GBCI

**Record Date:** 02/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 37637Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	For
1.4	Elect Director Sherry L. Cladouhos	Mgmt	For	For
1.5	Elect Director Jesus T. Espinoza	Mgmt	For	For
1.6	Elect Director Annie M. Goodwin	Mgmt	For	For
1.7	Elect Director Kristen L. Heck	Mgmt	For	For
1.8	Elect Director Michael B. Hormaechea	Mgmt	For	For
1.9	Elect Director Craig A. Langel	Mgmt	For	For
1.10	Elect Director Douglas J. McBride	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

## Glaukos Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: GKOS

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 377322102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas W. Burns	Mgmt	For	For
1.2	Elect Director Leana S. Wen	Mgmt	For	For
1.3	Elect Director Marc A. Stapley	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Global Medical REIT Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: GMRE

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 37954A204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Busch	Mgmt	For	For
1.2	Elect Director Matthew L. Cypher	Mgmt	For	For
1.3	Elect Director Ronald Marston	Mgmt	For	For
1.4	Elect Director Henry E. Cole	Mgmt	For	For
1.5	Elect Director Zhang Huiqi	Mgmt	For	For
1.6	Elect Director Paula R. Crowley	Mgmt	For	For
1.7	Elect Director Lori Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Global Net Lease, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** GNL

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 379378201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	Mgmt	For	For
1b	Elect Director M. Therese Antone	Mgmt	For	Withhold
1c	Elect Director Lisa D. Kabnick	Mgmt	For	For
1d	Elect Director Robert I. Kauffman	Mgmt	For	For
1e	Elect Director Michael J.U. Monahan	Mgmt	For	For
1f	Elect Director Stanley R. Perla	Mgmt	For	For
1g	Elect Director Edward G. Rendell	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Global Payments Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** GPN

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 37940X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director Joseph H. Osnoos	Mgmt	For	For
1j	Elect Director William B. Plummer	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For

## Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

## Globe Life Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** GL  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37959E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Alice S. Cho	Mgmt	For	For
1.7	Elect Director J. Matthew Darden	Mgmt	For	For
1.8	Elect Director Steven P. Johnson	Mgmt	For	For
1.9	Elect Director David A. Rodriguez	Mgmt	For	For
1.10	Elect Director Frank M. Svoboda	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Globus Medical, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** GMED  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 379577208



## Globus Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Withhold
1b	Elect Director James R. Tobin	Mgmt	For	Withhold
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For
1d	Elect Director Daniel J. Wolterman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## GoDaddy Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** GDDY  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 380237107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	For	For
1b	Elect Director Mark Garrett	Mgmt	For	For
1c	Elect Director Brian Sharples	Mgmt	For	For
1d	Elect Director Leah Sweet	Mgmt	For	For
1e	Elect Director Srinivas (Srin) Tallapragada	Mgmt	For	For
1f	Elect Director Sigal Zarmi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Gogo Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** GOGO  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 38046C109

## Gogo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michele Coleman Mayes	Mgmt	For	For
1.2	Elect Director Harris N. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Golden Entertainment, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** GDEN  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 381013101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	Mgmt	For	For
1.2	Elect Director Andy H. Chien	Mgmt	For	Withhold
1.3	Elect Director Ann D. Dozier	Mgmt	For	Withhold
1.4	Elect Director Mark A. Lipparelli	Mgmt	For	Withhold
1.5	Elect Director Anthony A. Marnell, III	Mgmt	For	For
1.6	Elect Director Terrence L. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Goosehead Insurance, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** GSHD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 38267D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark E. Jones	Mgmt	For	For

## Goosehead Insurance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Waded Cruzado	Mgmt	For	Withhold
1.3	Elect Director Peter Lane	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Graco Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** GGG  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 384109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For
1c	Elect Director Brett C. Carter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Graham Holdings Company

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** GHC  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 384637104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	Withhold
1.2	Elect Director Danielle Conley	Mgmt	For	Withhold
1.3	Elect Director Christopher C. Davis	Mgmt	For	Withhold

## Grand Canyon Education, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** LOPE  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 38526M106

## Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara Ward	Mgmt	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Granite Construction Incorporated

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** GVA  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 387328107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Molly C. Campbell	Mgmt	For	For
1b	Elect Director Michael F. McNally	Mgmt	For	For
1c	Elect Director Laura M. Mullen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on I-80 South Quarry Project	SH	Against	Against

## Granite Ridge Resources, Inc.

**Meeting Date:** 05/24/2024      **Country:** USA      **Ticker:** GRNT  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 387432107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Miller	Mgmt	For	Withhold

## Granite Ridge Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John McCartney	Mgmt	For	Withhold
2	Ratify FORVIS LLP as Auditors	Mgmt	For	For

## Graphic Packaging Holding Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** GPK  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 388689101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aziz Aghili	Mgmt	For	For
1.2	Elect Director Philip R. Martens	Mgmt	For	For
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

## Great-West Lifeco Inc.

**Meeting Date:** 05/02/2024      **Country:** Canada      **Ticker:** GWO  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 39138C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Amend	Mgmt	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	For
1.5	Elect Director Marcel R. Coutu	Mgmt	For	For
1.6	Elect Director Andre Desmarais	Mgmt	For	Against
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.8	Elect Director Gary A. Doer	Mgmt	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	Against

## Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Jake P. Lawrence	Mgmt	For	For
1.11	Elect Director Paula B. Madoff	Mgmt	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.15	Elect Director James P. O'Sullivan	Mgmt	For	For
1.16	Elect Director T. Timothy Ryan	Mgmt	For	For
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.19	Elect Director Brian E. Walsh	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Green Brick Partners, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** GRBK  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 392709101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	For
1.2	Elect Director Harry Brandler	Mgmt	For	For
1.3	Elect Director James R. Brickman	Mgmt	For	For
1.4	Elect Director David Einhorn	Mgmt	For	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	For
1.6	Elect Director Richard S. Press	Mgmt	For	Withhold
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

## Green Dot Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** GDOT  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 39304D102

## Green Dot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	Mgmt	For	For
1.2	Elect Director Saturnino "Nino" Fanlo	Mgmt	For	For
1.3	Elect Director George Gresham	Mgmt	For	For
1.4	Elect Director William I Jacobs	Mgmt	For	For
1.5	Elect Director Robert Millard	Mgmt	For	For
1.6	Elect Director Michelleta "Mich" Razon	Mgmt	For	For
1.7	Elect Director Ellen Richey	Mgmt	For	For
1.8	Elect Director George T. Shaheen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Green Plains Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** GPRE  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 393222104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James D. Anderson	Mgmt	For	For
1.2	Elect Director Todd A. Becker	Mgmt	For	For
1.3	Elect Director Ejnar A. Knudsen, III	Mgmt	For	For
1.4	Elect Director Brian Peterson	Mgmt	For	For
1.5	Elect Director Alain Treuer	Mgmt	For	For
1.6	Elect Director Kimberly Wagner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Griffon Corporation

**Meeting Date:** 03/20/2024      **Country:** USA      **Ticker:** GFF  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 398433102

## Griffon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	Mgmt	For	For
1.2	Elect Director Jerome L. Coben	Mgmt	For	For
1.4	Elect Director H. C. Charles Diao	Mgmt	For	For
1.5	Elect Director Louis J. Grabowsky	Mgmt	For	For
1.6	Elect Director Lacy M. Johnson	Mgmt	For	For
1.7	Elect Director Ronald J. Kramer	Mgmt	For	For
1.8	Elect Director Victor Eugene Renuart	Mgmt	For	For
1.9	Elect Director James W. Sight	Mgmt	For	For
1.10	Elect Director Samanta Hegedus Stewart	Mgmt	For	For
1.11	Elect Director Kevin F. Sullivan	Mgmt	For	For
1.12	Elect Director Michelle L. Taylor	Mgmt	For	For
1.13	Elect Director Cheryl L. Turnbull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Grocery Outlet Holding Corp.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** GO  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 39874R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Kay Haben	Mgmt	For	For
1b	Elect Director Gail Moody-Byrd	Mgmt	For	For
1c	Elect Director Jeffrey R. York	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Group 1 Automotive, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** GPI

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 398905109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carin M. Barth	Mgmt	For	For
1b	Elect Director Daryl A. Kenningham	Mgmt	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For
1d	Elect Director Lincoln Pereira Filho	Mgmt	For	For
1e	Elect Director Stephen D. Quinn	Mgmt	For	For
1f	Elect Director Steven P. Stanbrook	Mgmt	For	For
1g	Elect Director Charles L. Szews	Mgmt	For	For
1h	Elect Director Anne Taylor	Mgmt	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Guess, Inc.

**Meeting Date:** 05/31/2024

**Country:** USA

**Ticker:** GES

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 401617105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	For	For
1.2	Elect Director Thomas J. Barrack, Jr.	Mgmt	For	For
1.3	Elect Director Anthony Chidoni	Mgmt	For	For
1.4	Elect Director Paul Marciano	Mgmt	For	For
1.5	Elect Director Elsa Michael	Mgmt	For	For
1.6	Elect Director Deborah Weinswig	Mgmt	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Guess, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5a	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Update Certain Provisions	Mgmt	For	For

## Gulfport Energy Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** GPOR  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 402635502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Cutt	Mgmt	For	For
1.2	Elect Director David Wolf	Mgmt	For	For
1.3	Elect Director Jason Martinez	Mgmt	For	For
1.4	Elect Director Jeannie Powers	Mgmt	For	For
1.5	Elect Director David Reganato	Mgmt	For	For
1.6	Elect Director John Reinhart	Mgmt	For	For
1.7	Elect Director Mary Shafer-Malicki	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## GXO Logistics, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** GXO  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36262G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For
1.2	Elect Director Marlene Colucci	Mgmt	For	For
1.3	Elect Director Oren Shaffer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## GXO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For

## H.B. Fuller Company

**Meeting Date:** 04/11/2024      **Country:** USA      **Ticker:** FUL  
**Record Date:** 02/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 359694106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas W. Handley	Mgmt	For	For
1.2	Elect Director Ruth S. Kimmelshue	Mgmt	For	For
1.3	Elect Director Srilata A. Zaheer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Halliburton Company

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** HAL  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 406216101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1j	Elect Director Maurice S. Smith	Mgmt	For	For
1k	Elect Director Janet L. Weiss	Mgmt	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	For

## Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Halozyne Therapeutics, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** HALO  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 40637H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Barbara Duncan	Mgmt	For	For
1B	Elect Director Mahesh Krishnan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Hancock Whitney Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** HWC  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 410120109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Hairston	Mgmt	For	For
1.2	Elect Director Suzette K. Kent	Mgmt	For	For
1.3	Elect Director Jerry L. Levens	Mgmt	For	For
1.4	Elect Director Christine L. Pickering	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Hanesbrands Inc.

**Meeting Date:** 04/22/2024

**Country:** USA

**Ticker:** HBI

**Record Date:** 02/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 410345102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen B. Bratspies	Mgmt	For	For
1b	Elect Director Geralyn R. Breig	Mgmt	For	For
1c	Elect Director Colin Browne	Mgmt	For	For
1d	Elect Director Natasha C. Chand	Mgmt	For	For
1e	Elect Director Mark A. Irvin	Mgmt	For	For
1f	Elect Director James C. Johnson	Mgmt	For	For
1g	Elect Director John G. Mehas	Mgmt	For	For
1h	Elect Director Franck J. Moison	Mgmt	For	For
1i	Elect Director Robert F. Moran	Mgmt	For	For
1j	Elect Director William S. Simon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hanmi Financial Corporation

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** HAFC

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 410495204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Ahn	Mgmt	For	For
1.2	Elect Director Christie K. Chu	Mgmt	For	For
1.3	Elect Director Harry H. Chung	Mgmt	For	For
1.4	Elect Director Bonita I. Lee	Mgmt	For	For
1.5	Elect Director Gloria J. Lee	Mgmt	For	For
1.6	Elect Director James A. Marasco	Mgmt	For	For
1.7	Elect Director David L. Rosenblum	Mgmt	For	For
1.8	Elect Director Thomas J. Williams	Mgmt	For	For
1.9	Elect Director Michael M. Yang	Mgmt	For	For
1.10	Elect Director Gideon Yu	Mgmt	For	For

## Hanmi Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Hannon Armstrong Sustainable Infrastructure Capital, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** HASI  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 41068X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	For	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	For	For
1.4	Elect Director Teresa M. Brenner	Mgmt	For	For
1.5	Elect Director Nancy C. Floyd	Mgmt	For	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	For	For
1.7	Elect Director Charles M. O'Neil	Mgmt	For	For
1.8	Elect Director Richard J. Osborne	Mgmt	For	For
1.9	Elect Director Steven G. Osgood	Mgmt	For	For
1.10	Elect Director Kimberly A. Reed	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Change State of Incorporation from Maryland to Delaware	Mgmt	For	Against

## Harley-Davidson, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** HOG  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 412822108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director Jared D. Dourdeville	Mgmt	For	Withhold

## Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director James Duncan Farley, Jr.	Mgmt	For	For
1.4	Elect Director Allan Golston	Mgmt	For	For
1.5	Elect Director Sara Levinson	Mgmt	For	Withhold
1.6	Elect Director Norman Thomas Linebarger	Mgmt	For	Withhold
1.7	Elect Director Rafeh Masood	Mgmt	For	For
1.8	Elect Director Maryrose Sylvester	Mgmt	For	Withhold
1.9	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Harmonic Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** HLIT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 413160102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	Mgmt	For	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	For
1d	Elect Director Stephanie Copeland	Mgmt	For	For
1e	Elect Director Dana Crandall	Mgmt	For	For
1f	Elect Director David Krall	Mgmt	For	For
1g	Elect Director Mitzi Reaugh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Harmony Biosciences Holdings, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** HRMY  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 413197104

## Harmony Biosciences Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	Withhold
1.2	Elect Director R. Mark Graf	Mgmt	For	Withhold
1.3	Elect Director Jeffrey M. Dayno	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Hasbro, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** HAS  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 418056107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	For	For
1.8	Elect Director Owen Mahoney	Mgmt	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Haverty Furniture Companies, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** HVT  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 419596101



## Haverty Furniture Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Cote	Mgmt	For	For
1.2	Elect Director G. Thomas Hough	Mgmt	For	Withhold
1.3	Elect Director Clarence H. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Haynes International, Inc.

**Meeting Date:** 02/21/2024      **Country:** USA      **Ticker:** HAYN  
**Record Date:** 12/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 420877201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Robert H. Getz	Mgmt	For	For
2	Elect Director Dawne S. Hickton	Mgmt	For	For
3	Elect Director Alicia B. Masse	Mgmt	For	For
4	Elect Director Brian R. Shelton	Mgmt	For	For
5	Elect Director Michael L. Shor	Mgmt	For	For
6	Elect Director Larry O. Spencer	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Haynes International, Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** HAYN  
**Record Date:** 03/11/2024      **Meeting Type:** Special  
**Primary Security ID:** 420877201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Hayward Holdings, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: HAYW

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 421298100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane S. Dayhoff	Mgmt	For	For
1b	Elect Director Stephen J. Felice	Mgmt	For	Withhold
1c	Elect Director Kevin P. Holleran	Mgmt	For	For
1d	Elect Director Lori A. Walker	Mgmt	For	For
1e	Elect Director Lawrence H. Silber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## HCA Healthcare, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: HCA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 40412C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Abstain
6	Report on Patient Feedback Regarding Quality Care	SH	Against	For
7	Report on Maternal Health Outcomes	SH	Against	Abstain

## HCI Group, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** HCI  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 40416E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karin Coleman	Mgmt	For	For
1.2	Elect Director Eric Hoffman	Mgmt	For	For
1.3	Elect Director Sue Watts	Mgmt	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Healthcare Realty Trust, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** HR  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42226K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	For	For
1.2	Elect Director John V. Abbott	Mgmt	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	For	For
1.4	Elect Director Vicki U. Booth	Mgmt	For	For
1.5	Elect Director Ajay Gupta	Mgmt	For	For
1.6	Elect Director James J. Kilroy	Mgmt	For	For
1.7	Elect Director Jay P. Leupp	Mgmt	For	For
1.8	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For
1.9	Elect Director Constance B. Moore	Mgmt	For	For

## Healthcare Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director John Knox Singleton	Mgmt	For	For
1.11	Elect Director Christann M. Vasquez	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Healthcare Services Group, Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** HCSG  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 421906108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane S. Casey	Mgmt	For	For
1.2	Elect Director Daniela Castagnino	Mgmt	For	For
1.3	Elect Director Robert L. Frome	Mgmt	For	For
1.4	Elect Director Laura K. Grant	Mgmt	For	For
1.5	Elect Director John J. McFadden	Mgmt	For	For
1.6	Elect Director Dino D. Ottaviano	Mgmt	For	For
1.7	Elect Director Kurt Simmons, Jr.	Mgmt	For	For
1.8	Elect Director Jude Viscontò	Mgmt	For	For
1.9	Elect Director Theodore Wahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

## HealthEquity, Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** HQY  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42226A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	For	For
1b	Elect Director Jon Kessler	Mgmt	For	For

## HealthEquity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen Neeleman	Mgmt	For	For
1d	Elect Director Paul Black	Mgmt	For	For
1e	Elect Director Adrian Dillon	Mgmt	For	For
1f	Elect Director Evelyn Dilsaver	Mgmt	For	For
1g	Elect Director Debra McCowan	Mgmt	For	For
1h	Elect Director Rajesh Natarajan	Mgmt	For	For
1i	Elect Director Stuart Parker	Mgmt	For	For
1j	Elect Director Gayle Wellborn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Healthpeak Properties, Inc.

**Meeting Date:** 02/21/2024      **Country:** USA      **Ticker:** PEAK  
**Record Date:** 01/08/2024      **Meeting Type:** Special  
**Primary Security ID:** 42250P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Healthpeak Properties, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** DOC  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42250P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1c	Elect Director John T. Thomas	Mgmt	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For

## Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director James B. Connor	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## HealthStream, Inc.

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** HSTM  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42222N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	For	For
1.2	Elect Director Terry Allison Rappuhn	Mgmt	For	For
1.3	Elect Director Frank E. Gordon	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Heartland Express, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** HTLD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 422347104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For
1.2	Elect Director Brenda M. Lantz	Mgmt	For	For

## Heartland Express, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Benjamin J. Allen	Mgmt	For	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	Withhold
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Michael J. Sullivan	Mgmt	For	For
1.7	Elect Director David P. Millis	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Heidrick & Struggles International, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HSII

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 422819102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For
1.2	Elect Director Mary E. G. Bear	Mgmt	For	For
1.3	Elect Director John L. Berisford	Mgmt	For	For
1.4	Elect Director Lyle Logan	Mgmt	For	For
1.5	Elect Director Willem Mesdag	Mgmt	For	For
1.6	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1.7	Elect Director Stacey Rauch	Mgmt	For	For
1.8	Elect Director Adam Warby	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Helix Energy Solutions Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HLX

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 42330P107

## Helix Energy Solutions Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amerino Gatti	Mgmt	For	For
1b	Elect Director Diana Glassman	Mgmt	For	For
1c	Elect Director Owen Kratz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Helmerich & Payne, Inc.

**Meeting Date:** 02/27/2024      **Country:** USA      **Ticker:** HP  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 423452101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For
1f	Elect Director Elizabeth R. Killinger	Mgmt	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	For
1h	Elect Director Jose R. Mas	Mgmt	For	For
1i	Elect Director Thomas A. Petrie	Mgmt	For	For
1j	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Henry Schein, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** HSIC  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 806407102



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Carol Raphael	Mgmt	For	For
1k	Elect Director Scott Serota	Mgmt	For	For
1l	Elect Director Bradley T. Sheares	Mgmt	For	For
1m	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For

## Heritage Financial Corporation

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** HFWA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42722X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	For	For
1.2	Elect Director Jeffrey J. Deuel	Mgmt	For	For
1.3	Elect Director Trevor D. Dryer	Mgmt	For	For
1.4	Elect Director Kimberly T. Ellwanger	Mgmt	For	For
1.5	Elect Director Deborah J. Gavin	Mgmt	For	For
1.6	Elect Director Gail B. Giacobbe	Mgmt	For	For
1.7	Elect Director Jeffrey S. Lyon	Mgmt	For	For
1.8	Elect Director Frederick (Fred) B. Rivera	Mgmt	For	For

## Heritage Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Brian L. Vance	Mgmt	For	For
1.10	Elect Director Ann Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Hertz Global Holdings, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** HTZ  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42806J700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colin Farmer	Mgmt	For	For
1b	Elect Director Andrew Shannahan	Mgmt	For	Withhold
1c	Elect Director Wayne "Gil" West	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hess Corporation

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** HES  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42809H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	Against
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	Against
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	Against
1i	Elect Director Kevin O. Meyers	Mgmt	For	For

## Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	Against
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Hess Corporation

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** HES  
**Record Date:** 04/12/2024      **Meeting Type:** Special  
**Primary Security ID:** 42809H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/10/2024      **Country:** USA      **Ticker:** HPE  
**Record Date:** 02/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42824C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For

## Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Hexcel Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** HXL  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 428291108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick L. Stange	Mgmt	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1c	Elect Director James J. Cannon	Mgmt	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	Against
1e	Elect Director Thomas A. Gendron	Mgmt	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For
1g	Elect Director Patricia A. Hubbard	Mgmt	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## HF Sinclair Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** DINO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 403949100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For

## HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Timothy Go	Mgmt	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Highwoods Properties, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** HIW

**Record Date:** 03/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 431284108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	For	For
1.4	Elect Director Carlos E. Evans	Mgmt	For	For
1.5	Elect Director David L. Gadis	Mgmt	For	For
1.6	Elect Director David J. Hartzell	Mgmt	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For
1.9	Elect Director Candice W. Todd	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hillenbrand, Inc.

**Meeting Date:** 02/20/2024

**Country:** USA

**Ticker:** HI

**Record Date:** 12/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 431571108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Helen W. Cornell	Mgmt	For	For
1.2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Hilton Grand Vacations Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** HGV

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 43283X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	For
1.3	Elect Director Brenda J. Bacon	Mgmt	For	For
1.4	Elect Director David W. Johnson	Mgmt	For	For
1.5	Elect Director Mark H. Lazarus	Mgmt	For	For
1.6	Elect Director Pamela H. Patsley	Mgmt	For	For
1.7	Elect Director David Sambur	Mgmt	For	For
1.8	Elect Director Alex van Hoek	Mgmt	For	For
1.9	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hilton Worldwide Holdings Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** HLT

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 43300A203

## Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## HNI Corporation

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** HNI

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 404251100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary A. Bell	Mgmt	For	For
1.2	Elect Director Mary K.W. Jones	Mgmt	For	For
1.3	Elect Director Patrick D. Hallinan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

## Hologic, Inc.

**Meeting Date:** 03/07/2024

**Country:** USA

**Ticker:** HOLX

**Record Date:** 01/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 436440101

## Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Home BancShares, Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** HOMB

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 436893200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	For	For
1.2	Elect Director Brian S. Davis	Mgmt	For	For
1.3	Elect Director Milburn Adams	Mgmt	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	For
1.5	Elect Director Mike D. Beebe	Mgmt	For	For
1.6	Elect Director Jack E. Engelkes	Mgmt	For	For
1.7	Elect Director Tracy M. French	Mgmt	For	For
1.8	Elect Director Karen E. Garrett	Mgmt	For	For
1.9	Elect Director J. Pat Hickman	Mgmt	For	Withhold
1.10	Elect Director James G. Hinkle	Mgmt	For	For
1.11	Elect Director Alex R. Lieblong	Mgmt	For	For
1.12	Elect Director Thomas J. Longe	Mgmt	For	For
1.13	Elect Director Jim Rankin, Jr.	Mgmt	For	Withhold
1.14	Elect Director Larry W. Ross	Mgmt	For	For



## Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.15	Elect Director Donna J. Townsell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

## Honeywell International Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** HON  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 438516106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Duncan B. Angove	Mgmt	For	For
1c	Elect Director William S. Ayer	Mgmt	For	For
1d	Elect Director Kevin Burke	Mgmt	For	For
1e	Elect Director D. Scott Davis	Mgmt	For	For
1f	Elect Director Deborah Flint	Mgmt	For	For
1g	Elect Director Vimal Kapur	Mgmt	For	For
1h	Elect Director Michael W. Lamach	Mgmt	For	For
1i	Elect Director Rose Lee	Mgmt	For	For
1j	Elect Director Grace Lieblein	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
1l	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## Hope Bancorp, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** HOPE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 43940T109

## Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	For
1.3	Elect Director Steven S. Koh	Mgmt	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	For
1.5	Elect Director Jinho Doo	Mgmt	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	For
1.8	Elect Director William J. Lewis	Mgmt	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	For
1.11	Elect Director Dale S. Zuehls	Mgmt	For	For
1.12	Elect Director Rachel H. Lee	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Certificate of Incorporation to Indemnify Employees and Agents	Mgmt	For	For
5	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Horace Mann Educators Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: HMN

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 440327104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	Mgmt	For	For
1b	Elect Director Victor P. Fetter	Mgmt	For	For
1c	Elect Director Perry G. Hines	Mgmt	For	For

## Horace Mann Educators Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Mark E. Konen	Mgmt	For	Against
1e	Elect Director Beverley J. McClure	Mgmt	For	Against
1f	Elect Director H. Wade Reece	Mgmt	For	Against
1g	Elect Director Aaliyah A. Samuel	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Marita Zuraitis	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Hormel Foods Corporation

**Meeting Date:** 01/30/2024

**Country:** USA

**Ticker:** HRL

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 440452100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	For
1d	Elect Director Elsa A. Murano	Mgmt	For	For
1e	Elect Director William A. Newlands	Mgmt	For	For
1f	Elect Director Christopher J. Policinski	Mgmt	For	For
1g	Elect Director Jose Luis Prado	Mgmt	For	For
1h	Elect Director Sally J. Smith	Mgmt	For	For
1i	Elect Director James P. Snee	Mgmt	For	For
1j	Elect Director Steven A. White	Mgmt	For	For
1k	Elect Director Raymond G. Young	Mgmt	For	For
1l	Elect Director Michael P. Zechmeister	Mgmt	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HST

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 44107P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Howmet Aerospace Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: HWM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 443201108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For

## Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

## HP Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: HPQ

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 40434L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Robert R. Bennett	Mgmt	For	For
1c	Elect Director Chip Bergh	Mgmt	For	For
1d	Elect Director Bruce Broussard	Mgmt	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For
1i	Elect Director Enrique Lores	Mgmt	For	For
1j	Elect Director David Meline	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Hub Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HUBG

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 443320106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	For	Withhold
1.5	Elect Director Lisa Dykstra	Mgmt	For	Withhold
1.6	Elect Director Michael E. Flannery	Mgmt	For	Withhold
1.7	Elect Director James C. Kenny	Mgmt	For	Withhold
1.8	Elect Director Jenell R. Ross	Mgmt	For	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Hubbell Incorporated

Meeting Date: 05/07/2024

Country: USA

Ticker: HUBB

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 443510607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Hudson Pacific Properties, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** HPP  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 444097109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For
1.3	Elect Director Ebs Burnough	Mgmt	For	For
1.4	Elect Director Jonathan M. Glaser	Mgmt	For	For
1.5	Elect Director Robert L. Harris, II	Mgmt	For	For
1.6	Elect Director Christy Haubegger	Mgmt	For	For
1.7	Elect Director Mark D. Linehan	Mgmt	For	For
1.8	Elect Director Michael Nash	Mgmt	For	For
1.9	Elect Director Barry A. Sholem	Mgmt	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hudson Technologies, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** HDSN  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 444144109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen L. Houghton	Mgmt	For	For
1.2	Elect Director Loan N. Mansy	Mgmt	For	For
1.3	Elect Director Richard Parrillo	Mgmt	For	For
1.4	Elect Director Eric A. Prouty	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against

## Hudson Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

## Humana Inc.

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** HUM  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Huntington Bancshares Incorporated

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** HBAN  
**Record Date:** 02/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 446150104



## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For
1.4	Elect Director Gina D. France	Mgmt	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	For
1.13	Elect Director Roger J. Sit	Mgmt	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.16	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: HII

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 446413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For

## Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Victoria D. Harker	Mgmt	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.12	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Against	For

## Huron Consulting Group Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: HURN

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 447462102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	Mgmt	For	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	For	For
1.3	Elect Director Debra Zumwalt	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Hyatt Hotels Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: H

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 448579102

## Hyatt Hotels Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.2	Elect Director Susan D. Kronick	Mgmt	For	Withhold
1.3	Elect Director Jason Pritzker	Mgmt	For	Withhold
1.4	Elect Director Dion Camp Sanders	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hydro One Limited

**Meeting Date:** 06/05/2024      **Country:** Canada      **Ticker:** H  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 448811208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For
1B	Elect Director David Hay	Mgmt	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For
1D	Elect Director David Lebeter	Mgmt	For	For
1E	Elect Director Stacey Mowbray	Mgmt	For	For
1F	Elect Director Mitch Panciuk	Mgmt	For	For
1G	Elect Director Mark Podlasly	Mgmt	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Hyster-Yale Materials Handling, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: HY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 449172105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen R. Batcheler	Mgmt	For	Withhold
1.2	Elect Director James B. Bemowski	Mgmt	For	For
1.3	Elect Director J.C. Butler, Jr.	Mgmt	For	Withhold
1.4	Elect Director Gary L. Collar	Mgmt	For	For
1.5	Elect Director Carolyn Corvi	Mgmt	For	Withhold
1.6	Elect Director Edward T. Eliopoulos	Mgmt	For	For
1.7	Elect Director John P. Jumper	Mgmt	For	Withhold
1.8	Elect Director Dennis W. LaBarre	Mgmt	For	Withhold
1.9	Elect Director Rajiv K. Prasad	Mgmt	For	For
1.10	Elect Director H. Vincent Poor	Mgmt	For	Withhold
1.11	Elect Director Alfred M. Rankin, Jr.	Mgmt	For	Withhold
1.12	Elect Director Claiborne R. Rankin	Mgmt	For	Withhold
1.13	Elect Director Britton T. Taplin	Mgmt	For	Withhold
1.14	Elect Director David B.H. Williams	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## iA Financial Corporation Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: IAG

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 45075E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For

## iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Martin Gagnon	Mgmt	For	For
1.5	Elect Director Alka Gautam	Mgmt	For	For
1.6	Elect Director Emma K. Griffin	Mgmt	For	For
1.7	Elect Director Ginette Maille	Mgmt	For	For
1.8	Elect Director Jacques Martin	Mgmt	For	For
1.9	Elect Director Monique Mercier	Mgmt	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For
1.15	Elect Director Ludwig W. Willisich	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Auditor Rotation	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

## ICF International, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** ICFI

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 44925C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall Mehl	Mgmt	For	For
1b	Elect Director Scott Salmirs	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Ichor Holdings, Ltd.

**Meeting Date:** 05/15/2024

**Country:** Cayman Islands

**Ticker:** ICHR

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** G4740B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	Mgmt	For	For
1b	Elect Director Jeffrey Andreson	Mgmt	For	For
1c	Elect Director Iain MacKenzie	Mgmt	For	For
1d	Elect Director Laura Black	Mgmt	For	For
1e	Elect Director John Kispert	Mgmt	For	For
1f	Elect Director Jorge Titingier	Mgmt	For	For
1g	Elect Director Yuval Wasserman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## ICU Medical, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** ICUI

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 44930G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For
1.2	Elect Director David C. Greenberg	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For
1.4	Elect Director David F. Hoffmeister	Mgmt	For	For
1.5	Elect Director Donald M. Abbey	Mgmt	For	For
1.6	Elect Director Laurie Hernandez	Mgmt	For	For
1.7	Elect Director Kolleen T. Kennedy	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## IDACORP, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** IDA

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 451107106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For
1.2	Elect Director Annette G. Elg	Mgmt	For	For
1.3	Elect Director Lisa A. Grow	Mgmt	For	For
1.4	Elect Director Ronald W. Jibson	Mgmt	For	For
1.5	Elect Director Judith A. Johansen	Mgmt	For	For
1.6	Elect Director Dennis L. Johnson	Mgmt	For	For
1.7	Elect Director Nate R. Jorgensen	Mgmt	For	For
1.8	Elect Director Susan D. Morris	Mgmt	For	For
1.9	Elect Director Richard J. Navarro	Mgmt	For	For
1.10	Elect Director Mark T. Peters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## IDEX Corporation

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** IEX

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 45167R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director Lakecia N. Gunter	Mgmt	For	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Abstain

## IDEXX Laboratories, Inc.

**Meeting Date:** 05/06/2024

**Country:** USA

**Ticker:** IDXX

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 45168D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	For
1b	Elect Director Bruce L. Clafin	Mgmt	For	For
1c	Elect Director Asha S. Collins	Mgmt	For	For
1d	Elect Director Sam Samad	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## IES Holdings, Inc.

**Meeting Date:** 02/22/2024

**Country:** USA

**Ticker:** IESC

**Record Date:** 12/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 44951W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer A. Baldock	Mgmt	For	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	For	For
1.3	Elect Director David B. Gendell	Mgmt	For	For
1.4	Elect Director Jeffrey L. Gendell	Mgmt	For	For
1.5	Elect Director Joe D. Koshkin	Mgmt	For	For
1.6	Elect Director Elizabeth D. Leykum	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## IGM Financial Inc.

**Meeting Date:** 05/03/2024

**Country:** Canada

**Ticker:** IGM

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 449586106



## IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary Doer	Mgmt	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	Against
1.8	Elect Director Sharon Hodgson	Mgmt	For	For
1.9	Elect Director Jake Lawrence	Mgmt	For	For
1.10	Elect Director Sharon MacLeod	Mgmt	For	For
1.11	Elect Director Susan J. McArthur	Mgmt	For	For
1.12	Elect Director John McCallum	Mgmt	For	For
1.13	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.14	Elect Director James O'Sullivan	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Illinois Tool Works Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ITW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 452308109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For

## Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For

## Illumina, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ILMN  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 452327109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	For
1C	Elect Director Robert S. Epstein	Mgmt	For	For
1D	Elect Director Scott Gottlieb	Mgmt	For	For
1E	Elect Director Gary S. Guthart	Mgmt	For	For
1F	Elect Director Stephen P. MacMillan	Mgmt	For	For
1G	Elect Director Anna Richo	Mgmt	For	For
1H	Elect Director Philip W. Schiller	Mgmt	For	For
1I	Elect Director Susan E. Siegel	Mgmt	For	For
1J	Elect Director Jacob Thaysen	Mgmt	For	For
1K	Elect Director Scott B. Ullem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Imperial Oil Limited

**Meeting Date:** 04/30/2024      **Country:** Canada      **Ticker:** IMO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 453038408

## Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For
1B	Elect Director B.W. (Bradley) Corson	Mgmt	For	For
1C	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For
1D	Elect Director J.N. (John) Floren	Mgmt	For	For
1E	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For
1F	Elect Director N.A. (Neil) Hansen	Mgmt	For	For
1G	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Impact of Climate Transition on Asset Retirement Obligations	SH	Against	For

## Inari Medical, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** NARI  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45332Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rebecca Chambers	Mgmt	For	Withhold
1.2	Elect Director William Hoffman	Mgmt	For	Withhold
1.3	Elect Director Andrew Hykes	Mgmt	For	Withhold
1.4	Elect Director Donald Milder	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Incyte Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** INCY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45337C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For

## Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Independence Realty Trust, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** IRT  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45378A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For
1.6	Elect Director Thomas H. Purcell	Mgmt	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
1.9	Elect Director Lisa Washington	Mgmt	For	For
1.10	Elect Director Craig Macnab	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Independent Bank Corp.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** INDB  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 453836108

## Independent Bank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna L. Abelli	Mgmt	For	For
1.2	Elect Director Mary L. Lentz	Mgmt	For	For
1.3	Elect Director John J. Morrissey	Mgmt	For	For
1.4	Elect Director Jeffrey J. Tengel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Independent Bank Group, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** IBTX  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45384B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel W. Brooks	Mgmt	For	For
1b	Elect Director Janet P. Froetscher	Mgmt	For	For
1c	Elect Director Craig E. Holmes	Mgmt	For	For
1d	Elect Director G. Stacy Smith	Mgmt	For	For
1e	Elect Director William E. Fair	Mgmt	For	For
1f	Elect Director Donald L. Poarch	Mgmt	For	For
1g	Elect Director Michael T. Viola	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

## Ingersoll Rand Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** IR  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45687V106

## Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Julie A. Schertell	Mgmt	For	For
1i	Elect Director JoAnna A. Sohovich	Mgmt	For	For
1j	Elect Director Mark P. Stevenson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ingevity Corporation

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** NGVT

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 45688C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For
1c	Elect Director John C. Fortson	Mgmt	For	For
1d	Elect Director Diane H. Gulyas	Mgmt	For	For
1e	Elect Director Bruce D. Hoechner	Mgmt	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For
1i	Elect Director Benjamin G. (Shon) Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## Ingredion Incorporated

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** INGR  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 457187102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	For
1d	Elect Director Charles V. Magro	Mgmt	For	For
1e	Elect Director Victoria J. Reich	Mgmt	For	For
1f	Elect Director Catherine A. Suever	Mgmt	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	For
1i	Elect Director Patricia Verduin	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Innospec Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** IOSP  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45768S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Milton C. Blackmore	Mgmt	For	For
1.2	Elect Director Leslie J. Parrette	Mgmt	For	For

## Innospec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Innovative Industrial Properties, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** IIPR  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45781V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Gold	Mgmt	For	For
1.2	Elect Director Gary Kreitzer	Mgmt	For	Withhold
1.3	Elect Director Mary Curran	Mgmt	For	For
1.4	Elect Director Scott Shoemaker	Mgmt	For	Withhold
1.5	Elect Director Paul Smithers	Mgmt	For	For
1.6	Elect Director David Stecher	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Innoviva, Inc.

**Meeting Date:** 06/17/2024      **Country:** USA      **Ticker:** INVA  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45781M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	Mgmt	For	For
1.2	Elect Director Jules Haimovitz	Mgmt	For	For
1.3	Elect Director Odysseas D. Kostas	Mgmt	For	For
1.4	Elect Director Sarah J. Schlesinger	Mgmt	For	For
1.5	Elect Director Sapna Srivastava	Mgmt	For	For
1.6	Elect Director Derek Small	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Innoviva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Insight Enterprises, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** NSIT  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45765U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	For	For
1.2	Elect Director Timothy A. Crown	Mgmt	For	For
1.3	Elect Director Richard E. Allen	Mgmt	For	For
1.4	Elect Director Bruce W. Armstrong	Mgmt	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	For	For
1.6	Elect Director Linda M. Breard	Mgmt	For	For
1.7	Elect Director Catherine Courage	Mgmt	For	For
1.8	Elect Director Anthony A. Ibarguen	Mgmt	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	For	For
1.10	Elect Director Girish Rishi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Insperty, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** NSP  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45778Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	For	For
1.2	Elect Director John L. Lumelleau	Mgmt	For	For
1.3	Elect Director Paul J. Sarvadi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Insperty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Installed Building Products, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** IBP  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45780R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margot L. Carter	Mgmt	For	For
1.2	Elect Director David R. Meuse	Mgmt	For	For
1.3	Elect Director Michael H. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Insteel Industries, Inc.

