



What can an estate plan do?

Transfer	Transfer your property according to your wishes		
Minimize	Minimize estate taxes		
Protect	Protect beneficiaries		
Prevent	Prevent family disputes		
Safeguard	Safeguard assets from being squandered or wasted		
Reduce	Reduce long-term care costs		
Avoid	Avoid need for guardianship if you become incapacitated		
Ensure	Ensure your health care wishes are followed		
Make	Make charitable gifts		



When should you review your estate plan?



Upon a major life event Marriage/Divorce Retirement Birth/Death \$

When there is a substantial change in wealth Inheritance Lottery Your family dynamics change for the better or worse

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You have a major illness or other health event



When there is a key tax law change

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At least every 3-5 years

Questions to ask yourself about your goals

Who...

- Do you want to distribute your wealth to?
- Do you trust to manage your assets and make decisions?

When...

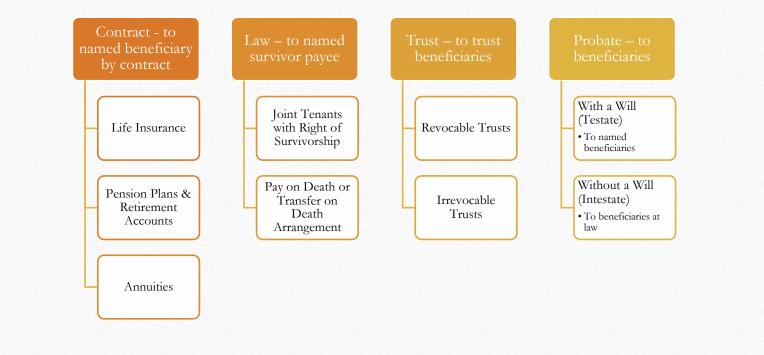
- Do you want to distribute assets?
- Do you want your beneficiaries to have access to those assets?

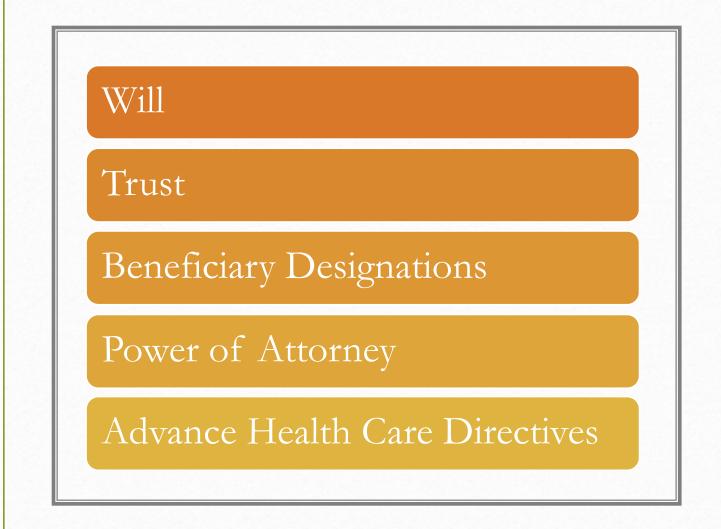
What...

- Assets do you want to distribute to your beneficiaries?
- Are your biggest concerns (long-term care costs, estate taxes, etc.)?



How are assets disposed of at death?





What documents will you execute?

What is it?

What can it do?

- Document signed during your lifetime that takes effect at your death
- Creates an estate that is managed by your **Executor**
- Handled through the court system
- Requires your closest living relatives to consent when submitted to court

- Transfer probate property to your named beneficiaries
- Nominate guardian for minor children
- Contain testamentary trusts

What can't it do?

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- Distribute non-probate property
- Leave funeral instructions
- Leave money for pets
- Hold property for several years
- Be kept private

Last Will & Testament

Trusts

What is it?

