



To: Chief School Administrators
College & University Presidents
District Contacts
Employer Secure Area Contacts

Administrative Bulletin

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Employer Contributions to be Collected During the 2015-16 School Year

At its July 2014 meeting, the Retirement Board adopted an Employer Contribution Rate (ECR) of **17.53%** applicable to 2014-15 school year salaries. The payments associated with this rate will be collected in fall 2015. The 17.53% rate matches the estimate provided in Administrative Bulletin [2014-2](#), distributed in February. At that time, the System recommended using that rate for budgeting purposes.

Additionally, in accordance with Chapter 57 of the Laws of 2013 and the Retirement Board's adoption of the Stable Contribution Option (SCO), the Retirement Board adopted a SCO Rate of **14.13%** applicable to 2014-15 school year salaries and collected in fall 2015. This rate is only applicable to those employers who elected to participate in the SCO. The window period for eligible employers to elect participation in the SCO closed on June 30, 2014. The amount of the 2014-15 deferral (the difference between the 17.53% ECR and the 14.13% SCO rate) will be accumulated using an interest rate of 3.71%. The interest rate is determined based upon the monthly average yield on 10-year U.S. Treasury securities for the 12-month period that precedes August 1 of the deferral year, plus 1%. The interest rate applicable to the 2013-14 deferral (the difference between the 16.25% ECR and the 14.13% SCO rate) is 2.91%. Detailed information about the SCO was provided in Administrative Bulletins [2013-2](#) and [2013-6](#) and can be found on NYSTRS.org.

School districts will have their payments, either ECR or SCO, automatically deducted from state aid apportioned during September, October and November of each year. The State University, Education Department and community colleges are billed directly, as are participating employers receiving insufficient state aid to cover the required payments. For these participating employers, payments are due on September 15, October 15 and November 15 annually.

Please note that any payments due as a result of your participation in the retirement incentive legislation Chapter 105 of the Laws of 2010 will be in addition to the payment mentioned above.

As in prior years, in early November the System will send out an Administrative Bulletin with an estimated range for the next ECR.

If you have any questions concerning employer contributions, please call **(800) 348-7298, Ext. 4725 or 2786**.