**Meeting Date:** 02/13/2024      **Country:** USA      **Ticker:** IIN  
**Record Date:** 12/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45774W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Kennedy (Ken) Thompson	Mgmt	For	For
1.2	Elect Director H.O. Woltz, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Insulet Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** PODD  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45784P101

## Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	For	For
1.2	Elect Director Flavia H. Pease	Mgmt	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Intact Financial Corporation

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** IFC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45823T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Integer Holdings Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: ITGR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 45826H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	For
1.4	Elect Director Joseph W. Dziedzic	Mgmt	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	For
1.6	Elect Director Jean Hobby	Mgmt	For	For
1.7	Elect Director Alvin (Tyrone) Jeffers	Mgmt	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Donald J. Spence	Mgmt	For	For
1.11	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: IART

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 457985208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Bradley	Mgmt	For	For
1b	Elect Director Shaundra D. Clay	Mgmt	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For
1f	Elect Director Barbara B. Hill	Mgmt	For	For
1g	Elect Director Renee W. Lo	Mgmt	For	For
1h	Elect Director Raymond G. Murphy	Mgmt	For	For
1i	Elect Director Christian S. Schade	Mgmt	For	For

## Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

## Intel Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** INTC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 458140100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
1m	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Abstain
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Intelsat SA

**Meeting Date:** 06/18/2024

**Country:** Luxembourg

**Ticker:** N/A

**Record Date:** 05/13/2024

**Meeting Type:** Annual

**Primary Security ID:** L5217E120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Statutory Standalone Financial Statements	Mgmt	For	Abstain
3	Approve Consolidated Financial Statements	Mgmt	For	Abstain
4	Approve Discharge of Directors	Mgmt	For	Abstain
5	Approve Allocation of Income	Mgmt	For	Abstain
6	Approve Appointment and Co-optation of Bryan Simpson as Director	Mgmt	For	Abstain
7	Reelect Directors (Bundled)	Mgmt	For	Abstain
8	Approve Remuneration of Directors	Mgmt	For	Abstain
9	Ratify KPMG Audit S.a.r.l as Statutory Auditor	Mgmt	For	Abstain
10	Authorize Company and/or any Wholly Owned Subsidiary to Purchase, Acquire, Receive or Hold Shares of Any Class	Mgmt	For	Abstain

## Interactive Brokers Group, Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** IBKR

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 45841N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against
1c	Elect Director Milan Galik	Mgmt	For	Against
1d	Elect Director Paul J. Brody	Mgmt	For	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	For
1f	Elect Director William Peterffy	Mgmt	For	Against
1g	Elect Director Nicole Yuen	Mgmt	For	Against
1h	Elect Director Jill Bright	Mgmt	For	For
1i	Elect Director Richard Repetto	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Intercontinental Exchange, Inc.

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** ICE  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45866F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## InterDigital, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** IDCC  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45867G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	Mgmt	For	For
1b	Elect Director Samir Armaly	Mgmt	For	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	For	For
1d	Elect Director Joan H. Gillman	Mgmt	For	For

## InterDigital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director S. Douglas Hutcheson	Mgmt	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	For
1g	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For
1h	Elect Director John D. Markley, Jr.	Mgmt	For	For
1i	Elect Director Jean F. Rankin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Interface, Inc.

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** TILE  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 458665304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	For
1.2	Elect Director Dwight Gibson	Mgmt	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	For
1.6	Elect Director Joseph Keough	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.8	Elect Director K. David Kohler	Mgmt	For	For
1.9	Elect Director Catherine Marcus	Mgmt	For	For
1.10	Elect Director Robert T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

## International Bancshares Corporation

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** IBOC  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 459044103



## International Bancshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Javier de Anda	Mgmt	For	For
1.2	Elect Director Douglas B. Howland	Mgmt	For	For
1.3	Elect Director Rudolph M. Miles	Mgmt	For	For
1.4	Elect Director Dennis E. Nixon	Mgmt	For	For
1.5	Elect Director Larry A. Norton	Mgmt	For	For
1.6	Elect Director Roberto R. Resendez	Mgmt	For	For
1.7	Elect Director Antonio R. Sanchez, Jr.	Mgmt	For	For
1.8	Elect Director Diana G. Zuniga	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## International Business Machines Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** IBM  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 459200101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Against	For

## International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: IFF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 459506101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1e	Elect Director John F. Ferraro	Mgmt	For	For
1f	Elect Director J. Erik Fyrwald	Mgmt	For	For
1g	Elect Director Christina Gold	Mgmt	For	For
1h	Elect Director Gary Hu	Mgmt	For	For
1i	Elect Director Kevin O'Byrne	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For

## International Money Express, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: IMXI

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 46005L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Lisy	Mgmt	For	For
1.2	Elect Director Adam Godfrey	Mgmt	For	For
1.3	Elect Director Michael Purcell	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## International Paper Company

Meeting Date: 05/13/2024

Country: USA

Ticker: IP

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 460146103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1h	Elect Director Mark S. Sutton	Mgmt	For	For
1i	Elect Director Anton V. Vincent	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	For

## Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain

## Intuitive Surgical, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: ISRG

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 46120E602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For

## Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	Abstain

## InvenTrust Properties Corp.

Meeting Date: 05/07/2024

Country: USA

Ticker: IVT

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 46124J201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart W. Aitken	Mgmt	For	For
1b	Elect Director Amanda E. Black	Mgmt	For	For
1c	Elect Director Daniel J. Busch	Mgmt	For	For
1d	Elect Director Thomas F. Glavin	Mgmt	For	For
1e	Elect Director Scott A. Nelson	Mgmt	For	For
1f	Elect Director Paula J. Saban	Mgmt	For	For
1g	Elect Director Smita N. Shah	Mgmt	For	For
1h	Elect Director Michael A. Stein	Mgmt	For	For
1i	Elect Director Julian E. Whitehurst	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Invesco Ltd.

**Meeting Date:** 05/23/2024

**Country:** Bermuda

**Ticker:** IVZ

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** G491BT108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	For
1.4	Elect Director William ("Bill") F. Glavin, Jr.	Mgmt	For	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

## Invitation Homes, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** INVH

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 46187W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For

## Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For
1.8	Elect Director Janice L. Sears	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## IPG Photonics Corporation

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** IPGP  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 44980X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	For	For
1.2	Elect Director Michael Child	Mgmt	For	For
1.3	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.4	Elect Director Gregory Dougherty	Mgmt	For	For
1.5	Elect Director Mark Gitin	Mgmt	For	For
1.6	Elect Director Kolleen Kennedy	Mgmt	For	For
1.7	Elect Director Eric Meurice	Mgmt	For	For
1.8	Elect Director Natalia Pavlova	Mgmt	For	For
1.9	Elect Director John Peeler	Mgmt	For	For
1.10	Elect Director Eugene Scherbakov	Mgmt	For	For
1.11	Elect Director Agnes Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## IQVIA Holdings Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** IQV  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	For
1d	Elect Director John M. Leonard	Mgmt	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Report on Political Contributions and Expenditures	SH	Against	Abstain
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

**Iridium Communications Inc.**

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** IRDM  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46269C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	For
1.8	Elect Director Eric T. Olson	Mgmt	For	For
1.9	Elect Director Kay N. Sears	Mgmt	For	For
1.10	Elect Director Jacqueline E. Yeane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For



## Iron Mountain Incorporated

Meeting Date: 05/30/2024

Country: USA

Ticker: IRM

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 46284V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
1k	Elect Director Doyle R. Simons	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: IRWD

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 46333X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Currie	Mgmt	For	For
1.2	Elect Director Alexander Denner	Mgmt	For	For
1.3	Elect Director Andrew Dreyfus	Mgmt	For	For
1.4	Elect Director Jon Duane	Mgmt	For	For
1.5	Elect Director Marla Kessler	Mgmt	For	For
1.6	Elect Director Thomas McCourt	Mgmt	For	For
1.7	Elect Director Julie McHugh	Mgmt	For	For

## Ironwood Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Catherine Moukheibir	Mgmt	For	For
1.9	Elect Director Jay Shepard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Itron, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ITRI  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 465741106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sanjay Mirchandani	Mgmt	For	For
1b	Elect Director Thomas L. Deitrich	Mgmt	For	For
1c	Elect Director Timothy M. Leyden	Mgmt	For	For
1d	Elect Director Santiago Perez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## ITT Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ITT  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45073V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	For	For
1b	Elect Director Donald DeFosset, Jr.	Mgmt	For	For
1c	Elect Director Nazzic S. Keene	Mgmt	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	For	For
1e	Elect Director Christopher O'Shea	Mgmt	For	For
1f	Elect Director Timothy H. Powers	Mgmt	For	For
1g	Elect Director Luca Savi	Mgmt	For	For

## ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Cheryl L. Shavers	Mgmt	For	For
1i	Elect Director Sharon Szafranski	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

## Ivanhoe Mines Ltd.

**Meeting Date:** 06/20/2024      **Country:** Canada      **Ticker:** IVN  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46579R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2A	Elect Director Robert M. Friedland	Mgmt	For	For
2B	Elect Director Weibao (Webber) Hao	Mgmt	For	For
2C	Elect Director Tadeu Carneiro	Mgmt	For	For
2D	Elect Director Jinghe Chen	Mgmt	For	For
2E	Elect Director William Hayden	Mgmt	For	For
2F	Elect Director Martie Janse van Rensburg	Mgmt	For	For
2G	Elect Director Manfu Ma	Mgmt	For	For
2H	Elect Director Peter G. Meredith	Mgmt	For	For
2I	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For
2J	Elect Director Kgalema P. Motlanthe	Mgmt	For	For
2K	Elect Director Delphine Traore	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## J & J SNACK FOODS CORP.

**Meeting Date:** 02/13/2024      **Country:** USA      **Ticker:** JJSF  
**Record Date:** 12/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 466032109

## J & J SNACK FOODS CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vincent A. Melchiorre	Mgmt	For	Withhold
1.2	Elect Director Mary M. Meder	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## J.B. Hunt Transport Services, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** JBHT  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 445658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	For	For
1.4	Elect Director Bryan Hunt	Mgmt	For	For
1.5	Elect Director Persio Lisboa	Mgmt	For	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	For
1.9	Elect Director Shelley Simpson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Jabil Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** JBL  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 466313103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For

## Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Christopher S. Holland	Mgmt	For	For
1c	Elect Director Mark T. Mondello	Mgmt	For	For
1d	Elect Director John C. Plant	Mgmt	For	For
1e	Elect Director Steven A. Raymund	Mgmt	For	For
1f	Elect Director James Siminoff	Mgmt	For	For
1g	Elect Director David M. Stout	Mgmt	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	For
1j	Elect Director Kenneth S. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Jack in the Box Inc.

**Meeting Date:** 03/01/2024      **Country:** USA      **Ticker:** JACK  
**Record Date:** 01/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 466367109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Guillermo Diaz, Jr.	Mgmt	For	For
1b	Elect Director David L. Goebel	Mgmt	For	For
1c	Elect Director Darin S. Harris	Mgmt	For	For
1d	Elect Director Sharon P. John	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Michael W. Murphy	Mgmt	For	For
1g	Elect Director James M. Myers	Mgmt	For	For
1h	Elect Director Enrique Ramirez	Mgmt	For	For
1i	Elect Director Vivien M. Yeung	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	For

## Jackson Financial Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: JXN

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 46817M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Directors: Lily Fu Claffee	Mgmt	For	For
1b	Elect Director Gregory T. Durant	Mgmt	For	For
1c	Elect Director Steven A. Kandarian	Mgmt	For	For
1d	Elect Director Derek G. Kirkland	Mgmt	For	For
1e	Elect Director Drew E. Lawton	Mgmt	For	For
1f	Elect Director Martin J. Lippert	Mgmt	For	For
1g	Elect Director Russell G. Noles	Mgmt	For	For
1h	Elect Director Laura L. Prieskorn	Mgmt	For	For
1i	Elect Director Esta E. Stecher	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For

## Jacobs Solutions, Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: J

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 46982L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Priya Abani	Mgmt	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For

## Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Louis V. Pinkham	Mgmt	For	For
1k	Elect Director Robert V. Pragada	Mgmt	For	For
1l	Elect Director Peter J. Robertson	Mgmt	For	For
1m	Elect Director Julie A. Sloat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Janus Henderson Group Plc

**Meeting Date:** 05/01/2024

**Country:** Jersey

**Ticker:** JHG

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** G4474Y214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	For	For
1.2	Elect Director John Cassaday	Mgmt	For	For
1.3	Elect Director Kalpana Desai	Mgmt	For	For
1.4	Elect Director Ali Dibadj	Mgmt	For	For
1.5	Elect Director Kevin Dolan	Mgmt	For	For
1.6	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.7	Elect Director Josh Frank	Mgmt	For	For
1.8	Elect Director Alison Quirk	Mgmt	For	For
1.9	Elect Director Leslie F. Seidman	Mgmt	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	For
1.11	Elect Director Anne Sheehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

## Janus International Group, Inc.

Meeting Date: 06/24/2024

Country: USA

Ticker: JBI

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 47103N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tony Byerly	Mgmt	For	For
1b	Elect Director Roger Fradin	Mgmt	For	Against
1c	Elect Director Joseph F. Hanna	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## JBG SMITH Properties

Meeting Date: 04/25/2024

Country: USA

Ticker: JBGS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 46590V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	Against
1d	Elect Director Michael J. Glosserman	Mgmt	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	Against
1g	Elect Director Carol A. Melton	Mgmt	For	For
1h	Elect Director William J. Mulrow	Mgmt	For	Against
1i	Elect Director D. Ellen Shuman	Mgmt	For	Against
1j	Elect Director Robert A. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against



## JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Jefferies Financial Group Inc.

**Meeting Date:** 03/28/2024      **Country:** USA      **Ticker:** JEF  
**Record Date:** 01/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 47233W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Robert D. Beyer	Mgmt	For	Against
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1d	Elect Director Brian P. Friedman	Mgmt	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	Against
1f	Elect Director Richard B. Handler	Mgmt	For	For
1g	Elect Director Thomas W. Jones	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	Against
1j	Elect Director Joseph S. Steinberg	Mgmt	For	For
1k	Elect Director Melissa V. Weiler	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## JetBlue Airways Corporation

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** JBLU  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 477143101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	Against
1c	Elect Director Monte Ford	Mgmt	For	For

## JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Joanna Geraghty	Mgmt	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For
1f	Elect Director Robert Leduc	Mgmt	For	For
1g	Elect Director Teri P. McClure	Mgmt	For	Against
1h	Elect Director Nik Mittal	Mgmt	For	For
1i	Elect Director Sarah Robb O'Hagan	Mgmt	For	Against
1j	Elect Director Vivek Sharma	Mgmt	For	Against
1k	Elect Director Thomas Winkelmann	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## John Bean Technologies Corporation

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** JBT  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 477839104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Maury Devine	Mgmt	For	For
1b	Elect Director Charles L. Harrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Johnson & Johnson

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** JNJ  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 478160104

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

## Johnson Controls International plc

**Meeting Date:** 03/13/2024      **Country:** Ireland      **Ticker:** JCI  
**Record Date:** 01/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** G51502105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For

## Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Simone Menne	Mgmt	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

## Jones Lang LaSalle Incorporated

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** JLL  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48020Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Susan M. Gore	Mgmt	For	For
1d	Elect Director Tina Ju	Mgmt	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For
1h	Elect Director Moses Ojeisekhoba	Mgmt	For	For
1i	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For

## Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## JPMorgan Chase & Co.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** JPM  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46625H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Abstain
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Abstain
10	Submit Severance Agreement to Shareholder Vote	SH	Against	For

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

## Juniper Networks, Inc.

**Meeting Date:** 04/02/2024      **Country:** USA      **Ticker:** JNPR  
**Record Date:** 02/23/2024      **Meeting Type:** Special  
**Primary Security ID:** 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

## Juniper Networks, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** JNPR  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Kaiser Aluminum Corporation

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** KALU  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 483007704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director David A. Foster	Mgmt	For	For
1.3	Elect Director Richard P. Grimley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Kaman Corporation

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** KAMN  
**Record Date:** 02/09/2024      **Meeting Type:** Special  
**Primary Security ID:** 483548103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Karat Packaging Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** KRT  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48563L101

## Karat Packaging Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan Yu	Mgmt	For	For
1b	Elect Director Jian Guo	Mgmt	For	For
1c	Elect Director Paul Y. Chen	Mgmt	For	Withhold
1d	Elect Director Eric Chen	Mgmt	For	Withhold
1e	Elect Director Eve Yen	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## KB Home

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** KBH  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48666K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Jeffrey T. Mezger	Mgmt	For	For
1.9	Elect Director James C. Weaver	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## KBR, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** KBR  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48242W106



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For
1c	Elect Director Joseph Dominguez	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director Lester L. Lyles	Mgmt	For	For
1f	Elect Director John A. Manzoni	Mgmt	For	For
1g	Elect Director Wendy M. Masiello	Mgmt	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For
1i	Elect Director Ann D. Pickard	Mgmt	For	For
1j	Elect Director Carlos A. Sabater	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kellanova

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** K  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 487836108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For
1b	Elect Director Zack Gund	Mgmt	For	For
1c	Elect Director Donald Knauss	Mgmt	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Against	For

## Kellanova

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

## Kemper Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** KMPR  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 488401100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For
1c	Elect Director Jason N. Gorevic	Mgmt	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
1f	Elect Director Gerald Laderman	Mgmt	For	For
1g	Elect Director Suzet M. McKinney	Mgmt	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For
1j	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Kennedy-Wilson Holdings, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** KW  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 489398107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Boucher	Mgmt	For	For
1.2	Elect Director Norman Creighton	Mgmt	For	For
1.3	Elect Director William J. McMorrow	Mgmt	For	For
1.4	Elect Director Kent Mouton	Mgmt	For	For

## Kennedy-Wilson Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Kenvue Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** KVUE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49177J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Keurig Dr Pepper Inc.

**Meeting Date:** 06/10/2024      **Country:** USA      **Ticker:** KDP  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49271V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	For	For

## Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Robert "Bob" Gamgort	Mgmt	For	For
1C	Elect Director Oray B. Boston, Jr.	Mgmt	For	For
1D	Elect Director Joachim Creus	Mgmt	For	For
1E	Elect Director Olivier Goudet	Mgmt	For	For
1F	Elect Director Juliette Hickman	Mgmt	For	For
1G	Elect Director Paul Michaels	Mgmt	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce Plastic Use	SH	Against	For

## KeyCorp

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** KEY  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 493267108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For

## KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Keyera Corp.

**Meeting Date:** 05/14/2024      **Country:** Canada      **Ticker:** KEY  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 493271100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For
1g	Elect Director Michael Norris	Mgmt	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Keysight Technologies, Inc.

**Meeting Date:** 03/21/2024      **Country:** USA      **Ticker:** KEYS  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49338L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	For

## Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For

## Kilroy Realty Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** KRC  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49427F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For
1b	Elect Director Edward F. Brennan	Mgmt	For	Against
1c	Elect Director Daryl J. Carter	Mgmt	For	For
1d	Elect Director Jolie A. Hunt	Mgmt	For	Against
1e	Elect Director Scott S. Ingraham	Mgmt	For	For
1f	Elect Director Louisa G. Ritter	Mgmt	For	Against
1g	Elect Director Gary R. Stevenson	Mgmt	For	Against
1h	Elect Director Peter B. Stoneberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Kimberly-Clark Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** KMB  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 494368103

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Kimco Realty Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** KIM  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49446R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	For
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For

## Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Kinder Morgan, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** KMI  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49456B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For
1.7	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.8	Elect Director Michael C. Morgan	Mgmt	For	For
1.9	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.10	Elect Director C. Park Shaper	Mgmt	For	For
1.11	Elect Director William A. Smith	Mgmt	For	For
1.12	Elect Director Joel V. Staff	Mgmt	For	For
1.13	Elect Director Robert F. Vagt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For

## Kinross Gold Corporation

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** K  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 496902404



## Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerry D. Dyte	Mgmt	For	For
1.2	Elect Director Glenn A. Ives	Mgmt	For	For
1.3	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.4	Elect Director Michael A. Lewis	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Kinsale Capital Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: KNSL

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 49714P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	For	For
1b	Elect Director Teresa P. Chia	Mgmt	For	For
1c	Elect Director Robert V. Hatcher, III	Mgmt	For	For
1d	Elect Director Michael P. Kehoe	Mgmt	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	For
1g	Elect Director James J. Ritchie	Mgmt	For	Against
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Kirby Corporation

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** KEX  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 497266106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	For	For
1.2	Elect Director Barry E. Davis	Mgmt	For	Against
1.3	Elect Director Susan W. Dio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Kite Realty Group Trust

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** KRG  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49803T300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For
1c	Elect Director Derrick Burks	Mgmt	For	For
1d	Elect Director Victor J. Coleman	Mgmt	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	Against
1f	Elect Director Christie B. Kelly	Mgmt	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For
1h	Elect Director David R. O'Reilly	Mgmt	For	For
1i	Elect Director Barton R. Peterson	Mgmt	For	For
1j	Elect Director Charles H. Wurtzbech	Mgmt	For	For

## Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Caroline L. Young	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## KKR Real Estate Finance Trust Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** KREF  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48251K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	Mgmt	For	Withhold
1.2	Elect Director Irene M. Esteves	Mgmt	For	Withhold
1.3	Elect Director Jonathan A. Langer	Mgmt	For	Withhold
1.4	Elect Director Christen E.J. Lee	Mgmt	For	For
1.5	Elect Director Paula Madoff	Mgmt	For	For
1.6	Elect Director Deborah H. McAneny	Mgmt	For	For
1.7	Elect Director Ralph F. Rosenberg	Mgmt	For	For
1.8	Elect Director Matthew A. Salem	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Knife River Corp.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** KNF  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 498894104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director German Carmona Alvarez	Mgmt	For	Against
1b	Elect Director Thomas W. Hill	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Knife River Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Knight-Swift Transportation Holdings Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** KNX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 499049104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For
1b	Elect Director Reid Dove	Mgmt	For	For
1c	Elect Director Michael Garnreiter	Mgmt	For	For
1d	Elect Director Louis Hobson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Adam Miller	Mgmt	For	For
1h	Elect Director Kathryn Munro	Mgmt	For	For
1i	Elect Director Jessica Powell	Mgmt	For	For
1j	Elect Director Roberta Roberts Shank	Mgmt	For	For
1k	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
1l	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

## Knowles Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** KN  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49926D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Barnes	Mgmt	For	For

## Knowles Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Erania Brackett	Mgmt	For	For
1c	Elect Director Daniel J. Crowley	Mgmt	For	For
1d	Elect Director Didier Hirsch	Mgmt	For	For
1e	Elect Director Ye Jane Li	Mgmt	For	For
1f	Elect Director Donald Macleod	Mgmt	For	For
1g	Elect Director Jeffrey Niew	Mgmt	For	For
1h	Elect Director Cheryl Shavers	Mgmt	For	For
1i	Elect Director Michael Wishart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Kohl's Corporation

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** KSS

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 500255104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arlin	Mgmt	For	For
1.2	Elect Director Michael J. Bender	Mgmt	For	For
1.3	Elect Director Yael Cosset	Mgmt	For	For
1.4	Elect Director Christine Day	Mgmt	For	For
1.5	Elect Director H. Charles Floyd	Mgmt	For	For
1.6	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.7	Elect Director Robbin Mitchell	Mgmt	For	For
1.8	Elect Director Jonas Prising	Mgmt	For	For
1.9	Elect Director John E. Schlifske	Mgmt	For	For
1.10	Elect Director Adrienne Shapira	Mgmt	For	For
1.11	Elect Director Adolfo Villagomez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

## Kontoor Brands, Inc.

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** KTB  
**Record Date:** 02/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50050N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	Mgmt	For	For
1b	Elect Director Mary Campbell	Mgmt	For	For
1c	Elect Director Ashley D. Goldsmith	Mgmt	For	For
1d	Elect Director Robert M. Lynch	Mgmt	For	For
1e	Elect Director Andrew E. Page	Mgmt	For	For
1f	Elect Director Mark L. Schiller	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Koppers Holdings Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** KOP  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50060P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	Mgmt	For	For
1.2	Elect Director Xudong Feng	Mgmt	For	For
1.3	Elect Director Traci L. Jensen	Mgmt	For	For
1.4	Elect Director David L. Motley	Mgmt	For	For

## Koppers Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Albert J. Neupaver	Mgmt	For	For
1.6	Elect Director Andrew D. Sandifer	Mgmt	For	For
1.7	Elect Director Louis L. Testoni	Mgmt	For	For
1.8	Elect Director Stephen R. Tritch	Mgmt	For	For
1.9	Elect Director Nishan J. Vartanian	Mgmt	For	For
1.10	Elect Director Sonja M. Wilkerson	Mgmt	For	For
2	Amend Bylaws to Allow for the Exculpation of Officers as Permitted by Pennsylvania Law	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Kulicke & Soffa Industries, Inc.

**Meeting Date:** 03/13/2024      **Country:** USA      **Ticker:** KLIC  
**Record Date:** 12/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 501242101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mui Sung Yeo	Mgmt	For	Withhold
1.2	Elect Director David Jeffrey Richardson	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

## L3Harris Technologies, Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** LHX  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 502431109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For

## L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director William H. Swanson	Mgmt	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For

## Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Country: USA

Ticker: LH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 504922105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For



## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Abstain

## Lakeland Financial Corporation

**Meeting Date:** 04/09/2024      **Country:** USA      **Ticker:** LKFN  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 511656100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	Mgmt	For	For
1b	Elect Director Blake W. Augsburg	Mgmt	For	For
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	For	For
1d	Elect Director Darriane P. Christian	Mgmt	For	For
1e	Elect Director David M. Findlay	Mgmt	For	For
1f	Elect Director Emily E. Pichon	Mgmt	For	For
1g	Elect Director Kristin L. Pruitt	Mgmt	For	For
1h	Elect Director Steven D. Ross	Mgmt	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For
1j	Elect Director Bradley J. Toothaker	Mgmt	For	For
1k	Elect Director M. Scott Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Lamar Advertising Company

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** LAMR  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 512816109

## Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Landstar System, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** LSTR  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 515098101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For
1b	Elect Director James L. Liang	Mgmt	For	For
1c	Elect Director Frank A. Lonergo	Mgmt	For	For
1d	Elect Director Anthony J. Orlando	Mgmt	For	For
1e	Elect Director George P. Scanlon	Mgmt	For	For
1f	Elect Director Teresa L. White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Lantheus Holdings, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** LNTH  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 516544103

## Lantheus Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Markison	Mgmt	For	For
1.2	Elect Director Gary J. Pruden	Mgmt	For	For
1.3	Elect Director James H. Thrall	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Las Vegas Sands Corp.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** LVS  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 517834107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Lewis Kramer	Mgmt	For	Withhold
1.7	Elect Director Alain Li	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Lattice Semiconductor Corporation

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** LSCC  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 518415104

# Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	For
1.5	Elect Director John Forsyth	Mgmt	For	For
1.6	Elect Director Mark E. Jensen	Mgmt	For	For
1.7	Elect Director James P. Lederer	Mgmt	For	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## LCI Industries

Meeting Date: 05/16/2024

Country: USA

Ticker: LCII

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 50189K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For
1b	Elect Director Brendan J. Deely	Mgmt	For	For
1c	Elect Director James F. Gero	Mgmt	For	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	For
1e	Elect Director Jason D. Lippert	Mgmt	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	For
1g	Elect Director Linda K. Myers	Mgmt	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1i	Elect Director David A. Reed	Mgmt	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For

## Lear Corporation

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** LEA

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 521865204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Greg C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## LegalZoom.com, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** LZ

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 52466B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth (Liz) Hamren	Mgmt	For	Withhold
1.2	Elect Director John Murphy	Mgmt	For	Withhold
1.3	Elect Director Jeffrey Stibel	Mgmt	For	Withhold
1.4	Elect Director Dan Wernikoff	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Leggett & Platt, Incorporated

Meeting Date: 05/08/2024

Country: USA

Ticker: LEG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 524660107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela Barbee	Mgmt	For	For
1b	Elect Director Mark A. Blinn	Mgmt	For	For
1c	Elect Director Robert E. Brunner	Mgmt	For	For
1d	Elect Director Mary Campbell	Mgmt	For	For
1e	Elect Director J. Mitchell Dolloff	Mgmt	For	For
1f	Elect Director Manuel A. Fernandez	Mgmt	For	For
1g	Elect Director Karl G. Glassman	Mgmt	For	For
1h	Elect Director Joseph W. McClanathan	Mgmt	For	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: LDOS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 525327102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Gary S. May	Mgmt	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For

## Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Nancy A. Norton	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

## LeMaitre Vascular, Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** LMAT  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 525558201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence J. Jasinski	Mgmt	For	For
1.2	Elect Director John J. O'Connor	Mgmt	For	For
1.3	Elect Director Joseph P. Pellegrino, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Lennar Corporation

**Meeting Date:** 04/10/2024      **Country:** USA      **Ticker:** LEN  
**Record Date:** 02/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 526057104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	Against
1c	Elect Director Sherrill W. Hudson	Mgmt	For	Against
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For

## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Sidney Lapidus	Mgmt	For	For
1f	Elect Director Teri P. McClure	Mgmt	For	Against
1g	Elect Director Stuart Miller	Mgmt	For	For
1h	Elect Director Armando Olivera	Mgmt	For	For
1i	Elect Director Dacona Smith	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
1k	Elect Director Serena Wolfe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
7	Report on Climate Change	SH	Against	For

## Lennox International Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** LII

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 526107107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For
1.2	Elect Director Gregory T. Swinton	Mgmt	For	For
1.3	Elect Director Todd J. Teske	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Leslie's, Inc.

**Meeting Date:** 03/15/2024

**Country:** USA

**Ticker:** LESL

**Record Date:** 01/17/2024

**Meeting Type:** Annual

**Primary Security ID:** 527064109



## Leslie's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan O'Farrell	Mgmt	For	For
1.2	Elect Director Claire Spofford	Mgmt	For	Withhold
1.3	Elect Director Seth Estep	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## LGI Homes, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** LGIH  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50187T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	For	For
1.2	Elect Director Eric Lipar	Mgmt	For	For
1.3	Elect Director Shailee Parikh	Mgmt	For	For
1.4	Elect Director Bryan Sansbury	Mgmt	For	For
1.5	Elect Director Maria Sharpe	Mgmt	For	For
1.6	Elect Director Steven Smith	Mgmt	For	For
1.7	Elect Director Robert Vahradian	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Liberty Energy Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** LBRT  
**Record Date:** 02/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 53115L104

## Liberty Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Babcock	Mgmt	For	Withhold
1.2	Elect Director Audrey Robertson	Mgmt	For	Withhold
1.3	Elect Director Christopher A. Wright	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Ligand Pharmaceuticals Incorporated

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** LGND  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 53220K504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For
1.2	Elect Director Todd C. Davis	Mgmt	For	For
1.3	Elect Director Nancy R. Gray	Mgmt	For	For
1.4	Elect Director Jason Haas	Mgmt	For	For
1.5	Elect Director John W. Kozarich	Mgmt	For	For
1.6	Elect Director John L. LaMattina	Mgmt	For	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	For
1.8	Elect Director Martine Zimmermann	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Light & Wonder, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** LNW  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 80874P109

## Light & Wonder, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	For	For
1.2	Elect Director Matthew R. Wilson	Mgmt	For	For
1.3	Elect Director Antonia Korsanos	Mgmt	For	For
1.4	Elect Director Michael Marchetti	Mgmt	For	For
1.5	Elect Director Hamish R. McLennan	Mgmt	For	For
1.6	Elect Director Stephen Morro	Mgmt	For	For
1.7	Elect Director Virginia E. Shanks	Mgmt	For	For
1.8	Elect Director Timothy Throsby	Mgmt	For	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Limbach Holdings, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** LMB  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 53263P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael M. McCann	Mgmt	For	Withhold
1.2	Elect Director Michael F. McNally	Mgmt	For	Withhold
1.3	Elect Director David R. Gaboury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Lincoln Electric Holdings, Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** LECO  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 533900106

## Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	For
1.3	Elect Director Bonnie J. Fetch	Mgmt	For	For
1.4	Elect Director Patrick P. Goris	Mgmt	For	For
1.5	Elect Director Steven B. Hedlund	Mgmt	For	For
1.6	Elect Director Michael F. Hilton	Mgmt	For	For
1.7	Elect Director Marc A. Howze	Mgmt	For	For
1.8	Elect Director Kathryn Jo Lincoln	Mgmt	For	For
1.9	Elect Director Christopher L. Mapes	Mgmt	For	For
1.10	Elect Director Phillip J. Mason	Mgmt	For	For
1.11	Elect Director Ben P. Patel	Mgmt	For	For
1.12	Elect Director Kellye L. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Lincoln National Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** LNC  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 534187109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For
1i	Elect Director Janet Liang	Mgmt	For	For
1j	Elect Director Michael F. Mee	Mgmt	For	For
1k	Elect Director Owen Ryan	Mgmt	For	For

## Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	For

## Lindsay Corporation

**Meeting Date:** 01/09/2024      **Country:** USA      **Ticker:** LNN  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 535555106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Brunner	Mgmt	For	For
1.2	Elect Director Randy A. Wood	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Liquidity Services, Inc.

**Meeting Date:** 02/29/2024      **Country:** USA      **Ticker:** LQDT  
**Record Date:** 01/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 53635B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katharin S. Dyer	Mgmt	For	For
1.2	Elect Director Amath Fall	Mgmt	For	For
1.3	Elect Director Beatriz V. Infante	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Lithia Motors, Inc.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** LAD

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 536797103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	For
1c	Elect Director James E. Lentz	Mgmt	For	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	For
1f	Elect Director Louis P. Miramontes	Mgmt	For	For
1g	Elect Director David J. Robino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Littelfuse, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** LFUS

**Record Date:** 02/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 537008104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-jin Chung	Mgmt	For	For
1c	Elect Director Gayla J. Delly	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	For
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gregory N. Henderson	Mgmt	For	For
1h	Elect Director Gordon Hunter	Mgmt	For	For
1i	Elect Director William P. Noglows	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## LivNova PLC

Meeting Date: 06/11/2024

Country: United Kingdom

Ticker: LIVN

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G5509L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	For	For
1.2	Elect Director Francesco Bianchi	Mgmt	For	For
1.3	Elect Director Stacy Enxing Seng	Mgmt	For	For
1.4	Elect Director William Kozy	Mgmt	For	For
1.5	Elect Director Vladimir A. Makatsaria	Mgmt	For	For
1.6	Elect Director Sharon O'Kane	Mgmt	For	For
1.7	Elect Director Todd Schermerhorn	Mgmt	For	For
1.8	Elect Director Brooke Story	Mgmt	For	For
1.9	Elect Director Peter Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

## Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: LYV

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 538034109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For

## Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	Against
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## LKQ Corporation

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** LKQ

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 501889208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Justin L. Jude	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For



## Loblaw Companies Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: L

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 539481101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

## Lockheed Martin Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: LMT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 539830109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	For	For
1.2	Elect Director Bruce A. Carlson	Mgmt	For	For
1.3	Elect Director John M. Donovan	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For

## Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Ilene S. Gordon	Mgmt	For	For
1.7	Elect Director Vicki A. Hollub	Mgmt	For	For
1.8	Elect Director Jeh C. Johnson	Mgmt	For	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.10	Elect Director James D. Taiclet	Mgmt	For	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Abstain
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Loews Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** L  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 540424108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For
1B	Elect Director Charles D. Davidson	Mgmt	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	For
1E	Elect Director Walter L. Harris	Mgmt	For	For
1F	Elect Director Jonathan C. Locker	Mgmt	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Louisiana-Pacific Corporation

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** LPX  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 546347105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For
1b	Elect Director Ozey K. Horton, Jr.	Mgmt	For	For
1c	Elect Director W. Bradley Southern	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Lowe's Companies, Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** LOW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 548661107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	For

## Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Colleen Taylor	Mgmt	For	For
1.13	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## LPL Financial Holdings Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** LPLA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50212V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## LSB Industries, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** LXU  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 502160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry H. Golsen	Mgmt	For	Against

## LSB Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kanna Kitamura	Mgmt	For	For
1.3	Elect Director Richard W. Roedel	Mgmt	For	Against
2	Ratify Section 382 Rights Agreement	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## LTC Properties, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** LTC  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 502175102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For
1b	Elect Director David L. Gruber	Mgmt	For	For
1c	Elect Director Boyd W. Hendrickson	Mgmt	For	For
1d	Elect Director Bradley J. Preber	Mgmt	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## lululemon athletica inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** LULU  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 550021109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For
1b	Elect Director Isabel Mahe	Mgmt	For	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	For	For
1d	Elect Director Emily White	Mgmt	For	For
1e	Elect Director Shane Grant	Mgmt	For	For

## lululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Teri List	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Abstain

## Lumen Technologies, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** LUMN  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 550241103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For
1f	Elect Director James Fowler	Mgmt	For	For
1g	Elect Director T. Michael Glenn	Mgmt	For	For
1h	Elect Director Kate Johnson	Mgmt	For	For
1i	Elect Director Hal Stanley Jones	Mgmt	For	For
1j	Elect Director Diankha Linear	Mgmt	For	For
1k	Elect Director Laurie A. Siegel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For
5a	Approve Reverse Stock Split	Mgmt	For	For
5b	Reduce Authorized Common Stock	Mgmt	For	For
5c	Eliminate Par Value of Common Stock	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Lundin Mining Corporation

**Meeting Date:** 05/10/2024

**Country:** Canada

**Ticker:** LUN

**Record Date:** 03/22/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 550372106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adam I. Lundin	Mgmt	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For
1C	Elect Director Donald K. Charter	Mgmt	For	For
1D	Elect Director Juliana L. Lam	Mgmt	For	For
1E	Elect Director Jack O. A. Lundin	Mgmt	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For
1G	Elect Director Maria Olivia Recart	Mgmt	For	For
1H	Elect Director Natasha N.D. Vaz	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Change Location of Registered Office from Ontario to British Columbia	Mgmt	For	For
5	Approve Authorized Share Capital Resolution	Mgmt	For	For

## LXP Industrial Trust

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** LXP

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 529043101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For
1.2	Elect Director Lawrence L. Gray	Mgmt	For	For
1.3	Elect Director Arun Gupta	Mgmt	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	For
1.5	Elect Director Derrick Johnson	Mgmt	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	For
1.8	Elect Director Howard Roth	Mgmt	For	For

## LXP Industrial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## LyondellBasell Industries N.V.

**Meeting Date:** 05/24/2024      **Country:** Netherlands      **Ticker:** LYB  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** N53745100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael (Mike) Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Bridget Karlin	Mgmt	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For



## M&T Bank Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MTB

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 55261F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director Rudina Seseri	Mgmt	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## M.D.C. Holdings, Inc.