- Legal entity that owns and manages assets for the benefit of the beneficiaries
- The Trustee is responsible for managing the trust and following the instructions of the trust
- Types include revocable, irrevocable and testamentary

What can it do?

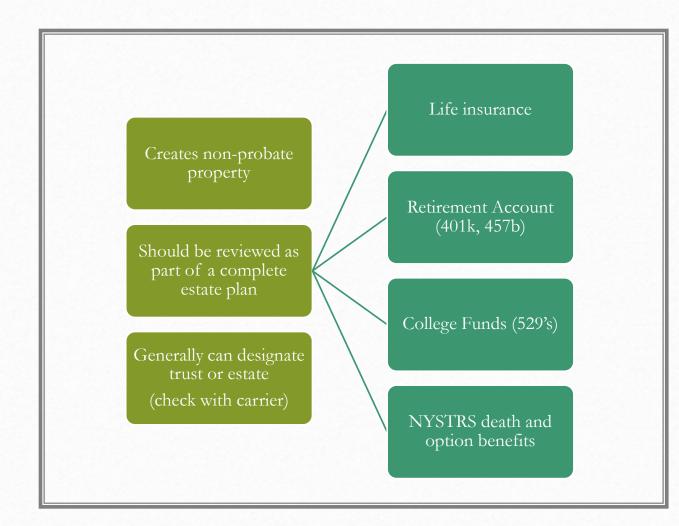
- Be changed as your life changes (revocable trust)
- Hold assets for many years, including during your lifetime
- Make periodic distributions to beneficiaries
- Own almost any asset (house, car, bank account, stocks, life insurance, personal property)
- Be kept private (intervivos trust only)

What can't it do?

- Be changed as your life changes (irrevocable trust)
- Nominate a guardian for minor children
- Transfer property that isn't titled to the trust
- Hold retirement accounts, generally (tax consequences)

Why Might You Want a Trust?





Beneficiary designations

Power of Attorney



Allows one or more people you trust to manage financial matters while you are still alive



You retain ability to act on your own behalf



May remain effective even if you become incompetent (Durable)



NYS Statutory POA & Gifts Rider

NYS Statutory Power of Attorney and Gifts Rider

With a NYS Statutory POA, your agent(s) can only act in the areas you grant authority. Common areas include:

- Real estate
- Banking
- Insurance
- Government benefits
- Health care billing & records
- Retirement transactions
- Tax transactions

If you want your agent to be able to make gifts, you must execute a NYS Statutory Gifts Rider at the same time as the Power of Attorney and specify the authority you are granting your agent

- Open joint accounts
- Change beneficiary designations
- Transfer property to trust
- Self-gifting authority

Advance Health Care Directives



Health Care Proxy Names one or more individuals (in succession, they cannot act jointly) to make health care decisions at times you are unable to



Living Will

A written document that tells doctors your wishes regarding life-sustaining treatments and may address organ donation



Do Not Resuscitate (DNR) Tells medical staff that you do not want CPR or other life sustaining measures if your heart stops beating

Medical Orders for Life Sustaining Treatment (MOLST) Provides detailed medical care preferences and is created with your physician when you are

