



# New York State Teachers' Retirement System

To: Chief School Administrators  
College and University Presidents  
District Contacts  
Employer Secure Area Contacts

## Administrative Bulletin Issue No. 2021-9 November 2021

### Estimated Range for the Next Employer Contribution Rate

### History of the Employer Contribution Rate (ECR)

[Administrative Bulletin 2021-7](#), issued August 2021, informed you that the Retirement Board adopted an Employer Contribution Rate (ECR) of 9.80% of payroll. This ECR is applicable to fiscal year 2021-22 NYSTRS member salaries and will be collected in September, October, and November 2022.

Based on preliminary results from the June 30, 2021 actuarial valuation, we anticipate the ECR for the next year to be **between 10.00% and 10.50%** of member payroll. This ECR will apply to fiscal year 2022-23 NYSTRS member salaries and will be collected in the fall of 2023. An Administrative Bulletin will be provided in February 2022 with a more precise ECR.

The System is revising its actuarial assumptions with this valuation, including lowering its rate of return assumption from 7.10% to 6.95%. Actuarial assumptions are revised to align with more recent experience and expectations. The ECR range provided above is with the new assumptions applied. Note that lowering the assumed rate of return implies a decrease in expected future investment returns and therefore an increase in the required employer contribution.

The remaining actuarial assumptions including, but not limited to, mortality (life expectancies), retirement and termination rates, and rates of salary increase, were reviewed, and updated to reflect recent member experience. Members are generally living longer and retiring at greater rates, thereby further increasing the ECR.

If you have any questions, please call Heidi Brennan, Manager of Education and Outreach, at (518) 447-2911.

<u>Salary Year</u>	<u>ECR</u>
2005-06	7.97%
2006-07	8.60%
2007-08	8.73%
2008-09	7.63%
2009-10	6.19%
2010-11	8.62%
2011-12	11.11%
2012-13	11.84%
2013-14	16.25%
2014-15	17.53%
2015-16	13.26%
2016-17	11.72%
2017-18	9.80%
2018-19	10.62%
2019-20	8.86%
2020-21	9.53%
2021-22	9.80%
2022-23	10.00% - 10.50%

*Administrative Bulletins dating from 2005 to the present are available on our website at [NYSTRS.org](#). Select Employers and visit the Administrative Bulletins page.*