Meeting Date: 04/02/2024

Country: USA

Ticker: MDC

Record Date: 02/26/2024

Meeting Type: Special

Primary Security ID: 552676108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## M/I Homes, Inc.

**Meeting Date:** 05/13/2024

**Country:** USA

**Ticker:** MHO

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 55305B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael P. Glimcher	Mgmt	For	For
1.2	Elect Director Elizabeth K. Ingram	Mgmt	For	For
1.3	Elect Director Kumi D. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## MACOM Technology Solutions Holdings, Inc.

**Meeting Date:** 03/07/2024

**Country:** USA

**Ticker:** MTSI

**Record Date:** 01/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 55405Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2.1	Elect Director John Ritchie	Mgmt	For	For
2.2	Elect Director Jihye Whang Rosenband	Mgmt	For	For
2.3	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Macy's, Inc.

**Meeting Date:** 05/17/2024

**Country:** USA

**Ticker:** M

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 55616P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emilie Arel	Mgmt	For	For
1b	Elect Director Torrence N. Boone	Mgmt	For	For

## Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Ashley Buchanan	Mgmt	For	For
1d	Elect Director Marie Chandoha	Mgmt	For	For
1e	Elect Director Naveen K. Chopra	Mgmt	For	For
1f	Elect Director Richard Clark	Mgmt	For	For
1g	Elect Director Deirdre P. Connelly	Mgmt	For	For
1h	Elect Director Jill Granoff	Mgmt	For	For
1i	Elect Director William H. Lenehan	Mgmt	For	For
1j	Elect Director Sara Levinson	Mgmt	For	For
1k	Elect Director Richard L. Markee	Mgmt	For	For
1l	Elect Director Douglas W. Sesler	Mgmt	For	For
1m	Elect Director Tony Spring	Mgmt	For	For
1n	Elect Director Paul C. Varga	Mgmt	For	For
1o	Elect Director Tracey Zhen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Magna International Inc.

**Meeting Date:** 05/09/2024

**Country:** Canada

**Ticker:** MG

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 559222401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For
1J	Elect Director Matthew Tsien	Mgmt	For	For
1K	Elect Director Thomas Weber	Mgmt	For	For

## Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1L	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Manhattan Associates, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** MANH  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 562750109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	For	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	For	For
1c	Elect Director Linda T. Hollembaek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ManpowerGroup Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** MAN  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 56418H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	Mgmt	For	For
1.2	Elect Director John F. Ferraro	Mgmt	For	For
1.3	Elect Director William P. Gipson	Mgmt	For	For
1.4	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1.5	Elect Director Julie M. Howard	Mgmt	For	For
1.6	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.7	Elect Director Muriel Penicaud	Mgmt	For	For
1.8	Elect Director Jonas Prising	Mgmt	For	For
1.9	Elect Director Paul Read	Mgmt	For	For

## ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1.11	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Manulife Financial Corp.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** MFC  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 56501R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For
1.10	Elect Director Anna Manning	Mgmt	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For
1.12	Elect Director May Tan	Mgmt	For	For
1.13	Elect Director Leigh E. Turner	Mgmt	For	For
1.14	Elect Director John Wong	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Marathon Oil Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** MRO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 565849106

## Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Marathon Petroleum Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** MPC  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 56585A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	For
8	Adopt Simple Majority Vote	SH	Against	For

## Marcus & Millichap, Inc.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** MMI

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 566324109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Collete English Dixon	Mgmt	For	For
1.2	Elect Director Lauralee E. Martin	Mgmt	For	For
1.3	Elect Director Nicholas F. McClanahan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## MarineMax, Inc.

**Meeting Date:** 02/22/2024

**Country:** USA

**Ticker:** HZO

**Record Date:** 12/18/2023

**Meeting Type:** Annual

**Primary Security ID:** 567908108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. McGill, Jr.	Mgmt	For	For
1b	Elect Director Adam M. Johnson	Mgmt	For	For
1c	Elect Director Charles R. Oglesby	Mgmt	For	For
1d	Elect Director Rebecca White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Markel Group Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** MKL

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 570535104

## Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	Against
1d	Elect Director Greta J. Harris	Mgmt	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	For

## MarketAxess Holdings Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** MKTX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57060D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For



## MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Carlos M. Hernandez	Mgmt	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

## Marriott International, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: MAR

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 571903202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Third-Party Racial Equity Audit	SH	Against	For
5	Report on Pay Equity	SH	Against	Abstain

## Marriott Vacations Worldwide Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: VAC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 57164Y107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Elect Director Lizanne Galbreath	Mgmt	For	For
1.2	Elect Director Mary E. Galligan	Mgmt	For	For
1.3	Elect Director Melquiades R. Martinez	Mgmt	For	For
1.4	Elect Director Stephen R. Quazzo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 571748102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## Marten Transport, Ltd.

Meeting Date: 05/07/2024

Country: USA

Ticker: MRTN

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 573075108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	For
1.3	Elect Director Thomas J. Winkel	Mgmt	For	For
1.4	Elect Director Jerry M. Bauer	Mgmt	For	For
1.5	Elect Director Robert L. Demorest	Mgmt	For	For
1.6	Elect Director Ronald R. Booth	Mgmt	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For
1.8	Elect Director Patricia L. Jones	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MLM

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 573284106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Masco Corporation

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** MAS  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 574599106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For
1c	Elect Director John C. Plant	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

## Masonite International Corporation

**Meeting Date:** 04/25/2024      **Country:** Canada      **Ticker:** DOOR  
**Record Date:** 03/21/2024      **Meeting Type:** Special  
**Primary Security ID:** 575385109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## MasTec, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** MTZ  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 576323109

## MasTec, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	For	For
1.2	Elect Director Javier Palomarez	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## MasterBrand, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** MBC  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57638P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David D. Petratis	Mgmt	For	For
1b	Elect Director Juliana L. Chugg	Mgmt	For	For
1c	Elect Director Patrick S. Shannon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Mastercard Incorporated

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

## Matador Resources Company

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** MTDR

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 576485205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Byerley	Mgmt	For	For
1b	Elect Director Monika U. Ehrman	Mgmt	For	For
1c	Elect Director Kenneth L. Stewart	Mgmt	For	For
1d	Elect Director Susan M. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Match Group, Inc.

**Meeting Date:** 06/21/2024

**Country:** USA

**Ticker:** MTCH

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 57667L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Spencer Rascoff	Mgmt	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	For	For
1d	Elect Director Pamela S. Seymon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Materion Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** MTRN

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 576690101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	For
1.2	Elect Director Emily M. Liggett	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
1.4	Elect Director Patrick Prevost	Mgmt	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	For
1.6	Elect Director Craig S. Shular	Mgmt	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	For
1.8	Elect Director Robert B. Toth	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Mativ Holdings, Inc.

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** MATV

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 808541106

## Mativ Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shruti Singhal	Mgmt	For	For
1.2	Elect Director Anderson D. Warlick	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Matson, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** MATX  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57686G105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For
1.3	Elect Director Mark H. Fukunaga	Mgmt	For	For
1.4	Elect Director Stanley M. Kuriyama	Mgmt	For	For
1.5	Elect Director Constance H. Lau	Mgmt	For	For
1.6	Elect Director Bradley D. Tilden	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Mattel, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** MAT  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 577081102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriana Cisneros	Mgmt	For	For



## Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Diana Ferguson	Mgmt	For	For
1c	Elect Director Julius Genachowski	Mgmt	For	For
1d	Elect Director Noreena Hertz	Mgmt	For	Against
1e	Elect Director Ynon Kreiz	Mgmt	For	For
1f	Elect Director Soren Laursen	Mgmt	For	For
1g	Elect Director Roger Lynch	Mgmt	For	For
1h	Elect Director Dominic Ng	Mgmt	For	For
1i	Elect Director Judy Olian	Mgmt	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Political Contributions and Expenditures	SH	Against	For

## Matthews International Corporation

**Meeting Date:** 02/15/2024      **Country:** USA      **Ticker:** MATW  
**Record Date:** 12/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 577128101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph C. Bartolacci	Mgmt	For	For
1.2	Elect Director Katherine E. Dietze	Mgmt	For	For
1.3	Elect Director Lillian D. Etzkorn	Mgmt	For	For
1.4	Elect Director Morgan K. O'Brien	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MAXIMUS, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** MMS  
**Record Date:** 01/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 577933104

## MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Jan D. Madsen	Mgmt	For	For
1e	Elect Director Richard A. Montoni	Mgmt	For	For
1f	Elect Director Gayathri Rajan	Mgmt	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For
1h	Elect Director Michael J. Warren	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For

## MaxLinear, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** MXL  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57776J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kishore V. Seendripu	Mgmt	For	For
1.2	Elect Director Thomas E. Pardun	Mgmt	For	For
1.3	Elect Director Gregory P. Dougherty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## McDonald's Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** MCD  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 580135101

# McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For
1l	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Adopt Antibiotics Policy	SH	Against	Abstain
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Abstain
8	Disclose Poultry Welfare Indicators	SH	Against	For
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
10	Report on Corporate Contributions	SH	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Abstain

# MDU Resources Group, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** MDU

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 552690109

## MDU Resources Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darrel T. Anderson	Mgmt	For	For
1b	Elect Director James H. Gemmel	Mgmt	For	For
1c	Elect Director Douglas W. Jaeger	Mgmt	For	For
1d	Elect Director Dennis W. Johnson	Mgmt	For	For
1e	Elect Director Nicole A. Kivisto	Mgmt	For	For
1f	Elect Director Dale S. Rosenthal	Mgmt	For	For
1g	Elect Director Edward A. Ryan	Mgmt	For	For
1h	Elect Director David M. Sparby	Mgmt	For	For
1i	Elect Director Chenxi Wang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Medical Properties Trust, Inc.

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** MPW  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58463J304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	Against
1.8	Elect Director Michael G. Stewart	Mgmt	For	Against
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Medifast, Inc.

**Meeting Date:** 06/19/2024

**Country:** USA

**Ticker:** MED

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 58470H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey J. Brown	Mgmt	For	For
1b	Elect Director Daniel R. Chard	Mgmt	For	For
1c	Elect Director Elizabeth A. Geary	Mgmt	For	For
1d	Elect Director Michael A. Hoer	Mgmt	For	For
1e	Elect Director Scott Schlackman	Mgmt	For	For
1f	Elect Director Andrea B. Thomas	Mgmt	For	For
1g	Elect Director Ming Xian	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Medpace Holdings, Inc.

**Meeting Date:** 05/17/2024

**Country:** USA

**Ticker:** MEDP

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 58506Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	For	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

## Mercer International Inc.

**Meeting Date:** 05/31/2024

**Country:** USA

**Ticker:** MERC

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 588056101

## Mercer International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Juan Carlos Bueno	Mgmt	For	For
1.2	Elect Director William D. McCartney	Mgmt	For	For
1.3	Elect Director James Shepherd	Mgmt	For	For
1.4	Elect Director Alan C. Wallace	Mgmt	For	For
1.5	Elect Director Linda J. Welty	Mgmt	For	For
1.6	Elect Director Rainer Rettig	Mgmt	For	For
1.7	Elect Director Alice Laberge	Mgmt	For	For
1.8	Elect Director Janine North	Mgmt	For	For
1.9	Elect Director Torbjorn Loof	Mgmt	For	For
1.10	Elect Director Thomas Kevin Corrick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Merck & Co., Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** MRK  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58933Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Abstain
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

## MERCURY GENERAL CORPORATION

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** MCY  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 589400100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	For
1.2	Elect Director Martha E. Marcon	Mgmt	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	For	For
1.9	Elect Director Victor G. Joseph	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Merit Medical Systems, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** MMSI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 589889104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred P. Lampropoulos	Mgmt	For	For

## Merit Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stephen C. Evans	Mgmt	For	For
1c	Elect Director Silvia M. Perez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Meritage Homes Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** MTH  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 59001A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis V. Arriola	Mgmt	For	For
1.2	Elect Director Dana C. Bradford	Mgmt	For	For
1.3	Elect Director Louis E. Caldera	Mgmt	For	For
1.4	Elect Director Deb Henretta	Mgmt	For	For
1.5	Elect Director Steven J. Hilton	Mgmt	For	For
1.6	Elect Director P. Kelly Mooney	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

## Meta Platforms, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** META  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For



## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	For
9	Amend Corporate Governance Guidelines	SH	Against	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Abstain
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Abstain
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For

## Metallus Inc.

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** MTUS

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 887399103

## Metallus Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Ellen Baker	Mgmt	For	For
1.2	Elect Director Jamy P. Rankin	Mgmt	For	For
1.3	Elect Director Ronald A. Rice	Mgmt	For	For
1.4	Elect Director Michael S. Williams	Mgmt	For	For
1.5	Elect Director Melissa M. Miller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MetLife, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: MET

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 59156R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Laura J. Hay	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For

## Metro Inc.

**Meeting Date:** 01/30/2024      **Country:** Canada      **Ticker:** MRU  
**Record Date:** 12/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 59162N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Withhold
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Auditor Rotation	SH	Against	Against
7	SP 4: Report on Anticompetitive Practices	SH	Against	Withhold

## Mettler-Toledo International Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MTD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 592688105

## Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For
1.4	Elect Director Richard Francis	Mgmt	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	For
1.6	Elect Director Thomas P. Salice	Mgmt	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MGE Energy, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** MGEE  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 55277P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia K. Ackerman	Mgmt	For	For
1.2	Elect Director Marcia M. Anderson	Mgmt	For	For
1.3	Elect Director Jeffrey M. Keebler	Mgmt	For	For
1.4	Elect Director Gary J. Wolter	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MGIC Investment Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** MTG  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 552848103

## MGIC Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For
1.4	Elect Director Curt S. Culver	Mgmt	For	For
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	For	For
1.9	Elect Director Teresita M. Lowman	Mgmt	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For
1.11	Elect Director Sheryl L. Sculley	Mgmt	For	For
1.12	Elect Director Michael L. Thompson	Mgmt	For	For
1.13	Elect Director Mark M. Zandi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## MGM Resorts International

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** MGM  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 552953101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For

## MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Daniel J. Taylor	Mgmt	For	For
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## MGP Ingredients, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** MGPI  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 55303J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	For	For
1b	Elect Director Donn Lux	Mgmt	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	For
1d	Elect Director Todd B. Siwak	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Micron Technology, Inc.

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** MU  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 595112103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For

## Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Mid-America Apartment Communities, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** MAA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 59522J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Edith Kelly-Green	Mgmt	For	For
1g	Elect Director James K. Lowder	Mgmt	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary S. Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Middlesex Water Company

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** MSEX

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 596680108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis W. Doll	Mgmt	For	For
1.2	Elect Director Kim C. Hanemann	Mgmt	For	Withhold
1.3	Elect Director Nadine Leslie	Mgmt	For	For
1.4	Elect Director Ann L. Noble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

## Minerals Technologies Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** MTX

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 603158106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Carmola	Mgmt	For	For
1b	Elect Director Robert L. Clark, Jr.	Mgmt	For	For
1c	Elect Director Marc E. Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Mister Car Wash, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** MCW

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 60646V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorvin Donald Lively	Mgmt	For	For
1.2	Elect Director Atif Rafiq	Mgmt	For	For



## Mister Car Wash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jodi Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MKS Instruments, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** MKSI  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 55306N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajeev Batra	Mgmt	For	For
1.2	Elect Director Gerald G. Colella	Mgmt	For	For
1.3	Elect Director Elizabeth A. Mora	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## Moderna, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** MRNA  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 60770K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	For	Against
1b	Elect Director Elizabeth Nabel	Mgmt	For	For
1c	Elect Director Elizabeth Tallett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Moelis & Company

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** MC

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 60786M105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	Mgmt	For	For
1b	Elect Director Eric Cantor	Mgmt	For	For
1c	Elect Director John A. Allison, IV	Mgmt	For	Against
1d	Elect Director Kenneth L. Shropshire	Mgmt	For	Against
1e	Elect Director Laila Worrell	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Mohawk Industries, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** MHK

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 608190104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	For
1.2	Elect Director Jerry W. Burris	Mgmt	For	For
1.3	Elect Director John M. Engquist	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Molina Healthcare, Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** MOH

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 60855R100

## Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## Molson Coors Beverage Company

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** TAP  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 60871R209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Monarch Casino & Resort, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** MCRI  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 609027107

## Monarch Casino & Resort, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Farahi	Mgmt	For	Against
1b	Elect Director Craig F. Sullivan	Mgmt	For	For
1c	Elect Director Paul Andrews	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Mondelez International, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MDLZ

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 609207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1.8	Elect Director Paula A. Price	Mgmt	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	For
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	For

## Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: MPWR

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 609839105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	For
1.2	Elect Director Eileen Wynne	Mgmt	For	For
1.3	Elect Director Jeff Zhou	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

## Monster Beverage Corporation

Meeting Date: 06/13/2024

Country: USA

Ticker: MNST

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 61174X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Moog Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: MOG.A

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 615394202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet M. Coletti	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Morgan Stanley

Meeting Date: 05/23/2024

Country: USA

Ticker: MS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 617446448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	Against
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	Against
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	Against
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	Against
1l	Elect Director Edward (Ted) Pick	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Abstain
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For

## Morningstar, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: MORN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 617700109

## Morningstar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	For
1b	Elect Director Kunal Kapoor	Mgmt	For	For
1c	Elect Director Robin Diamonte	Mgmt	For	Against
1d	Elect Director Cheryl Francis	Mgmt	For	Against
1e	Elect Director Steve Joynt	Mgmt	For	Against
1f	Elect Director Steve Kaplan	Mgmt	For	For
1g	Elect Director Gail Landis	Mgmt	For	Against
1h	Elect Director Bill Lyons	Mgmt	For	Against
1i	Elect Director Doniel Sutton	Mgmt	For	Against
1j	Elect Director Caroline Tsay	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Motorola Solutions, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** MSI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 620076307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For



## Movado Group, Inc.

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** MOV

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 624580106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	Mgmt	For	Withhold
1.2	Elect Director Alex Grinberg	Mgmt	For	For
1.3	Elect Director Efraim Grinberg	Mgmt	For	Withhold
1.4	Elect Director Alan H. Howard	Mgmt	For	For
1.5	Elect Director Richard Isserman	Mgmt	For	For
1.6	Elect Director Ann Kirschner	Mgmt	For	Withhold
1.7	Elect Director Maya Peterson	Mgmt	For	Withhold
1.8	Elect Director Stephen Sadove	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MP Materials Corp.

**Meeting Date:** 06/11/2024

**Country:** USA

**Ticker:** MP

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 553368101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H. Litinsky	Mgmt	For	Withhold
1b	Elect Director Andrew A. McKnight	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Mr. Cooper Group Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** COOP

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 62482R107

## Mr. Cooper Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For
1.2	Elect Director Busy Burr	Mgmt	For	Against
1.3	Elect Director Roy Guthrie	Mgmt	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For
1.5	Elect Director Michael Malone	Mgmt	For	Against
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	Against
1.8	Elect Director Steve Scheiwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## MRC Global Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** MRC  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 55345K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah G. Adams	Mgmt	For	For
1.2	Elect Director Leonard M. Anthony	Mgmt	For	For
1.3	Elect Director George John Damiris	Mgmt	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For
1.5	Elect Director Ronald L. Jadin	Mgmt	For	For
1.6	Elect Director Anne McEntee	Mgmt	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	Mgmt	For	For
1.8	Elect Director Daniel B. Silvers	Mgmt	For	For
1.9	Elect Director Robert L. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## MSA Safety, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: MSA

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 553498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven C. Blanco	Mgmt	For	For
1.2	Elect Director Sandra Phillips Rogers	Mgmt	For	For
1.3	Elect Director Luca Savi	Mgmt	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MSC Industrial Direct Co., Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: MSM

Record Date: 12/06/2023

Meeting Type: Annual

Primary Security ID: 553530106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	For	For
1b	Elect Director Louise Goeser	Mgmt	For	For
1c	Elect Director Mitchell Jacobson	Mgmt	For	For
1d	Elect Director Michael Kaufmann	Mgmt	For	For
1e	Elect Director Steven Paladino	Mgmt	For	For
1f	Elect Director Philip Peller	Mgmt	For	For
1g	Elect Director Rahquel Purcell	Mgmt	For	For
1h	Elect Director Rudina Seseri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## MSCI Inc.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** MSCI

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For
1e	Elect Director Robin Matlock	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For
1l	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Abstain

## Mueller Industries, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** MLI

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 624756102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	Withhold
1.3	Elect Director William C. Drummond	Mgmt	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For

## Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Terry Hermanson	Mgmt	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Murphy Oil Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** MUR  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 626717102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	For	For
1b	Elect Director Lawrence R. Dickerson	Mgmt	For	For
1c	Elect Director Michelle A. Earley	Mgmt	For	For
1d	Elect Director Roger W. Jenkins	Mgmt	For	For
1e	Elect Director Elisabeth W. Keller	Mgmt	For	For
1f	Elect Director James V. Kelley	Mgmt	For	Against
1g	Elect Director R. Madison Murphy	Mgmt	For	For
1h	Elect Director Jeffrey W. Nolan	Mgmt	For	For
1i	Elect Director Robert N. Ryan, Jr.	Mgmt	For	For
1j	Elect Director Laura A. Sugg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Murphy USA Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MUSA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 626755102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	For	For

## Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director James W. Keyes	Mgmt	For	For
1c	Elect Director Diane N. Landen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For

## Myers Industries, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** MYE

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 628464109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	Mgmt	For	For
1b	Elect Director Ronald M. De Feo	Mgmt	For	For
1c	Elect Director William A. Foley	Mgmt	For	For
1d	Elect Director Jeffrey Kramer	Mgmt	For	For
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	For	For
1f	Elect Director Bruce M. Lisman	Mgmt	For	For
1g	Elect Director Lori Lutey	Mgmt	For	For
1h	Elect Director Michael McGaugh	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## MYR Group Inc.

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** MYRG

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 55405W104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald C.I. Lucky	Mgmt	For	For
1b	Elect Director Shirin S. O'Connor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Myriad Genetics, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** MYGN

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 62855J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director S. Louise Phanstiel	Mgmt	For	For
1b	Elect Director Daniel M. Skovronsky	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## N-able, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** NABL

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 62878D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann Johnson	Mgmt	For	Withhold
1.2	Elect Director Michael Widmann	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## N-able, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Nabors Industries Ltd.

**Meeting Date:** 06/04/2024      **Country:** Bermuda      **Ticker:** NBR  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6359F137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	For	Withhold
1.2	Elect Director Anthony R. Chase	Mgmt	For	Withhold
1.3	Elect Director James R. Crane	Mgmt	For	For
1.4	Elect Director John P. Kotts	Mgmt	For	Withhold
1.5	Elect Director Michael C. Linn	Mgmt	For	For
1.6	Elect Director Anthony G. Petrello	Mgmt	For	For
1.7	Elect Director John Yearwood	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Nasdaq, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** NDAQ  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 631103108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For



## Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Holden Spaht	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## National Bank Holdings Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** NBHC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 633707104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	For
1.4	Elect Director Alka Gupta	Mgmt	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	For
1.8	Elect Director Micho F. Spring	Mgmt	For	For
1.9	Elect Director Art Zeile	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## National Bank of Canada

**Meeting Date:** 04/19/2024      **Country:** Canada      **Ticker:** NA  
**Record Date:** 02/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 633067103

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For
1.3	Elect Director Yvon Charest	Mgmt	For	For
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.5	Elect Director Laurent Ferreira	Mgmt	For	For
1.6	Elect Director Annick Guerard	Mgmt	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For
1.8	Elect Director Lynn Loewen	Mgmt	For	For
1.9	Elect Director Rebecca McKillican	Mgmt	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For
1.13	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Withhold
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against

## National CineMedia, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** NCMI

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 635309206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lauren Zalaznick	Mgmt	For	For
1.2	Elect Director Bernadette Aulestia	Mgmt	For	For
1.3	Elect Director Nicholas Bell	Mgmt	For	For

## National CineMedia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director David E. Glazek	Mgmt	For	For
1.5	Elect Director Juliana F. Hill	Mgmt	For	For
1.6	Elect Director Thomas F. Lesinski	Mgmt	For	For
1.7	Elect Director Tiago Lourenco	Mgmt	For	For
1.8	Elect Director Jean-Philippe Maheu	Mgmt	For	For
1.9	Elect Director Joseph Marchese	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## National Fuel Gas Company

**Meeting Date:** 03/08/2024      **Country:** USA      **Ticker:** NFG  
**Record Date:** 01/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 636180101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For
1.2	Elect Director David P. Bauer	Mgmt	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For
1.4	Elect Director David C. Carroll	Mgmt	For	For
1.5	Elect Director Steven C. Finch	Mgmt	For	For
1.6	Elect Director Joseph N. Jaggars	Mgmt	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	For	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	For	For
1.9	Elect Director Thomas E. Skains	Mgmt	For	For
1.10	Elect Director David F. Smith	Mgmt	For	For
1.11	Elect Director Ronald J. Tanski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## National Health Investors, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** NHI

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 63633D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Eric Mendelsohn	Mgmt	For	For
1b	Elect Director Charlotte A. Swafford	Mgmt	For	For
1c	Elect Director Robert T. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P. C. as Auditors	Mgmt	For	For

## National HealthCare Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** NHC

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 635906100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Paul Abernathy	Mgmt	For	Against
1b	Elect Director Robert G. Adams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## National Presto Industries, Inc.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** NPK

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 637215104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryjo Cohen	Mgmt	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## National Storage Affiliates Trust

Meeting Date: 05/13/2024

Country: USA

Ticker: NSA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 637870106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For
1d	Elect Director Lisa R. Cohn	Mgmt	For	For
1e	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For
1f	Elect Director Chad L. Meisinger	Mgmt	For	For
1g	Elect Director Steven G. Osgood	Mgmt	For	For
1h	Elect Director Dominic M. Palazzo	Mgmt	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For
1j	Elect Director Rebecca L. Steinfort	Mgmt	For	For
1k	Elect Director Mark Van Mourick	Mgmt	For	For
1l	Elect Director Charles F. Wu	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against

## National Vision Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: EYE

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 63845R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose Armario	Mgmt	For	For
1.2	Elect Director L. Reade Fahs	Mgmt	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	For	For
1.4	Elect Director Susan Somersille Johnson	Mgmt	For	For
1.5	Elect Director Naomi Kelman	Mgmt	For	For

## National Vision Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Susan O'Farrell	Mgmt	For	For
1.7	Elect Director D. Randolph Peeler	Mgmt	For	For
1.8	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Navient Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NAVI  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 63938C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For
1b	Elect Director Edward J. Bramson	Mgmt	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	For	For
1d	Elect Director Larry A. Klane	Mgmt	For	For
1e	Elect Director Michael A. Lawson	Mgmt	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	For
1g	Elect Director Jane J. Thompson	Mgmt	For	For
1h	Elect Director David L. Yowan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## NBT Bancorp Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** NBTB  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 628778102

## NBT Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin A. Dietrich	Mgmt	For	For
1b	Elect Director John H. Watt, Jr.	Mgmt	For	For
1c	Elect Director Scott A. Kingsley	Mgmt	For	For
1d	Elect Director Richard J. Cantele, Jr.	Mgmt	For	For
1e	Elect Director Johanna R. Ames	Mgmt	For	For
1f	Elect Director J. David Brown	Mgmt	For	For
1g	Elect Director Timothy E. Delaney	Mgmt	For	For
1h	Elect Director Heidi M. Hoeller	Mgmt	For	For
1i	Elect Director Andrew S. Kowalczyk, III	Mgmt	For	For
1j	Elect Director V. Daniel Robinson, II	Mgmt	For	For
1k	Elect Director Matthew J. Salanger	Mgmt	For	For
1l	Elect Director Lowell A. Seifter	Mgmt	For	For
1m	Elect Director Jack H. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## NCR Atleos Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: NATL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 63001N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	Mgmt	For	For
1.2	Elect Director Mary Ellen Baker	Mgmt	For	For
1.3	Elect Director Mark W. Begor	Mgmt	For	For
1.4	Elect Director Michelle McKinney Frymire	Mgmt	For	For
1.5	Elect Director Frank A. Natoli	Mgmt	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	Mgmt	For	For
1.7	Elect Director Joseph E. Reece	Mgmt	For	For
1.8	Elect Director Jeffrey H. von Gillern	Mgmt	For	For

## NCR Atleos Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## NCR Voyix Corporation

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** VYX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 62886E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James G. Kelly	Mgmt	For	For
1b	Elect Director David Wilkinson	Mgmt	For	For
1c	Elect Director Catherine L. Burke	Mgmt	For	For
1d	Elect Director Janet Haugen	Mgmt	For	For
1e	Elect Director Irv Henderson	Mgmt	For	For
1f	Elect Director Kirk T. Larsen	Mgmt	For	For
1g	Elect Director Laura Miller	Mgmt	For	For
1h	Elect Director Kevin Reddy	Mgmt	For	For
1i	Elect Director Laura Sen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## NeoGenomics, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NEO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64049M209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	Mgmt	For	Withhold
1b	Elect Director Christopher M. Smith	Mgmt	For	For
1c	Elect Director Alison L. Hannah	Mgmt	For	For



## NeoGenomics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Stephen M. Kanovsky	Mgmt	For	For
1e	Elect Director Michael A. Kelly	Mgmt	For	Withhold
1f	Elect Director David B. Perez	Mgmt	For	For
1g	Elect Director Anthony P. Zook	Mgmt	For	For
1h	Elect Director Elizabeth Floegel	Mgmt	For	For
1i	Elect Director Neil Gunn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Netflix, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: NFLX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 64110L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For
1e	Elect Director Greg Peters	Mgmt	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Artificial Intelligence	SH	Against	For
5	Establish Committee on Corporate Sustainability	SH	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Abstain

## Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## NetSTREIT Corp.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** NTST  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64119V303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Manheimer	Mgmt	For	For
1b	Elect Director Todd Minnis	Mgmt	For	For
1c	Elect Director Michael Christodolou	Mgmt	For	For
1d	Elect Director Heidi Everett	Mgmt	For	For
1e	Elect Director Matthew Troxell	Mgmt	For	For
1f	Elect Director Lori Wittman	Mgmt	For	For
1g	Elect Director Robin Zeigler	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Neurocrine Biosciences, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** NBIX  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For
1.2	Elect Director George J. Morrow	Mgmt	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For
1.4	Elect Director Christine A. Poon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## New Jersey Resources Corporation

Meeting Date: 01/24/2024

Country: USA

Ticker: NJR

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 646025106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald L. Correll	Mgmt	For	For
1.2	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	For	For
1.3	Elect Director M. Susan Hardwick	Mgmt	For	For
1.4	Elect Director Peter C. Harvey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## New York Community Bancorp, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: NYCB

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 649445103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Berlinski	Mgmt	For	For
1b	Elect Director Alan Frank	Mgmt	For	For
1c	Elect Director Jennifer R. Whip	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Approve Reverse Stock Split	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Voting Rights of Shares Beneficially Owned in Excess of 10% of the Outstanding Voting Stock	Mgmt	For	For
7	Approve Issuance of Common Shares Upon Conversion of Preferred Shares	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	Against
9	Eliminate Supermajority Vote Requirement	Mgmt	For	For
10	Adopt Simple Majority Vote	SH	Against	For
11	Adjourn Meeting	Mgmt	For	For

## New York Mortgage Trust, Inc.

Meeting Date: 06/24/2024

Country: USA

Ticker: NYMT

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 649604840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	Mgmt	For	For
1b	Elect Director Michael B. Clement	Mgmt	For	For
1c	Elect Director Audrey E. Greenberg	Mgmt	For	For
1d	Elect Director Steven R. Mumma	Mgmt	For	For
1e	Elect Director Steven G. Norcutt	Mgmt	For	For
1f	Elect Director Lisa A. Pendergast	Mgmt	For	For
1g	Elect Director Jason T. Serrano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Newell Brands Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: NWL

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 651229106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against
1c	Elect Director James P. Keane	Mgmt	For	For
1d	Elect Director Gerardo I. Lopez	Mgmt	For	For
1e	Elect Director Christopher H. Peterson	Mgmt	For	For
1f	Elect Director Judith A. Sprieser	Mgmt	For	For
1g	Elect Director Stephanie P. Stahl	Mgmt	For	Against
1h	Elect Director Anthony Terry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## NewMarket Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** NEU  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 651587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For
1.4	Elect Director H. Hiter Harris, III	Mgmt	For	For
1.5	Elect Director James E. Rogers	Mgmt	For	For
1.6	Elect Director Lilo S. Ukrop	Mgmt	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Newmont Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** NEM  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 651639106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For

## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas R. Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Newpark Resources, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** NR  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 651718504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew S. Lanigan	Mgmt	For	For
1b	Elect Director Roderick A. Larson	Mgmt	For	For
1c	Elect Director Michael A. Lewis	Mgmt	For	For
1d	Elect Director Claudia M. Meer	Mgmt	For	For
1e	Elect Director John C. Minge	Mgmt	For	For
1f	Elect Director Rose M. Robeson	Mgmt	For	For
1g	Elect Director Donald W. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

## NexPoint Residential Trust, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** NXRT  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 65341D102

## NexPoint Residential Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	For
1b	Elect Director Brian Mitts	Mgmt	For	For
1c	Elect Director Edward Constantino	Mgmt	For	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	For
1e	Elect Director Arthur Laffer	Mgmt	For	For
1f	Elect Director Carol Swain	Mgmt	For	For
1g	Elect Director Catherine Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Nexstar Media Group, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** NXST  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 65336K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	For	For
1.2	Elect Director Geoff Armstrong	Mgmt	For	For
1.3	Elect Director Bernadette S. Aulestia	Mgmt	For	Against
1.4	Elect Director Dennis J. FitzSimons	Mgmt	For	For
1.5	Elect Director Jay M. Grossman	Mgmt	For	Against
1.6	Elect Director C. Thomas McMillen	Mgmt	For	For
1.7	Elect Director Lisbeth McNabb	Mgmt	For	For
1.8	Elect Director John R. Muse	Mgmt	For	For
1.9	Elect Director Tony Wells	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## NextEra Energy, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NEE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 65339F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director David L. Porges	Mgmt	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For
1j	Elect Director John A. Stall	Mgmt	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose Board Skills and Diversity Matrix	SH	Against	For
5	Report on Climate Lobbying	SH	Against	For

## Nine Energy Service, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: NINE

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 65441V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark E. Baldwin	Mgmt	For	Withhold
1.2	Elect Director Ernie L. Danner	Mgmt	For	Withhold
1.3	Elect Director Ann G. Fox	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Nine Energy Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## NiSource Inc.

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** NI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 65473P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For
1k	Elect Director John McAvoy	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

## NMI Holdings, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** NMIH  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 629209305

## NMI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For
1.3	Elect Director Michael Emblar	Mgmt	For	For
1.4	Elect Director John C. Erickson	Mgmt	For	For
1.5	Elect Director Priya Huskins	Mgmt	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## NNN REIT, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NNN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 637417106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For
1c	Elect Director David M. Fick	Mgmt	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	For	For
1g	Elect Director Betsy D. Holden	Mgmt	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For
1i	Elect Director Kamau O. Witherspoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Nordson Corporation

Meeting Date: 03/05/2024

Country: USA

Ticker: NDSN

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 655663102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	For	For
1.3	Elect Director Christopher L. Mapes	Mgmt	For	For
1.4	Elect Director Milton M. Morris	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Nordstrom, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: JWN

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 655664100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1b	Elect Director James L. Donald	Mgmt	For	For
1c	Elect Director Kirsten A. Green	Mgmt	For	For
1d	Elect Director Glenda G. McNeal	Mgmt	For	For
1e	Elect Director Erik B. Nordstrom	Mgmt	For	For
1f	Elect Director Peter E. Nordstrom	Mgmt	For	For
1g	Elect Director Guy B. Persaud	Mgmt	For	For
1h	Elect Director Eric D. Sprunk	Mgmt	For	For
1i	Elect Director Amie Thuener O'Toole	Mgmt	For	For
1j	Elect Director Bradley D. Tilden	Mgmt	For	For
1k	Elect Director Mark J. Tritton	Mgmt	For	For
1l	Elect Director Atticus N. Tysen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# Norfolk Southern Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** NSC

**Record Date:** 03/04/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 655844108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For	For
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For	For
1e	Elect Dissident Nominee Director John Kasich	SH	For	Withhold
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold	For
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold	For
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold	Withhold
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	None	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	None	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	None	For
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	None	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	None	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	None	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against

## Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	None	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For	For

## Northern Oil and Gas, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NOG  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 665531307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	For	Withhold
1.2	Elect Director Lisa Bromiley	Mgmt	For	For
1.3	Elect Director Roy "Ernie" Easley	Mgmt	For	For
1.4	Elect Director Michael Frantz	Mgmt	For	For
1.5	Elect Director William Kimble	Mgmt	For	For
1.6	Elect Director Jack King	Mgmt	For	For
1.7	Elect Director Stuart Lasher	Mgmt	For	Withhold
1.8	Elect Director Jennifer Pomerantz	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Northern Trust Corporation

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** NTRS  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 665859104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For

## Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Martin P. Slark	Mgmt	For	For
1i	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Donald Thompson	Mgmt	For	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Against	Abstain

## Northfield Bancorp, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** NFBK  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 66611T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy C. Harrison	Mgmt	For	For
1.2	Elect Director Karen J. Kessler	Mgmt	For	For
1.3	Elect Director Rachana A. Kulkarni	Mgmt	For	For
1.4	Elect Director Patrick L. Ryan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Northland Power Inc.