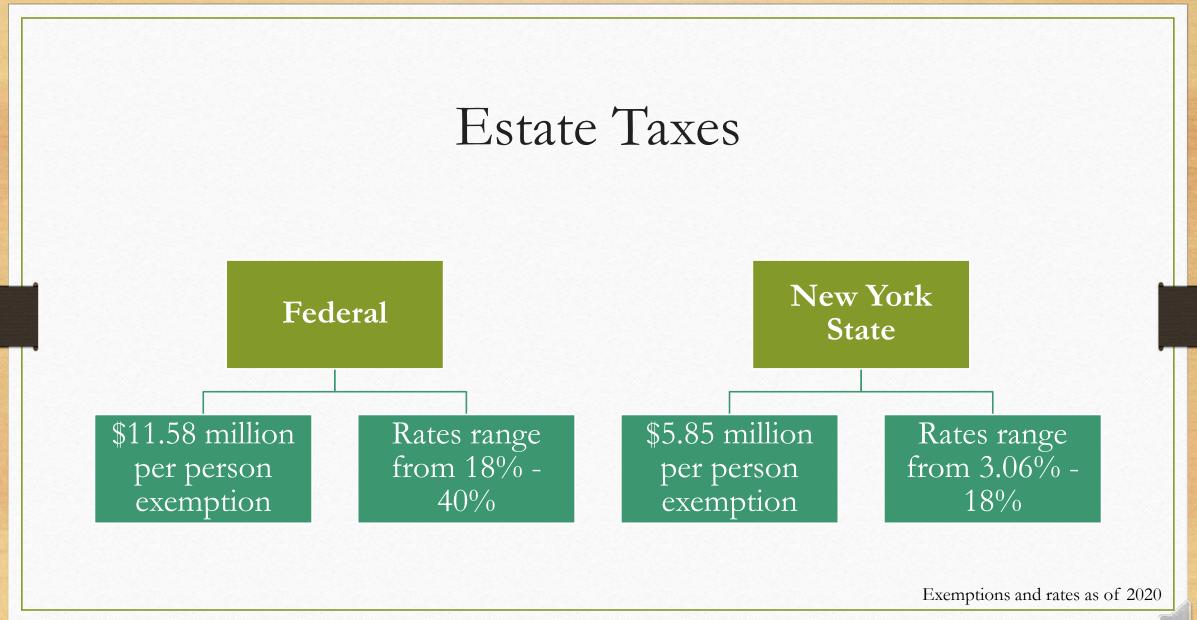


Funeral Instructions Provides detailed instructions and wishes regarding the disposal of your remains and funeral services



near the end of life











Long-Term Care Insurance



Medicaid

Medicaid Limits

	Monthly Income Limits		Resource (Asset) Limit ¹	
	Single Individual	Married Couple	Single Individual	Married Couple
Nursing Home	\$50	\$3,216 ²	\$15,750	\$74,820 - \$128,640 ²
Assisted Living	\$1,477	\$2,954	\$15,750	\$23,100
Home Care	\$859	\$1,304	\$15,750	\$23,100

¹some assets are exempt from the resource limit ²assumes spouse remains at home ("community spouse")

Limitations as of 2020

Choosing an estate planning attorney

Get Recommendations

• Family, Friends, Bar Association

Interview the Attorney

- How long have you been practicing?
- How will you communicate with me?
- What are the best ways to contact you?
- Will you be my point of contact, or will it be someone else, such as a paralegal?
- Will you send me updates about the status of my plan, or should I expect to take the initiative?

Understand Fees

- Flat fee v. Hourly rates
- Total cost will vary by region and complexity of estate
- Free consultation

Make a Decision

- Choose someone that meets your needs and fits your personality
- You may be asked to sign an engagement letter

What do you own? How is it titled (jointly, individually, with a beneficiary)?

- Bank accounts
- Stocks, bonds, investments
- Real estate
- Personal property (jewelry, firearms, antiques)
- Vehicles
- Retirement accounts
- Life insurance
- Safe deposit box

Who do you want to be in charge?

- Executor for Will
- Trustee for Trust
- Agent for Power of Attorney
- Proxy for Health Care Directive

What are your goals?

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- Guard against long-term care costs
- Provide for minor beneficiaries
- Protect vulnerable beneficiaries
- Prevent family disputes
- Reduce estate taxes

Before you meet with an attorney

Thank you...

This presentation was created by NYSTRS to help members understand issues surrounding estate planning. Every effort has been made to ensure the accuracy of the information offered. However, you should not rely solely on the information contained herein. In the event of any discrepancy between the information contained in this presentation and state and federal law, the state and federal law will govern. NYSTRS staff is unable to address specific legal questions. If you have specific legal questions about your estate plan or creating one, you should consult competent legal counsel.