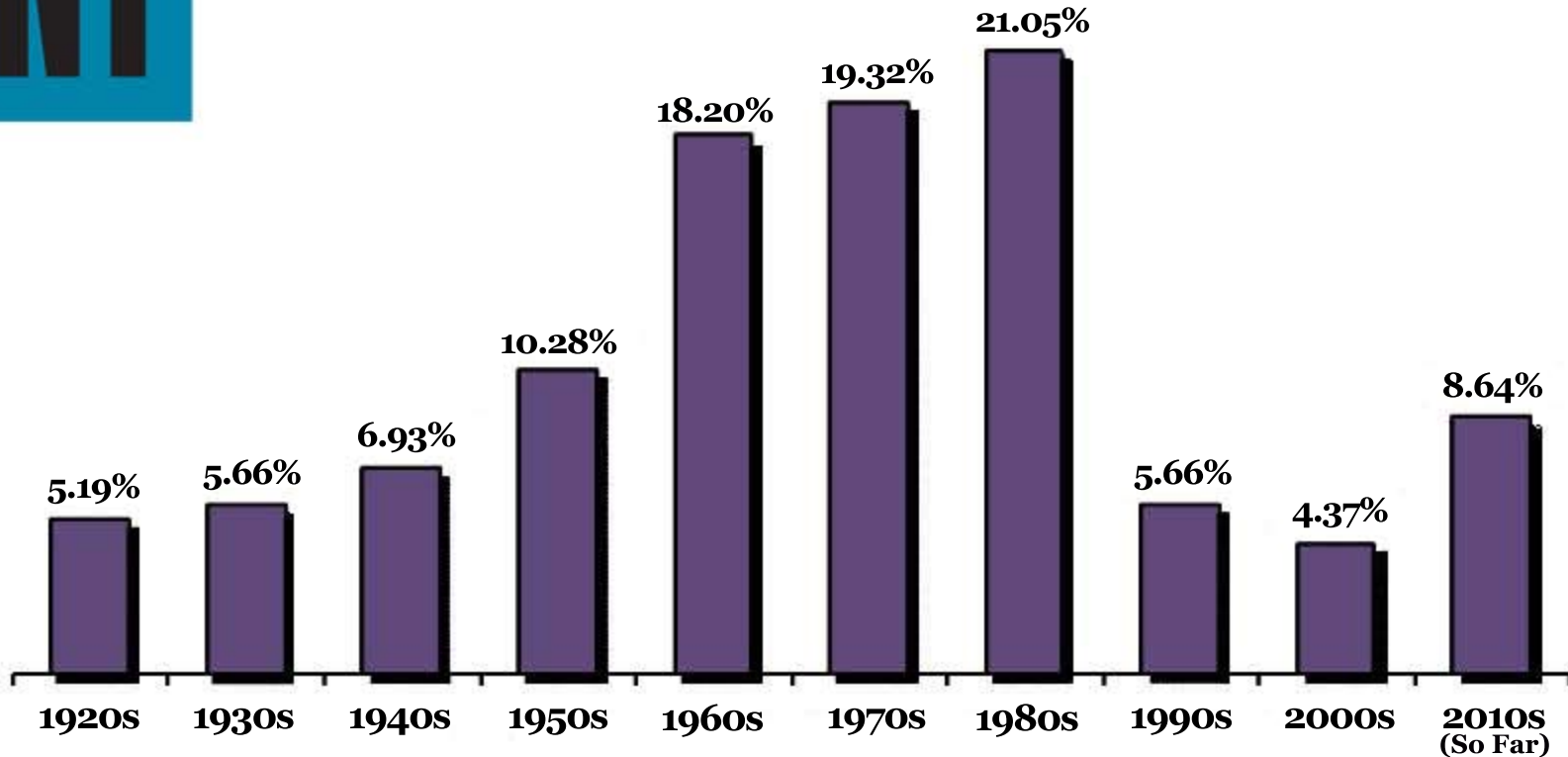




Average Employer Contribution Rates* (ECRs) By Decade



Average (all years): 10.79%

* The percentage of salary which school districts contribute to NYSTRS on behalf of members.