**Meeting Date:** 05/22/2024      **Country:** Canada      **Ticker:** NPI  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 666511100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For

## Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Director Doyle Beneby	Mgmt	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For
4	Elect Director Kevin Glass	Mgmt	For	For
5	Elect Director Keith Halbert	Mgmt	For	For
6	Elect Director Helen Mallovy Hicks	Mgmt	For	For
7	Elect Director Ian Pearce	Mgmt	For	For
8	Elect Director Eckhardt Ruemmler	Mgmt	For	For
9	Elect Director Ellen Smith	Mgmt	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Northrop Grumman Corporation

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** NOC

**Record Date:** 03/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 666807102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For
1b	Elect Director David P. Abney	Mgmt	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Graham N. Robinson	Mgmt	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	For
1i	Elect Director Gary Roughead	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
1l	Elect Director Mark A. Welsh, III	Mgmt	For	For
1m	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against

## Northwest Bancshares, Inc.

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** NWBI  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 667340103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah J. Chadsey	Mgmt	For	For
1.2	Elect Director Wilbur R. Davis	Mgmt	For	For
1.3	Elect Director Timothy M. Hunter	Mgmt	For	For
1.4	Elect Director David M. Tullio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Northwest Natural Holding Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NWN  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 66765N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For
1.2	Elect Director Monica Enand	Mgmt	For	For
1.3	Elect Director Dave McCurdy	Mgmt	For	For
1.4	Elect Director Malia H. Wasson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## NorthWestern Energy Group, Inc.

**Meeting Date:** 04/26/2024

**Country:** USA

**Ticker:** NWE

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 668074305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Bird	Mgmt	For	For
1.2	Elect Director Anthony Clark	Mgmt	For	For
1.3	Elect Director Sherina Edwards	Mgmt	For	For
1.4	Elect Director Jan Horsfall	Mgmt	For	For
1.5	Elect Director Britt Ide	Mgmt	For	For
1.6	Elect Director Kent Larson	Mgmt	For	For
1.7	Elect Director Linda Sullivan	Mgmt	For	For
1.8	Elect Director Mahvash Yazdi	Mgmt	For	For
1.9	Elect Director Jeffrey Yingling	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Norwegian Cruise Line Holdings Ltd.

**Meeting Date:** 06/13/2024

**Country:** Bermuda

**Ticker:** NCLH

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** G66721104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	For	For
1b	Elect Director Mary E. Landry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## NOV Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** NOV

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 62955J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director David D. Harrison	Mgmt	For	For
1f	Elect Director Patricia Martinez	Mgmt	For	For
1g	Elect Director Eric L. Mattson	Mgmt	For	For
1h	Elect Director Patricia B. Melcher	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For
1j	Elect Director Robert S. Welborn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**Novanta Inc.**

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** NOVT  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67000B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Mgmt	For	For
1B	Elect Director Matthijs Glastra	Mgmt	For	For
1C	Elect Director Barbara B. Hulit	Mgmt	For	For
1D	Elect Director R. Matthew Johnson	Mgmt	For	For
1E	Elect Director Maxine L. Mauricio	Mgmt	For	For
1F	Elect Director Katherine A. Owen	Mgmt	For	For
1G	Elect Director Thomas N. Secor	Mgmt	For	For
1H	Elect Director Darlene J.S. Solomon	Mgmt	For	For
1I	Elect Director Frank A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## NRG Energy, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: NRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 629377508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	Against
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	Against
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	Against
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For
1h	Elect Director Kevin T. Howell	Mgmt	For	For
1i	Elect Director Paul W. Hobby	Mgmt	For	Against
1j	Elect Director Alex Pourbaix	Mgmt	For	Against
1k	Elect Director Alexandra Pruner	Mgmt	For	For
1l	Elect Director Anne C. Schaumburg	Mgmt	For	For
1m	Elect Director Marcie C. Zlotnik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Nu Skin Enterprises, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: NUS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 67018T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For
1b	Elect Director Daniel W. Campbell	Mgmt	For	For
1c	Elect Director Steven J. Lund	Mgmt	For	For
1d	Elect Director Ryan S. Napierski	Mgmt	For	For
1e	Elect Director Laura Nathanson	Mgmt	For	For
1f	Elect Director Thomas R. Pisano	Mgmt	For	For
1g	Elect Director Zheqing (Simon) Shen	Mgmt	For	For

## Nu Skin Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Edwina D. Woodbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Nucor Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** NUE  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 670346105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Nutrien Ltd.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** NTR  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67077M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For

## Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## NV5 Global, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** NVEE  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 62945V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dickerson Wright	Mgmt	For	For
1.2	Elect Director Richard Tong	Mgmt	For	For
1.3	Elect Director MaryJo E. O'Brien	Mgmt	For	For
1.4	Elect Director William D. Pruitt	Mgmt	For	For
1.5	Elect Director Francois Tardan	Mgmt	For	For
1.6	Elect Director Denise Dickins	Mgmt	For	For
1.7	Elect Director Brian C. Freckmann	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## nVent Electric plc

**Meeting Date:** 05/17/2024      **Country:** Ireland      **Ticker:** NVT  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6700G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

**NVIDIA Corporation**

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** NVDA  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## NVR, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** NVR  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 62944T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	For
1b	Elect Director C. E. Andrews	Mgmt	For	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	For
1d	Elect Director Thomas D. Eckert	Mgmt	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For
1f	Elect Director Alexandra A. Jung	Mgmt	For	For
1g	Elect Director Mel Martinez	Mgmt	For	For
1h	Elect Director David A. Preiser	Mgmt	For	For
1i	Elect Director W. Grady Rosier	Mgmt	For	For
1j	Elect Director Susan Williamson Ross	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
5	Report on Political Contributions	SH	Against	For

## NXP Semiconductors N.V.

**Meeting Date:** 05/29/2024

**Country:** Netherlands

**Ticker:** NXPI

**Record Date:** 05/01/2024

**Meeting Type:** Annual

**Primary Security ID:** N6596X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Occidental Petroleum Corporation

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** OXY

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 674599105



## Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew F. Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

## Oceaneering International, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** OII  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 675232102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen H. Beachy	Mgmt	For	For
1b	Elect Director Deanna L. Goodwin	Mgmt	For	For
1c	Elect Director Steven A. Webster	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## OFG Bancorp

**Meeting Date:** 05/08/2024      **Country:** Puerto Rico      **Ticker:** OFG  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67103X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jorge Colon-Gerena	Mgmt	For	For
1.2	Elect Director Nestor de Jesus	Mgmt	For	For
1.3	Elect Director Annette Franqui	Mgmt	For	For
1.4	Elect Director Susan Harnett	Mgmt	For	For
1.5	Elect Director Jose Rafael Fernandez	Mgmt	For	For
1.6	Elect Director Angel Vazquez	Mgmt	For	For
1.7	Elect Director Rafael Velez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

**OGE Energy Corp.**

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** OGE  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 670837103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## O-I Glass, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** OI

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 67098H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Gordon J. Hardie	Mgmt	For	For
1e	Elect Director John Humphrey	Mgmt	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	Against
1g	Elect Director Hari N. Nair	Mgmt	For	For
1h	Elect Director Cheri Phyfer	Mgmt	For	For
1i	Elect Director Catherine I. Slater	Mgmt	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Oil States International, Inc.

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** OIS

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 678026105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denise Castillo-Rhodes	Mgmt	For	For
1.2	Elect Director E. Joseph Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** ODFL

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 679580100

## Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Cheryl S. Miller	Mgmt	For	For
1.10	Elect Director Wendy T. Stallings	Mgmt	For	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.12	Elect Director Leo H. Suggs	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

## Old National Bancorp

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** ONB

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 680033107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For

## Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director James C. Ryan, III	Mgmt	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	For	For
1.12	Elect Director Michael J. Small	Mgmt	For	For
1.13	Elect Director Derrick J. Stewart	Mgmt	For	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.15	Elect Director Katherine E. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Old Republic International Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** ORI  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 680223104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael D. Kennedy	Mgmt	For	For
1b	Elect Director Spencer LeRoy, III	Mgmt	For	For
1c	Elect Director Peter B. McNitt	Mgmt	For	For
1d	Elect Director J. Eric Smith	Mgmt	For	For
1e	Elect Director Steven R. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Olin Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** OLN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 680665205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	For	For
1b	Elect Director C. Robert Bunch	Mgmt	For	For

## Olin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Matthew S. Darnall	Mgmt	For	For
1d	Elect Director Kenneth T. Lane	Mgmt	For	For
1e	Elect Director Julie A. Piggott	Mgmt	For	For
1f	Elect Director Earl L. Shipp	Mgmt	For	For
1g	Elect Director William H. Weideman	Mgmt	For	For
1h	Elect Director W. Anthony Will	Mgmt	For	For
1i	Elect Director Carol A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Director Election Resignation Bylaw	SH	Against	Against

## Ollie's Bargain Outlet Holdings, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** OLLI  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 681116109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For
1b	Elect Director Mary Baglivo	Mgmt	For	For
1c	Elect Director Robert Fisch	Mgmt	For	For
1d	Elect Director Stanley Fleishman	Mgmt	For	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	For
1f	Elect Director Abid Rizvi	Mgmt	For	For
1g	Elect Director John Swygert	Mgmt	For	For
1h	Elect Director Stephen White	Mgmt	For	For
1i	Elect Director Richard Zannino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Olympic Steel, Inc.

**Meeting Date:** 05/03/2024

**Country:** USA

**Ticker:** ZEUS

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 68162K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Wolfort	Mgmt	For	For
1.2	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1.3	Elect Director Idalene F. Kesner	Mgmt	For	For
1.4	Elect Director Richard P. Stovsky	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Omega Healthcare Investors, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** OHI

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 681936100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	For	For
1b	Elect Director Craig R. Callen	Mgmt	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For
1d	Elect Director Barbara B. Hill	Mgmt	For	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	For
1g	Elect Director Stephen D. Plavin	Mgmt	For	For
1h	Elect Director Burke W. Whitman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Omniceil, Inc.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** OMCL

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 68213N109

## Omnicell, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall A. Lipps	Mgmt	For	For
1.2	Elect Director Mark W. Parrish	Mgmt	For	For
1.3	Elect Director Kaushik "Bobby" Ghoshal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Omnicom Group Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** OMC  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 681919106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Cassandra Santos	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## ON Semiconductor Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ON  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 682189105



# ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

# ONE Gas, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** OGS  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68235P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Gibson	Mgmt	For	For
1.2	Elect Director Tracy E. Hart	Mgmt	For	For
1.3	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	For
1.5	Elect Director Robert S. McAnnally	Mgmt	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For
1.7	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## One Liberty Properties, Inc.

**Meeting Date:** 06/10/2024

**Country:** USA

**Ticker:** OLP

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 682406103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Gellert	Mgmt	For	For
1.2	Elect Director Fredric H. Gould	Mgmt	For	For
1.3	Elect Director Leor Siri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ONEOK, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** OKE

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Onex Corporation

**Meeting Date:** 05/09/2024

**Country:** Canada

**Ticker:** ONEX

**Record Date:** 03/25/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 68272K103

## Onex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lisa Carnoy	Mgmt	For	For
1B	Elect Director Robert M. Le Blanc	Mgmt	For	For
1C	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1D	Elect Director Beth A. Wilkinson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Adopt By-Law No. 5	Mgmt	For	For

## Onto Innovation Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ONTO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 683344105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leo Berlinghieri	Mgmt	For	For
1b	Elect Director Stephen D. Kelley	Mgmt	For	For
1c	Elect Director Susan D. Lynch	Mgmt	For	For
1d	Elect Director David B. Miller	Mgmt	For	For
1e	Elect Director Michael P. Plisinski	Mgmt	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For
1g	Elect Director May Su	Mgmt	For	For
1h	Elect Director Christine A. Tsingos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Open Lending Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** LPRO  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68373J104

## Open Lending Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Feldstein	Mgmt	For	For
1.2	Elect Director Thomas K. Hegge	Mgmt	For	For
1.3	Elect Director Gene Yoon	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Opendoor Technologies Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** OPEN  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 683712103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dana Hamilton	Mgmt	For	For
1.2	Elect Director Cipora Herman	Mgmt	For	Withhold
1.3	Elect Director Glenn Solomon	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## OPENLANE, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** KAR  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48238T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	For
2b	Elect Director J. Mark Howell	Mgmt	For	For
2c	Elect Director Stefan Jacoby	Mgmt	For	For
2d	Elect Director Peter Kelly	Mgmt	For	For
2e	Elect Director Michael T. Kestner	Mgmt	For	For
2f	Elect Director Sanjeev Mehra	Mgmt	For	For

## OPENLANE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2g	Elect Director Mary Ellen Smith	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Option Care Health, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** OPCH  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68404L201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Arlotta	Mgmt	For	Withhold
1.2	Elect Director Elizabeth Q. Betten	Mgmt	For	For
1.3	Elect Director Elizabeth D. Bierbower	Mgmt	For	For
1.4	Elect Director Barbara W. Bodem	Mgmt	For	For
1.5	Elect Director Eric K. Brandt	Mgmt	For	For
1.6	Elect Director Natasha Deckmann	Mgmt	For	For
1.7	Elect Director David W. Golding	Mgmt	For	Withhold
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1.9	Elect Director R. Carter Pate	Mgmt	For	For
1.10	Elect Director John C. Rademacher	Mgmt	For	For
1.11	Elect Director Timothy P. Sullivan	Mgmt	For	Withhold
1.12	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## OraSure Technologies, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** OSUR  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68554V108

## OraSure Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy J. Gagliano	Mgmt	For	For
1b	Elect Director Lelio Marmora	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	For

## O'Reilly Automotive, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ORLY  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67103H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For
1c	Elect Director Larry O'Reilly	Mgmt	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## Organon & Co.

Meeting Date: 06/04/2024

Country: USA

Ticker: OGN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 68622V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Ali	Mgmt	For	For
1b	Elect Director Martha E. McGarry	Mgmt	For	For
1c	Elect Director Philip Ozuah	Mgmt	For	For
1d	Elect Director Shalini Sharp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ormat Technologies, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ORA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 686688102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Ravit Barniv	Mgmt	For	For
1C	Elect Director Karin Corfee	Mgmt	For	For
1D	Elect Director David Granot	Mgmt	For	For
1E	Elect Director Michal Marom	Mgmt	For	For
1F	Elect Director Mike Nikkel	Mgmt	For	For
1G	Elect Director Dafna Sharir	Mgmt	For	For
1H	Elect Director Stanley B. Stern	Mgmt	For	For
1I	Elect Director Byron G. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Oshkosh Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: OSK

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 688239201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Douglas L. Davis	Mgmt	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.5	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For
1.6	Elect Director Stephen D. Newlin	Mgmt	For	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require a Majority Vote for the Election of Directors	SH	Against	For

## Otis Worldwide Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: OTIS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 68902V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For



## Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Judith F. Marks	Mgmt	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1k	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

## Otter Tail Corporation

**Meeting Date:** 04/08/2024      **Country:** USA      **Ticker:** OTTR  
**Record Date:** 02/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 689648103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary E. Ludford	Mgmt	For	For
1.2	Elect Director Charles S. MacFarlane	Mgmt	For	For
1.3	Elect Director Thomas J. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

## OUTFRONT Media Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** OUT  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69007J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicolas Brien	Mgmt	For	For
1b	Elect Director Angela Courtin	Mgmt	For	For
1c	Elect Director Manuel A. Diaz	Mgmt	For	Against
1d	Elect Director Michael J. Dominguez	Mgmt	For	For
1e	Elect Director Jeremy J. Male	Mgmt	For	For

## OUTFRONT Media Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Peter Mathes	Mgmt	For	For
1g	Elect Director Susan M. Tolson	Mgmt	For	Against
1h	Elect Director Joseph H. Wender	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ovintiv Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** OVV  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69047Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	For
1b	Elect Director Sippy Chhina	Mgmt	For	For
1c	Elect Director Meg A. Gentle	Mgmt	For	For
1d	Elect Director Ralph Izzo	Mgmt	For	For
1e	Elect Director Howard J. Mayson	Mgmt	For	For
1f	Elect Director Brendan M. McCracken	Mgmt	For	For
1g	Elect Director Steven W. Nance	Mgmt	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1i	Elect Director George L. Pita	Mgmt	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	For
1k	Elect Director Brian G. Shaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Owens & Minor, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** OMI  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 690732102

## Owens & Minor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	For	For
1.6	Elect Director Stephen W. Klemash	Mgmt	For	For
1.7	Elect Director Teresa L. Kline	Mgmt	For	For
1.8	Elect Director Edward A. Pesicka	Mgmt	For	For
1.9	Elect Director Carissa L. Rollins	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Owens Corning

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** OC  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 690742101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Oxford Industries, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: OXM

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 691497309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1.2	Elect Director John R. Holder	Mgmt	For	For
1.3	Elect Director Stephen S. Lanier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PACCAR Inc

Meeting Date: 04/30/2024

Country: USA

Ticker: PCAR

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 693718108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Climate Lobbying	SH	Against	For

## Pacific Premier Bancorp, Inc.

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** PPBI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69478X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	For	For
1b	Elect Director Steven R. Gardner	Mgmt	For	For
1c	Elect Director Stephanie Hsieh	Mgmt	For	For
1d	Elect Director Jeffrey C. Jones	Mgmt	For	For
1e	Elect Director Rose E. McKinney-James	Mgmt	For	For
1f	Elect Director M. Christian Mitchell	Mgmt	For	For
1g	Elect Director George M. Pereira	Mgmt	For	For
1h	Elect Director Barbara S. Polsky	Mgmt	For	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	For	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	For	For
1k	Elect Director Richard C. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Pacira Biosciences, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** PCRX  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 695127100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Brege	Mgmt	For	For

## Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mark I. Froimson	Mgmt	For	For
1.3	Elect Director Mark A. Kronenfeld	Mgmt	For	For
1.4	Elect Director Michael Yang	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Packaging Corporation of America

Meeting Date: 05/08/2024

Country: USA

Ticker: PKG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 695156109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	For
1.7	Elect Director Thomas P. Maurer	Mgmt	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	For	For
1.9	Elect Director Roger B. Porter	Mgmt	For	For
1.10	Elect Director Thomas S. Souleles	Mgmt	For	For
1.11	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against

## Palomar Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: PLMR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 69753M105

## Palomar Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catriona M. Fallon	Mgmt	For	For
1.2	Elect Director Daina Middleton	Mgmt	For	For
1.3	Elect Director Richard H. Taketa	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Pan American Silver Corp.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** PAAS  
**Record Date:** 03/12/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 697900108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director John Begeman	Mgmt	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Withhold
2.3	Elect Director Chantal Gosselin	Mgmt	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For
2.7	Elect Director Kathleen Sendall	Mgmt	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Papa John's International, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** PZZA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 698813102

## Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For
1b	Elect Director John W. Garratt	Mgmt	For	For
1c	Elect Director Stephen L. Gibbs	Mgmt	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For
1g	Elect Director John C. Miller	Mgmt	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Pig Gestation Crates	SH	Against	For

## Par Pacific Holdings, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: PARR

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 69888T207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	For	For
1.2	Elect Director Melvyn Klein	Mgmt	For	For
1.3	Elect Director Curtis Anastasio	Mgmt	For	For
1.4	Elect Director Anthony Chase	Mgmt	For	Withhold
1.5	Elect Director Timothy Clossey	Mgmt	For	For
1.6	Elect Director Philip Davidson	Mgmt	For	For
1.7	Elect Director Katherine Hatcher	Mgmt	For	Withhold
1.8	Elect Director Patricia Martinez	Mgmt	For	For
1.9	Elect Director William Monteleone	Mgmt	For	For
1.10	Elect Director William Pate	Mgmt	For	For
1.11	Elect Director Eric Yeaman	Mgmt	For	For
1.12	Elect Director Aaron Zell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For



## Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Park Hotels & Resorts Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** PK  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 700517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For
1G	Elect Director Terri D. McClements	Mgmt	For	For
1H	Elect Director Thomas A. Natelli	Mgmt	For	For
1I	Elect Director Timothy J. Naughton	Mgmt	For	For
1J	Elect Director Stephen I. Sadove	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Park National Corporation

**Meeting Date:** 04/22/2024      **Country:** USA      **Ticker:** PRK  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 700658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. William Englefield, IV	Mgmt	For	For
1b	Elect Director Jason N. Judd	Mgmt	For	For
1c	Elect Director David L. Trautman	Mgmt	For	For
1d	Elect Director Leon Zazworsky	Mgmt	For	For

## Park National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Parkland Corporation

**Meeting Date:** 03/28/2024      **Country:** Canada      **Ticker:** PKI  
**Record Date:** 02/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70137W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa Colnett	Mgmt	For	For
1.2	Elect Director Nora Duke	Mgmt	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For
1.4	Elect Director Timothy Hogarth	Mgmt	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For
1.6	Elect Director Michael Jennings	Mgmt	For	For
1.7	Elect Director Angela John	Mgmt	For	For
1.8	Elect Director James Neate	Mgmt	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Parsons Corporation

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** PSN  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70202L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark K. Holdsworth	Mgmt	For	Withhold

## Parsons Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Steven F. Leer	Mgmt	For	For
1.3	Elect Director M. Christian Mitchell	Mgmt	For	Withhold
1.4	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pathward Financial, Inc.

**Meeting Date:** 02/27/2024      **Country:** USA      **Ticker:** CASH  
**Record Date:** 12/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 59100U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Becky S. Shulman	Mgmt	For	For
1.2	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
1.3	Elect Director Christopher Perretta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Patrick Industries, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** PATK  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 703343103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	Mgmt	For	For
1.2	Elect Director Todd M. Cleveland	Mgmt	For	For
1.3	Elect Director John A. Forbes	Mgmt	For	For
1.4	Elect Director Michael A. Kitson	Mgmt	For	For
1.5	Elect Director Pamela R. Klyn	Mgmt	For	For
1.6	Elect Director Derrick B. Mayes	Mgmt	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	For

## Patrick Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Denis G. Suggs	Mgmt	For	For
1.9	Elect Director M. Scott Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Patterson-UTI Energy, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** PTEN  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 703481101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie A. Beyer	Mgmt	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.3	Elect Director Robert W. Drummond	Mgmt	For	For
1.4	Elect Director Gary M. Halverson	Mgmt	For	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.6	Elect Director Curtis W. Huff	Mgmt	For	For
1.7	Elect Director Cesar Jaime	Mgmt	For	For
1.8	Elect Director Janeen S. Judah	Mgmt	For	For
1.9	Elect Director Amy H. Nelson	Mgmt	For	For
1.10	Elect Director Julie J. Robertson	Mgmt	For	For
1.11	Elect Director James C. Stewart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

## Paycom Software, Inc.

**Meeting Date:** 04/29/2024      **Country:** USA      **Ticker:** PAYC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70432V102

## Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Against
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For
1.3	Elect Director Felicia Williams	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Payoneer Global Inc.

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** PAYO  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70451X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharda Caro del Castillo	Mgmt	For	For
1.2	Elect Director Christopher (Woody) Marshall	Mgmt	For	Withhold
1.3	Elect Director Pamela H. Patsley	Mgmt	For	Withhold
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PayPal Holdings, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** PYPL  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For
1d	Elect Director John J. Donahoe	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Enrique J. Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

## PBF Energy Inc.

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** PBF

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 69318G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	Mgmt	For	For
1b	Elect Director Spencer Abraham	Mgmt	For	For
1c	Elect Director Paul J. Donahue, Jr.	Mgmt	For	For
1d	Elect Director S. Eugene Edwards	Mgmt	For	For
1e	Elect Director Georganne Hodges	Mgmt	For	For
1f	Elect Director Kimberly S. Lubel	Mgmt	For	For
1g	Elect Director Matthew C. Lucey	Mgmt	For	For
1h	Elect Director George E. Ogden	Mgmt	For	For
1i	Elect Director Damian W. Wilmot	Mgmt	For	For
1j	Elect Director Lawrence M. Ziemba	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PC Connection, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** CNXN

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 69318J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	For	Withhold
1.2	Elect Director David Beffa-Negrini	Mgmt	For	For
1.3	Elect Director Jay Bothwick	Mgmt	For	For
1.4	Elect Director Barbara Duckett	Mgmt	For	For
1.5	Elect Director Jack Ferguson	Mgmt	For	For
1.6	Elect Director Gary Kinyon	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PDF Solutions, Inc.

**Meeting Date:** 06/18/2024

**Country:** USA

**Ticker:** PDFS

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 693282105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chi-Foon Chan	Mgmt	For	For
1.2	Elect Director Kimon W. Michaels	Mgmt	For	For
1.3	Elect Director Shuo Zhang	Mgmt	For	For
2	Ratify BPM LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pebblebrook Hotel Trust

**Meeting Date:** 05/24/2024

**Country:** USA

**Ticker:** PEB

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 70509V100

## Pebblebrook Hotel Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	Mgmt	For	For
1b	Elect Director Cydney C. Donnell	Mgmt	For	For
1c	Elect Director Ron E. Jackson	Mgmt	For	For
1d	Elect Director Phillip M. Miller	Mgmt	For	For
1e	Elect Director Michael J. Schall	Mgmt	For	For
1f	Elect Director Bonny W. Simi	Mgmt	For	For
1g	Elect Director Earl E. Webb	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pediatrix Medical Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58502B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	For
1.3	Elect Director Mark S. Ordan	Mgmt	For	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	For
1.7	Elect Director James D. Swift	Mgmt	For	For
1.8	Elect Director Shirley A. Weis	Mgmt	For	For
1.9	Elect Director Sylvia J. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Pegasystems Inc.

**Meeting Date:** 06/18/2024

**Country:** USA

**Ticker:** PEGA

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 705573103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Trefler	Mgmt	For	For
1.2	Elect Director Peter Gyenes	Mgmt	For	For
1.3	Elect Director Richard Jones	Mgmt	For	For
1.4	Elect Director Christopher Lafond	Mgmt	For	For
1.5	Elect Director Dianne Ledingham	Mgmt	For	For
1.6	Elect Director Sharon Rowlands	Mgmt	For	For
1.7	Elect Director Larry Weber	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Pembina Pipeline Corporation

**Meeting Date:** 05/10/2024

**Country:** Canada

**Ticker:** PPL

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 706327103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## PENN Entertainment, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** PENN  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 707569109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Handler	Mgmt	For	For
1.2	Elect Director Vimla Black-Gupta	Mgmt	For	For
1.3	Elect Director Anuj Dhanda	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PennyMac Mortgage Investment Trust

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** PMT  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70931T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	For	For
1b	Elect Director Doug Jones	Mgmt	For	For
1c	Elect Director Catherine A. Lynch	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Penske Automotive Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** PAG  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70959W103

## Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Barr	Mgmt	For	Withhold
1b	Elect Director Lisa Davis	Mgmt	For	For
1c	Elect Director Wolfgang Durheimer	Mgmt	For	For
1d	Elect Director Michael R. Eisenson	Mgmt	For	For
1e	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	For
1f	Elect Director Kimberly J. McWaters	Mgmt	For	Withhold
1g	Elect Director Kota Odagiri	Mgmt	For	For
1h	Elect Director Greg Penske	Mgmt	For	For
1i	Elect Director Roger S. Penske	Mgmt	For	For
1j	Elect Director Sandra E. Pierce	Mgmt	For	For
1k	Elect Director Greg C. Smith	Mgmt	For	Withhold
1l	Elect Director Ronald G. Steinhart	Mgmt	For	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pentair plc

**Meeting Date:** 05/07/2024      **Country:** Ireland      **Ticker:** PNR  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** G7S00T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director Tracey C. Doi	Mgmt	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For
1f	Elect Director David A. Jones	Mgmt	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For

## Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Penumbra, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** PEN  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70975L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam Elsesser	Mgmt	For	Withhold
1.2	Elect Director Harpreet Grewal	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PepsiCo, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** PEP  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Abstain
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Abstain
10	Report on Third-Party Racial Equity Audit	SH	Against	For
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Abstain

## Perdoceo Education Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** PRDO  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 71363P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For

## Perdoceo Education Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	For
1f	Elect Director Todd S. Nelson	Mgmt	For	For
1g	Elect Director Leslie T. Thornton	Mgmt	For	For
1h	Elect Director Alan D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Perella Weinberg Partners

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** PWP  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 71367G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Weinberg	Mgmt	For	Withhold
1.2	Elect Director Dietrich Becker	Mgmt	For	Withhold
1.3	Elect Director Jane C. Sherburne	Mgmt	For	Withhold
1.4	Elect Director Elizabeth (Beth) Cogan Fascitelli	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For

## Perficient, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** PRFT  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 71375U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	For	For
1b	Elect Director Jeffrey S. Davis	Mgmt	For	For
1c	Elect Director Thomas J. Hogan	Mgmt	For	For

## Perficient, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jill A. Jones	Mgmt	For	For
1e	Elect Director David S. Lundeen	Mgmt	For	For
1f	Elect Director Brian L. Matthews	Mgmt	For	For
1g	Elect Director Nancy C. Pechloff	Mgmt	For	For
1h	Elect Director Gary M. Wimberly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Permian Resources Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 71424F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2.1	Elect Director Robert J. Anderson	Mgmt	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	For	Against
2.3	Elect Director Frost W. Cochran	Mgmt	For	For
2.4	Elect Director Karan E. Eves	Mgmt	For	For
2.5	Elect Director Aron Marquez	Mgmt	For	For
2.6	Elect Director William J. Quinn	Mgmt	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	For	Against
2.9	Elect Director Steven D. Gray	Mgmt	For	Against
2.10	Elect Director William M. Hickey, III	Mgmt	For	For
2.11	Elect Director James H. Walter	Mgmt	For	For
3.1	Elect Director Karan E. Eves	Mgmt	For	For
3.2	Elect Director William J. Quinn	Mgmt	For	For
3.3	Elect Director Jeffrey H. Tepper	Mgmt	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Permian Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Perrigo Company plc

**Meeting Date:** 05/02/2024      **Country:** Ireland      **Ticker:** PRGO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** G97822103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For
1.3	Elect Director Julia M. Brown	Mgmt	For	For
1.4	Elect Director Katherine C. Doyle	Mgmt	For	For
1.5	Elect Director Adriana Karaboutis	Mgmt	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Pfizer Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** PFE  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 717081103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For



## Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Abstain
8	Report on Corporate Contributions	SH	Against	Against

## PG&E Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** PCG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69331C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1g	Elect Director Robert C. Flexon	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For

## PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director Michael R. Niggli	Mgmt	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For

## PGT Innovations, Inc.

**Meeting Date:** 03/18/2024      **Country:** USA      **Ticker:** PGTI  
**Record Date:** 02/07/2024      **Meeting Type:** Special  
**Primary Security ID:** 69336V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Amend Certificate of Incorporation	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

## Philip Morris International Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** PM  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 718172109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Victoria Harker	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For

## Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessi Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

## Phillips 66

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** PSX  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 718546104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For
1c	Elect Director Mark E. Lashier	Mgmt	For	For
1d	Elect Director Douglas T. Terreson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	For

## Phillips Edison & Company, Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** PECO  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 71844V201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	For	For
1b	Elect Director Leslie (Les) T. Chao	Mgmt	For	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	For	For

## Phillips Edison & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Stephen (Steve) R. Quazzo	Mgmt	For	For
1e	Elect Director Jane E. Silfen	Mgmt	For	For
1f	Elect Director John A. Strong	Mgmt	For	For
1g	Elect Director Anthony (Tony) E. Terry	Mgmt	For	For
1h	Elect Director Parilee E. Wang	Mgmt	For	For
1i	Elect Director Gregory (Greg) S. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PHINIA Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: PHIN

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 71880K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For
1b	Elect Director Brady D. Ericson	Mgmt	For	For
1c	Elect Director Robin Kendrick	Mgmt	For	For
1d	Elect Director Latondra Newton	Mgmt	For	For
1e	Elect Director D'aun Norman	Mgmt	For	For
1f	Elect Director Rohan S. Weerasinghe	Mgmt	For	For
1g	Elect Director Roger J. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Photronics, Inc.

Meeting Date: 03/27/2024

Country: USA

Ticker: PLAB

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 719405102

## Photonics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	Mgmt	For	For
1.2	Elect Director Frank Lee	Mgmt	For	For
1.3	Elect Director Adam Lewis	Mgmt	For	For
1.4	Elect Director Daniel Liao	Mgmt	For	For
1.5	Elect Director Constantine S. Macricostas	Mgmt	For	For
1.6	Elect Director George Macricostas	Mgmt	For	For
1.7	Elect Director Mary Paladino	Mgmt	For	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Physicians Realty Trust

**Meeting Date:** 02/21/2024      **Country:** USA      **Ticker:** DOC  
**Record Date:** 01/08/2024      **Meeting Type:** Special  
**Primary Security ID:** 71943U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Pilgrim's Pride Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** PPC  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 72147K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Mgmt	For	Withhold
1b	Elect Director Wesley Mendonca Batista	Mgmt	For	For

## Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joesley Mendonca Batista	Mgmt	For	For
1d	Elect Director Andre Nogueira de Souza	Mgmt	For	Withhold
1e	Elect Director Farha Aslam	Mgmt	For	For
1f	Elect Director Raul Padilla	Mgmt	For	For
2a	Elect Director Wallim Cruz de Vasconcellos, Junior	Mgmt	For	For
2b	Elect Director Arquimedes A. Celis	Mgmt	For	For
2c	Elect Director Ajay Menon	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Pinnacle Financial Partners, Inc.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** PNFP

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 72346Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For
1.2	Elect Director Charles E. Brock	Mgmt	For	For
1.3	Elect Director Renda J. Burkhardt	Mgmt	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	For	For
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For
1.7	Elect Director Joseph C. Galante	Mgmt	For	For
1.8	Elect Director Glenda Baskin Glover	Mgmt	For	For
1.9	Elect Director David B. Ingram	Mgmt	For	For
1.10	Elect Director Decosta E. Jenkins	Mgmt	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
1.12	Elect Director G. Kennedy Thompson	Mgmt	For	For
1.13	Elect Director M. Terry Turner	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Pinnacle West Capital Corporation

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** PNW

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 723484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.6	Elect Director Paula J. Sims	Mgmt	For	For
1.7	Elect Director William H. Spence	Mgmt	For	For
1.8	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Pioneer Natural Resources Company

**Meeting Date:** 02/07/2024

**Country:** USA

**Ticker:** PXD

**Record Date:** 01/05/2024

**Meeting Type:** Special

**Primary Security ID:** 723787107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

## Piper Sandler Companies

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** PIPR

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 724078100

## Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For
1c	Elect Director William R. Fitzgerald	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pitney Bowes Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** PBI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 724479100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milena Alberti-Perez	Mgmt	For	For
1b	Elect Director Todd Everett	Mgmt	For	For
1c	Elect Director Lance Rosenzweig	Mgmt	For	For
1d	Elect Director Jill Sutton	Mgmt	For	For
1e	Elect Director Kurt Wolf	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For



## PJT Partners Inc.

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** PJT

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 69343T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Costos	Mgmt	For	Withhold
1b	Elect Director Grace Reksten Skaugen	Mgmt	For	For
1c	Elect Director Kenneth C. Whitney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Planet Fitness, Inc.

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** PLNT

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 72703H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernard Acoca	Mgmt	For	Withhold
1.2	Elect Director Frances Rathke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Playa Hotels & Resorts N.V.

**Meeting Date:** 05/16/2024

**Country:** Netherlands

**Ticker:** PLYA

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** N70544106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce D. Wardinski	Mgmt	For	For
1b	Elect Director Jeanmarie Cooney	Mgmt	For	For

## Playa Hotels & Resorts N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Hal Stanley Jones	Mgmt	For	For
1d	Elect Director Mahmood Khimji	Mgmt	For	For
1e	Elect Director Elizabeth Lieberman	Mgmt	For	For
1f	Elect Director Maria Miller	Mgmt	For	For
1g	Elect Director Leticia Navarro	Mgmt	For	For
1h	Elect Director Karl Peterson	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Authorization of the Board to Acquire Shares and Depositary Receipts for Shares in the Capital of the Company	Mgmt	For	Against
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
8b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent and Exclude Pre-emptive Rights	Mgmt	For	For

## PLAYSTUDIOS, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** MYPS  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 72815G108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Pascal	Mgmt	For	Withhold
1.2	Elect Director James Murren	Mgmt	For	For
1.3	Elect Director Jason Krikorian	Mgmt	For	Withhold
1.4	Elect Director Joe Horowitz	Mgmt	For	Withhold
1.5	Elect Director Judy K. Mencher	Mgmt	For	For
1.6	Elect Director Steven J. Zanella	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PLAYSTUDIOS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Playtika Holding Corp.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** PLTK  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 72815L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Antokol	Mgmt	For	For
1.2	Elect Director Marc Beilinson	Mgmt	For	Withhold
1.3	Elect Director Hong Du	Mgmt	For	Withhold
1.4	Elect Director Dana Gross	Mgmt	For	For
1.5	Elect Director Tian Lin	Mgmt	For	For
1.6	Elect Director Bing Yuan	Mgmt	For	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Plexus Corp.

**Meeting Date:** 02/14/2024      **Country:** USA      **Ticker:** PLXS  
**Record Date:** 12/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 729132100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	Mgmt	For	For
1.2	Elect Director Dean A. Foate	Mgmt	For	For
1.3	Elect Director Rainer Jueckstock	Mgmt	For	For
1.4	Elect Director Todd P. Kelsey	Mgmt	For	For
1.5	Elect Director Randy J. Martinez	Mgmt	For	For
1.6	Elect Director Joel Quadracci	Mgmt	For	For
1.7	Elect Director Karen M. Rapp	Mgmt	For	For
1.8	Elect Director Paul A. Rooke	Mgmt	For	For

## Plexus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Michael V. Schrock	Mgmt	For	For
1.10	Elect Director Jennifer Wuamett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Plymouth Industrial REIT, Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** PLYM  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 729640102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	Mgmt	For	For
1.2	Elect Director Richard J. DeAgazio	Mgmt	For	For
1.3	Elect Director David G. Gaw	Mgmt	For	For
1.4	Elect Director John W. Guinee	Mgmt	For	For
1.5	Elect Director Caitlin Murphy	Mgmt	For	Withhold
1.6	Elect Director Pendleton P. White, Jr.	Mgmt	For	For
1.7	Elect Director Jeffrey E. Witherell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## PNM Resources, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** PNM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69349H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For

## PNM Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Patricia K. Collawn	Mgmt	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	For	For
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For
1G	Elect Director James A. Hughes	Mgmt	For	For
1H	Elect Director Steven C. Maestas	Mgmt	For	For
1I	Elect Director Lillian J. Montoya	Mgmt	For	For
1J	Elect Director Maureen T. Mullarkey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Change Company Name to TXNM Energy, Inc.	Mgmt	For	For

## Polaris Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** PII  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 731068102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin M. Farr	Mgmt	For	For
1b	Elect Director Darryl R. Jackson	Mgmt	For	For
1c	Elect Director Michael T. Speetzen	Mgmt	For	For
1d	Elect Director John P. Wiehoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Pool Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** POOL  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 73278L105

## Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director John E. Stokely	Mgmt	For	For
1h	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Portland General Electric Company

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** POR  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 736508847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For
1b	Elect Director Marie Oh Huber	Mgmt	For	For
1c	Elect Director Kathryn Jackson	Mgmt	For	For
1d	Elect Director Michael Lewis	Mgmt	For	For
1e	Elect Director Michael Millegan	Mgmt	For	For
1f	Elect Director John O'Leary	Mgmt	For	For
1g	Elect Director Patricia Salas Pineda	Mgmt	For	For
1h	Elect Director Maria Pope	Mgmt	For	For
1i	Elect Director James Torgerson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Post Holdings, Inc.

