



# Register for Our Dec. 10 Employer Webinar on Service Credit and Pay Categories

NYSTRS is pleased to host our next Employer Reporting Webinar! Join us December 10, 2024 at 10 a.m. for "All About Service Credit and Pay Categories."

This live, 30-minute webinar will cover detailed information about service credit and NYSTRS pay categories, including: how payroll codes should be mapped to NYSTRS pay categories; how to determine days of service credit; how to determine days of service credit associated with payments (if applicable); why additional service credit matters (i.e., part time earnings); and where to find more information in the Employer Manual.

To attend, register online for our "All About Service Credit and Pay Categories" webinar.

# **New ESA Feature Available – Secure Messaging!**

NYSTRS recently launched a Secure Messaging feature in our Employer Secure Area (ESA) to enable employers to conveniently communicate with us. Districts can create, categorize and add specific subject lines for secure messages. At this time, however, secure messaging does not allow for attachments.

Messages will be maintained on a rolling 24-month basis. Note: Three ESA User Roles – CSA (Chief School Administrator), SA (Security Administrator) and ER (Employer Reporting) – automatically have rights to create and respond to secure messages. There is also a standalone Secure Messaging role that can be assigned by the CSA or SA to any ESA user. Each user has access to all secure messages between NYSTRS and the employer.

Additional instructions for using ESA Secure Messaging can be found in <u>Section 6</u> of the <u>Employer Manual</u> at nystrs.org.

### Administrative Bulletins and Reporting Tips Searchable by Topic

Have you ever searched for an Administrative Bulletin or issue of Reporting Tips for a particular topic? We have now made searching easier! Find a link at the top of the <u>Administrative Bulletins</u> and <u>Reporting Tips</u> pages at nystrs.org to search these publications by topic.

## **Monthly Reporting Reminders**

As a reminder, monthly reports are due to NYSTRS each month by the 10th business day of the following month. District Specific Issue Reports (DSIRs) should be responded to as quickly as possible after they are generated.



Delays in the submission of monthly reports and/or DSIR responses impact NYSTRS' ability to provide accurate information to members. These delays may also result in additional work for both NYSTRS editors and participating employers as reporting issues are compounded over time. We appreciate your timely response so we may process our records and correct any issues quickly.

Each participating employer has an editor who is their primary NYSTRS contact; the editor's contact information is found at the top of the "To Do List" in the <a href="Employer Secure Area">Employer Secure Area</a> (ESA). Participating employers may also contact NYSTRS with general questions at 800-348-7298, ext. 6220 or <a href="employer@nystrs.org">employer@nystrs.org</a>.

#### **Grievances and Settlement Agreements**

All participating employers are required by law to provide NYSTRS with fully signed copies of any grievance, arbitration award or settlement agreement a member enters into with the district, promptly after the agreement is signed. It is critical that we evaluate these agreements as soon as possible to determine whether these payments are pensionable and to ensure they are reported properly. Until NYSTRS has completed our review and advised the district on the proper reporting, monies paid to an individual pursuant to a settlement, grievance or other litigation should be reported in pay category J: MTD Awards Pay.

In all cases of awards payments (i.e., payment for previous year(s) or the current year), we require copies of all legal documents **and an explanation of how the payment was determined.** If payment is made outside regular payroll, a report should be sent to ensure proper crediting. The mandatory deductions for Tier 5 and 6 members should be withheld from such payments; however, service days should not be calculated for this pay category.

Please consult NYSTRS' <u>Employer Manual</u> for additional information. <u>Section 2</u> of the Manual discusses awards pay (page 13), while <u>Section 4</u> addresses arbitration awards, settlements, grievances and litigation (page 1).

#### **Member Name and Address Changes**

NYSTRS often finds that members will update their name or mailing address with their employer but fail to update their contact information with NYSTRS. This hinders NYSTRS' ability to communicate with our members.

Please encourage members to keep their name and/or mailing address current with NYSTRS by using the <u>Member Name/Address Change (GRE-50)</u> form and submitting it to NYSTRS when they make an update with you as their employer. Members with a MyNYSTRS account may also submit address change(s) online.

These Reporting Tips are available on the Employers/Reporting Tips page at nystrs.org. Contact us at 800-348-7298, ext. 6220 or employer@nystrs.org with any questions about the Tips.