



New York State Teachers' Retirement System

To: Chief School Administrators
College and University Presidents
District Contacts
Employer Secure Area Contacts

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Estimated Employer Contribution Rate Applicable to 2019-20 Payroll

In an effort to assist you with 2019-20 budget preparations, we recommend you use an estimated employer contribution rate (ECR) of **8.86%** for 2019-20 payroll. This projected rate is consistent with [Administrative Bulletin 2018-9](#), issued in November 2018, in which we estimated a rate of between 8.50% and 9.50%.

Although an estimated ECR of 8.86% represents a decrease from the current school year's ECR of 10.62%, investment returns are a major component in the calculation of future ECRs. As you are aware, stock market indices globally have experienced downturns. **Tepid investment returns will result in higher future ECRs.** You may wish to consider this scenario as you develop your operating budgets.

The funds associated with the estimated ECR of 8.86% will be collected in the fall of 2020. We send this alert well in advance to assist with your planning. The Retirement Board will adopt the 2019-20 ECR at its July 31, 2019 meeting and an Administrative Bulletin formalizing the rate will be issued soon thereafter.

In general, the ECR is adopted each July/August and the contributions associated with the particular rate are collected 13 to 15 months later. Except for those employers required to pay directly, contributions are deducted annually from State Aid apportioned in September, October and November of the year following the year in which the ECR is adopted by the Board.

If you have any additional questions, please call John Cardillo, Manager of Public Information, at (518) 447-4743.

History of the Employer Contribution Rate (ECR)

Payroll Year	ECR
1985-86	21.40%
1986-87	18.80%
1987-88	16.83%
1988-89	14.79%
1989-90	6.87%
1990-91	6.84%
1991-92	6.64%
1992-93	8.00%
1993-94	8.41%
1994-95	7.24%
1995-96	6.37%
1996-97	3.57%
1997-98	1.25%
1998-99	1.42%
1999-00	1.43%
2000-01	0.43%
2001-02	0.36%
2002-03	0.36%
2003-04	2.52%
2004-05	5.63%
2005-06	7.97%
2006-07	8.60%
2007-08	8.73%
2008-09	7.63%
2009-10	6.19%
2010-11	8.62%
2011-12	11.11%
2012-13	11.84%
2013-14	16.25%
2014-15	17.53%
2015-16	13.26%
2016-17	11.72%
2017-18	9.80%
2018-19	10.62%
2019-20	8.86%*

*estimated

Administrative Bulletins dating from 2005 to the present are available on our website at NYSTRS.org. Select Employers and visit the Administrative Bulletins page.