**Meeting Date:** 01/25/2024

**Country:** USA

**Ticker:** POST

**Record Date:** 11/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 737446104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Stiritz	Mgmt	For	For
1.2	Elect Director Thomas C. Erb	Mgmt	For	For
1.3	Elect Director Jennifer Kuperman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

## Postal Realty Trust, Inc.

**Meeting Date:** 05/17/2024

**Country:** USA

**Ticker:** PSTL

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 73757R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	Mgmt	For	For
1.2	Elect Director Barry Lefkowitz	Mgmt	For	Withhold
1.3	Elect Director Jane Gural-Senders	Mgmt	For	Withhold
1.4	Elect Director Anton Feingold	Mgmt	For	Withhold
1.5	Elect Director Andrew Spodek	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PotlatchDeltic Corporation

**Meeting Date:** 05/06/2024

**Country:** USA

**Ticker:** PCH

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 737630103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William L. Driscoll	Mgmt	For	For

## PotlatchDeltic Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director D. Mark Leland	Mgmt	For	For
1c	Elect Director Lenore M. Sullivan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Powell Industries, Inc.

**Meeting Date:** 02/14/2024      **Country:** USA      **Ticker:** POWL  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 739128106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James W. McGill	Mgmt	For	For
1.2	Elect Director Mohit Singh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Power Corporation of Canada

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** POW  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 739239101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Segolene Gallienne-Frere	Mgmt	For	For
1.7	Elect Director Anthony R. Graham	Mgmt	For	For
1.8	Elect Director Sharon MacLeod	Mgmt	For	For
1.9	Elect Director Paula B. Madoff	Mgmt	For	For
1.10	Elect Director Isabelle Marcoux	Mgmt	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For



## Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	SH	Against	For
5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	SH	Against	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
7	SP 4: Disclose Language Fluency of Executives	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against

## Power Integrations, Inc.

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** POWI  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 739276103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director Nancy Gioia	Mgmt	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For
1.7	Elect Director Ravi Vig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## PPG Industries, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: PPG

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 693506107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## PPL Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: PPL

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 69351T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PRA Group, Inc.

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** PRAA

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 69354N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For
1.4	Elect Director Steven D. Fredrickson	Mgmt	For	For
1.5	Elect Director Jayne Anne-Gadhia	Mgmt	For	For
1.6	Elect Director Glenn P. Marino	Mgmt	For	For
1.7	Elect Director Geir L. Olsen	Mgmt	For	For
1.8	Elect Director Brett L. Paschke	Mgmt	For	For
1.9	Elect Director Scott M. Tabakin	Mgmt	For	For
1.10	Elect Director Peggy P. Turner	Mgmt	For	For
1.11	Elect Director Lance L. Weaver	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Preferred Bank

**Meeting Date:** 05/30/2024

**Country:** USA

**Ticker:** PFBC

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 740367404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Yu	Mgmt	For	For
1.2	Elect Director Clark Hsu	Mgmt	For	Withhold
1.3	Elect Director Kathleen Shane	Mgmt	For	For
1.4	Elect Director William C.Y. Cheng	Mgmt	For	For
1.5	Elect Director Chih-Wei Wu	Mgmt	For	For
1.6	Elect Director J. Richard Belliston	Mgmt	For	For
1.7	Elect Director Gary S. Nunnally	Mgmt	For	For
1.8	Elect Director Wayne Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Preferred Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Preformed Line Products Company

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** PLPC  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 740444104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn E. Corlett	Mgmt	For	For
1.2	Elect Director Michael E. Gibbons	Mgmt	For	For
1.3	Elect Director R. Steven Kestner	Mgmt	For	Withhold
1.4	Elect Director J. Ryan Ruhlman	Mgmt	For	Withhold
1.5	Elect Director David C. Sunkle	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Board Diversity	SH	Against	For

## PriceSmart, Inc.

**Meeting Date:** 02/01/2024      **Country:** USA      **Ticker:** PSMT  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 741511109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For
1.2	Elect Director Jeffrey Fisher	Mgmt	For	For
1.3	Elect Director Gordon H. Hanson	Mgmt	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	For
1.5	Elect Director Leon C. Janks	Mgmt	For	Withhold
1.6	Elect Director Patricia Marquez	Mgmt	For	For
1.7	Elect Director David N. Price	Mgmt	For	For
1.8	Elect Director Robert E. Price	Mgmt	For	For
1.9	Elect Director David R. Snyder	Mgmt	For	For

## PriceSmart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director John D. Thelan	Mgmt	For	For
1.11	Elect Director Edgar Zurcher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Primerica, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** PRI  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74164M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Primo Water Corporation

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** PRMW  
**Record Date:** 03/21/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 74167P108

## Primo Water Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Britta Bomhard	Mgmt	For	For
1b	Elect Director Susan E. Cates	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Jerry Fowden	Mgmt	For	For
1e	Elect Director Derek R. Lewis	Mgmt	For	For
1f	Elect Director Lori T. Marcus	Mgmt	For	For
1g	Elect Director Billy D. Prim	Mgmt	For	For
1h	Elect Director Robbert Rietbroek	Mgmt	For	For
1i	Elect Director Archana Singh	Mgmt	For	For
1j	Elect Director Steven P. Stanbrook	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Primoris Services Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** PRIM  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74164F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	For	For
1.2	Elect Director Stephen C. Cook	Mgmt	For	For
1.3	Elect Director David L. King	Mgmt	For	For
1.4	Elect Director Carla S. Mashinski	Mgmt	For	For
1.5	Elect Director Terry D. McCallister	Mgmt	For	For
1.6	Elect Director Thomas (Tom) E. McCormick	Mgmt	For	For
1.7	Elect Director Jose R. Rodriguez	Mgmt	For	For
1.8	Elect Director John P. Schuerman	Mgmt	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	For	For

## Primoris Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

## Principal Financial Group, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** PFG  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74251V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	For
1.2	Elect Director Daniel J. Houston	Mgmt	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Privia Health Group, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** PRVA  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74276R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas McCarthy	Mgmt	For	For
1.2	Elect Director Parth Mehrotra	Mgmt	For	For
1.3	Elect Director Jaewon Ryu	Mgmt	For	For
1.4	Elect Director William (Bill) Sullivan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For

## ProAssurance Corporation

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** PRA

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 74267C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Angiolillo	Mgmt	For	For
1.2	Elect Director Richard J. Bielen	Mgmt	For	For
1.3	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.4	Elect Director Staci M. Pierce	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PROG Holdings, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** PRG

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 74319R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	For	For
1b	Elect Director Douglas C. Curling	Mgmt	For	For
1c	Elect Director Cynthia N. Day	Mgmt	For	For
1d	Elect Director Curtis L. Doman	Mgmt	For	For
1e	Elect Director Ray M. Martinez	Mgmt	For	For
1f	Elect Director Steven A. Michaels	Mgmt	For	For
1g	Elect Director Ray M. Robinson	Mgmt	For	For
1h	Elect Director Caroline S. Sheu	Mgmt	For	For
1i	Elect Director James P. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



# Progress Software Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** PRGS

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 743312100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

# Progyny, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** PGNY

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 74340E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Anevski	Mgmt	For	Withhold
1.2	Elect Director Roger Holstein	Mgmt	For	Withhold
1.3	Elect Director Jeff Park	Mgmt	For	Withhold
1.4	Elect Director David Schlanger	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Prologis, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** PLD

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 74340W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## ProPetro Holding Corp.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** PUMP

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 74347M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	Mgmt	For	For
1.2	Elect Director Phillip A. Gobe	Mgmt	For	For
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	For
1.4	Elect Director Mark S. Berg	Mgmt	For	For
1.5	Elect Director Anthony J. Best	Mgmt	For	For

## ProPetro Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Michele Vion	Mgmt	For	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	For	For
1.8	Elect Director G. Larry Lawrence	Mgmt	For	For
1.9	Elect Director Jack B. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

## Prosperity Bancshares, Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** PB  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 743606105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. Bouligny	Mgmt	For	For
1.2	Elect Director W.R. Collier	Mgmt	For	For
1.3	Elect Director Laura Murillo	Mgmt	For	For
1.4	Elect Director Robert Steelhammer	Mgmt	For	For
1.5	Elect Director H. E. Timanus, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Proto Labs, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** PRLB  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 743713109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Bodor	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For
1c	Elect Director Sujeet Chand	Mgmt	For	For
1d	Elect Director Moonhie Chin	Mgmt	For	For
1e	Elect Director Rainer Gawlick	Mgmt	For	For

## Proto Labs, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Stacy Greiner	Mgmt	For	For
1g	Elect Director Donald G. Krantz	Mgmt	For	For
1h	Elect Director Sven A. Wehrwein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Provident Financial Services, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** PFS  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74386T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ursuline F. Foley	Mgmt	For	For
1.2	Elect Director Christopher Martin	Mgmt	For	For
1.3	Elect Director Robert McNerney	Mgmt	For	For
1.4	Elect Director John Pugliese	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Prudential Financial, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** PRU  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 744320102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	Against
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	Against
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For

## Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kathleen A. Murphy	Mgmt	For	For
1.7	Elect Director Sandra Pianalto	Mgmt	For	For
1.8	Elect Director Christine A. Poon	Mgmt	For	For
1.9	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

## PTC Inc.

**Meeting Date:** 02/14/2024      **Country:** USA      **Ticker:** PTC  
**Record Date:** 12/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 69370C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For
1.3	Elect Director Janice Chaffin	Mgmt	For	For
1.4	Elect Director Amar Hanspal	Mgmt	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Public Service Enterprise Group Incorporated

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** PEG  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 744573106

# Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Ricardo G. Perez	Mgmt	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Public Storage

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** PSA  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74460D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	For
1d	Elect Director Rebecca Owen	Mgmt	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	For

## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John Reyes	Mgmt	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	For
1k	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## PulteGroup, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** PHM  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 745867101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	For
1b	Elect Director Brian P. Anderson	Mgmt	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	For	For
1i	Elect Director John R. Peshkin	Mgmt	For	For
1j	Elect Director Scott F. Powers	Mgmt	For	For
1k	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For

## Pure Storage, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** PSTG  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74624M102

## Pure Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	For	Withhold
1.2	Elect Director Susan Taylor	Mgmt	For	Withhold
1.3	Elect Director Mallun Yen	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## PVH Corp.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** PVH  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 693656100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajay Bhalla	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Brent Callinicos	Mgmt	For	For
1d	Elect Director George Cheeks	Mgmt	For	For
1e	Elect Director Stefan Larsson	Mgmt	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	For	For
1g	Elect Director Amy Mcpherson	Mgmt	For	For
1i	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Quaker Houghton

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** KWR  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 747316107



## Quaker Houghton

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael F. Barry	Mgmt	For	For
1b	Elect Director Jeffrey D. Frisby	Mgmt	For	For
1c	Elect Director Russell R. Shaller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## QUALCOMM Incorporated

**Meeting Date:** 03/05/2024      **Country:** USA      **Ticker:** QCOM  
**Record Date:** 01/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 747525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

## Qualys, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** QLYS  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74758T303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	For	For
1.2	Elect Director Sumedh S. Thakar	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Quanex Building Products Corporation

**Meeting Date:** 02/27/2024      **Country:** USA      **Ticker:** NX  
**Record Date:** 01/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 747619104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan F. Davis	Mgmt	For	For
1.2	Elect Director Bradley E. Hughes	Mgmt	For	For
1.3	Elect Director Jason D. Lippert	Mgmt	For	For
1.4	Elect Director Donald R. Maier	Mgmt	For	For
1.5	Elect Director Curtis M. Stevens	Mgmt	For	For
1.6	Elect Director William E. Waltz, Jr.	Mgmt	For	For
1.7	Elect Director George L. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Quanta Services, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: PWR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 74762E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	For
1.5	Elect Director Bernard Fried	Mgmt	For	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	For
1.7	Elect Director Holli C. Ladhani	Mgmt	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.9	Elect Director R. Scott Rowe	Mgmt	For	For
1.10	Elect Director Raul J. Valentin	Mgmt	For	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Quebecor Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: QBR.B

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 748193208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

## Quebecor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

## Quest Diagnostics Incorporated

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** DGX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74834L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For

## QuidelOrtho Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** QDEL  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 219798105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth F. Buechler	Mgmt	For	For
1.2	Elect Director Evelyn S. Dilsaver	Mgmt	For	For

## QuidelOrtho Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Edward L. Michael	Mgmt	For	For
1.4	Elect Director Mary Lake Polan	Mgmt	For	For
1.5	Elect Director James R. Prutow	Mgmt	For	For
1.6	Elect Director Ann D. Rhoads	Mgmt	For	For
1.7	Elect Director Robert R. Schmidt	Mgmt	For	For
1.8	Elect Director Matthew W. Strobeck	Mgmt	For	For
1.9	Elect Director Kenneth J. Widder	Mgmt	For	For
1.10	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## R1 RCM Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: RCM

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 77634L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradford Kyle Armbruster	Mgmt	For	Withhold
1.2	Elect Director Clay Ashdown	Mgmt	For	For
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1.4	Elect Director Jeremy Delinsky	Mgmt	For	For
1.5	Elect Director David M. Dill	Mgmt	For	For
1.6	Elect Director Michael C. Feiner	Mgmt	For	For
1.7	Elect Director Joseph Flanagan	Mgmt	For	Withhold
1.8	Elect Director John B. Henneman, III	Mgmt	For	For
1.9	Elect Director Matthew Holt	Mgmt	For	Withhold
1.10	Elect Director Neal Moszkowski	Mgmt	For	Withhold
1.11	Elect Director Dominic Nakis	Mgmt	For	For
1.12	Elect Director Lee Rivas	Mgmt	For	For
1.13	Elect Director Ian Sacks	Mgmt	For	For
1.14	Elect Director Jill Smith	Mgmt	For	For
1.15	Elect Director Anthony J. Speranzo	Mgmt	For	For
1.16	Elect Director Anthony R. Tersigni	Mgmt	For	For

## R1 RCM Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.17	Elect Director Erik G. Wexler	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Radian Group Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** RDN  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 750236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	Mgmt	For	For
1.2	Elect Director Fawad Ahmad	Mgmt	For	For
1.3	Elect Director Brad L. Conner	Mgmt	For	For
1.4	Elect Director Debra Hess	Mgmt	For	For
1.5	Elect Director Lisa W. Hess	Mgmt	For	For
1.6	Elect Director Anne Leyden	Mgmt	For	For
1.7	Elect Director Brian D. Montgomery	Mgmt	For	For
1.8	Elect Director Lisa Mumford	Mgmt	For	For
1.9	Elect Director Gregory V. Serio	Mgmt	For	For
1.10	Elect Director Noel J. Spiegel	Mgmt	For	For
1.11	Elect Director Richard G. Thornberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## RadNet, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** RDNT  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 750491102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	For

## RadNet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Christine N. Gordon	Mgmt	For	For
1.3	Elect Director A. Gregory Sorensen	Mgmt	For	For
1.4	Elect Director Laura P. Jacobs	Mgmt	For	Withhold
1.5	Elect Director Lawrence L. Levitt	Mgmt	For	For
1.6	Elect Director Gregory E. Spurlock	Mgmt	For	For
1.7	Elect Director David L. Swartz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Rambus Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** RMBS  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 750917106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Kissner	Mgmt	For	For
1b	Elect Director Meera Rao	Mgmt	For	For
1c	Elect Director Necip Sayiner	Mgmt	For	For
1d	Elect Director Luc Seraphin	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Range Resources Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** RRC  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75281A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For
1b	Elect Director Dennis L. Degner	Mgmt	For	For
1c	Elect Director Margaret K. Dorman	Mgmt	For	For
1d	Elect Director James M. Funk	Mgmt	For	For

## Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Steve D. Gray	Mgmt	For	For
1f	Elect Director Charles G. Griffie	Mgmt	For	For
1g	Elect Director Greg G. Maxwell	Mgmt	For	For
1h	Elect Director Reginal W. Spiller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Ranger Energy Services, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** RNGR  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75282U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett T. Agee	Mgmt	For	Withhold
1.2	Elect Director Carla Mashinski	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Raymond James Financial, Inc.

**Meeting Date:** 02/22/2024      **Country:** USA      **Ticker:** RJF  
**Record Date:** 12/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 754730109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For
1f	Elect Director Anne Gates	Mgmt	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	For



## Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1i	Elect Director Roderick C. McGeary	Mgmt	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Rayonier Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** RYN  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 754907103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott R. Jones	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	For
1d	Elect Director V. Larkin Martin	Mgmt	For	For
1e	Elect Director Mark D. McHugh	Mgmt	For	For
1f	Elect Director Meridee A. Moore	Mgmt	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

## RB Global, Inc.

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** RBA  
**Record Date:** 03/18/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 74935Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For

## RB Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jim Kessler	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against

## RE/MAX Holdings, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** RMAX

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 75524W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Carlson	Mgmt	For	For
1.2	Elect Director Kathleen J. Cunningham	Mgmt	For	For
1.3	Elect Director Christine M. Riordan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Realty Income Corporation

**Meeting Date:** 05/30/2024

**Country:** USA

**Ticker:** O

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 756109104

## Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Jeff A. Jacobson	Mgmt	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	For	For
1i	Elect Director Michael D. McKee	Mgmt	For	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Redfin Corporation

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** RDFN  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75737F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Austin Ligon	Mgmt	For	For
1b	Elect Director David Lissy	Mgmt	For	For
1c	Elect Director James Slavet	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

## Redwood Trust, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** RWT  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 758075402

## Redwood Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg H. Kubicek	Mgmt	For	For
1.2	Elect Director Christopher J. Abate	Mgmt	For	For
1.3	Elect Director Doneene K. Damon	Mgmt	For	For
1.4	Elect Director Armando Falcon	Mgmt	For	For
1.5	Elect Director Douglas B. Hansen	Mgmt	For	For
1.6	Elect Director Debora D. Horvath	Mgmt	For	For
1.7	Elect Director Georganne C. Proctor	Mgmt	For	For
1.8	Elect Director Dashiell I. Robinson	Mgmt	For	For
1.9	Elect Director Faith A. Schwartz	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Regal Rexnord Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: RRX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 758750103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Regency Centers Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** REG  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 758849103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** REGN  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75886F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For
1b	Elect Director Kathryn Guarini	Mgmt	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against
1d	Elect Director David P. Schenkein	Mgmt	For	For

## Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director George L. Sing	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## REGENXBIO Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** RGNX  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75901B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Migausky	Mgmt	For	For
1.2	Elect Director Kenneth T. Mills	Mgmt	For	For
1.3	Elect Director David C. Stump	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Regions Financial Corporation

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** RF  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 7591EP100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For
1h	Elect Director Alison S. Rand	Mgmt	For	For

## Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director William C. Rhodes, III	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain

## Reinsurance Group of America, Incorporated

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** RGA

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 759351604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Michele Bang	Mgmt	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For
1f	Elect Director Hazel M. McNeillage	Mgmt	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Alison Rand	Mgmt	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For
1k	Elect Director Khanh T. Tran	Mgmt	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Reliance, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** RS

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 759509102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director Mark V. Kaminski	Mgmt	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For
1g	Elect Director David W. Seeger	Mgmt	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## RenaissanceRe Holdings Ltd.

**Meeting Date:** 05/13/2024

**Country:** Bermuda

**Ticker:** RNR

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** G7496G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Renasant Corporation

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** RNST

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 75970E107



## Renasant Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald Clark, Jr.	Mgmt	For	For
1.2	Elect Director Albert J. Dale, III	Mgmt	For	For
1.3	Elect Director Connie L. Engel	Mgmt	For	For
1.4	Elect Director C. Mitchell Waycaster	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify HORNE LLP as Auditors	Mgmt	For	For

## Repligen Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** RGEN  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 759916109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For
1i	Elect Director Margaret A. Pax	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Republic Services, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** RSG  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 760759100

## Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For
1i	Elect Director James P. Snee	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on "Just Transition"	SH	Against	Against

## Resideo Technologies, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** REZI

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 76118Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	For
1b	Elect Director Jay Geldmacher	Mgmt	For	For
1c	Elect Director Paul Deninger	Mgmt	For	For
1d	Elect Director Cynthia Hostettler	Mgmt	For	For
1e	Elect Director Brian Kushner	Mgmt	For	For
1f	Elect Director Jack Lazar	Mgmt	For	For
1g	Elect Director Nina Richardson	Mgmt	For	For
1h	Elect Director Andrew Teich	Mgmt	For	For
1i	Elect Director Sharon Wienbar	Mgmt	For	For

## Resideo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kareem Yusuf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Restaurant Brands International Inc.

Meeting Date: 06/06/2024

Country: Canada

Ticker: QSR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 76131D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Report on Board Oversight of Diversity	SH	Against	Withhold
6	Report on Supply Chain Water Risk Exposure	SH	Against	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Withhold
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	For

## Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Efforts to Reduce Plastic Use	SH	Against	For
11	Require Independent Board Chairman	SH	Against	For

## Retail Opportunity Investments Corp.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** ROIC  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76131N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For
1.2	Elect Director Angela K. Ho	Mgmt	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Revvity, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** RVTY  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 714046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For

## Revvity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	For
1h	Elect Director Michel Vounatsos	Mgmt	For	For
1i	Elect Director Frank Witney	Mgmt	For	For
1j	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## REX American Resources Corporation

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** REX  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 761624105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	Mgmt	For	For
1.2	Elect Director Zafar A. Rizvi	Mgmt	For	For
1.3	Elect Director Edward M. Kress	Mgmt	For	For
1.4	Elect Director David S. Harris	Mgmt	For	For
1.5	Elect Director Charles A. Elcan	Mgmt	For	For
1.6	Elect Director Mervyn L. Alphonso	Mgmt	For	For
1.7	Elect Director Lee I. Fisher	Mgmt	For	For
1.8	Elect Director Anne C. MacMillan	Mgmt	For	For
1.9	Elect Director Cheryl L. Bustos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Rexford Industrial Realty, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** REXR  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76169C100

## Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	Against
1.2	Elect Director Michael S. Frankel	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	Against
1.5	Elect Director Debra L. Morris	Mgmt	For	Against
1.6	Elect Director Tyler H. Rose	Mgmt	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## RH

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** RH  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74967X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Friedman	Mgmt	For	For
1.2	Elect Director Carlos Alberini	Mgmt	For	For
1.3	Elect Director Keith Belling	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Riley Exploration Permian, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** REPX  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76665T102

## Riley Exploration Permian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bobby D. Riley	Mgmt	For	For
1.2	Elect Director Bryan H. Lawrence	Mgmt	For	For
1.3	Elect Director Brent Arriaga	Mgmt	For	For
1.4	Elect Director Rebecca L. Bayless	Mgmt	For	Withhold
1.5	Elect Director E. Wayne Nordberg	Mgmt	For	For
1.6	Elect Director Beth A. di Santo	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## RioCan Real Estate Investment Trust

**Meeting Date:** 06/04/2024

**Country:** Canada

**Ticker:** REI.UN

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 766910103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	For	For
1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	For
1.5	Elect Trustee Marie-Josée Lamothe	Mgmt	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	For	For
1.7	Elect Trustee Jane Marshall	Mgmt	For	For
1.8	Elect Trustee Guy Metcalfe	Mgmt	For	For
1.9	Elect Trustee Edward Sonshine	Mgmt	For	For
1.10	Elect Trustee Siim A. Vanaselja	Mgmt	For	For
1.11	Elect Trustee Charles M. Winograd	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Rivian Automotive, Inc.

**Meeting Date:** 06/18/2024

**Country:** USA

**Ticker:** RIVN

**Record Date:** 04/24/2024

**Meeting Type:** Annual

**Primary Security ID:** 76954A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jay Flatley	Mgmt	For	For
1b	Elect Director John Krafcik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## RLI Corp.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** RLI

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 749607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	For	For
1b	Elect Director David B. Duclos	Mgmt	For	For
1c	Elect Director Susan S. Fleming	Mgmt	For	For
1d	Elect Director Jordan W. Graham	Mgmt	For	For
1e	Elect Director Clark C. Kellogg	Mgmt	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1i	Elect Director Debbie S. Roberts	Mgmt	For	For
1j	Elect Director Michael J. Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## RLJ Lodging Trust

**Meeting Date:** 04/26/2024

**Country:** USA

**Ticker:** RLJ

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 74965L101



## RLJ Lodging Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	Mgmt	For	For
1.2	Elect Director Leslie D. Hale	Mgmt	For	For
1.3	Elect Director Evan Bayh	Mgmt	For	For
1.4	Elect Director Arthur R. Collins	Mgmt	For	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	For	For
1.6	Elect Director Patricia L. Gibson	Mgmt	For	For
1.7	Elect Director Robert M. La Forgia	Mgmt	For	For
1.8	Elect Director Robert J. McCarthy	Mgmt	For	For
1.9	Elect Director Robin Zeigler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Robert Half Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** RHI  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 770323103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Rockwell Automation, Inc.

**Meeting Date:** 02/06/2024

**Country:** USA

**Ticker:** ROK

**Record Date:** 12/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 773903109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Rogers Corporation

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** ROG

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 775133101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry L. Berger	Mgmt	For	For
1.2	Elect Director Donna M. Costello	Mgmt	For	For
1.3	Elect Director Megan Faust	Mgmt	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For
1.6	Elect Director Jeffrey J. Owens	Mgmt	For	For
1.7	Elect Director Anne K. Roby	Mgmt	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Rollins, Inc.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** ROL

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 775711104

## Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	For
1.2	Elect Director P. Russell Hardin	Mgmt	For	For
1.3	Elect Director Dale E. Jones	Mgmt	For	For
1.4	Elect Director Pamela R. Rollins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Roper Technologies, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** ROP  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 776696106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## Ross Stores, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ROST  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 778296103

## Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	For
1i	Elect Director George P. Orban	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	For

## Royal Bank of Canada

**Meeting Date:** 04/11/2024      **Country:** Canada      **Ticker:** RY  
**Record Date:** 02/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 780087102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	For
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Abstain
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against

## Royal Caribbean Cruises Ltd.

**Meeting Date:** 05/29/2024

**Country:** Liberia

**Ticker:** RCL

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** V7780T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For

## Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Eyal M. Ofer	Mgmt	For	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
1n	Elect Director Rebecca Yeung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Royal Gold, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** RGLD  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 780287108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Heissenbuttel	Mgmt	For	For
1b	Elect Director Jamie Sokalsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## RPC, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** RES  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 749660106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	Withhold
1.2	Elect Director Richard A. Hubbell	Mgmt	For	Withhold
1.3	Elect Director John F. Wilson	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

## RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For
1f	Elect Director George R. Oliver	Mgmt	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For
7	Report on Human Rights Impact Assessment	SH	Against	Abstain

## Rush Enterprises, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: RUSHA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 781846209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	For

## Rush Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Thomas A. Akin	Mgmt	For	For
1.3	Elect Director Raymond J. Chess	Mgmt	For	Withhold
1.4	Elect Director William H. Cary	Mgmt	For	For
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	Withhold
1.6	Elect Director Elaine Mendoza	Mgmt	For	Withhold
1.7	Elect Director Troy A. Clarke	Mgmt	For	Withhold
1.8	Elect Director Amy Boerger	Mgmt	For	For
1.9	Elect Director Michael J. McRoberts	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## RXO, Inc.

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** RXO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74982T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christine Breves	Mgmt	For	For
1b	Elect Director Adrian Kingshott	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ryder System, Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** R  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 783549108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For



## Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For
5	Report on "Just Transition"	SH	Against	For

## Ryerson Holding Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** RYI  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 783754104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Court D. Carruthers	Mgmt	For	For
1.2	Elect Director Karen M. Leggio	Mgmt	For	For
1.3	Elect Director Michelle A. Kumbier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Ryman Hospitality Properties, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** RHP  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78377T107

## Ryman Hospitality Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	For
1d	Elect Director William E. Haslam	Mgmt	For	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	For	For
1f	Elect Director Fazal Merchant	Mgmt	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	For
1i	Elect Director Colin Reed	Mgmt	For	For
1j	Elect Director Michael Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## S&P Global Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: SPGI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 78409V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For

## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## S&T Bancorp, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** STBA  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 783859101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W. Adkins, Jr.	Mgmt	For	For
1.2	Elect Director David G. Antolik	Mgmt	For	For
1.3	Elect Director Peter R. Barsz	Mgmt	For	For
1.4	Elect Director Christina A. Cassotis	Mgmt	For	For
1.5	Elect Director Michael J. Donnelly	Mgmt	For	For
1.6	Elect Director Jeffrey D. Grube	Mgmt	For	For
1.7	Elect Director William J. Hieb	Mgmt	For	For
1.8	Elect Director Christopher J. McComish	Mgmt	For	For
1.9	Elect Director Frank J. Palermo, Jr.	Mgmt	For	For
1.10	Elect Director Bhaskar Ramachandran	Mgmt	For	For
1.11	Elect Director Christine J. Toretta	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Sabra Health Care REIT, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** SBRA  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78573L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	Mgmt	For	For

## Sabra Health Care REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Katie Cusack	Mgmt	For	For
1c	Elect Director Michael J. Foster	Mgmt	For	For
1d	Elect Director Lynne S. Katzmann	Mgmt	For	For
1e	Elect Director Ann Kono	Mgmt	For	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	For	For
1g	Elect Director Richard K. Matros	Mgmt	For	For
1h	Elect Director Clifton J. Porter, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Sabre Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** SABR  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78573M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Herve Couturier	Mgmt	For	For
1.3	Elect Director Kurt Ekert	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Phyllis Newhouse	Mgmt	For	For
1.6	Elect Director Elaine Paul	Mgmt	For	For
1.7	Elect Director Karl Peterson	Mgmt	For	For
1.8	Elect Director Gregg Saretsky	Mgmt	For	For
1.9	Elect Director John Scott	Mgmt	For	For
1.10	Elect Director Wendi Sturgis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Safehold, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** SAFE

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 78646V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	Mgmt	For	For
1.2	Elect Director Jesse Hom	Mgmt	For	For
1.3	Elect Director Robin Josephs	Mgmt	For	For
1.4	Elect Director Jay Nydick	Mgmt	For	Withhold
1.5	Elect Director Barry Ridings	Mgmt	For	Withhold
1.6	Elect Director Stefan Selig	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Safety Insurance Group, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** SAFT

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 78648T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Brophy, III	Mgmt	For	For
1b	Elect Director Dennis J. Langwell	Mgmt	For	For
1c	Elect Director Mary C. Moran	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Saia, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** SAIA

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 78709Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For
1.6	Elect Director Donald R. James	Mgmt	For	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	For
1.10	Elect Director Susan F. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 06/27/2024      Country: USA      Ticker: CRM  
 Record Date: 05/01/2024      Meeting Type: Annual  
 Primary Security ID: 79466L302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	Against
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	Against
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	Against
1k	Elect Director Robin Washington	Mgmt	For	For

## Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against

## Sally Beauty Holdings, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: SBH

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 79546E104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rachel R. Bishop	Mgmt	For	For
1.2	Elect Director Jeffrey Boyer	Mgmt	For	For
1.3	Elect Director James Conroy	Mgmt	For	For
1.4	Elect Director Diana S. Ferguson	Mgmt	For	For
1.5	Elect Director Dorlisa K. Flur	Mgmt	For	For
1.6	Elect Director James M. Head	Mgmt	For	For
1.7	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For
1.9	Elect Director Denise A. Paulonis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sanmina Corporation

Meeting Date: 03/11/2024

Country: USA

Ticker: SANM

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 801056102

## Sanmina Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	For	For
1b	Elect Director Susan K. Barnes	Mgmt	For	For
1c	Elect Director Eugene A. Delaney	Mgmt	For	For
1d	Elect Director David V. Hedley, III	Mgmt	For	For
1e	Elect Director Susan A. Johnson	Mgmt	For	For
1f	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For
1g	Elect Director Krish Prabhu	Mgmt	For	For
1h	Elect Director Mario M. Rosati	Mgmt	For	For
1i	Elect Director Mythili Sankaran	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Saul Centers, Inc.

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** BFS  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 804395101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip D. Caraci	Mgmt	For	For
1.2	Elect Director Willoughby B. Laycock	Mgmt	For	For
1.3	Elect Director LaSalle D. Leffall, III	Mgmt	For	For
1.4	Elect Director Earl A. Powell, III	Mgmt	For	For
1.5	Elect Director Mark Sullivan, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Increase Authorized Common Stock	Mgmt	For	For



## SBA Communications Corporation

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** SBAC

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 78410G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	For	For
1.2	Elect Director Mary S. Chan	Mgmt	For	For
1.3	Elect Director Jay L. Johnson	Mgmt	For	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ScanSource, Inc.

**Meeting Date:** 01/25/2024

**Country:** USA

**Ticker:** SCSC

**Record Date:** 11/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 806037107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Baur	Mgmt	For	For
1b	Elect Director Peter C. Browning	Mgmt	For	For
1c	Elect Director Frank E. Emory, Jr.	Mgmt	For	For
1d	Elect Director Charles A. Mathis	Mgmt	For	For
1e	Elect Director Vernon J. Nagel	Mgmt	For	For
1f	Elect Director Dorothy F. Ramoneda	Mgmt	For	For
1g	Elect Director Jeffrey R. Rodek	Mgmt	For	For
1h	Elect Director Elizabeth O. Temple	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Schlumberger N.V.

**Meeting Date:** 04/03/2024

**Country:** Curacao

**Ticker:** SLB

**Record Date:** 02/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 806857108

## Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	Against
1.4	Elect Director Jim Hackett	Mgmt	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	For	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Schrodinger, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SDGR  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 80810D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ramy Farid	Mgmt	For	Against
1b	Elect Director Gary Ginsberg	Mgmt	For	Against
1c	Elect Director Arun Oberoi	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Science Applications International Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: SAIC

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 808625107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dana S. Deasy	Mgmt	For	For
1b	Elect Director Garth N. Graham	Mgmt	For	For
1c	Elect Director Carolyn B. Handlon	Mgmt	For	For
1d	Elect Director Yvette M. Kanouff	Mgmt	For	For
1e	Elect Director Timothy J. Mayopoulos	Mgmt	For	For
1f	Elect Director Katharina G. McFarland	Mgmt	For	For
1g	Elect Director Milford W. McGuirt	Mgmt	For	For
1h	Elect Director Donna S. Morea	Mgmt	For	For
1i	Elect Director James C. Reagan	Mgmt	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For
1k	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Seacoast Banking Corporation of Florida

Meeting Date: 05/21/2024

Country: USA

Ticker: SBCF

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 811707801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Bradley	Mgmt	For	For
1.2	Elect Director H. Gilbert Culbreth, Jr.	Mgmt	For	For
1.3	Elect Director Christopher E. Fogal	Mgmt	For	For
1.4	Elect Director Charles M. Shaffer	Mgmt	For	For
1.5	Elect Director Joseph B. Shearouse, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Sealed Air Corporation

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** SEE

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 81211K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For
1b	Elect Director Kevin C. Berryman	Mgmt	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For
1d	Elect Director Clay M. Johnson	Mgmt	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## SEI Investments Company

**Meeting Date:** 05/29/2024

**Country:** USA

**Ticker:** SEIC

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 784117103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	For	Against
1b	Elect Director Stephanie D. Miller	Mgmt	For	For
1c	Elect Director Carmen V. Romeo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Select Medical Holdings Corporation

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** SEM

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 81619Q105

## Select Medical Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James S. Ely, III	Mgmt	For	For
1.2	Elect Director Rocco A. Ortenzio	Mgmt	For	For
1.3	Elect Director Thomas A. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Select Water Solutions, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** WTTR  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81617J301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gayle L. Burseson	Mgmt	For	For
1b	Elect Director Richard A. Burnett	Mgmt	For	For
1c	Elect Director Luis Fernandez-Moreno	Mgmt	For	For
1d	Elect Director Robin H. Fielder	Mgmt	For	For
1e	Elect Director John D. Schmitz	Mgmt	For	For
1f	Elect Director Troy W. Thacker	Mgmt	For	For
1g	Elect Director Douglas J. Wall	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against

## Selective Insurance Group, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: SIGI

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 816300107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	For
1f	Elect Director John J. Marchioni	Mgmt	For	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	For
1h	Elect Director Stephen C. Mills	Mgmt	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	For
1k	Elect Director John S. Scheid	Mgmt	For	For
1l	Elect Director Philip H. Urban	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sempra

Meeting Date: 05/09/2024

Country: USA

Ticker: SRE

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 816851109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Richard J. Mark	Mgmt	For	For
1d	Elect Director Jeffrey W. Martin	Mgmt	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	For
1g	Elect Director Jack T. Taylor	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Against	For

Semtech Corporation

Meeting Date: 06/10/2024      Country: USA      Ticker: SMTC  
 Record Date: 04/11/2024      Meeting Type: Annual  
 Primary Security ID: 816850101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	Mgmt	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	For	For
1.3	Elect Director Gregory M. Fischer	Mgmt	For	For
1.4	Elect Director Saar Gillai	Mgmt	For	For
1.5	Elect Director Hong Q. Hou	Mgmt	For	For
1.6	Elect Director Rockell N. Hankin	Mgmt	For	For
1.7	Elect Director Ye Jane Li	Mgmt	For	For
1.8	Elect Director Paula LuPriore	Mgmt	For	For
1.9	Elect Director Paul H. Pickle	Mgmt	For	For
1.10	Elect Director Julie Garcia Ruehl	Mgmt	For	For
1.11	Elect Director Sylvia Summers Couder	Mgmt	For	For
1.12	Elect Director Paul V. Walsh, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Sensata Technologies Holding Plc

**Meeting Date:** 06/11/2024

**Country:** United Kingdom

**Ticker:** ST

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** G8060N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director John P. Absmeier	Mgmt	For	For
1c	Elect Director Daniel L. Black	Mgmt	For	For
1d	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1e	Elect Director John Mirshekari	Mgmt	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For
1i	Elect Director Jugal Vijayvargiya	Mgmt	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Director Compensation Report	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

## Sensient Technologies Corporation

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** SXT

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 81725T100



## Sensient Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	Mgmt	For	For
1.2	Elect Director Joseph Carleone	Mgmt	For	For
1.3	Elect Director Mario Ferruzzi	Mgmt	For	For
1.4	Elect Director Carol R. Jackson	Mgmt	For	For
1.5	Elect Director Sharad P. Jain	Mgmt	For	For
1.6	Elect Director Donald W. Landry	Mgmt	For	For
1.7	Elect Director Paul Manning	Mgmt	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For
1.9	Elect Director Scott C. Morrison	Mgmt	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Service Corporation International

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** SCI  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 817565104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Service Properties Trust

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** SVC  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81761L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	Mgmt	For	For
1.2	Elect Director Robert E. Cramer	Mgmt	For	Against
1.3	Elect Director Donna D. Fraiche	Mgmt	For	Against
1.4	Elect Director John L. Harrington	Mgmt	For	For
1.5	Elect Director William A. Lamkin	Mgmt	For	For
1.6	Elect Director Rajan C. Penkar	Mgmt	For	For
1.7	Elect Director John G. Murray	Mgmt	For	For
1.8	Elect Director Adam D. Portnoy	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## ServiceNow, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NOW  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81762P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For

## ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## ServisFirst Bancshares, Inc.

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** SFBS  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81768T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	Mgmt	For	For
1.2	Elect Director J. Richard Cashio	Mgmt	For	For
1.3	Elect Director James J. Filler	Mgmt	For	For
1.4	Elect Director Betsy Bugg Holloway	Mgmt	For	For
1.5	Elect Director Christopher J. Mettler	Mgmt	For	For
1.6	Elect Director Hatton C. V. Smith	Mgmt	For	For
1.7	Elect Director Irma L. Tuder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

## Shake Shack Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** SHAK  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 819047101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sumaiya Balbale	Mgmt	For	Withhold

## Shake Shack Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Charles Chapman, III	Mgmt	For	For
1.3	Elect Director Jeffrey Lawrence	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Shenandoah Telecommunications Company

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** SHEN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 82312B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Beckett	Mgmt	For	For
1b	Elect Director Richard L. Koontz, Jr.	Mgmt	For	For
1c	Elect Director Leigh Ann Schultz	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Increase in Size of Board	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

## Shockwave Medical, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** SWAV  
**Record Date:** 04/22/2024      **Meeting Type:** Special  
**Primary Security ID:** 82489T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Shoe Carnival, Inc.

**Meeting Date:** 06/25/2024

**Country:** USA

**Ticker:** SCVL

**Record Date:** 04/24/2024

**Meeting Type:** Annual

**Primary Security ID:** 824889109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles B. Tomm	Mgmt	For	For
1.2	Elect Director Mark J. Worden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Shopify Inc.

**Meeting Date:** 06/04/2024

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 04/23/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 82509L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Against
1C	Elect Director Gail Goodman	Mgmt	For	Against
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For
1I	Elect Director Fidji Simo	Mgmt	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Shutterstock, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: SSTK

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 825690100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	Mgmt	For	For
1.2	Elect Director Paul J. Hennessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Signet Jewelers Limited

Meeting Date: 06/28/2024

Country: Bermuda

Ticker: SIG

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G81276100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Helen McCluskey	Mgmt	For	For
1b	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For
1c	Elect Director Andre V. Branch	Mgmt	For	For
1d	Elect Director Sandra B. Cochran	Mgmt	For	For
1e	Elect Director R. Mark Graf	Mgmt	For	For
1f	Elect Director Zackery A. Hicks	Mgmt	For	For
1g	Elect Director Sharon L. McCollam	Mgmt	For	For
1h	Elect Director Nancy A. Reardon	Mgmt	For	For
1i	Elect Director Jonathan Seiffer	Mgmt	For	For
1j	Elect Director Brian Tilzer	Mgmt	For	For
1k	Elect Director Eugenia Ulasewicz	Mgmt	For	For
1l	Elect Director Donta L. Wilson	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Silgan Holdings, Inc.

**Meeting Date:** 05/28/2024

**Country:** USA

**Ticker:** SLGN

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 827048109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board	Mgmt	For	For
2.1	Elect Director Anthony J. Allott	Mgmt	For	For
2.2	Elect Director William T. Donovan	Mgmt	For	Withhold
2.3	Elect Director Fiona Cleland Nielsen	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Silicon Laboratories Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** SLAB

**Record Date:** 02/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 826919102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Matthew Johnson	Mgmt	For	For
1.2	Elect Director Sumit Sadana	Mgmt	For	For
1.3	Elect Director Gregg Lowe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Simmons First National Corporation

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** SFNC

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 828730200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Fourteen	Mgmt	For	For
2.1	Elect Director Marty D. Casteel	Mgmt	For	For
2.2	Elect Director William E. Clark, II	Mgmt	For	For

## Simmons First National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Steven A. Cosse	Mgmt	For	For
2.4	Elect Director Mark C. Doramus	Mgmt	For	For
2.5	Elect Director Edward Drilling	Mgmt	For	For
2.6	Elect Director Eugene Hunt	Mgmt	For	For
2.7	Elect Director Jerry Hunter	Mgmt	For	For
2.8	Elect Director Susan Lanigan	Mgmt	For	For
2.9	Elect Director George A. Makris, Jr.	Mgmt	For	For
2.10	Elect Director Tom Purvis	Mgmt	For	For
2.11	Elect Director Robert L. Shoptaw	Mgmt	For	For
2.12	Elect Director Julie Stackhouse	Mgmt	For	For
2.13	Elect Director Russell W. Teubner	Mgmt	For	For
2.14	Elect Director Mindy West	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Simon Property Group, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** SPG  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 828806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Nina P. Jones	Mgmt	For	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	For	For
1F	Elect Director Randall J. Lewis	Mgmt	For	For
1G	Elect Director Gary M. Rodkin	Mgmt	For	Against
1H	Elect Director Peggy Fang Roe	Mgmt	For	Against
1I	Elect Director Stefan M. Selig	Mgmt	For	For
1J	Elect Director Daniel C. Smith	Mgmt	For	For
1K	Elect Director Marta R. Stewart	Mgmt	For	For



## Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Simpson Manufacturing Co., Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** SSD  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 829073105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For
1b	Elect Director Chau Banks	Mgmt	For	For
1c	Elect Director Felica Coney	Mgmt	For	For
1d	Elect Director Gary M. Cusumano	Mgmt	For	For
1e	Elect Director Philip E. Donaldson	Mgmt	For	For
1f	Elect Director Celeste Volz Ford	Mgmt	For	For
1g	Elect Director Kenneth D. Knight	Mgmt	For	For
1h	Elect Director Michael Olosky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Simulations Plus, Inc.

**Meeting Date:** 02/08/2024      **Country:** USA      **Ticker:** SLP  
**Record Date:** 12/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 829214105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter S. Woltosz	Mgmt	For	For
1.2	Elect Director John K. Paglia	Mgmt	For	For
1.3	Elect Director Daniel Weiner	Mgmt	For	For
1.4	Elect Director Lisa LaVange	Mgmt	For	For
1.5	Elect Director Sharlene Evans	Mgmt	For	For

## Simulations Plus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

## SiriusPoint Ltd.

**Meeting Date:** 05/20/2024      **Country:** Bermuda      **Ticker:** SPNT  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8192H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bronek Masojada	Mgmt	For	For
1.2	Elect Director Daniel S. Loeb	Mgmt	For	For
1.3	Elect Director Mehdi A. Mahmud	Mgmt	For	For
1.4	Elect Director Jason Robart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## SITE Centers Corp.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** SITC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 82981J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	For	For
1.2	Elect Director Terrance R. Ahern	Mgmt	For	For
1.3	Elect Director Jane E. DeFlorio	Mgmt	For	For
1.4	Elect Director David R. Lukes	Mgmt	For	For
1.5	Elect Director Victor B. MacFarlane	Mgmt	For	For
1.6	Elect Director Alexander Otto	Mgmt	For	For
1.7	Elect Director Barry A. Sholem	Mgmt	For	For
1.8	Elect Director Dawn M. Sweeney	Mgmt	For	For
2	Approve Reverse Stock Split	Mgmt	For	For

## SITE Centers Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## SiteOne Landscape Supply, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** SITE  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 82982L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	For	For
1.2	Elect Director Judith (Judy) Sansone	Mgmt	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## SiTime Corporation

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** SITM  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 82982T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward H. Frank	Mgmt	For	Withhold
1.2	Elect Director Christine A. Heckart	Mgmt	For	Withhold
1.3	Elect Director Tom D. Yiu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

## Six Flags Entertainment Corporation

**Meeting Date:** 03/12/2024

**Country:** USA

**Ticker:** SIX

**Record Date:** 01/24/2024

**Meeting Type:** Special

**Primary Security ID:** 83001A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## SJW Group

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** SJW

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 784305104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl Guardino	Mgmt	For	For
1b	Elect Director Mary Ann Hanley	Mgmt	For	For
1c	Elect Director Heather Hunt	Mgmt	For	For
1d	Elect Director Rebecca Armendariz Klein	Mgmt	For	For
1e	Elect Director Denise L. Kruger	Mgmt	For	For
1f	Elect Director Gregory P. Landis	Mgmt	For	For
1g	Elect Director Daniel B. More	Mgmt	For	For
1h	Elect Director Eric W. Thornburg	Mgmt	For	For
1i	Elect Director Carol P. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Skechers U.S.A., Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** SKX

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 830566105

## Skechers U.S.A., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	For	Withhold
1.2	Elect Director Morton Erlich	Mgmt	For	Withhold
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	SH	Against	For

## SkyWest, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** SKYW  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 830879102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell A. Childs	Mgmt	For	For
1b	Elect Director Smita Conjeevaram	Mgmt	For	For
1c	Elect Director Derek J. Leathers	Mgmt	For	For
1d	Elect Director Meredith S. Madden	Mgmt	For	For
1e	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1f	Elect Director Keith E. Smith	Mgmt	For	For
1g	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For

## Skyworks Solutions, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** SWKS  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83088M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For

## Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Against	For

## SL Green Realty Corp.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** SLG  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78440X887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	For

## SL Green Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Carol N. Brown	Mgmt	For	Against
1c	Elect Director Lauren B. Dillard	Mgmt	For	Against
1d	Elect Director Stephen L. Green	Mgmt	For	For
1e	Elect Director Craig M. Hatkoff	Mgmt	For	For
1f	Elect Director Marc Holliday	Mgmt	For	For
1g	Elect Director Andrew W. Mathias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## SLM Corporation

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SLM  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78442P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director R. Scott Blackley	Mgmt	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For
1e	Elect Director Christopher T. Leech	Mgmt	For	For
1f	Elect Director Ted Manvitz	Mgmt	For	For
1g	Elect Director Jim Matheson	Mgmt	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## SM Energy Company

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** SM

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 78454L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For
1.3	Elect Director Barton R. Brookman	Mgmt	For	For
1.4	Elect Director Ramiro G. Peru	Mgmt	For	For
1.5	Elect Director Anita M. Powers	Mgmt	For	For
1.6	Elect Director Julio M. Quintana	Mgmt	For	For
1.7	Elect Director Rose M. Robeson	Mgmt	For	For
1.8	Elect Director William D. Sullivan	Mgmt	For	For
1.9	Elect Director Herbert S. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## SMART Global Holdings, Inc.

**Meeting Date:** 02/09/2024

**Country:** Cayman Islands

**Ticker:** SGH

**Record Date:** 12/12/2023

**Meeting Type:** Annual

**Primary Security ID:** G8232Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sandeep Nayyar	Mgmt	For	For
1b	Elect Director Mary Puma	Mgmt	For	For
1c	Elect Director Maximiliane Straub	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Snap-on Incorporated

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** SNA

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 833034101



## Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## SolarEdge Technologies, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** SEDG  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83417M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zvi Lando	Mgmt	For	For
1b	Elect Director Avery More	Mgmt	For	For
1c	Elect Director Nadav Zafrir	Mgmt	For	For
2	Ratify Kost Forer Gabbay & Kasierer, a member of EY Global as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Solaris Oilfield Infrastructure, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** SOI  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83418M103

## Solaris Oilfield Infrastructure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie H. Argo	Mgmt	For	For
1.2	Elect Director James R. Burke	Mgmt	For	Withhold
1.3	Elect Director F. Gardner Parker	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## SolarWinds Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SWI  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83417Q204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathleen Benko	Mgmt	For	For
1.2	Elect Director Dennis Howard	Mgmt	For	For
1.3	Elect Director Douglas Smith	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Sonic Automotive, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** SAH  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83545G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Bruton Smith	Mgmt	For	Against
1b	Elect Director Jeff Dyke	Mgmt	For	Against
1c	Elect Director William I. Belk	Mgmt	For	Against
1d	Elect Director William R. Brooks	Mgmt	For	Against
1e	Elect Director Michael Hodge	Mgmt	For	Against
1f	Elect Director Keri A. Kaiser	Mgmt	For	Against

## Sonic Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director B. Scott Smith	Mgmt	For	Against
1h	Elect Director Marcus G. Smith	Mgmt	For	Against
1i	Elect Director R. Eugene Taylor	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Sonoco Products Company

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** SON  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 835495102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	For	For
1.2	Elect Director R. Howard Coker	Mgmt	For	For
1.3	Elect Director Pamela L. Davies	Mgmt	For	For
1.4	Elect Director Theresa J. Drew	Mgmt	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	For	For
1.6	Elect Director John R. Haley	Mgmt	For	For
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	For	For
1.8	Elect Director Eleni Istavridis	Mgmt	For	For
1.9	Elect Director Richard G. Kyle	Mgmt	For	For
1.10	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.11	Elect Director Thomas E. Whiddon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

## Sonos, Inc.

**Meeting Date:** 03/11/2024      **Country:** USA      **Ticker:** SONO  
**Record Date:** 01/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83570H108

## Sonos, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Mildenhall	Mgmt	For	For
1.2	Elect Director Patrick Spence	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Sotera Health Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SHC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83601L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	For	Against
1b	Elect Director James C. Neary	Mgmt	For	Against
1c	Elect Director Michael B. Petras, Jr.	Mgmt	For	Against
1d	Elect Director David E. Wheadon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## South State Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** SSB  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 840441109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director John C. Corbett	Mgmt	For	For
1d	Elect Director Jean E. Davis	Mgmt	For	For

## South State Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Martin B. Davis	Mgmt	For	For
1f	Elect Director Douglas J. Hertz	Mgmt	For	For
1g	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For
1h	Elect Director William Knox Pou, Jr.	Mgmt	For	For
1i	Elect Director James W. Roquemore	Mgmt	For	For
1j	Elect Director David G. Salyers	Mgmt	For	For
1k	Elect Director Joshua A. Snively	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Southside Bancshares, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** SBSI  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 84470P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director S. Elaine Anderson	Mgmt	For	For
1.2	Elect Director Kirk A. Calhoun	Mgmt	For	For
1.3	Elect Director Patricia A. Callan	Mgmt	For	For
1.4	Elect Director John R. (Bob) Garrett	Mgmt	For	For
1.5	Elect Director Tony K. Morgan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Southwest Airlines Co.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** LUV  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 844741108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	For	For

## Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David W. Biegler	Mgmt	For	For
1c	Elect Director J. Veronica Biggins	Mgmt	For	For
1d	Elect Director Roy Blunt	Mgmt	For	For
1e	Elect Director Douglas H. Brooks	Mgmt	For	For
1f	Elect Director Eduardo F. Conrado	Mgmt	For	For
1g	Elect Director William H. Cunningham	Mgmt	For	For
1h	Elect Director Thomas W. Gilligan	Mgmt	For	For
1i	Elect Director David P. Hess	Mgmt	For	For
1j	Elect Director Robert E. Jordan	Mgmt	For	For
1k	Elect Director Gary C. Kelly	Mgmt	For	For
1l	Elect Director Elaine Mendoza	Mgmt	For	For
1m	Elect Director Christopher P. Reynolds	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	For
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	Abstain

## Southwest Gas Holdings, Inc.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** SWX

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 844895102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director E. Renae Conley	Mgmt	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	For
1.3	Elect Director Karen S. Haller	Mgmt	For	For
1.4	Elect Director Jane Lewis-Raymond	Mgmt	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	For
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	For
1.8	Elect Director Ruby Sharma	Mgmt	For	For

## Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Andrew J. Teno	Mgmt	For	For
1.10	Elect Director A. Randall Thoman	Mgmt	For	For
1.11	Elect Director Leslie T. Thornton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Tax-Free Spin Protection Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Southwestern Energy Company

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SWN  
**Record Date:** 04/22/2024      **Meeting Type:** Special  
**Primary Security ID:** 845467109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## SpartanNash Company

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** SPTN  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 847215100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Shan Atkins	Mgmt	For	For
1b	Elect Director Fred Bentley, Jr.	Mgmt	For	For
1c	Elect Director Douglas A. Hacker	Mgmt	For	For
1d	Elect Director Kerrie D. MacPherson	Mgmt	For	For
1e	Elect Director Julien R. Mininberg	Mgmt	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For
1g	Elect Director Pamela S. Puryear	Mgmt	For	For
1h	Elect Director Tony B. Sarsam	Mgmt	For	For

## SpartanNash Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	Abstain

## Spire Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** SR  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 84857L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Borer	Mgmt	For	For
1.2	Elect Director Maria V. Fogarty	Mgmt	For	For
1.3	Elect Director Steven L. Lindsey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Spirit Realty Capital, Inc.

**Meeting Date:** 01/19/2024      **Country:** USA      **Ticker:** SRC  
**Record Date:** 12/19/2023      **Meeting Type:** Special  
**Primary Security ID:** 84860W300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For



## Sprinklr, Inc.

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** CXM

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 85208T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Trac Pham	Mgmt	For	For
1b	Elect Director Eileen Schloss	Mgmt	For	Withhold
1c	Elect Director Tarim Wasim	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sprouts Farmers Market, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** SFM

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 85208M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hari K. Avula	Mgmt	For	For
1.2	Elect Director Joseph Fortunato	Mgmt	For	For
1.3	Elect Director Joseph D. O'Leary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## SPS Commerce, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** SPSC

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 78463M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad Collins	Mgmt	For	For
1b	Elect Director James Ramsey	Mgmt	For	For
1c	Elect Director Marty Reaume	Mgmt	For	For

## SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Tami Reller	Mgmt	For	For
1e	Elect Director Philip Soran	Mgmt	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## SPX Technologies, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** SPXC  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78473E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ruth G. Shaw	Mgmt	For	For
1.2	Elect Director Robert B. Toth	Mgmt	For	For
1.3	Elect Director Angel Shelton Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## STAAR Surgical Company

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** STAA  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 852312305

## STAAR Surgical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur C. Butcher	Mgmt	For	For
1.2	Elect Director Stephen C. Farrell	Mgmt	For	For
1.3	Elect Director Thomas G. Frinzi	Mgmt	For	For
1.4	Elect Director Wei Jiang	Mgmt	For	For
1.5	Elect Director Aimee S. Weisner	Mgmt	For	Withhold
1.6	Elect Director Elizabeth Yeu	Mgmt	For	Withhold
1.7	Elect Director Lilian Y. Zhou	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## STAG Industrial, Inc.

**Meeting Date:** 04/29/2024

**Country:** USA

**Ticker:** STAG

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 85254J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For
1d	Elect Director William R. Crooker	Mgmt	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For
1i	Elect Director Christopher P. Marr	Mgmt	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Standard Motor Products, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: SMP

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 853666105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Burke	Mgmt	For	For
1.2	Elect Director Alejandro C. Capparelli	Mgmt	For	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	For	For
1.4	Elect Director Patrick S. McClymont	Mgmt	For	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	For	For
1.6	Elect Director Alisa C. Norris	Mgmt	For	For
1.7	Elect Director Pamela S. Puryear	Mgmt	For	For
1.8	Elect Director Eric P. Sills	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: SWK

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 854502101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

## Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Stantec Inc.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** STN  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 85472N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Starbucks Corporation

**Meeting Date:** 03/13/2024      **Country:** USA      **Ticker:** SBUX  
**Record Date:** 01/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 855244109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	For
1b	Elect Director Andy Champion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Neal Mohan	Mgmt	For	For
1g	Elect Director Satya Nadella	Mgmt	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	For
1i	Elect Director Daniel Servitje	Mgmt	For	For
1j	Elect Director Mike Sievert	Mgmt	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Plant-Based Milk Pricing	SH	Against	Abstain
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

## Starwood Property Trust, Inc.

**Meeting Date:** 05/03/2024

**Country:** USA

**Ticker:** STWD

**Record Date:** 03/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 85571B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	For
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For
1.4	Elect Director Deborah L. Harmon	Mgmt	For	For
1.5	Elect Director Solomon J. Kumin	Mgmt	For	For
1.6	Elect Director Fred Perpall	Mgmt	For	For
1.7	Elect Director Fred S. Ridley	Mgmt	For	For
1.8	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold
1.9	Elect Director Strauss Zelnick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## State Street Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: STT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 857477103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Steel Dynamics, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STLD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 858119100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For
1F	Elect Director James C. Marcuccilli	Mgmt	For	For
1G	Elect Director Bradley S. Seaman	Mgmt	For	For
1H	Elect Director Gabriel L. Shaheen	Mgmt	For	For

## Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Luis M. Sierra	Mgmt	For	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For

## Stellar Bancorp, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** STEL  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 858927106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jon-Al Duplantier	Mgmt	For	For
1.2	Elect Director Cynthia A. Dopjera	Mgmt	For	For
1.3	Elect Director Joe E. Penland, Sr.	Mgmt	For	For
1.4	Elect Director Tymothi O. Tombar	Mgmt	For	For
1.5	Elect Director John E. Williams, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Stepan Company

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** SCL  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 858586100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall S. Dearth	Mgmt	For	For
1.2	Elect Director Susan M. Lewis	Mgmt	For	For
1.3	Elect Director Jan Stern Reed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Stepan Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Stericycle, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** SRCL  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 858912108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For
1f	Elect Director Victoria L. Dolan	Mgmt	For	For
1g	Elect Director Naren K. Gursahaney	Mgmt	For	For
1h	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
1i	Elect Director Stephen C. Hooley	Mgmt	For	For
1j	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Sterling Infrastructure, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** STRL  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 859241101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William T. Bosway	Mgmt	For	For
1b	Elect Director Roger A. Cregg	Mgmt	For	For
1c	Elect Director Joseph A. Cutillo	Mgmt	For	For
1d	Elect Director Julie A. Dill	Mgmt	For	For
1e	Elect Director Dana C. O'Brien	Mgmt	For	For

## Sterling Infrastructure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Charles R. Patton	Mgmt	For	For
1g	Elect Director Thomas M. White	Mgmt	For	For
1h	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Steven Madden, Ltd.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** SHOO  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 556269108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Stewart Information Services Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** STC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 860372101

# Stewart Information Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	For	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	For
1.3	Elect Director Robert L. Clarke	Mgmt	For	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	For
1.6	Elect Director Deborah J. Matz	Mgmt	For	For
1.7	Elect Director Matthew W. Morris	Mgmt	For	For
1.8	Elect Director Karen R. Pallotta	Mgmt	For	For
1.9	Elect Director Manolo Sanchez	Mgmt	For	For
1.10	Elect Director Helen Vaid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Stifel Financial Corp.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** SF  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 860630102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For
1.8	Elect Director Daniel J. Ludeman	Mgmt	For	For
1.9	Elect Director Maura A. Markus	Mgmt	For	For
1.10	Elect Director David A. Peacock	Mgmt	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	For	For

## Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Michael J. Zimmerman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## StoneX Group Inc.

**Meeting Date:** 02/27/2024      **Country:** USA      **Ticker:** SNEX  
**Record Date:** 01/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 861896108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For
1.2	Elect Director Diane L. Cooper	Mgmt	For	For
1.3	Elect Director John M. Fowler	Mgmt	For	For
1.4	Elect Director Steven Kass	Mgmt	For	For
1.5	Elect Director Sean M. O'Connor	Mgmt	For	For
1.6	Elect Director Eric Parthemore	Mgmt	For	For
1.7	Elect Director John Radziwill	Mgmt	For	For
1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Strategic Education, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** STRA  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 86272C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlotte F. Beason	Mgmt	For	For
1.2	Elect Director Rita D. Brogley	Mgmt	For	For
1.3	Elect Director John T. Casteen, III	Mgmt	For	For
1.4	Elect Director Viet D. Dinh	Mgmt	For	For
1.5	Elect Director Robert R. Grusky	Mgmt	For	For

## Strategic Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jerry L. Johnson	Mgmt	For	For
1.7	Elect Director Karl McDonnell	Mgmt	For	For
1.8	Elect Director Michael A. McRobbie	Mgmt	For	For
1.9	Elect Director Benjamin E. Sasse	Mgmt	For	For
1.10	Elect Director Robert S. Silberman	Mgmt	For	For
1.11	Elect Director William J. Slocum	Mgmt	For	For
1.12	Elect Director Michael J. Thawley	Mgmt	For	For
1.13	Elect Director G. Thomas Waite, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Stryker Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** SYK

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 863667101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Allan C. Golston	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1f	Elect Director Rachel Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

## Sturm, Ruger & Company, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: RGR

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 864159108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For
1b	Elect Director Michael O. Fifer	Mgmt	For	For
1c	Elect Director Sandra S. Froman	Mgmt	For	Withhold
1d	Elect Director Rebecca S. Halstead	Mgmt	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	For
1i	Elect Director Phillip C. Widman	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Summit Hotel Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: INN

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 866082100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	Mgmt	For	For
1b	Elect Director Jeffrey W. Jones	Mgmt	For	For
1c	Elect Director Kenneth J. Kay	Mgmt	For	For
1d	Elect Director Mehulkumar B. Patel	Mgmt	For	For
1e	Elect Director Amina Belouizdad Porter	Mgmt	For	For
1f	Elect Director Jonathan P. Stanner	Mgmt	For	For
1g	Elect Director Thomas W. Storey	Mgmt	For	For
1h	Elect Director Hope S. Taitz	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

## Sun Communities, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** SUI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 866674104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1e	Elect Director Jeff T. Blau	Mgmt	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	For
1h	Elect Director Craig A. Leupold	Mgmt	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	For
1j	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Sun Country Airlines Holdings, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** SNCY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 866683105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jude Bricker	Mgmt	For	For
1b	Elect Director Dave Davis	Mgmt	For	For
1c	Elect Director Kerry Philipovitch	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Sun Country Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sun Life Financial Inc.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** SLF  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 866796105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## SunCoke Energy, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** SXC  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 86722A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph M. Della Ratta, Jr.	Mgmt	For	For
1.2	Elect Director Susan R. Landahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## SunCoke Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Suncor Energy Inc.

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** SU  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 867224107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	Against
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	Against
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	For

## Sunrun, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** RUN  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 86771W105

## Sunrun, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	For	Withhold
1.2	Elect Director Sonita Lontoh	Mgmt	For	Withhold
1.3	Elect Director Gerald Risk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Sunstone Hotel Investors, Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** SHO  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 867892101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Andrew Batinovich	Mgmt	For	For
1c	Elect Director Monica S. Digilio	Mgmt	For	For
1d	Elect Director Bryan A. Giglia	Mgmt	For	For
1e	Elect Director Kristina M. Leslie	Mgmt	For	For
1f	Elect Director Murray J. McCabe	Mgmt	For	For
1g	Elect Director Verett Mims	Mgmt	For	For
1h	Elect Director Douglas M. Pasquale	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Super Micro Computer, Inc.

**Meeting Date:** 01/22/2024      **Country:** USA      **Ticker:** SMCI  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 86800U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Lin	Mgmt	For	For

## Super Micro Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Sara Liu	Mgmt	For	For
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Supernus Pharmaceuticals, Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** SUPN  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 868459108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Georges Gemayel	Mgmt	For	For
1.2	Elect Director Bethany L. Sensenig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Sylvamo Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** SLVM  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 871332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	Mgmt	For	For
1.2	Elect Director Stan Askren	Mgmt	For	For
1.3	Elect Director Christine S. Breves	Mgmt	For	For
1.4	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.5	Elect Director Liz Gottung	Mgmt	For	For
1.6	Elect Director Joia M. Johnson	Mgmt	For	For
1.7	Elect Director Karl L. Meyers	Mgmt	For	For
1.8	Elect Director David Petratis	Mgmt	For	For

## Sylvamo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director Mark W. Wilde	Mgmt	For	For
1.11	Elect Director James P. Zallie	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Synchrony Financial

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** SYF  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87165B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Against
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	Against
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Ticker: SNPS

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 871607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Robert G. Painter	Mgmt	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Synovus Financial Corp.

Meeting Date: 04/24/2024

Country: USA

Ticker: SNV

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 87161C501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	For
1c	Elect Director Kevin S. Blair	Mgmt	For	For
1d	Elect Director Pedro Cherry	Mgmt	For	For
1e	Elect Director John H. Irby	Mgmt	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For
1g	Elect Director Harris Pastides	Mgmt	For	For

## Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director John L. Stallworth	Mgmt	For	For
1i	Elect Director Barry L. Storey	Mgmt	For	For
1j	Elect Director Alexandra Villoch	Mgmt	For	For
1k	Elect Director Teresa White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## T. Rowe Price Group, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** TROW  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74144T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Tactile Systems Technology, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** TCMD  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87357P100

## Tactile Systems Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William W. Burke	Mgmt	For	For
1.2	Elect Director Valerie L. Asbury	Mgmt	For	For
1.3	Elect Director Sheri L. Dodd	Mgmt	For	For
1.4	Elect Director Raymond O. Huggenberger	Mgmt	For	For
1.5	Elect Director Daniel L. Reuvers	Mgmt	For	For
1.6	Elect Director D. Brent Shafer	Mgmt	For	For
1.7	Elect Director Carmen B. Volkart	Mgmt	For	For
1.8	Elect Director B. Vindell Washington	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Talos Energy Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** TALO

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 87484T108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neal P. Goldman	Mgmt	For	For
1.2	Elect Director Paula R. Glover	Mgmt	For	For
1.3	Elect Director Joseph A. Mills	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Tandem Diabetes Care, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TNDM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 875372203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	For	For
1b	Elect Director Dick Allen	Mgmt	For	For
1c	Elect Director Myoungil Cha	Mgmt	For	For
1d	Elect Director Peyton Howell	Mgmt	For	For
1e	Elect Director Joao Malagueira	Mgmt	For	For
1f	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For
1g	Elect Director John Sheridan	Mgmt	For	For
1h	Elect Director Rajwant Sodhi	Mgmt	For	For
1i	Elect Director Christopher Twomey	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Tanger, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: SKT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 875465106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	For
1.2	Elect Director David B. Henry	Mgmt	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.4	Elect Director Thomas J. Reddin	Mgmt	For	For
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	For	For
1.6	Elect Director Susan E. Skerritt	Mgmt	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	For



## Tanger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Stephen J. Yalof	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Targa Resources Corp.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** TRGP  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87612G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	For	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	For	For
1.3	Elect Director Joe Bob Perkins	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Target Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TGT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87612E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Animal Pain Management	SH	Against	Abstain
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Abstain
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	For
8	Report on Charitable Contributions	SH	Against	Against

## Target Hospitality Corp.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** TH  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87615L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James B. Archer	Mgmt	For	For
1.2	Elect Director John C. Dorman	Mgmt	For	For
1.3	Elect Director Alex Hernandez	Mgmt	For	For
1.4	Elect Director Martin L. Jimmerson	Mgmt	For	For
1.5	Elect Director Linda Medler	Mgmt	For	For
1.6	Elect Director Pamela H. Patenaude	Mgmt	For	Withhold
1.7	Elect Director Stephen Robertson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Taylor Morrison Home Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** TMHC  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87724P106

## Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For
1b	Elect Director William H. Lyon	Mgmt	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	For
1d	Elect Director David C. Merritt	Mgmt	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## TC Energy Corporation

**Meeting Date:** 06/04/2024      **Country:** Canada      **Ticker:** TRP  
**Record Date:** 04/16/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 87807B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	For
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	Against

## TD SYNEX Corporation

**Meeting Date:** 03/20/2024      **Country:** USA      **Ticker:** SNX  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87162W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	For	For
1.3	Elect Director Richard Hume	Mgmt	For	For
1.4	Elect Director Kathleen Crusco	Mgmt	For	For
1.5	Elect Director Ting Herh	Mgmt	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For
1.7	Elect Director Nayaki Nayyar	Mgmt	For	For
1.8	Elect Director Matthew Nord	Mgmt	For	For
1.9	Elect Director Dennis Polk	Mgmt	For	For
1.10	Elect Director Claude Pumilia	Mgmt	For	For
1.11	Elect Director Merline Saintil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

**Meeting Date:** 03/13/2024

**Country:** Switzerland

**Ticker:** TEL

**Record Date:** 02/22/2024

**Meeting Type:** Annual

**Primary Security ID:** H84989104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1i	Elect Director Mark C. Trudeau	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	For
13	Approve Declaration of Dividend	Mgmt	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For

## TE Connectivity Ltd.

**Meeting Date:** 06/12/2024      **Country:** Switzerland      **Ticker:** TEL  
**Record Date:** 05/23/2024      **Meeting Type:** Special  
**Primary Security ID:** H84989104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	For

## TechTarget, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** TTGT  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87874R100

## TechTarget, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Burke	Mgmt	For	Against
1.2	Elect Director Bruce Levenson	Mgmt	For	Against
2	Ratify Stowe & Degon, LLC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Teck Resources Limited

**Meeting Date:** 04/25/2024      **Country:** Canada      **Ticker:** TECK.B  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 878742204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.4	Elect Director Sheila A. Murray	Mgmt	For	For
1.5	Elect Director Una M. Power	Mgmt	For	For
1.6	Elect Director Jonathan H. Price	Mgmt	For	For
1.7	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.8	Elect Director Timothy R. Snider	Mgmt	For	For
1.9	Elect Director Sarah A. Strunk	Mgmt	For	For
1.10	Elect Director Yu Yamato	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## TEGNA Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** TGNA  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87901J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For
1.5	Elect Director David T. Lougee	Mgmt	For	For
1.6	Elect Director Scott K. McCune	Mgmt	For	For
1.7	Elect Director Henry W. McGee	Mgmt	For	For
1.8	Elect Director Neal B. Shapiro	Mgmt	For	For
1.9	Elect Director Melinda C. Witmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

**Teledyne Technologies Incorporated**

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** TDY  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 879360105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	Mgmt	For	For
1.2	Elect Director Simon M. Lorne	Mgmt	For	For
1.3	Elect Director Vincent J. Morales	Mgmt	For	For
1.4	Elect Director Wesley W. von Schack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For



## Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Simple Majority Vote	SH	Against	For

## Teleflex Incorporated

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** TFX  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 879369106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
1d	Elect Director Stephen K. Klasko	Mgmt	For	For
1e	Elect Director Stuart A. Randle	Mgmt	For	For
1f	Elect Director Jaewon Ryu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Telephone and Data Systems, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** TDS  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 879433829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	Mgmt	For	Withhold
1.2	Elect Director George W. Off	Mgmt	For	For
1.3	Elect Director Wade Oosterman	Mgmt	For	Withhold
1.4	Elect Director Dirk S. Woessner	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## TELUS Corporation

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> Canada	<b>Ticker:</b> T
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 87971M103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For

## Tempur Sealy International, Inc.

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> USA	<b>Ticker:</b> TPX
<b>Record Date:</b> 03/12/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 88023U101		

## Tempur Sealy International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1b	Elect Director Simon John Dyer	Mgmt	For	For
1c	Elect Director Cathy Rogers Gates	Mgmt	For	For
1d	Elect Director John A. Heil	Mgmt	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For
1f	Elect Director Richard W. Neu	Mgmt	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tenet Healthcare Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** THC  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88033G407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	For
1.3	Elect Director Vineeta Agarwala	Mgmt	For	For
1.4	Elect Director James L. Bierman	Mgmt	For	For
1.5	Elect Director Roy Blunt	Mgmt	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	For
1.10	Elect Director Richard J. Mark	Mgmt	For	For
1.11	Elect Director Tammy Romo	Mgmt	For	For
1.12	Elect Director Stephen H. Ruskowski	Mgmt	For	For
1.13	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Abstain
5	Report on Integrating ESG Metrics into Executive Compensation Program	SH	Against	For

## Tennant Company

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** TNC  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 880345103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Azita Arvani	Mgmt	For	For
1b	Elect Director Timothy R. Morse	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Teradata Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** TDC  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88076W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	For	For
1b	Elect Director Timothy C.K. Chou	Mgmt	For	For
1c	Elect Director John G. Schwarz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Teradyne, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TER

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 880770102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	For
1b	Elect Director Mercedes Johnson	Mgmt	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For
1e	Elect Director Gregory S. Smith	Mgmt	For	For
1f	Elect Director Ford Tamer	Mgmt	For	For
1g	Elect Director Paul J. Tufano	Mgmt	For	For
1h	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Terex Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: TEX

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 880779103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For
1c	Elect Director Simon Meester	Mgmt	For	For
1d	Elect Director Sandie O'Connor	Mgmt	For	For
1e	Elect Director Christopher Rossi	Mgmt	For	For
1f	Elect Director Andra Rush	Mgmt	For	For
1g	Elect Director David A. Sachs	Mgmt	For	For
1h	Elect Director Seun Salami	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Terreno Realty Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: TRNO

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 88146M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Michael A. Coke	Mgmt	For	For
1c	Elect Director Gary N. Boston	Mgmt	For	For
1d	Elect Director LeRoy E. Carlson	Mgmt	For	For
1e	Elect Director Irene H. Oh	Mgmt	For	For
1f	Elect Director Douglas M. Pasquale	Mgmt	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Tesla, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: TSLA

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 88160R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Against
1b	Elect Director Kimbal Musk	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	Against
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Declassify the Board of Directors	SH	Against	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	For
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	For

## Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Abstain
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Abstain

## Tetra Tech, Inc.

**Meeting Date:** 02/29/2024      **Country:** USA      **Ticker:** TTEK  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88162G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For
1C	Elect Director Prashant Gandhi	Mgmt	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Texas Capital Bancshares, Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** TCBI  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88224Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	For	For
1.3	Elect Director James H. Browning	Mgmt	For	For

## Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Rob C. Holmes	Mgmt	For	For
1.5	Elect Director David S. Huntley	Mgmt	For	For
1.6	Elect Director Charles S. Hyle	Mgmt	For	For
1.7	Elect Director Thomas E. Long	Mgmt	For	For
1.8	Elect Director Elysia Holt Ragusa	Mgmt	For	For
1.9	Elect Director Steven P. Rosenberg	Mgmt	For	For
1.10	Elect Director Robert W. Stallings	Mgmt	For	For
1.11	Elect Director Dale W. Tremblay	Mgmt	For	For
1.12	Elect Director Laura L. Whitley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Texas Instruments Incorporated

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** TXN

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 882508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For

## Texas Roadhouse, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** TXRH  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 882681109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	Withhold
1.3	Elect Director Donna E. Epps	Mgmt	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	Withhold
1.6	Elect Director Gerald L. Morgan	Mgmt	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	Withhold
1.9	Elect Director James R. Zarley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Class B Common Stock	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

## Textron Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** TXT  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 883203101

## Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Michael X. Garrett	Mgmt	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## TFI International Inc.

**Meeting Date:** 04/25/2024      **Country:** Canada      **Ticker:** TFII  
**Record Date:** 03/13/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 87241L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.7	Elect Director Neil Donald Manning	Mgmt	For	For
1.8	Elect Director Sebastien Martel	Mgmt	For	For
1.9	Elect Director John M. Pratt	Mgmt	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For
1.11	Elect Director Rosemary Turner	Mgmt	For	For

## TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## The Aaron's Company, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** AAN  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00258W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wangdali C. Bacdayan	Mgmt	For	For
1b	Elect Director Laura N. Bailey	Mgmt	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For
1d	Elect Director Walter G. Ehmer	Mgmt	For	For
1e	Elect Director Hubert L. Harris, Jr.	Mgmt	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	For
1g	Elect Director Douglas A. Lindsay	Mgmt	For	For
1h	Elect Director Kristine K. Malkoski	Mgmt	For	For
1i	Elect Director Marvonia P. Moore	Mgmt	For	For
1j	Elect Director John W. Robinson, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## The AES Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** AES  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00130H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	For

## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Janet G. Davidson	Mgmt	For	For
1.4	Elect Director Andres R. Gluski	Mgmt	For	For
1.5	Elect Director Holly K. Koeppel	Mgmt	For	For
1.6	Elect Director Julia M. Laulis	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Allstate Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** ALL  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 020002101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1f	Elect Director Maria Morris	Mgmt	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
1l	Elect Director Monica Turner	Mgmt	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## The Andersons, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ANDE  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 034164103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	Mgmt	For	For
1.2	Elect Director Gerard M. Anderson	Mgmt	For	For
1.3	Elect Director Steven K. Campbell	Mgmt	For	For
1.4	Elect Director Gary A. Douglas	Mgmt	For	For
1.5	Elect Director Pamela S. Hershberger	Mgmt	For	For
1.6	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.7	Elect Director Robert J. King, Jr.	Mgmt	For	For
1.8	Elect Director Ross W. Manire	Mgmt	For	For
1.9	Elect Director John T. Stout, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Bancorp, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** TBBK  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05969A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Bradley	Mgmt	For	For
1.2	Elect Director Matthew N. Cohn	Mgmt	For	For
1.3	Elect Director Cheryl D. Creuzot	Mgmt	For	For
1.4	Elect Director Hersh Kozlov	Mgmt	For	For
1.5	Elect Director Damian M. Kozlowski	Mgmt	For	For

## The Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director William H. Lamb	Mgmt	For	For
1.7	Elect Director James J. McEntee, III	Mgmt	For	For
1.8	Elect Director Daniela A. Mielke	Mgmt	For	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	For	For
1.10	Elect Director Mark E. Tryniski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## The Bank of New York Mellon Corporation

**Meeting Date:** 04/09/2024      **Country:** USA      **Ticker:** BK  
**Record Date:** 02/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 064058100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain

## The Bank of Nova Scotia

Meeting Date: 04/09/2024

Country: Canada

Ticker: BNS

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 064149107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Michael B. Medline	Mgmt	For	For
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For
1.8	Elect Director Michael D. Penner	Mgmt	For	For
1.9	Elect Director Una M. Power	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Calin Rovinescu	Mgmt	For	For
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For
1.13	Elect Director L. Scott Thomson	Mgmt	For	For
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

## The Boeing Company

Meeting Date: 05/17/2024

Country: USA

Ticker: BA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 097023105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	Against

## The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Against
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	Against
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	Against
1h	Elect Director David L. Joyce	Mgmt	For	Against
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	Against
1j	Elect Director John M. Richardson	Mgmt	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	For
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

## The Boston Beer Company, Inc.

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** SAM

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 100557107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meghan V. Joyce	Mgmt	For	Withhold
1.2	Elect Director Cynthia L. Swanson	Mgmt	For	For
1.3	Elect Director Jean-Michel Valette	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## The Brink's Company

Meeting Date: 05/02/2024

Country: USA

Ticker: BCO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 109696104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For
1d	Elect Director Susan E. Docherty	Mgmt	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	For
1g	Elect Director A. Louis Parker	Mgmt	For	For
1h	Elect Director Timothy J. Tynan	Mgmt	For	For
1i	Elect Director Keith R. Wyche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Buckle, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: BKE

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 118440106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	For
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	For
1.4	Elect Director Kari G. Smith	Mgmt	For	For
1.5	Elect Director Hank M. Bounds	Mgmt	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	For
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	For
1.8	Elect Director Michael E. Huss	Mgmt	For	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	For
1.10	Elect Director Angie J. Klein	Mgmt	For	Withhold

## The Buckle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director John P. Peetz, III	Mgmt	For	For
1.12	Elect Director Karen B. Rhoads	Mgmt	For	For
1.13	Elect Director James E. Shada	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

## The Carlyle Group Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** CG  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14316J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	For	For
1.2	Elect Director Sharda Cherwoo	Mgmt	For	For
1.3	Elect Director William J. Shaw	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## The Charles Schwab Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SCHW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 808513105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1.2	Elect Director Joan T. Dea	Mgmt	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For

## The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Abstain
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	Abstain

## The Cheesecake Factory Incorporated

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** CAKE  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 163072101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	For	For
1B	Elect Director Edie A. Ames	Mgmt	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	For
1D	Elect Director Khanh ("Connie") Collins	Mgmt	For	For
1E	Elect Director Adam S. Gordon	Mgmt	For	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	For	For
1G	Elect Director Janice L. Meyer	Mgmt	For	For
1H	Elect Director Laurence B. Mindel	Mgmt	For	For
1I	Elect Director David B. Pittaway	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Chefs' Warehouse, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** CHEF  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 163086101

## The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	For	For
1b	Elect Director Joseph Cugine	Mgmt	For	For
1c	Elect Director Steven F. Goldstone	Mgmt	For	For
1d	Elect Director Aylwin Lewis	Mgmt	For	For
1e	Elect Director Katherine Oliver	Mgmt	For	For
1f	Elect Director Lester Owens	Mgmt	For	For
1g	Elect Director Christopher Pappas	Mgmt	For	For
1h	Elect Director John Pappas	Mgmt	For	For
1i	Elect Director Richard N. Peretz	Mgmt	For	For
1j	Elect Director Debra Walton-Ruskin	Mgmt	For	For
1k	Elect Director Wendy M. Weinstein	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Chemours Company

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CC  
**Record Date:** 04/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 163851108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For
1b	Elect Director Alister Cowan	Mgmt	For	For
1c	Elect Director Mary B. Cranston	Mgmt	For	For
1d	Elect Director Denise Dignam	Mgmt	For	For
1e	Elect Director Dawn L. Farrell	Mgmt	For	For
1f	Elect Director Pamela F. Fletcher	Mgmt	For	For
1g	Elect Director Erin N. Kane	Mgmt	For	For
1h	Elect Director Sean D. Keohane	Mgmt	For	For
1i	Elect Director Guillaume Pepy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Cigna Group

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** CI  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125523100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## The Coca-Cola Company

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** KO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 191216100

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Against
1.9	Elect Director Alexis M. Herman	Mgmt	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.11	Elect Director Amity Millhiser	Mgmt	For	For
1.12	Elect Director James Quincey	Mgmt	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	For
1.14	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Abstain
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Abstain

## The Cooper Companies, Inc.

**Meeting Date:** 03/19/2024

**Country:** USA

**Ticker:** COO

**Record Date:** 01/24/2024

**Meeting Type:** Annual

**Primary Security ID:** 216648501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For

## The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	For	For
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Descartes Systems Group Inc.

**Meeting Date:** 06/13/2024

**Country:** Canada

**Ticker:** DSG

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 249906108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## The E.W. Scripps Company

**Meeting Date:** 05/06/2024

**Country:** USA

**Ticker:** SSP

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 811054402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Burton F. Jablin	Mgmt	For	For
1b	Elect Director Nishat A. Mehta	Mgmt	For	For
1c	Elect Director Kim Williams	Mgmt	For	Withhold

## The Ensign Group, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** ENSG

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 29358P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher R. Christensen	Mgmt	For	For
1b	Elect Director Daren J. Shaw	Mgmt	For	For
2	Approve Increase in Size of Board from Eight to Nine	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Gap, Inc.

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** GPS

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 364760108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Dickson	Mgmt	For	For
1b	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1c	Elect Director Robert J. Fisher	Mgmt	For	Against
1d	Elect Director William S. Fisher	Mgmt	For	For
1e	Elect Director Tracy Gardner	Mgmt	For	For



## The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kathryn A. Hall	Mgmt	For	For
1g	Elect Director Amy Miles	Mgmt	For	For
1h	Elect Director Chris O'Neill	Mgmt	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1j	Elect Director Tariq Shaukat	Mgmt	For	For
1k	Elect Director Salaam Coleman Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## The GEO Group, Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** GEO  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36162J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	Mgmt	For	For
1b	Elect Director Jack Brewer	Mgmt	For	For
1c	Elect Director Scott M. Kernan	Mgmt	For	For
1d	Elect Director Lindsay L. Koren	Mgmt	For	For
1e	Elect Director Terry Mayotte	Mgmt	For	For
1f	Elect Director Andrew N. Shapiro	Mgmt	For	For
1g	Elect Director Julie Myers Wood	Mgmt	For	For
1h	Elect Director George C. Zoley	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For

## The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 38141G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Thomas Montag	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Prevent Discrimination	SH	Against	For
7	Issue Environmental Justice Report	SH	Against	For
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Abstain
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against
11	Report on Pay Equity	SH	Against	Abstain

## The Goodyear Tire & Rubber Company

Meeting Date: 04/08/2024

Country: USA

Ticker: GT

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 382550101

## The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1h	Elect Director John E. McGlade	Mgmt	For	For
1i	Elect Director Max H. Mitchell	Mgmt	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For
1k	Elect Director Mark W. Stewart	Mgmt	For	For
1l	Elect Director Michael R. Wessel	Mgmt	For	For
1m	Elect Director Roger J. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Gorman-Rupp Company

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** GRC  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 383082104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald H. Bullock, Jr.	Mgmt	For	For
1.2	Elect Director Jeffrey S. Gorman	Mgmt	For	For
1.3	Elect Director M. Ann Harlan	Mgmt	For	For
1.4	Elect Director Scott A. King	Mgmt	For	For
1.5	Elect Director Christopher H. Lake	Mgmt	For	For
1.6	Elect Director Sonja K. McClelland	Mgmt	For	For
1.7	Elect Director Vincent K. Petrella	Mgmt	For	For
1.8	Elect Director Kenneth R. Reynolds	Mgmt	For	For

## The Gorman-Rupp Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Greenbrier Companies, Inc.

**Meeting Date:** 01/05/2024      **Country:** USA      **Ticker:** GBX  
**Record Date:** 11/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 393657101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
1b	Elect Director Lorie L. Tekorius	Mgmt	For	For
1c	Elect Director Kelly M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Hackett Group, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** HCKT  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 404609109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Bofill	Mgmt	For	For
1.2	Elect Director David N. Dungan	Mgmt	For	For
1.3	Elect Director Richard N. Hamlin	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

## The Hanover Insurance Group, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: THG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 410867105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Paul Condrin, III	Mgmt	For	For
1.2	Elect Director Cynthia L. Egan	Mgmt	For	For
1.3	Elect Director Kathleen S. Lane	Mgmt	For	For
2	Amend Advance Notice Provisions	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HIG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 416515104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edmund Reese	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Rueterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## The Hershey Company

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** HSY  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 427866108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	For	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Abstain
5	Report on Support for a Circular Economy for Packaging	SH	Against	For

## The Home Depot, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** HD  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 437076102

## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1j	Elect Director Paula Santilli	Mgmt	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Against
5	Report on Political Spending Congruency	SH	Against	For
6	Report on Corporate Contributions	SH	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	For
9	Clawback of Incentive Payments	SH	Against	For

## The Interpublic Group of Companies, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** IPG

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 460690100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For

## The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Dawn Hudson	Mgmt	For	For
1.5	Elect Director Philippe Krakowsky	Mgmt	For	For
1.6	Elect Director Jonathan F. Miller	Mgmt	For	For
1.7	Elect Director Patrick Q. Moore	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## The Kraft Heinz Company

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** KHC  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 500754106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Recyclability Claims	SH	Against	For
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Against	For



## The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Against	Against

## The Kroger Co.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** KR  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** 501044101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Abstain
5	Report on Charitable Contributions	SH	Against	Abstain
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Abstain
7	Report on "Just Transition"	SH	Against	Abstain

## The Macerich Company

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** MAC  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 554382101

## The Macerich Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1d	Elect Director Daniel J. Hirsch	Mgmt	For	For
1e	Elect Director Jackson Hsieh	Mgmt	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	For
1g	Elect Director Andrea M. Stephen	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Marcus Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: MCS

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 566330106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory S. Marcus	Mgmt	For	For
1.2	Elect Director Diane Marcus Gershowitz	Mgmt	For	For
1.3	Elect Director Allan H. Selig	Mgmt	For	For
1.4	Elect Director Timothy E. Hoeksema	Mgmt	For	Withhold
1.5	Elect Director Bruce J. Olson	Mgmt	For	For
1.6	Elect Director Philip L. Milstein	Mgmt	For	Withhold
1.7	Elect Director Brian J. Stark	Mgmt	For	For
1.8	Elect Director Katherine M. Gehl	Mgmt	For	Withhold
1.9	Elect Director Austin M. Ramirez	Mgmt	For	For
1.10	Elect Director Thomas F. Kissinger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Middleby Corporation

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** MIDD

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 596278101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	For	For
1b	Elect Director Timothy J. FitzGerald	Mgmt	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	For	For
1d	Elect Director John R. Miller, III	Mgmt	For	For
1e	Elect Director Robert A. Nerbonne	Mgmt	For	For
1f	Elect Director Gordon J. O'Brien	Mgmt	For	For
1g	Elect Director Stephen R. Scherger	Mgmt	For	For
1h	Elect Director Tejas P. Shah	Mgmt	For	For
1i	Elect Director Nassem A. Ziyad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Mosaic Company

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** MOS

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 61945C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The New York Times Company

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** NYT  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 650111107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	For	For
1.2	Elect Director Manuel Bronstein	Mgmt	For	For
1.3	Elect Director Beth Brooke	Mgmt	For	For
1.4	Elect Director Anuradha B. Subramanian	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The ODP Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** ODP  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88337F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	For
1c	Elect Director Cynthia T. Jamison	Mgmt	For	For
1d	Elect Director Shashank Samant	Mgmt	For	For
1e	Elect Director Wendy L. Schoppert	Mgmt	For	For
1f	Elect Director Gerry P. Smith	Mgmt	For	For
1g	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: PNC

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 693475105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Against	Abstain

## The Progressive Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: PGR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 743315103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For

## The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## The RMR Group Inc.

**Meeting Date:** 03/27/2024      **Country:** USA      **Ticker:** RMR  
**Record Date:** 01/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74967R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	For	For
1.2	Elect Director Ann Logan	Mgmt	For	Withhold
1.3	Elect Director Rosen Plevneliev	Mgmt	For	Withhold
1.4	Elect Director Adam D. Portnoy	Mgmt	For	Withhold
1.5	Elect Director Jonathan Veitch	Mgmt	For	Withhold
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Scotts Miracle-Gro Company

**Meeting Date:** 01/22/2024      **Country:** USA      **Ticker:** SMG  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 810186106

## The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	For	For
1d	Elect Director John R. Vines	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## The Sherwin-Williams Company

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** SHW  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## The Simply Good Foods Company

**Meeting Date:** 01/18/2024

**Country:** USA

**Ticker:** SMPL

**Record Date:** 11/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 82900L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	For	For
1c	Elect Director Michelle P. Goolsby	Mgmt	For	For
1d	Elect Director James M. Kilts	Mgmt	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	For	For
1g	Elect Director David W. Ritterbush	Mgmt	For	For
1h	Elect Director Joseph E. Scalzo	Mgmt	For	For
1i	Elect Director Joseph J. Schena	Mgmt	For	For
1j	Elect Director Geoff E. Tanner	Mgmt	For	For
1k	Elect Director David J. West	Mgmt	For	For
1l	Elect Director James D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Southern Company

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** SO

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 842587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For



## The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John D. Johns	Mgmt	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For
1i	Elect Director David E. Meador	Mgmt	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

## The St. Joe Company

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** JOE  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 790148100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	Mgmt	For	For
1b	Elect Director Bruce R. Berkowitz	Mgmt	For	For
1c	Elect Director Howard S. Frank	Mgmt	For	Against
1d	Elect Director Jorge L. Gonzalez	Mgmt	For	For
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Timken Company

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** TKR  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 887389104

## The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	For
1.6	Elect Director James F. Palmer	Mgmt	For	For
1.7	Elect Director Ajita G. Rajendra	Mgmt	For	For
1.8	Elect Director Frank C. Sullivan	Mgmt	For	For
1.9	Elect Director John M. Timken, Jr.	Mgmt	For	For
1.10	Elect Director Ward J. Timken, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Adopt Short and Medium-Term Science-Based Emissions Reduction Targets	SH	Against	For

## The TJX Companies, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 872540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Abstain

## The Toro Company

**Meeting Date:** 03/19/2024      **Country:** USA      **Ticker:** TTC  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 891092108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	For	For
1.2	Elect Director Jill M. Pemberton	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/18/2024      **Country:** Canada      **Ticker:** TD  
**Record Date:** 02/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Claude Mongeau	Mgmt	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	For
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Abstain
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Abstain
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against

## The Trade Desk, Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** TTD  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88339J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samantha Jacobson	Mgmt	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	For	Withhold

## The Trade Desk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Travelers Companies, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** TRV  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89417E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director William J. Kane	Mgmt	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	Against
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	Against
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	Against
1f	Elect Director Rafael Santana	Mgmt	For	Against
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	For
1k	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Methane Emissions	SH	Against	Abstain
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	For
6	Report on Human Rights Risk in Underwriting	SH	Against	Abstain
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Abstain

## The Vita Coco Company, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** COCO

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 92846Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ira Liran	Mgmt	For	For
1.2	Elect Director Eric Melloul	Mgmt	For	For
1.3	Elect Director Jane C. Morreau	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Walt Disney Company

**Meeting Date:** 04/03/2024

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/05/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 254687106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	For
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	For
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	For
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	For
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	For
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	For
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	For
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	For
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	For
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	For
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	For

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	For
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Withhold
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Withhold
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Withhold
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Withhold
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	Against
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Against

## The Wendy's Company

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** WEN

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 95058W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For
1.4	Elect Director Wendy C. Arlin	Mgmt	For	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For

## The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kristin A. Dolan	Mgmt	For	For
1.7	Elect Director Kenneth W. Gilbert	Mgmt	For	For
1.8	Elect Director Richard H. Gomez	Mgmt	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	For	For
1.11	Elect Director Kirk Tanner	Mgmt	For	For
1.12	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Third-Party Racial Equity Audit	SH	Against	For

## The Western Union Company

**Meeting Date:** 05/17/2024

**Country:** USA

**Ticker:** WU

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 959802109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For
1c	Elect Director Suzette M. Deering	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Devin B. McGranahan	Mgmt	For	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1h	Elect Director Timothy P. Murphy	Mgmt	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For

## The Williams Companies, Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** WMB  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 969457100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Thermo Fisher Scientific Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** TMO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 883556102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For

## Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote Requirement	SH	Against	For

## Thomson Reuters Corporation

Meeting Date: 06/05/2024

Country: Canada

Ticker: TRI

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 884903808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.5	Elect Director LaVerne Council	Mgmt	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	Withhold
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	Withhold
1.13	Elect Director Beth Wilson	Mgmt	For	For

## Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Thryv Holdings, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** THRY  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 886029206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amer Akhtar	Mgmt	For	Withhold
1.2	Elect Director Bonnie Kintzer	Mgmt	For	For
1.3	Elect Director Lauren Vaccarello	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Titan International, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** TWI  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88830M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard (Dick) M. Cashin, Jr.	Mgmt	For	Withhold
1.2	Elect Director Max A. Guinn	Mgmt	For	Withhold
1.3	Elect Director Kim A. Marvin	Mgmt	For	For
1.4	Elect Director Mark H. Rachesky	Mgmt	For	Withhold
1.5	Elect Director Paul G. Reitz	Mgmt	For	Withhold
1.6	Elect Director Anthony L. Soave	Mgmt	For	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	Mgmt	For	Withhold
1.8	Elect Director Laura K. Thompson	Mgmt	For	Withhold
2	Ratify BDO USA P.C. as Auditors	Mgmt	For	For

## Titan International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Seek Sale, Merger, or Other Disposition of the Company	SH	Against	Against

## TKO Group Holdings, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TKO  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87256C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Withhold
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For
1.4	Elect Director Egon P. Durban	Mgmt	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## T-Mobile US, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TMUS  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 872590104

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## TMX Group Limited

Meeting Date: 05/03/2024

Country: Canada

Ticker: X

Record Date: 03/06/2024

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Martine Irman	Mgmt	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For
2e	Elect Director William Linton	Mgmt	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For
2g	Elect Director John McKenzie	Mgmt	For	For

## TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2h	Elect Director Monique Mercier	Mgmt	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Toll Brothers, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** TOL  
**Record Date:** 01/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 889478103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For
1.6	Elect Director John A. McLean	Mgmt	For	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	For	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	For
1.11	Elect Director Scott D. Stowell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tompkins Financial Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** TMP  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 890110109

## Tompkins Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy E. Catarisano	Mgmt	For	For
1.2	Elect Director Janet M. Coletti	Mgmt	For	For
1.3	Elect Director Daniel J. Fessenden	Mgmt	For	For
1.4	Elect Director Patricia A. Johnson	Mgmt	For	For
1.5	Elect Director Angela B. Lee	Mgmt	For	For
1.6	Elect Director John D. McClurg	Mgmt	For	For
1.7	Elect Director Ita M. Rahilly	Mgmt	For	For
1.8	Elect Director Thomas R. Rochon	Mgmt	For	For
1.9	Elect Director Stephen S. Romaine	Mgmt	For	For
1.10	Elect Director Michael H. Spain	Mgmt	For	For
1.11	Elect Director Jennifer R. Tegan	Mgmt	For	For
1.12	Elect Director Alfred J. Weber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Tootsie Roll Industries, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** TR  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 890516107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Gordon	Mgmt	For	Withhold
1.2	Elect Director Virginia L. Gordon	Mgmt	For	Withhold
1.3	Elect Director Lana Jane Lewis-Brent	Mgmt	For	Withhold
1.4	Elect Director Barre A. Seibert	Mgmt	For	Withhold
1.5	Elect Director Paula M. Wardynski	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## TopBuild Corp.

**Meeting Date:** 04/29/2024      **Country:** USA      **Ticker:** BLD  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89055F103

## TopBuild Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Topgolf Callaway Brands Corp.

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** MODG  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 131193104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For
1.2	Elect Director John F. Lundgren	Mgmt	For	For
1.3	Elect Director Erik J. Anderson	Mgmt	For	For
1.4	Elect Director Laura J. Flanagan	Mgmt	For	For
1.5	Elect Director Russell L. Fleischer	Mgmt	For	For
1.6	Elect Director Bavan M. Holloway	Mgmt	For	For
1.7	Elect Director Scott M. Marimow	Mgmt	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1.9	Elect Director Varsha R. Rao	Mgmt	For	For
1.10	Elect Director Linda B. Segre	Mgmt	For	For
1.11	Elect Director Anthony S. Thornley	Mgmt	For	For
1.12	Elect Director C. Matthew Turney	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For



## Topgolf Callaway Brands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Toromont Industries Ltd.

**Meeting Date:** 05/02/2024      **Country:** Canada      **Ticker:** TIH  
**Record Date:** 03/05/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 891102105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For
1.6	Elect Director Michael S. McMillan	Mgmt	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For

## Tourmaline Oil Corp.

**Meeting Date:** 06/05/2024      **Country:** Canada      **Ticker:** TOU  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89156V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For

## Tourmaline Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Tractor Supply Company

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** TSCO  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 892356106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For
1.4	Elect Director Andre Hawaux	Mgmt	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tradeweb Markets Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** TW  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 892672106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	For	Withhold
1.2	Elect Director Balbir Bakhshi	Mgmt	For	For
1.3	Elect Director Paula Madoff	Mgmt	For	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Trane Technologies Plc

**Meeting Date:** 06/06/2024

**Country:** Ireland

**Ticker:** TT

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** G8994E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Mark R. George	Mgmt	For	For
1g	Elect Director John A. Hayes	Mgmt	For	For
1h	Elect Director Linda P. Hudson	Mgmt	For	For
1i	Elect Director Myles P. Lee	Mgmt	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1l	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For

## TransDigm Group Incorporated

**Meeting Date:** 03/07/2024      **Country:** USA      **Ticker:** TDG  
**Record Date:** 01/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 893641100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Withhold
1.2	Elect Director Jane M. Cronin	Mgmt	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	Withhold
1.9	Elect Director Kevin M. Stein	Mgmt	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## TransUnion

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** TRU  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89400J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For

## TransUnion

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Suzanne P. Clark	Mgmt	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	For
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Travel + Leisure Co.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** TNL

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 894164102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

## TreeHouse Foods, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** THS  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89469A104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	Mgmt	For	For
1b	Elect Director Steven Oakland	Mgmt	For	For
1c	Elect Director Jill A. Rahman	Mgmt	For	For
1d	Elect Director Joseph E. Scalzo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Trex Company, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** TREX  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89531P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	For	For
1.2	Elect Director Gena C. Lovett	Mgmt	For	For
1.3	Elect Director Melkeya McDuffie	Mgmt	For	For
1.4	Elect Director Patricia B. Robinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Tri Pointe Homes, Inc.

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** TPH  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87265H109

## Tri Pointe Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	For	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	For
1.3	Elect Director Steven J. Gilbert	Mgmt	For	For
1.4	Elect Director R. Kent Grahl	Mgmt	For	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	For
1.6	Elect Director Constance B. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## TriNet Group, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** TNET  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 896288107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. Clark	Mgmt	For	For
1.2	Elect Director Maria Contreras-Sweet	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Trinity Industries, Inc.

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** TRN  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 896522109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	Mgmt	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1c	Elect Director John J. Diez	Mgmt	For	For
1d	Elect Director Leldon E. Echols	Mgmt	For	For

## Trinity Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Veena M. Lakkundi	Mgmt	For	For
1f	Elect Director S. Todd Maclin	Mgmt	For	For
1g	Elect Director E. Jean Savage	Mgmt	For	For
1h	Elect Director Dunia A. Shive	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## TripAdvisor, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** TRIP  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 896945201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	For	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	Withhold
1.5	Elect Director M. Greg O'Hara	Mgmt	For	Withhold
1.6	Elect Director Jeremy Philips	Mgmt	For	Withhold
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	For	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	Withhold
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Triumph Financial, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** TFIN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89679E300



## Triumph Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	For
1.4	Elect Director Harrison B. Barnes	Mgmt	For	For
1.5	Elect Director Debra A. Bradford	Mgmt	For	For
1.6	Elect Director Richard L. Davis	Mgmt	For	For
1.7	Elect Director Davis Deadman	Mgmt	For	For
1.8	Elect Director Laura K. Easley	Mgmt	For	For
1.9	Elect Director Maribess L. Miller	Mgmt	For	For
1.10	Elect Director Michael P. Rafferty	Mgmt	For	For
1.11	Elect Director C. Todd Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## TrueBlue, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: TBI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 89785X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	Mgmt	For	For
1b	Elect Director William C. Goings	Mgmt	For	For
1c	Elect Director Kim Harris Jones	Mgmt	For	For
1d	Elect Director R. Chris Kreidler	Mgmt	For	For
1e	Elect Director Sonita Lontoh	Mgmt	For	For
1f	Elect Director Taryn R. Owen	Mgmt	For	For
1g	Elect Director Paul G. Reitz	Mgmt	For	For
1h	Elect Director Jeffrey B. Sakaguchi	Mgmt	For	For
1i	Elect Director Kristi A. Savacool	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

## TrueBlue, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Truist Financial Corporation

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** TFC  
**Record Date:** 02/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89832Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For
1h	Elect Director Charles A. Patton	Mgmt	For	For
1i	Elect Director William H. Rogers, Jr	Mgmt	For	For
1j	Elect Director Thomas E. Skains	Mgmt	For	For
1k	Elect Director Laurence Stein	Mgmt	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain

## Trupanion, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** TRUP  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 898202106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Murray Low	Mgmt	For	For
1b	Elect Director Howard Rubin	Mgmt	For	For
1c	Elect Director Jacqueline (Jackie) Davidson	Mgmt	For	For
1d	Elect Director Richard Enthoven	Mgmt	For	For
1e	Elect Director Paulette Dodson	Mgmt	For	For
1f	Elect Director Elizabeth (Betsy) McLaughlin	Mgmt	For	For
1g	Elect Director Darryl Rawlings	Mgmt	For	For
1h	Elect Director Max Broden	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TrustCo Bank Corp NY

Meeting Date: 05/21/2024      Country: USA      Ticker: TRST  
 Record Date: 03/22/2024      Meeting Type: Annual  
 Primary Security ID: 898349204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steffani Cotugno	Mgmt	For	For
1b	Elect Director Brian C. Flynn	Mgmt	For	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	For	For
1d	Elect Director Thomas O. Maggs	Mgmt	For	For
1e	Elect Director Anthony J. Marinello	Mgmt	For	For
1f	Elect Director Robert J. McCormick	Mgmt	For	For
1g	Elect Director Curtis N. Powell	Mgmt	For	For
1h	Elect Director Kimberly Adams Russell	Mgmt	For	For
1i	Elect Director Frank B. Silverman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Trustmark Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: TRMK

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 898402102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	Mgmt	For	For
1b	Elect Director William A. Brown	Mgmt	For	For
1c	Elect Director Augustus L. Collins	Mgmt	For	For
1d	Elect Director Tracy T. Conerly	Mgmt	For	For
1e	Elect Director Duane A. Dewey	Mgmt	For	For
1f	Elect Director Marcelo Eduardo	Mgmt	For	For
1g	Elect Director J. Clay Hays, Jr.	Mgmt	For	For
1h	Elect Director Gerard R. Host	Mgmt	For	For
1i	Elect Director Harris V. Morrisette	Mgmt	For	For
1j	Elect Director Richard H. Puckett	Mgmt	For	For
1k	Elect Director William G. Yates, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

## TTEC Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TTEC

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 89854H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	Withhold
1f	Elect Director Marc L. Holtzman	Mgmt	For	For
1g	Elect Director Gina L. Loften	Mgmt	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	For

## TTEC Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

## TTM Technologies, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** TTMI  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87305R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rex D. Geveden	Mgmt	For	For
1.2	Elect Director Pamela B. Jackson	Mgmt	For	For
1.3	Elect Director John G. Mayer	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Amend Bylaws Board-Related	Mgmt	For	For
6	Amend Bylaws	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Two Harbors Investment Corp.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** TWO  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90187B804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director James J. Bender	Mgmt	For	For

## Two Harbors Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sanjiv Das	Mgmt	For	For
1d	Elect Director William Greenberg	Mgmt	For	For
1e	Elect Director Karen Hammond	Mgmt	For	For
1f	Elect Director Stephen G. Kasnet	Mgmt	For	For
1g	Elect Director W. Reid Sanders	Mgmt	For	For
1h	Elect Director James A. Stern	Mgmt	For	For
1i	Elect Director Hope B. Woodhouse	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Tyler Technologies, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TYL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 902252105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For
1.2	Elect Director Margot L. Carter	Mgmt	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

## Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: TSN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

## Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For
1k	Elect Director Kate B. Quinn	Mgmt	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	For	Against
1n	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Climate Lobbying	SH	Against	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Against	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Against	Abstain
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Against	Abstain

## U.S. Bancorp

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** USB

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 902973304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For

## U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## U.S. Physical Therapy, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: USPH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 90337L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher J. Reading	Mgmt	For	For
1.2	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1.3	Elect Director Kathleen A. Gilmartin	Mgmt	For	For
1.4	Elect Director Regg E. Swanson	Mgmt	For	For
1.5	Elect Director Clayton K. Trier	Mgmt	For	For
1.6	Elect Director Anne B. Motsenbocker	Mgmt	For	For
1.7	Elect Director Nancy J. Ham	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For



## U.S. Silica Holdings, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: SLCA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 90346E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Simon Bates	Mgmt	For	For
1b	Elect Director Peter C. Bernard	Mgmt	For	For
1c	Elect Director Diane K. Duren	Mgmt	For	For
1d	Elect Director William J. Kacal	Mgmt	For	For
1e	Elect Director Sandra R. Rogers	Mgmt	For	For
1f	Elect Director Charles W. Shaver	Mgmt	For	For
1g	Elect Director Bryan A. Shinn	Mgmt	For	For
1h	Elect Director Jimmi Sue Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: UBER

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	Against
1h	Elect Director Wan Ling Martello	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	Against
1k	Elect Director Alexander Wynaendts	Mgmt	For	For

## Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Abstain

## UDR, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** UDR  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 902653104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	Against
1c	Elect Director Mary Ann King	Mgmt	For	Against
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	Against
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## UFP Industries, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** UFPI  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90278Q108

## UFP Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	For	For
1b	Elect Director Thomas W. Rhodes	Mgmt	For	For
1c	Elect Director Brian C. Walker	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## UFP Technologies, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** UFPT  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 902673102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	Mgmt	For	For
1.2	Elect Director Thomas Oberdorf	Mgmt	For	For
1.3	Elect Director Marc Kozin	Mgmt	For	For
1.4	Elect Director Daniel C. Croteau	Mgmt	For	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1.6	Elect Director Joseph John Hassett	Mgmt	For	For
1.7	Elect Director Symeria Hudson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## UGI Corporation

**Meeting Date:** 01/26/2024      **Country:** USA      **Ticker:** UGI  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 902681105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	For	For

## UGI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director M. Shawn Bort	Mgmt	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	For	For
1d	Elect Director Alan N. Harris	Mgmt	For	For
1e	Elect Director William J. Marrazzo	Mgmt	For	For
1f	Elect Director Cindy J. Miller	Mgmt	For	For
1h	Elect Director Kelly A. Romano	Mgmt	For	For
1i	Elect Director Santiago Seage	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: ULTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 903845303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	For
1c	Elect Director David C. Kimbell	Mgmt	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For
1h	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ultra Clean Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: UCTT

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 90385V107

## Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For
1d	Elect Director Emily M. Liggett	Mgmt	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## UMB Financial Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** UMBF  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 902788108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	For
1.4	Elect Director Greg M. Graves	Mgmt	For	For
1.5	Elect Director J. Mariner Kemper	Mgmt	For	For
1.6	Elect Director Gordon E. Lansford, III	Mgmt	For	For
1.7	Elect Director Timothy R. Murphy	Mgmt	For	For
1.8	Elect Director Tamara (Tammy) M. Peterman	Mgmt	For	For
1.9	Elect Director Kris A. Robbins	Mgmt	For	For
1.10	Elect Director L. Joshua Sosland	Mgmt	For	For
1.11	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For

## UniFirst Corporation

**Meeting Date:** 01/09/2024      **Country:** USA      **Ticker:** UNF  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 904708104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Iandoli	Mgmt	For	Withhold
1.2	Elect Director Joseph M. Nowicki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Union Pacific Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** UNP  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 907818108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Doyle R. Simons	Mgmt	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	For
1j	Elect Director V. James Vena	Mgmt	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For

## Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Abstain

## United Airlines Holdings, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** UAL  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 910047109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rosalind (Roz) Brewer	Mgmt	For	For
1b	Elect Director Michelle Freyre	Mgmt	For	For
1c	Elect Director Matthew Friend	Mgmt	For	For
1d	Elect Director Barney Harford	Mgmt	For	For
1e	Elect Director Michele J. Hooper	Mgmt	For	For
1f	Elect Director Walter Isaacson	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Tax Benefits Preservation Plan	Mgmt	For	For

## United Bankshares, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: UBSI

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 909907107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	For	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	For	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	For	For
1.4	Elect Director Peter A. Converse	Mgmt	For	For
1.5	Elect Director Michael P. Fitzgerald	Mgmt	For	For
1.6	Elect Director Patrice A. Harris	Mgmt	For	For
1.7	Elect Director Diana Lewis Jackson	Mgmt	For	For
1.8	Elect Director J. Paul McNamara	Mgmt	For	For
1.9	Elect Director Mark R. Nesselroad	Mgmt	For	For
1.10	Elect Director Lacy I. Rice, III	Mgmt	For	For
1.11	Elect Director Albert H. Small, Jr.	Mgmt	For	For
1.12	Elect Director Mary K. Weddle	Mgmt	For	For
1.13	Elect Director Gary G. White	Mgmt	For	For
1.14	Elect Director P. Clinton Winter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## United Community Banks, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: UCBI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 90984P303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	For
1.2	Elect Director George B. Bell	Mgmt	For	For
1.3	Elect Director James P. Clements	Mgmt	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	For
1.5	Elect Director Lance F. Drummond	Mgmt	For	For
1.6	Elect Director H. Lynn Harton	Mgmt	For	For



## United Community Banks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John M. James	Mgmt	For	For
1.8	Elect Director Jennifer K. Mann	Mgmt	For	For
1.9	Elect Director Thomas A. Richlovsky	Mgmt	For	For
1.10	Elect Director David C. Shaver	Mgmt	For	For
1.11	Elect Director Tim R. Wallis	Mgmt	For	For
1.12	Elect Director David H. Wilkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## United Fire Group, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** UFCS  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 910340108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher R. Drahozal	Mgmt	For	For
1.2	Elect Director Mark A. Green	Mgmt	For	For
1.3	Elect Director Lura E. McBride	Mgmt	For	For
1.4	Elect Director George D. Milligan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## United Parcel Service, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** UPS  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	For
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	Against
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## United Rentals, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** URI  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 911363109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Abstain

## United States Steel Corporation

**Meeting Date:** 04/12/2024      **Country:** USA      **Ticker:** X  
**Record Date:** 03/04/2024      **Meeting Type:** Special  
**Primary Security ID:** 912909108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## United States Steel Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** X  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 912909108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director David B. Burritt	Mgmt	For	For
1d	Elect Director Alicia J. Davis	Mgmt	For	For
1e	Elect Director Terry L. Dunlap	Mgmt	For	For
1f	Elect Director John J. Engel	Mgmt	For	For
1g	Elect Director John V. Faraci	Mgmt	For	For
1h	Elect Director Murry S. Gerber	Mgmt	For	For
1i	Elect Director Jeh C. Johnson	Mgmt	For	For
1j	Elect Director Paul A. Mascarenas	Mgmt	For	For
1k	Elect Director Michael H. McGarry	Mgmt	For	For

## United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director David S. Sutherland	Mgmt	For	For
1m	Elect Director Patricia A. Tracey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## United Therapeutics Corporation

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** UTHR  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91307C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	For
1b	Elect Director Raymond Dwek	Mgmt	For	For
1c	Elect Director Richard Giltner	Mgmt	For	For
1d	Elect Director Ray Kurzweil	Mgmt	For	For
1e	Elect Director Jan Malcolm	Mgmt	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For
1h	Elect Director Judy Olian	Mgmt	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	For
1j	Elect Director Martine Rothblatt	Mgmt	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	For
1l	Elect Director Tommy Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## UnitedHealth Group Incorporated

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For
1c	Elect Director Paul Garcia	Mgmt	For	Against
1d	Elect Director Kristen Gil	Mgmt	For	Against
1e	Elect Director Stephen Hemsley	Mgmt	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	Against
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

## Uniti Group Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: UNIT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 91325V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director Scott G. Bruce	Mgmt	For	For
1c	Elect Director Francis X. ("Skip") Frantz	Mgmt	For	For
1d	Elect Director Kenneth A. Gunderman	Mgmt	For	For
1e	Elect Director Carmen Perez-Carlton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Unitil Corporation

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** UTL

**Record Date:** 02/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 913259107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Suzanne Foster	Mgmt	For	For
1.2	Elect Director Thomas P. Meissner, Jr.	Mgmt	For	For
1.3	Elect Director Justine Vogel	Mgmt	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Universal Display Corporation

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** OLED

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 91347P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For
1b	Elect Director Nigel Brown	Mgmt	For	For
1c	Elect Director Cynthia J. Comparin	Mgmt	For	For
1d	Elect Director Richard C. Elias	Mgmt	For	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	Against
1f	Elect Director C. Keith Hartley	Mgmt	For	Against
1g	Elect Director Celia M. Joseph	Mgmt	For	Against
1h	Elect Director Lawrence Lacerte	Mgmt	For	Against
1i	Elect Director Joan Lau	Mgmt	For	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Universal Health Realty Income Trust

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** UHT

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 91359E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc D. Miller	Mgmt	For	For
1.2	Elect Director Gayle L. Capozzalo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Universal Health Services, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** UHS

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 913903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

## Universal Insurance Holdings, Inc.

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** UVE

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 91359V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol G. Barton	Mgmt	For	For
1.2	Elect Director Shannon A. Brown	Mgmt	For	For
1.3	Elect Director Scott P. Callahan	Mgmt	For	For
1.4	Elect Director Kimberly D. Campos	Mgmt	For	For

## Universal Insurance Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Stephen J. Donaghy	Mgmt	For	For
1.6	Elect Director Sean P. Downes	Mgmt	For	For
1.7	Elect Director Marlene M. Gordon	Mgmt	For	For
1.8	Elect Director Francis X. McCahill, III	Mgmt	For	For
1.9	Elect Director Richard D. Peterson	Mgmt	For	For
1.10	Elect Director Michael A. Pietrangelo	Mgmt	For	For
1.11	Elect Director Ozzie A. Schindler	Mgmt	For	For
1.12	Elect Director Jon W. Springer	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For

## Unum Group

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** UNM  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91529Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gale V. King	Mgmt	For	For
1i	Elect Director Gloria C. Larson	Mgmt	For	For
1j	Elect Director Mojgan M. Lefebvre	Mgmt	For	For
1k	Elect Director Richard P. McKenney	Mgmt	For	For
1l	Elect Director Ronald P. O'Hanley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Upbound Group, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** UPBD  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76009N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	For	For
1b	Elect Director Mitchell Fadel	Mgmt	For	For
1c	Elect Director Molly Langenstein	Mgmt	For	For
1d	Elect Director Harold Lewis	Mgmt	For	For
1e	Elect Director Glenn Marino	Mgmt	For	For
1f	Elect Director Carol McFate	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Articles	Mgmt	For	For

## Urban Edge Properties

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** UE  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91704F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	For	For
1b	Elect Director Mary L. Baglivo	Mgmt	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Kevin P. O'Shea	Mgmt	For	For
1f	Elect Director Catherine D. Rice	Mgmt	For	For

## Urban Edge Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1h	Elect Director Douglas W. Sesler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Urban Outfitters, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** URBN  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 917047102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For
1.2	Elect Director Kelly Campbell	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	For
1.4	Elect Director Mary C. Egan	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	For
1.6	Elect Director Richard A. Hayne	Mgmt	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## US Foods Holding Corp.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** USFD  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 912008109

## US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director David E. Flitman	Mgmt	For	For
1d	Elect Director Marla Gottschalk	Mgmt	For	For
1e	Elect Director Sunil Gupta	Mgmt	For	For
1f	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For
1g	Elect Director Quentin Roach	Mgmt	For	For
1h	Elect Director David M. Tehle	Mgmt	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## USANA Health Sciences, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** USNA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90328M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	For	For
1.2	Elect Director Xia Ding	Mgmt	For	For
1.3	Elect Director John T. Fleming	Mgmt	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	For
1.5	Elect Director J. Scott Nixon	Mgmt	For	For
1.6	Elect Director Peggie Pelosi	Mgmt	For	For
1.7	Elect Director Frederic J. Winssinger	Mgmt	For	For
1.8	Elect Director Timothy E. Wood	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Valaris Limited

Meeting Date: 06/12/2024

Country: Bermuda

Ticker: VAL

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: G9460G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anton Dibowitz	Mgmt	For	For
1b	Elect Director Dick Fagerstal	Mgmt	For	For
1c	Elect Director Joseph Goldschmid	Mgmt	For	For
1d	Elect Director Catherine J. Hughes	Mgmt	For	For
1e	Elect Director Kristian Johansen	Mgmt	For	For
1f	Elect Director Elizabeth D. Leykum	Mgmt	For	For
1g	Elect Director Deepak Munganahalli	Mgmt	For	For
1h	Elect Director James W. Swent, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Valero Energy Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: VLO

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 91913Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1i	Elect Director R. Lane Riggs	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For

## Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Valley National Bancorp

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** VLY  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 919794107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	For	For
1d	Elect Director Dafna Landau	Mgmt	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	For
1f	Elect Director Peter V. Maio	Mgmt	For	For
1g	Elect Director Avner Mendelson	Mgmt	For	For
1h	Elect Director Kathleen C. Perrott	Mgmt	For	For
1i	Elect Director Ira Robbins	Mgmt	For	For
1j	Elect Director Suresh L. Sani	Mgmt	For	For
1k	Elect Director Lisa J. Schultz	Mgmt	For	For
1l	Elect Director Jennifer W. Steans	Mgmt	For	For
1m	Elect Director Jeffrey S. Wilks	Mgmt	For	For
1n	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

## Valmont Industries, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** VMI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 920253101

## Valmont Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	For	For
1.2	Elect Director Daniel P. Neary	Mgmt	For	For
1.3	Elect Director Theo Freye	Mgmt	For	For
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Valvoline Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** VV  
**Record Date:** 12/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92047W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Varex Imaging Corporation

**Meeting Date:** 02/08/2024      **Country:** USA      **Ticker:** VREX  
**Record Date:** 12/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92214X106

## Varex Imaging Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	Mgmt	For	For
1b	Elect Director Jocelyn D. Chertoff	Mgmt	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	For	For
1d	Elect Director Jay K. Kunkel	Mgmt	For	For
1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	For	For
1f	Elect Director Sunny S. Sanyal	Mgmt	For	For
1g	Elect Director Christine A. Tsingos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Veeco Instruments Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** VECO  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 922417100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard A. D'Amore	Mgmt	For	For
1.2	Elect Director Keith D. Jackson	Mgmt	For	For
1.3	Elect Director Mary Jane Raymond	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Veeva Systems Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** VEEV  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 922475108

## Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Against
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For
1h	Elect Director Gordon Ritter	Mgmt	For	For
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Venator Materials Plc

**Meeting Date:** 03/22/2024      **Country:** United Kingdom      **Ticker:** VNTRF  
**Record Date:** 02/02/2024      **Meeting Type:** Special  
**Primary Security ID:** G9329Z118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
3	Authorise Issue of Equity	Mgmt	For	Against

## Venator Materials Plc

**Meeting Date:** 06/13/2024      **Country:** United Kingdom      **Ticker:** VNTRF  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G9329Z118



## Venator Materials Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	Against
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
3	Authorize UK Political Donations and Expenditure	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Ventas, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** VTR  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92276F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Veralto Corp.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** VLTO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92338C103

## Veralto Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For
1c	Elect Director William H. King	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vericel Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** VCEL  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92346J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	Mgmt	For	For
1.2	Elect Director Alan L. Rubino	Mgmt	For	For
1.3	Elect Director Heidi Hagen	Mgmt	For	For
1.4	Elect Director Steven C. Gilman	Mgmt	For	For
1.5	Elect Director Kevin F. McLaughlin	Mgmt	For	For
1.6	Elect Director Paul K. Wotton	Mgmt	For	For
1.7	Elect Director Dominick C. Colangelo	Mgmt	For	For
1.8	Elect Director Lisa Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Veris Residential, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** VRE  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 554489104

## Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For
1.7	Elect Director Mahbod Nia	Mgmt	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## VeriSign, Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** VRSN

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 92343E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Verisk Analytics, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: VRSK

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 92345Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Bruce Hansen	Mgmt	For	For
1d	Elect Director Gregory Hendrick	Mgmt	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For
1f	Elect Director Wendy Lane	Mgmt	For	For
1g	Elect Director Samuel G. Liss	Mgmt	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## Veritex Holdings, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: VBTX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 923451108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	For
1.4	Elect Director April Box	Mgmt	For	For
1.5	Elect Director Blake Bozman	Mgmt	For	For
1.6	Elect Director William D. Ellis	Mgmt	For	For
1.7	Elect Director William E. Fallon	Mgmt	For	For
1.8	Elect Director Mark C. Griege	Mgmt	For	For

## Veritex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gordon Huddleston	Mgmt	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	For
1.13	Elect Director John T. Sughrue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Verizon Communications Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VZ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92343V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Abstain
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Amend Clawback Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against

## Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain
9	Report on Lead-Sheathed Cables	SH	Against	Abstain
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Abstain

## Verra Mobility Corporation

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** VRRM  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92511U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Huerta	Mgmt	For	Withhold
1.2	Elect Director Raj Ratnakar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VRTX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92532F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For

## Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Nancy Thornberry	Mgmt	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For

## Vertiv Holdings Co.

**Meeting Date:** 06/19/2024      **Country:** USA      **Ticker:** VRT  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92537N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Viad Corp

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VVI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92552R406

## Viad Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Dozer	Mgmt	For	For
1b	Elect Director Virginia L. Henkels	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## VICI Properties Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** VICI  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 925652109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vicor Corporation

**Meeting Date:** 06/21/2024      **Country:** USA      **Ticker:** VICR  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 925815102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	Mgmt	For	Withhold



## Vicor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director M. Michael Ansour	Mgmt	For	Withhold
1.3	Elect Director Jason L. Carlson	Mgmt	For	Withhold
1.4	Elect Director Philip D. Davies	Mgmt	For	Withhold
1.5	Elect Director Andrew T. D'Amico	Mgmt	For	Withhold
1.6	Elect Director Estia J. Eichten	Mgmt	For	Withhold
1.7	Elect Director Zmira Lavie	Mgmt	For	Withhold
1.8	Elect Director Michael S. McNamara	Mgmt	For	Withhold
1.9	Elect Director James F. Schmidt	Mgmt	For	Withhold
1.10	Elect Director John Shen	Mgmt	For	Withhold
1.11	Elect Director Claudio Tuozzolo	Mgmt	For	Withhold
1.12	Elect Director Patrizio Vinciarelli	Mgmt	For	Withhold

## Victoria's Secret & Co.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** VSCO  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 926400102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna James	Mgmt	For	For
1.2	Elect Director Irene Chang Britt	Mgmt	For	For
1.3	Elect Director Sarah Davis	Mgmt	For	For
1.4	Elect Director Jacqueline Hernandez	Mgmt	For	For
1.5	Elect Director Rod Little	Mgmt	For	For
1.6	Elect Director Mariam Naficy	Mgmt	For	For
1.7	Elect Director Lauren Peters	Mgmt	For	For
1.8	Elect Director Anne Sheehan	Mgmt	For	For
1.9	Elect Director Martin Waters	Mgmt	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Victory Capital Holdings, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** VCTR

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 92645B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Brown	Mgmt	For	For
1b	Elect Director Richard M. DeMartini	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Viemed Healthcare, Inc.

**Meeting Date:** 06/06/2024

**Country:** Canada

**Ticker:** VMD

**Record Date:** 04/12/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 92663R105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Casey Hoyt	Mgmt	For	For
1.2	Elect Director W. Todd Zehnder	Mgmt	For	For
1.3	Elect Director William Frazier	Mgmt	For	For
1.4	Elect Director Randy Dobbs	Mgmt	For	For
1.5	Elect Director Nitin Kaushal	Mgmt	For	For
1.6	Elect Director Timothy Smokoff	Mgmt	For	For
1.7	Elect Director Bruce Greenstein	Mgmt	For	For
1.8	Elect Director Sabrina Heltz	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

## Vir Biotechnology, Inc.

**Meeting Date:** 05/29/2024

**Country:** USA

**Ticker:** VIR

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 92764N102

## Vir Biotechnology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne De Backer	Mgmt	For	For
1b	Elect Director Norbert Bischofberger	Mgmt	For	For
1c	Elect Director Ramy Farid	Mgmt	For	For
1d	Elect Director Robert Nelsen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Virtu Financial, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** VIRT  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 928254101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Virginia Gambale	Mgmt	For	For
1.2	Elect Director John D. Nixon	Mgmt	For	Withhold
1.3	Elect Director David J. Urban	Mgmt	For	For
1.4	Elect Director Michael T. Viola	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Virtus Investment Partners, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VRTS  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92828Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy A. Holt	Mgmt	For	For
1b	Elect Director Melody L. Jones	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Virtus Investment Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Visa Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** V  
**Record Date:** 11/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Vishay Intertechnology, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** VSH  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 928298108

## Vishay Intertechnology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Malvisi	Mgmt	For	For
1.2	Elect Director Marc Zandman	Mgmt	For	Withhold
1.3	Elect Director Ruta Zandman	Mgmt	For	Withhold
1.4	Elect Director Ziv Shoshani	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Visteon Corporation

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** VC  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92839U206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	For	For
1b	Elect Director Naomi M. Bergman	Mgmt	For	For
1c	Elect Director Jeffrey D. Jones	Mgmt	For	For
1d	Elect Director Bunsei Kure	Mgmt	For	For
1e	Elect Director Sachin S. Lawande	Mgmt	For	For
1f	Elect Director Joanne M. Maguire	Mgmt	For	For
1g	Elect Director Robert J. Manzo	Mgmt	For	For
1h	Elect Director Francis M. Scricco	Mgmt	For	For
1i	Elect Director David L. Treadwell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Vistra Corp.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** VST  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92840M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vital Energy, Inc.

Meeting Date: 05/23/2024      Country: USA      Ticker: VTLE  
 Record Date: 03/26/2024      Meeting Type: Annual  
 Primary Security ID: 516806205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jarvis V. Hollingsworth	Mgmt	For	For
1b	Elect Director Lisa M. Lambert	Mgmt	For	For
1c	Elect Director Lori A. Lancaster	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For

## Vital Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Common Shares Upon Conversion of Preferred Stock	Mgmt	For	For
8	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Majority Vote	Mgmt	For	For
9	Amend Certificate of Incorporation to Clarify and Eliminate Obsolete Provisions by Supermajority Vote	Mgmt	For	For
10	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Vivid Seats Inc.

**Meeting Date:** 02/05/2024      **Country:** USA      **Ticker:** SEAT  
**Record Date:** 01/04/2024      **Meeting Type:** Special  
**Primary Security ID:** 92854T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

## Vivid Seats Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** SEAT  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92854T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	Withhold
1.2	Elect Director Todd Boehly	Mgmt	For	Withhold
1.3	Elect Director Julie Masino	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vontier Corporation

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** VNT  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 928881101

## Vontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For
1d	Elect Director David M. Foulkes	Mgmt	For	For
1e	Elect Director Christopher J. Klein	Mgmt	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vornado Realty Trust

Meeting Date: 05/23/2024

Country: USA

Ticker: VNO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929042109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	Withhold
1.5	Elect Director William W. Helman, IV	Mgmt	For	Withhold
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	Withhold
1.8	Elect Director Mandakini Puri	Mgmt	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	Withhold
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against



## Voya Financial, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: VOYA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 929089100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For
1b	Elect Director Stephen Bowman	Mgmt	For	For
1c	Elect Director Yvette S. Butler	Mgmt	For	For
1d	Elect Director Jane P. Chwick	Mgmt	For	For
1e	Elect Director Kathleen DeRose	Mgmt	For	For
1f	Elect Director Hikmet Ersek	Mgmt	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1h	Elect Director Heather Lavallee	Mgmt	For	For
1i	Elect Director Robert G. Leary	Mgmt	For	For
1j	Elect Director Aylwin B. Lewis	Mgmt	For	For
1k	Elect Director Joseph V. Tripodi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vulcan Materials Company

Meeting Date: 05/10/2024

Country: USA

Ticker: VMC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 929160109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## W. P. Carey Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: WPC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 92936U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Constantin H. Beier	Mgmt	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## W. R. Berkley Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: WRB

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 084423102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	For
1b	Elect Director Christopher L. Augostini	Mgmt	For	For
1c	Elect Director Marie A. Mattson	Mgmt	For	For
1d	Elect Director Daniel L. Mosley	Mgmt	For	For
1e	Elect Director Mark L. Shapiro	Mgmt	For	For
1f	Elect Director Jonathan Talisman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## W.W. Grainger, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GWW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 384802104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director George S. Davis	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For
1e	Elect Director Stuart L. Levenick	Mgmt	For	For
1f	Elect Director D.G. Macpherson	Mgmt	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For
1h	Elect Director Neil S. Novich	Mgmt	For	For
1i	Elect Director Beatriz R. Perez	Mgmt	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director Susan Slavik Williams	Mgmt	For	For
1l	Elect Director Lucas E. Watson	Mgmt	For	For
1m	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Wabash National Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: WNC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929566107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For
1b	Elect Director John G. Boss	Mgmt	For	For
1c	Elect Director Trent J. Broberg	Mgmt	For	For
1d	Elect Director Larry J. Magee	Mgmt	For	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	For
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	For

## Wabash National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## WaFd, Inc.

**Meeting Date:** 02/13/2024      **Country:** USA      **Ticker:** WAFD  
**Record Date:** 12/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 938824109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent J. Beardall	Mgmt	For	For
1.2	Elect Director Sylvia R. Hampel	Mgmt	For	For
1.3	Elect Director S. Steven Singh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Walgreens Boots Alliance, Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** WBA  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 931427108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For

## Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director Timothy C. Wentworth	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Cigarette Waste	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Abstain
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Abstain

## Walker & Dunlop, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** WD  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 93148P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffery R. Hayward	Mgmt	For	For
1.2	Elect Director Ellen D. Levy	Mgmt	For	For
1.3	Elect Director Michael D. Malone	Mgmt	For	For
1.4	Elect Director John Rice	Mgmt	For	For
1.5	Elect Director Dana L. Schmaltz	Mgmt	For	For
1.6	Elect Director William M. Walker	Mgmt	For	For
1.7	Elect Director Donna C. Wells	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Walker & Dunlop, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Walmart Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** WMT  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 931142103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Abstain
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	For
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

## Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: WBD

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 934423104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold
1.4	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold
1.5	Elect Director John C. Malone	Mgmt	For	For
1.6	Elect Director Fazal Merchant	Mgmt	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For
1.8	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Use of Artificial Intelligence	SH	Against	For
6	Provide Right to Call a Special Meeting	SH	Against	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

## Warrior Met Coal, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: HCC

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary Security ID: 93627C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ana B. Amicarella	Mgmt	None	For
1.2	Elect Director J. Brett Harvey	Mgmt	None	For
1.3	Elect Director Walter J. Scheller, III	Mgmt	None	For
1.4	Elect Director Lisa M. Schnorr	Mgmt	None	For
1.5	Elect Director Alan H. Schumacher	Mgmt	None	For
1.6	Elect Director Stephen D. Williams	Mgmt	None	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For

## Warrior Met Coal, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For
5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	SH	For	For
6	Adopt Proxy Access Right	SH	For	For
7	Amend Certificate of Incorporation to Prohibit the Issuance of Preferred Stock without Prior Shareholder Approval	SH	For	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	For	Against
9	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	For	For

## Waste Connections, Inc.

**Meeting Date:** 05/17/2024      **Country:** Canada      **Ticker:** WCN  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 94106B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For



## Waste Management, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 94106L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Waters Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: WAT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 941848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For

## Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Watsco, Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** WSO  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 942622200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Barry S. Logan	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Watts Water Technologies, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** WTS  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 942749102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rebecca J. Boll	Mgmt	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	Withhold
1.3	Elect Director David A. Dunbar	Mgmt	For	Withhold
1.4	Elect Director Louise K. Goeser	Mgmt	For	Withhold
1.5	Elect Director Kenneth Napolitano	Mgmt	For	For
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	Withhold
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Weatherford International plc

**Meeting Date:** 06/12/2024      **Country:** Ireland      **Ticker:** WFRD  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** G48833118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1b	Elect Director Neal P. Goldman	Mgmt	For	For
1c	Elect Director Jacqueline C. Mutschler	Mgmt	For	For
1d	Elect Director Girishchandra K. Saligram	Mgmt	For	For
1e	Elect Director Charles M. Sledge	Mgmt	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For

## Webster Financial Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** WBS  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 947890109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For
1b	Elect Director William L. Atwell	Mgmt	For	For
1c	Elect Director John P. Cahill	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For

## Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Maureen B. Mitchell	Mgmt	For	For
1g	Elect Director Laurence C. Morse	Mgmt	For	For
1h	Elect Director Richard O'Toole	Mgmt	For	For
1i	Elect Director Mark Pettie	Mgmt	For	For
1j	Elect Director Lauren C. States	Mgmt	For	For
1k	Elect Director William E. Whiston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## WEC Energy Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** WEC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92939U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

Meeting Date: 04/30/2024

Country: USA

Ticker: WFC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 949746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against
10	Report on Climate Lobbying	SH	Against	For
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
12	Report on Lobbying Payments and Policy	SH	Against	For

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain

## Welltower Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** WELL  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 95040Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Dennis G. Lopez	Mgmt	For	For
1d	Elect Director Shankh Mitra	Mgmt	For	For
1e	Elect Director Ade J. Patton	Mgmt	For	For
1f	Elect Director Diana W. Reid	Mgmt	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

## Werner Enterprises, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** WERN  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 950755108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle D. Greene	Mgmt	For	For
1.2	Elect Director Scott C. Arves	Mgmt	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	For	For

## Werner Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## WESCO International, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** WCC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 95082P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For
1.8	Elect Director James L. Singleton	Mgmt	For	For
1.9	Elect Director Easwaran Sundaram	Mgmt	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## West Fraser Timber Co. Ltd.

**Meeting Date:** 04/24/2024      **Country:** Canada      **Ticker:** WFG  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 952845105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Twelve	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For

## West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Doyle N. Beneby	Mgmt	For	For
2.3	Elect Director Eric L. Butler	Mgmt	For	For
2.4	Elect Director Reid E. Carter	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Sean P. McLaren	Mgmt	For	For
2.10	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.11	Elect Director Janice G. Rennie	Mgmt	For	For
2.12	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## West Pharmaceutical Services, Inc.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** WST

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 955306105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Westamerica Bancorporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** WABC  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 957090103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	For	For
1.2	Elect Director Alisa Belew	Mgmt	For	For
1.3	Elect Director Martin Camsey	Mgmt	For	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	For
1.5	Elect Director Michele Hassid	Mgmt	For	For
1.6	Elect Director David L. Payne	Mgmt	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	For
1.8	Elect Director Inez Wondeh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Western Alliance Bancorporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** WAL  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 957638109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For
1.2	Elect Director Kevin M. Blakely	Mgmt	For	For
1.3	Elect Director Juan R. Figuereo	Mgmt	For	For

## Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Howard N. Gould	Mgmt	For	For
1.5	Elect Director Greta Guggenheim	Mgmt	For	For
1.6	Elect Director Christopher A. Halmy	Mgmt	For	For
1.7	Elect Director Mary Chris Jammet	Mgmt	For	For
1.8	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.9	Elect Director Mary Tuuk Kuras	Mgmt	For	For
1.10	Elect Director Robert P. Latta	Mgmt	For	For
1.11	Elect Director Anthony T. Meola	Mgmt	For	For
1.12	Elect Director Bryan K. Segedi	Mgmt	For	For
1.13	Elect Director Donald D. Snyder	Mgmt	For	For
1.14	Elect Director Kenneth A. Vecchione	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Abstain

## Western Digital Corporation

**Meeting Date:** 05/10/2024

**Country:** USA

**Ticker:** WDC

**Record Date:** 03/22/2024

**Meeting Type:** Special

**Primary Security ID:** 958102105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

## Westinghouse Air Brake Technologies Corporation

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** WAB

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 929740108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	For
1b	Elect Director Brian P. Hehir	Mgmt	For	For
1c	Elect Director Beverley A. Babcock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Westlake Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** WLK

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 960413102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Y. Chao	Mgmt	For	Withhold
1.2	Elect Director John T. Chao	Mgmt	For	Withhold
1.3	Elect Director Mark A. McCollum	Mgmt	For	For
1.4	Elect Director R. Bruce Northcutt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Reducing Plastic Pollution of the Oceans	SH	Against	For

## WestRock Company

**Meeting Date:** 01/26/2024

**Country:** USA

**Ticker:** WRK

**Record Date:** 12/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 96145D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For

## WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## WestRock Company

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** WRK  
**Record Date:** 05/01/2024      **Meeting Type:** Special  
**Primary Security ID:** 96145D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Approve Reduction of the Share Premium Account	Mgmt	For	For

## WEX Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** WEX  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 96208T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	For	For
1.2	Elect Director Daniel Callahan	Mgmt	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	For

## WEX Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Shikhar Ghosh	Mgmt	For	For
1.5	Elect Director James Groch	Mgmt	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	For
1.7	Elect Director Derrick Roman	Mgmt	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	For
1.9	Elect Director Stephen Smith	Mgmt	For	For
1.10	Elect Director Susan Sobbott	Mgmt	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Weyerhaeuser Company

Meeting Date: 05/10/2024

Country: USA

Ticker: WY

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 962166104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For
1j	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Wheaton Precious Metals Corp.

Meeting Date: 05/10/2024

Country: Canada

Ticker: WPM

Record Date: 03/15/2024

Meeting Type: Annual/Special

Primary Security ID: 962879102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For
a5	Elect Director Jeane Hull	Mgmt	For	For
a6	Elect Director Glenn Ives	Mgmt	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For
a8	Elect Director Marilyn Schonberner	Mgmt	For	For
a9	Elect Director Randy V.J. Smallwood	Mgmt	For	For
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Whirlpool Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: WHR

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 963320106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Richard J. Kramer	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For

## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For
1l	Elect Director Rudy Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## White Mountains Insurance Group, Ltd.

**Meeting Date:** 05/23/2024      **Country:** Bermuda      **Ticker:** WTM  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** G9618E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid T. Campbell	Mgmt	For	For
1.01	Elect Director Margaret Dillon	Mgmt	For	For
1.02	Elect Director Philip A. Gelston	Mgmt	For	For
1.03	Elect Director David A. Tanner	Mgmt	For	For
2	Approval of Advisory Resolution on Executive Compensation.	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors.	Mgmt	For	For

## Whitestone REIT

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** WSR  
**Record Date:** 02/21/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 966084204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Catherine Clark	SH	For	Withhold
1b	Elect Dissident Nominee Director Bruce Schanzer	SH	For	For
1c	Elect Management Nominee Director Julia B. Buthman	Mgmt	For	For
1d	Elect Management Nominee Director Amy S. Feng	Mgmt	For	For
1e	Elect Management Nominee Director David K. Holeman	Mgmt	For	For

## Whitestone REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Management Nominee Director Jeffrey A. Jones	Mgmt	For	For
1g	Elect Management Nominee Director Nandita V. Berry	Mgmt	Withhold	Withhold
1h	Elect Management Nominee Director David F. Taylor	Mgmt	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	None	For

## Willdan Group, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** WLDN  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 96924N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	Mgmt	For	For
1.2	Elect Director Michael A. Bieber	Mgmt	For	For
1.3	Elect Director Steven A. Cohen	Mgmt	For	For
1.4	Elect Director Cynthia A. Downes	Mgmt	For	For
1.5	Elect Director Dennis V. McGinn	Mgmt	For	For
1.6	Elect Director Wanda K. Reder	Mgmt	For	For
1.7	Elect Director Mohammad Shahidehpour	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Williams-Sonoma, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** WSM  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 969904101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For



## Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	For
1.5	Elect Director Anne Finucane	Mgmt	For	For
1.6	Elect Director William Ready	Mgmt	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Willis Towers Watson Public Limited Company

**Meeting Date:** 05/22/2024

**Country:** Ireland

**Ticker:** WTW

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** G96629103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For

## Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## WillScot Mobile Mini Holdings Corp.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** WSC  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 971378104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Wingstop Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** WING  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 974155103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	For	Withhold
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	For	Withhold
1.3	Elect Director Michael J. Skipworth	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Wingstop Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Report on GHG Emissions Reduction Targets	SH	Against	For

## Wintrust Financial Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** WTFC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 97650W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## WisdomTree, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** WT  
**Record Date:** 04/19/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 97717P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lynn S. Blake	Mgmt	For	For
1B	Elect Director Anthony Bossone	Mgmt	For	For
1C	Elect Director Smita Conjeevaram	Mgmt	For	For
1D	Elect Director Rilla Delorier	Mgmt	For	For
1E	Elect Director Daniela Mielke	Mgmt	For	For
1F	Elect Director Shamla Naidoo	Mgmt	For	For
1G	Elect Director Win Neuger	Mgmt	For	For
1H	Elect Director Tonia Pankopf	Mgmt	For	For
1I	Elect Director Jonathan Steinberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Shareholder Rights Plan (Poison Pill)	Mgmt	For	Against

WK Kellogg Co

Meeting Date: 05/02/2024      Country: USA      Ticker: KLG  
 Record Date: 03/04/2024      Meeting Type: Annual  
 Primary Security ID: 92942W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zack Gund	Mgmt	For	For
1b	Elect Director Gary Pilnick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Wolverine World Wide, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: WWW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 978097103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stacia Andersen	Mgmt	For	For
1b	Elect Director Brenda J. Lauderback	Mgmt	For	For
1c	Elect Director DeMonty Price	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Woodward, Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: WWD

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 980745103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles P. Blankenship, Jr.	Mgmt	For	For
1.2	Elect Director John D. Cohn	Mgmt	For	For
1.3	Elect Director Daniel G. Korte	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Workday, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: WDAY

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 98138H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	Against
1b	Elect Director Thomas F. Bogan	Mgmt	For	Against

## Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## World Kinect Corporation

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** WKC  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 981475106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For
1.2	Elect Director Ken Bakshi	Mgmt	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	For
1.6	Elect Director John L. Manley	Mgmt	For	For
1.7	Elect Director Stephen K. Roddenberry	Mgmt	For	For
1.8	Elect Director Jill B. Smart	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## WSFS Financial Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** WSFS  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 929328102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anat Bird	Mgmt	For	For
1.2	Elect Director Jennifer W. Davis	Mgmt	For	For

## WSFS Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael J. Donahue	Mgmt	For	For
1.4	Elect Director Lynn B. McKee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## WSP Global Inc.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** WSP  
**Record Date:** 03/25/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 92938W202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For
5	Amend By-Laws	Mgmt	For	For

## Wyndham Hotels & Resorts, Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** WH  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98311A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Geoffrey A. Ballotti	Mgmt	For	For

## Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Myra J. Biblowit	Mgmt	For	For
1c	Elect Director James E. Buckman	Mgmt	For	For
1d	Elect Director Bruce B. Churchill	Mgmt	For	For
1e	Elect Director Mukul V. Deoras	Mgmt	For	For
1f	Elect Director Stephen P. Holmes	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Wynn Resorts, Limited

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** WYNN  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 983134107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	For
1.2	Elect Director Paul Liu	Mgmt	For	For
1.3	Elect Director Darnell O. Strom	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Xcel Energy Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** XEL  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98389B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For



## Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For
1l	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Xencor, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** XNCR  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98401F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bassil I. Dahiyat	Mgmt	For	For
1.2	Elect Director Ellen G. Feigal	Mgmt	For	For
1.3	Elect Director Kevin C. Gorman	Mgmt	For	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	For	For
1.5	Elect Director Barbara J. Klenske	Mgmt	For	For
1.6	Elect Director A. Bruce Montgomery	Mgmt	For	For
1.7	Elect Director Richard J. Ranieri	Mgmt	For	For
1.8	Elect Director Dagmar Rosa-Bjorkeson	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Xenia Hotels & Resorts, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: XHR

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 984017103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Terrence Moorehead	Mgmt	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Xerox Holdings Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: XRX

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 98421M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bandrowczak	Mgmt	For	For
1b	Elect Director John G. Bruno	Mgmt	For	For
1c	Elect Director Tami A. Erwin	Mgmt	For	For
1d	Elect Director Priscilla Hung	Mgmt	For	For
1e	Elect Director Scott Letier	Mgmt	For	For
1f	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
1g	Elect Director Edward G. McLaughlin	Mgmt	For	For
1h	Elect Director John J. Roese	Mgmt	For	For
1i	Elect Director Amy Schwetz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For
6	Amend Director Election Resignation Bylaw	SH	Against	Against

## XPEL, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** XPEL  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98379L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	Mgmt	For	For
1.2	Elect Director Stacy L. Bogart	Mgmt	For	For
1.3	Elect Director Richard K. Crumly	Mgmt	For	For
1.4	Elect Director Michael A. Klonne	Mgmt	For	For
1.5	Elect Director John F. North	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Xperi Inc.

**Meeting Date:** 05/24/2024      **Country:** USA      **Ticker:** XPER  
**Record Date:** 03/28/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 98423J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Management Nominee Director Darcy Antonellis	Mgmt	For	For
1B	Elect Management Nominee Director Laura J. Durr	Mgmt	For	For
1C	Elect Management Nominee Director David C. Habiger	Mgmt	For	For
1D	Elect Management Nominee Director Jon E. Kirchner	Mgmt	For	For
1E	Elect Management Nominee Director Christopher Seams	Mgmt	For	For

## Xperi Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Dissident Nominee Director Deborah S. Conrad	SH	Withhold	Withhold
1G	Elect Dissident Nominee Director Thomas A. Lacey	SH	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3A	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
3B	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For

## XPO, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** XPO  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 983793100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For
1.3	Elect Director Bella Allaire	Mgmt	For	For
1.4	Elect Director J. Wes Frye	Mgmt	For	For
1.5	Elect Director Mario Harik	Mgmt	For	For
1.6	Elect Director Michael Jesselson	Mgmt	For	For
1.7	Elect Director Allison Landry	Mgmt	For	For
1.8	Elect Director Irene Moshouris	Mgmt	For	For
1.9	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Xylem Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** XYL  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Earl R. Ellis	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Lisa Glatch	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For
1g	Elect Director Jerome A. Peribere	Mgmt	For	For
1h	Elect Director Matthew F. Pine	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** YELP  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 985817105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	For	For
1b	Elect Director Christine Barone	Mgmt	For	For
1c	Elect Director Robert Gibbs	Mgmt	For	For
1d	Elect Director Diane Irvine	Mgmt	For	For
1e	Elect Director Dan Jedda	Mgmt	For	For
1f	Elect Director Sharon Rothstein	Mgmt	For	For
1g	Elect Director Jeremy Stoppelman	Mgmt	For	For
1h	Elect Director Chris Terrill	Mgmt	For	For
1i	Elect Director Tony Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Yelp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## YETI Holdings, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** YETI  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98585X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alison Dean	Mgmt	For	Withhold
1.2	Elect Director Robert Katz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Yext, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** YEXT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98585N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Davis	Mgmt	For	For
1.2	Elect Director Julie Richardson	Mgmt	For	Withhold
1.3	Elect Director Evan Skorpen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Yum! Brands, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** YUM  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 988498101

## Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Abstain
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Against

## Zebra Technologies Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: ZBRA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 989207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	For	Withhold
1b	Elect Director Ross W. Manire	Mgmt	For	For
1c	Elect Director Kenneth B. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Ziff Davis, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: ZD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 48123V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	For	For
1b	Elect Director Sarah Fay	Mgmt	For	For
1c	Elect Director Jana Barsten	Mgmt	For	For
1d	Elect Director Trace Harris	Mgmt	For	For
1e	Elect Director William Brian Kretzmer	Mgmt	For	For
1f	Elect Director Kirk McDonald	Mgmt	For	For
1g	Elect Director Neville Ray	Mgmt	For	For
1h	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: ZBH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 98956P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1g	Elect Director Syed Jafry	Mgmt	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1i	Elect Director Louis Shapiro	Mgmt	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For



## Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Zions Bancorporation, N.A.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** ZION  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 989701107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Abstain

## Zoetis Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ZTS  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98978V103

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For
1l	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

**Zoom Video Communications, Inc.**

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ZM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98980L101

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold
1.2	Elect Director Cindy Hoots	Mgmt	For	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## ZoomInfo Technologies Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** ZI

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 98980F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry Schuck	Mgmt	For	Withhold
1.2	Elect Director Keith Enright	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Zscaler, Inc.

**Meeting Date:** 01/05/2024

**Country:** USA

**Ticker:** ZS

**Record Date:** 11/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 98980G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against